




SQL Project

(Data Science Job Salaries)


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Case Study



The company wants to conduct a comprehensive analysis of salary patterns of data analyst employees in their industry, as well as understand how factors such as experience level, job type, and company characteristics affect employee salaries.



Dataset Information

Column Name	Description
work_year	The year the salary was paid
experience_level	the experience level in the job during the year with the following possible values. 'EN' Entry Level / 'MI' Mid-level / 'SE' Senior-level / 'EX' Executive-level
employment_type	The type of employment for the role. 'PT' Part-time / 'FT' Full-time / 'CT' Contract / 'FL' Freelance
job_title	The role worked in during the year
salary	The total gross salary amount paid
salary_currency	The currency of the salary paid

Dataset Information

Column Name	Description
salary_in_usd	The salary in USD
employee_residence	Employee's primary country of residence in during the work year
remote_ratio	The overall amount of work done remotely, possible values are as follow
company_location	The country of the employer's main office or contracting branch
company_size	The average number of people that worked for the company during the year





Question 1.

Is there any data that is Null?

Answer:

No data Null

```
SELECT *  
FROM ds_salaries  
WHERE work_year IS NULL  
OR experience_level IS NULL  
OR employment_type IS NULL  
OR job_title IS NULL  
OR salary IS NULL  
OR salary_currency IS NULL  
OR salary_in_usd IS NULL  
OR employee_residence IS NULL  
OR remote_ratio IS NULL  
OR company_location IS NULL  
OR company_size IS NULL;
```

Result Grid			Filter Rows: <input type="text"/>	Export: 	Wrap Cell Content: 							
	MyUnknownColumn	work_year	experience_level	employment_type	job_title	salary	salary_currency	salary_in_usd	employee_residence	remote_ratio	company_location	company_size

Question 2.

Look at what job title there are?

Answer:

```
SELECT DISTINCT job_title
FROM ds_salaries
ORDER BY job_title;
```

	job_title
▶	3D Computer Vision Researcher
	AI Scientist
	Analytics Engineer
	Applied Data Scientist
	Applied Machine Learning Scientist
	BI Data Analyst
	Big Data Architect
	Big Data Engineer
	Business Data Analyst
	Cloud Data Engineer
	Computer Vision Engineer
	Computer Vision Software Engineer
	Data Analyst
	Data Analytics Engineer
	Data Analyst Lead

Question 3.
**What job title are related
to Data Analyst?**

```
SELECT DISTINCT job_title  
FROM ds_salaries  
WHERE job_title LIKE '%DATA ANALYST%'  
ORDER BY job_title;
```

Answer:

	job_title
▶	BI Data Analyst
	Business Data Analyst
	Data Analyst
	Finance Data Analyst
	Financial Data Analyst
	Lead Data Analyst
	Marketing Data Analyst
	Principal Data Analyst
	Product Data Analyst

Question 4.

What is the average salary
of a Data Analyst?

```
SELECT (AVG(salary_in_usd) * 16000) / 12 AS avg_sal_rp_monthly FROM ds_salaries;
```

Answer:

Rp 149,730,493.13 / month

	avg_sal_rp_monthly
▶	149730493.13563976

Question 4.1

What is the average salary of a Data Analyst based on experience level?

```
SELECT experience_level,  
       (AVG(salary_in_usd) * 16000) / 12 AS avg_sal_rp_monthly  
FROM ds_salaries  
GROUP BY experience_level;
```

	experience_level	avg_sal_rp_monthly
▶	MI	117328075.11737089
	SE	184823057.14285716
	EN	82191090.90909092
	EX	265856051.2820513

Answer:

Entry-level (EN) Rp 82,191,091 / month

Mid-level (MI) Rp 149,730,493 / month

Senior-level (SE) Rp 184,823,057 / month

Executive-level (EX) Rp 265,856,051 / month

Question 4.2.

What is the average salary of a Data Analyst based on experience level and type of employment?

Answer:

	experience_level	employment_type	avg_sal_rp_monthly
▶	EN	CT	87916666.66666667
	EN	FT	85943274.26160337
	EN	PT	38209142.85714286
	EX	CT	554666666.6666666
	EX	FT	254303626.66666666
	MI	CT	360000000
	MI	FL	58666666.666666664
	MI	FT	117870893.20388348
	MI	PT	57825333.333333336
	SE	CT	140000000
	SE	FL	80000000
	SE	FT	185361352.5179856

```
SELECT experience_level,  
       employment_type,  
       (AVG(salary_in_usd) * 16000) / 12 AS avg_sal_rp_monthly  
FROM ds_salaries  
GROUP BY experience_level,  
         employment_type  
ORDER BY experience_level, employment_type; #Orderby untuk merapihkan
```

Question 5.

Country with attractive salaries for Data Analyst position, full-time, experience level 'MI' & 'EN'?

```
SELECT company_location,  
       AVG(salary_in_usd) AS avg_sal_in_usd  
FROM ds_salaries  
WHERE job_title LIKE '%DATA ANALYST%'  
      AND employment_type = 'FT'  
      AND experience_level IN ('MI', 'EN') #In untuk menampilkan 2 nilai atau lebih  
GROUP BY company_location  
HAVING avg_sal_in_usd > 20000; #Having untuk memfilter
```

Answer:

	company_location	avg_sal_in_usd
►	US	101397.20689655172
	FR	52930.5
	GB	50875.6
	LU	59102
	ES	38470
	GR	32313.333333333332
	CA	70818.66666666667

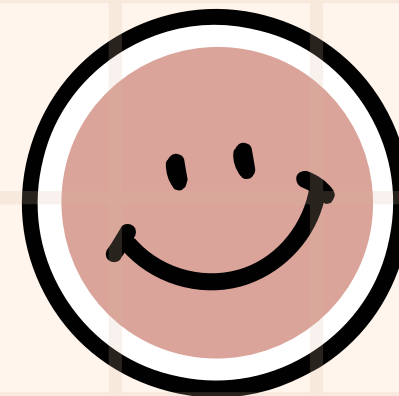
Question 6.
In which year, the salary increase from mid to senior has the highest increase? (for job related to 'FT' Data Analyst

Answer:

	work_year	sal_in_usd_ex	sal_in_usd_mi	differences
▶	2020	NULL	60728.875	NULL
	2021	150000	108398.81818181818	41601.18181818182
	2022	120000	68970.59090909091	51029.40909090909

```
WITH ds_1 AS (
    SELECT work_year,
           AVG(salary_in_usd) AS sal_in_usd_ex
    FROM ds_salaries
    WHERE
        employment_type = 'FT'
        AND experience_level = 'EX'
        AND job_title LIKE '%DATA ANALYST%'
    GROUP BY work_year
), ds_2 AS (
    SELECT work_year,
           AVG(salary_in_usd) AS sal_in_usd_mi
    FROM ds_salaries
    WHERE
        employment_type = 'FT'
        AND experience_level = 'MI'
        AND job_title LIKE '%DATA ANALYST%'
    GROUP BY work_year
), t_year AS (
    SELECT DISTINCT work_year
    FROM ds_salaries
) SELECT t_year.work_year,
        ds_1.sal_in_usd_ex,
        ds_2.sal_in_usd_mi,
        ds_1.sal_in_usd_ex - ds_2.sal_in_usd_mi AS differences
FROM t_year
LEFT JOIN ds_1 ON ds_1.work_year = t_year.work_year
LEFT JOIN ds_2 ON ds_2.work_year = t_year.work_year;
```

*Terima
Kasih!*



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