## Whistleblowing

Esher High School is committed to maintaining the highest standards of openness, probity and accountability.

Employees with serious concerns about the conduct of affairs at the School are encouraged to come forward and voice those concerns. This extends to concerns about the activities of staff, Governors and external organisations in their dealings with the School.

In support of this commitment the school has a whistleblowing policy, this can be found on Ariadne and on the EHS website / school information / policies.

Please refer to the policy in the first instance; generally an employee should normally raise concerns with the Headteacher, this depends, however, on the seriousness and sensitivity of the issues involved and who is thought to be involved in the malpractice.