Eslam A. Hugir

Madinaty, Cairo, Egypt
+201080443206
Eslam A. Hugair
GitHub

Bio

I am an experienced full-stack web developer with over 9 years of professional experience, specializing in creating and maintaining robust end-to-end applications and mobile-friendly websites. I am deeply dedicated and committed to seeing projects through from inception to completion, with a particular emphasis on utilizing front-end frameworks to create interactive web applications that deliver a rich user experience. I excel in collaborative team environments, where my ability to work closely with cross-functional teams ensures successful project delivery. My passion for continuous learning, innovation, and exploring new tech potentials drives me to push the boundaries of what's possible in web development, and what challenges we can tackle.

Work Experience

Mannar.sa – KSA   09/2025 - *Present*
Sr. Front end engineer & DevOps
- About: Saudi Arabia's first online legal consultation platform, delivering digital access to legal services with a secure, scalable architecture.
- **Achievements/responsibilities**:
  - Maintained UI/UX and built the frontend architecture.
  - Ensured platform security, compliance, and performance.
  - Managed infrastructure, monitoring, and DevOps operations.
  - Built and optimized CI/CD pipelines to improve deployment speed.
  - Scaled the platform from pilot to thousands of active users.
  - Designed and developed the notification system for mannar.
  - Implemented SEO scripts and post-build meta tag injection for better search visibility.
- Highlighted technologies used: **Typescript**, **NodeJs**, **ReactJs, AWS services, Supabase, Firebase, MongoDB, CI/CD pipeline.**

Revic.ai – USA   12/2022 - 9/2025
Sr. Full Stack engineer/Team lead
- About: Data-driven company, that uses AI and data analysis to provide key factor insights about company departments.
- **Achievements/responsibilities**:
  - Building a Slack bot, to be the interface to assess our client's use cases.
  - Worked with the ML team to provide high-integrity results.
  - Helped build different functionalities using Azure functions.
  - Delivering high-end front-end solutions.
  - Building debugging tools that help identify issues with data integrity.
  - Worked with Cognito search and Elasticsearch for big data solutions, building data ingestion services to stream data from various integration tools.

- ○ Adaptable to the fast growth of the Salesdash team, and got promoted after 6 months joining the team to a team lead.
- Highlighted technologies used: **Typescript**, **NodeJs**, **ReactJs, Azure cloud services, CosmosDB, MongoDB.**

WeArt.io – Berlin, Germany   02/2022 - 12/2022
Sr. Front End developer
- About: Development Agency, that focuses on making quality products.
- **Achievements/responsibilities**:
  - ○ Recoved a real estate project, I put a refactoring plan in place to reduce the project's technical debt to help maintain a consistent maintenance cost and reduce the time needed to introduce new functionalities.
  - ○ Built & developed different features & responsive UI components.
  - ○ Improve the product performance.
- Highlighted technologies used: **Typescript**, **NodeJs**, **NextJs, AWS Fargate, Jenkins, Dockers, MySQL, GraphQL.**

LeadCart.io – Delaware, USA   08/2018 – 01/2021
Full stack web developer/ Team lead
- **About**: Cart Solution Startup focuses on boosting conversions for customer sales, using targeted funnels.
- **Achievements/responsibilities**:
  - ○ Built a custom components design system with ReactJs to fulfill the product design & functional requirements.
  - ○ Built utility packages for reusable functionalities across the product services.
  - ○ Handled DevOps for the company products using different automation tools like github actions, and archived 99.9% uptime for the product services across its life span.
  - ○ Promoted to Team Lead within a year, and CTO in the year after, driven by my commitment, technical expertise, and leadership skills.
  - ○ Helped with the technical support, and was the interface for the product community on Facebook & the leadcart knowledge base.
  - ○ Helped with hiring and growing the leadCart team to 5 more members, setting up assessments, and conducting interviews with them, also helped onboard them.
  - ○ Built an affiliate system stand-alone, to track our promoter's commissions, and it was created to be used for leadcart users, but we expanded its scope afterward, and in one month we made it true, from an idea to a production product.
  - ○ Building a service to track activities for our customers, their purchases, and cart events, in addition to lead capturing.
  - ○ Payment Integrations, Designed and developed a payment integration facade to handle the integration with different third-party payment gateways.
- Highlighted technologies used: **NodeJs**, **ReactJs, AWS, Github actions, Netlify, NextJs, Typescript, MongoDB, PostgreSQL.**

Zaino – Nazareth, Palestine   05/2016 - 09/2019
FullStack Engineer/ Team lead
- **About:** A platform that intends to enhance the Adword customer user experience with the support of templates and other optimizations.

- **Achievements/Tasks:**

- o Design & built a mobile-friendly web app for the Zaino clients where they can manage their campaigns, and design and launch banners.

- o Design and built the API, and Google ads integration services that were required to create, update, and query campaign reports.

- o Building a console for the admin to control the app preferences, change the fees of the ad, create audience segments, and manage notifications.

- o Build a customer support dashboard with socket io, to help with better communication with customers.

- Highlighted technologies used: **NodeJs**, **ReactJs, AWS, PostgreSQL, Google ads API, Socket.io,**

Volunteer experience

- Gaza Sky Geeks/Mercy Corps – Palestine   06/2018 - 10/2018
  - o Mentoring new graduates for the GSG code academy.
  - o Volunteered to do quality Assurance and code reviews for newly trained developers.

Technical skills

- **Languages & Frameworks:** JavaScript, TypeScript, HTML5, CSS3, NodeJs, React, Next.js, Redux, Remix.js, Express.js, SASS, Socket.io, JWT.

- **Tools & Platforms:** Visual Studio Code, CodePen, Repl.it, CodeSandbox, Figma, InVision, Adobe XD, AWS, Netlify, DigitalOcean, Firebase, Google Cloud, Vercel

- **Databases & Servers:** MongoDB, MySQL, PostgreSQL, CosmosDb, Redis, Kafka; Expertise in scaling cloud-based servers and database management using caching & queue techniques.

- **Development & Collaboration:** Front-end and back-end development, API design, web optimization, integrating graphic designs, and working closely with cross-functional teams.

- **Additional Expertise:** CI/CD processes, DevOps integration, startup experience, and familiarity with big data solutions like Elasticsearch and Kafka Apache.

Education

University Of Palestine – Palestine   02/2012 - 06/2017
A Bachelor's degree in Software Engineering, GPA (84)

Languages

- Arabic (native)
- English (advanced)