

Mr. Esakki Jeyaraman Malai Ganesan

Date: April 10, 2018

Subject: Letter of Appointment

Dear **Mr. Esakki Jeyaraman Malai Ganesan**

We are pleased to offer you, the position of **Software Engineer** with **VueData Technologies Pvt.Ltd** on the following terms and conditions:

1. Employment Start date

Your employment will be effective as of **April 23, 2018**

2. Probation period

You shall, initially, be on probation for a period of 3 months from your joining date. On completion of the probation period, if your work and general conduct are found to be satisfactory, we shall confirm your employment by a specific letter of confirmation.

3. Salary and Allowances

Your gross Annual Remuneration will be **Rs.4, 00,000/-** that includes all salary components and eligible benefits. The CTC is inclusive of **Rs.50, 000/-** as Performance Bonus. You will be eligible for Allowances, as per the rules of the Company at the discretion of the Company. You acknowledge and agree that your salary package is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your salary/emoluments will be periodically reviewed as per the Company's policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and based on your performance.

4. Place of posting

Your initial place of posting will be at Chennai, India. However, you may be posted/transferred to any other place or offices of the Company or its affiliates, as per Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.

5. Employment Type

Your employment with the Company is on a full-time basis. While you are in the services of the Company, you shall also not undertake or be interested, either directly or indirectly, in any other business or activities, which are contrary to or inconsistent with your employment with the Company or the Company's interest. You shall devote yourself exclusively to the business of the Company.

6. Confidentiality

During your employment with the Company, you may be privy to confidential information of the Company and/or its clients. You shall always, keep in strictest confidence and trust, the Company and its Client's confidential information including that which you may have created. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, designs, specifications, and all papers, records and other documents containing such Confidential Information. You will keep the Company duly and promptly informed, in writing, if you are bound by any confidentiality, non-compete or other similar agreements with any of your previous employers.

7. Intellectual property rights

During your employment, if you conceive of any new or advanced methods, inventions, designs or improvements, processes / systems in relation to the operation of the Company, all such developments shall be communicated to the Company and will be and remain the sole right / property of the Company and you shall execute documents and do all things necessary to enable the Company to obtain all rights to the same.

8. Notices

Any notice that may be required to be given to you shall be deemed to be duly and properly given if hand delivered to you personally or sent by registered post to you at your address, as per the records available with the Company.

9. Termination

Your employment shall be terminable by either party, with or without cause, by giving the other party one-months' notice during the probation period and two months' notice thereafter.

The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence or have committed any fundamental breach of contract or caused any loss to the Company.

10. Governing Terms

This letter of appointment, read with the documents referred to herein, shall be the sole document governing our relationship and supersedes all other letters of appointment previously issued and/or all other agreements, memoranda, documents and discussions. Our relationship will be governed only by the terms hereof.

Yours Sincerely,
For VueData,



Nivedhitha A | Human Resources

Acceptance of offer

I have read and agree to the term stated in the agreement which supersedes and replaces all prior negotiations and agreements whether written or verbal. This agreement reflects the full and complete agreement between VueData and me on the subjects contained and referred herein. My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, including the annexure incorporated.

AGREED, UNDERSTOOD AND ACCEPTED

Esakki Jeyaraman Malai Ganesan

Date