Graduation Project Proposal Form

1. Project Information
- **Project Title:** Oracle Global HCM (Enterprise Structure)
- **Course/Track:** Oracle HCM Track
- **Team Members:**

  1. **Kamla Medhat Elhoseny**
  2. **Mustafa Sami Mohammed**
  3. **Esraa Ibrahim Mohamed Ibrahim**
  4. **Mohamed Omar Abdul Fatah**

2. Project Overview

- **Objective:**

  ➢ Create Job Roles, Position Management, Grade, Organization, Position and Organization Hierarchies.
  ➢ Creating a new employee profile.
  ➢ Assigning the new employee to the appropriate enterprise structure.
  ➢ Define assignment, special information, and others Phone, contact and qualification.

- **Scope of Work:**

  ➢ The scope includes creating job, position, grade and organization.

  ➢ Gathering a new hire's information, employee's profile creation, and their responsibilities.
  ➢ Determine special information about each employee and if there is any other contact information.

- **Expected Outcomes:**

  ➢ Create a work structure from job, grade, position and organization.

  ➢ Organizing organizations and positions that fall under the basic organization and position in the work structure

  ➢ Hiring employees and define their responsibilities.

3. Problem Statement:

➢ Solving the problem of disorganization in hiring employees in their assigned organization.
➢ It also helps in creating a functional and organizational structure and solves the problems of disorganization in responsibilities and additional information about employees.

4. Proposed Solution: NA
5. Resources Needed: NA
6. Approval: NA