I = interviewer; P14 = participant. Refer to DDM2020 dataset documentation for more information.

1 2 3 4	I	erm let's get started so erm you've just told me about the product that you'd like to talk about could you just briefly outline what the product is
5 6 7 8 9 10 11 12 13 14	P14	yeah it's a like a circular yoga mat essentially um so the company i worked for for a very long time is a yoga company and actually this is the project that got me into like building the product sustainability strategy for the brand and implementing it because they didn't have that in place at the time but it's a yeah it's a yoga mat and it was so eighty per cent of a product's environmental impact as i'm sure you know is er determined at the design phase
15	I	yeah
16 17 18 19 20 21 22	P14	so it all starts with design erm so yeah so i wanted to create something that's low impact and the problem with yoga mats is that you realise that you know like you you sell maybe like five million a year and they have nowhere to go and the lifespan of a yoga mat is er not as long as er like a piece of apparel
23	I	mm
24 25 26 27 28 29 30 31 32 33 34 35	P14	per se erm so yeah so when you look at the numbers it's quite staggering and then so i wanted to do something about it and it's also looking at from like a strategy perspective looking at those iconic products for for a brand and really doing something that would erm have maybe not as low not as big of an impact in terms of volume because it's not our biggest volume item and it's an iconic product for the brand so i think from a guest perspective or for from a messaging perspective it's something quite interesting to work on
36	I	mhm
37 38 39 40 41 42 43	P14	so yeah so erm looking at using erm there's obviously like anything that you want to change one thing that i realised very quickly is that trying to switch to like for life in terms of quality or like trying to switch a material that's that's core to something that's more sustainable er it's very challenging

44	I	mhm
45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62	P14	because you have a reference er point so people start comparing for for like the feel or the price points so i was really trying to create something new in the assortment that wouldn't also cannibalise the other products that we have so there's always like also that challenge that you need to look at er how is it gonna be perceived to have like that yoga mat is it gonna raise questions on the other products that we have in next to it so that was like at a strategic level i was like kinda like the conversation that we're having with the executive team and cross functional partners um so yeah so and it was looking at yeah the materials that we're putting into it er having something that's erm kind of erm plug and play so like the way that the our mats are being built right now you have two surfaces
63	I	Mhm
64 65 66	P14	so one for like hot practices and the other one that's a bit like secure for other types of practices
67	I	mhm
68 69 70	P14	er so like how do you split these two so if one is no longer good you can only replace the part that's no longer good
71	I	mhm
72 73 74 75 76 77 78	P14	instead of throwing away everything er so there was that and then um from a manufacturing point of view it kind of remained the same and it was more of the end of life so having like a take back programme or end of use or end of life depending end of use like having a channel for so we can keep extend the life of the product
79	I	mhm
80 81 82	P14	and and have life having ways where we could recycle the product and then turn it into a new product er so yeah so
83	I	great
84	P14	um yeah
85	I	so did the idea come from you
86	P14	yeah

87	I	and then did you pitch that to the company or how
88		did that work
89 90 91 92	P14	yeah so um my role so i started out as a like a designer and i was always pushing for sustainability like it was always super important for me
93	I	yeah
94 95 96 97 98 99 100 101 102 103 104 105 106 107	P14	and kind of like you i love the design but by creating products that are meant to be obsolete within like a few months like doesn't resonate with me at all so it's always fighting the two and at that time i was reporting into our creative director and i was just telling him like if we want to be innovative because they were just pushing for like this innovative story for the brand i was just saying if we want to be innovative we have to be sustainable otherwise you're just not you won't be innovative like innovation or sustainability should be the number one catalyst for innovation and my role was design and innovation
108	I	mhm
109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125	P14	and then erm and then i was designing like mainly accessories and the yoga mat was sitting within the accessories so i kind of built the deck and then pitched the idea er to the ceo and then like a bunch of like executives and and yeah they loved the idea but obviously like a lot of questions were raised and at that time we didn't have a broader like i said strategy in place like we didn't really have a brand point of view on what sustainability meant for us er we didn't really have a roadmap of what else are we going to do moving forward like yeah maybe that yoga mat is the number one step but then what else after that so while i was working on that um i started working on the bigger like strategy obviously with my cross functional partner and at that time they hired a new vp of sustainability
110 111 112 113 114 115 116 117 118 119 120 121 122 123 124	P14	accessories and the yoga mat was sitting within the accessories so i kind of built the deck and then pitched the idea er to the ceo and then like a bunch of like executives and and yeah they loved the idea but obviously like a lot of questions were raised and at that time we didn't have a broader like i said strategy in place like we didn't really have a brand point of view on what sustainability meant for us er we didn't really have a roadmap of what else are we going to do moving forward like yeah maybe that yoga mat is the number one step but then what else after that so while i was working on that um i started working on the bigger like strategy obviously with my cross functional partner and at
110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125		accessories and the yoga mat was sitting within the accessories so i kind of built the deck and then pitched the idea er to the ceo and then like a bunch of like executives and and yeah they loved the idea but obviously like a lot of questions were raised and at that time we didn't have a broader like i said strategy in place like we didn't really have a brand point of view on what sustainability meant for us er we didn't really have a roadmap of what else are we going to do moving forward like yeah maybe that yoga mat is the number one step but then what else after that so while i was working on that um i started working on the bigger like strategy obviously with my cross functional partner and at that time they hired a new vp of sustainability

133 134 135 136	P14	next year we're going to do this do that do that so starting with things that are very incremental to things that are a lot more disruptive um so yeah
137 138 139	I	yeah yeah that sounds great that you had quite a receptive company then if you were pushing for sustainability
140 141 142 143 144	P14	yeah yeah it's hard though like er that was i don't know like maybe five years ago and then things change quite quickly like their approach would be quite different today because it's grown so much
145	I	yeah
146	P14	and then the restructure
147	I	yeah
148 149 150 151 152 153 154	P14	so i er mean like back then we were like a lot more nimble and then we had a lot more erm freedom to kind of experiment where now like the process are a lot more tight than our own so i don't know if i i could potentially still do that but it would there would be a lot more er like hoops to jump jump through right now yeah
155 156 157	I	yeah yeah and so for the design of the yoga mat what was did you design this by yourself or were others involved
158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174	P14	yeah obviously it's not something i could do by myself you need like all your cross functional partners especially when it comes to developing the materials there's quite a lot of er not know how that goes into it that i don't have so i had the concept and then i knew what i wanted in terms of it's like you have a design brief essentially you know like i propose a concept i had the vision we all agreed on that and then we kind of put together a team that would build on it i had one main partner which was a like a materials engineer essentially erm so i worked really closely with him erm and then i had like a list of criterias that i really wanted to so we could like design the material around that so we found that place er which no longer exists right now but patagonia used them to create their latex er wetsuit
176	I	mhm
177 178 179	P14	so er it was really interesting so they were growing latex in er arizona so using very little water

180	I	okay
181 182 183 184 185 186 187 188 189 190 191	P14	and the kind of plants it's like er it's not a tree because it was i wanted it to be like natural rubber so it's not like a rubber tree it was like a plant and er that plant would use very little water but it would produce like high amounts of latex and the latex the latex that it would produce was was a much cleaner form because a lot of people not a lot of people but some people are allergic to latex so it's something that you have to take into consideration er in the development of your material and people er didn't react to that kind of latex
193	I	okay
194 195 196 197 198 199 200	P14	er like the one that's coming from the trees erm so yeah so that was interesting from like how the material is grown to how we process it and then we would work with er like our sourcing partners to manage the the development of the product overseas er overseas were using our our traditional yoga mat manufacturer
201	I	mhm
202 203 204 205 206 207 208	P14	um so yeah so i had to put together like a team obviously so there was er like our merchant partner this material engineer er sourcing partner um you have to make sure that you know like we follow the timelines and then we hit the market dates and then the volumes that we wanted and then the quality partners as well
209	I	okay
210 211	P14	to make sure that it goes through like our traditional testing um
212	I	уер
213	P14	so yeah
214 215	I	okay and what were some of the things that you had to make design decisions about
216 217 218 219 220	P14	um well getting the kind of so the way that we wanted and it's just like so core to the the product sustainability strategy sorry that we worked on it's never to compromise the quality of the product
221	I	mm hmm
222 223	P14	like we make amazing products that last very long so it's never we never want to compromise the

224 225		performance of the product and the quality and longevity of the product
226	I	yeah
227 228 229 230 231 232	P14	to create something that's more sustainable so that's in itself is a huge challenge so i think from a design point of view erm there's some things that we had to let go like the way that it was like mix and match that it was explaining where you have two surfaces
233	I	yeah
234 235 236 237 238	P14	and then so things like that we had to let go of and create something that was just like mono material from er just because our stores are small and carrying like two products they just couldn't do that so like things that are like
239	I	mhm
240 241 242	P14	so you know like basic and simple where you wouldn't even think that it would affect the design decision
243	I	yeah
244 245 246 247 248 249 250 251	P14	well from a merchant point of view yes it's like well we have this assortment and then if we have two things then we won't have room and so many stores to carry these products so that was that so we had to kind of reduce and then from er a materials perspective it was really hard to get the kind of purity that i wanted and still reach the performance that i wanted
252	I	mhm
253 254 255	P14	so we had to compromise a little bit there er as well um yeah so those are some some of the decisions that we had to make
256 257	I	mhm and how did you make these decisions what was the process
258 259 260 261	P14	well it's always again it's always going back to erm kind of like our our core um how do you say like the the foundation of our vision for sustainability it's not to compromise performance
262	I	mhm
263 264 265 266 267	P14	so it's like okay it's still way better than the current it's not the way that it's not the pinnacle product that i had in mind but it's still like a huge improvement from from where we're at so let's settle there because it's like

268 269 270 271 272 273 274 275 276		the best the best we can get get like the performance is still good the longevity is good there's still something that we could do with with it at the end of it's life so it's checking a lot of the boxes but it's not what i had in mind so it's kind of like er yeah like going back to to to what the core sustainability means for the brand and then make sure that it stands behind that
277 278	I	yeah and so who who was the final decision maker about the design
279 280 281	P14	er i would say who was that's a good question i um it was a very collaborative process and i feel like everyone was sort of on the same page
282	I	mhm
283 284 285	P14	um yeah usually it's like in that cross functional team like the the end decision maker is merchant
286	I	okay
287 288	P14	yeah because those are the ones that are gonna to buy it
289	I	уер
290 291 292 293 294 295 296 297	P14	in the end so yeah so we bring like the design we bring like the prototypes we did a lot of testing so like the results of the testing and then er from a sourcing point of view like we had some headaches there as well so taking all that into consideration like the merchant was like yeah okay we're going to move ahead with this for this season er and er yeah
298 299	I	yeah and would you say that your own values influence the design decisions that you make
300	P14	yeah er yeah of course
301	I	in what way
302 303 304 305 306 307 308	P14	because i'd rather at one point it's like you have and it's okay i think the thing that you have to remember is that it's okay to just um like the best way i could explain is to can a project just like stop just say like this is not working so let's just not pursue this for now it's not worth
309	I	mhm
310 311	P14	er and to me it's part of the design process it's part it's part of the design decisions like in

312 313 314 315 316 317 318 319 320 321 322 323 324 325		this particular case we we met like the the the right balance where we could see still move ahead with it you know it still made sense the values that i that were really important for me were still there in the end er but you have to be sort of flexible um because in my experience there's always a trade off with sustainability like there's always and again it's because you have we have so many reference points that are unsustainable er that allow us to get to get like the right hand feel that we love like it's so much easier when you can use like a whole bunch of chemicals to get the performance or the hand feel or the colour
326	I	yeah
327 328 329 330 331 332 333 334 335 336 337 338	P14	so so like you have to be a bit flexible and say okay like it's not going to be perfect from a sustainability point of view but from like a guest perspective or a buyer's perspective it's still very appealing and it's still better than the alternative so there was like some sort of flexibility in your values that you still have to have to a certain point and going back to to what i was saying like it's okay to say at one point like no let's not pursue this because we won't we're starting to compromise too much from a sustainability point of view
339	I	yeah
340 341 342 343 344 345 346 347 348	P14	and from an aesthetic point of view so it's not worth it so you know we'll see like we're going to keep on working maybe on the side and working with our vendors to keep like we like the idea so we're still gonna be pushing it but it's gonna be a side project and then we'll see how it goes and maybe the technologies will be there in like two years where we can pick it off the shelf again and then move it forward at that point
349 350	I	yeah okay and would you say now that that your own values now match the company's values
351	P14	er no
352	I	no okay why not
353 354	P14	well because personally i don't believe in large corporations
355	I	mhm
356 357	P14	i just don't believe in it so it's like it's awesome from a sustainability point of view

358 359		because i'm like wow i was able to create like a culture change
360	I	yeah
361 362 363 364 365 366 367	P14	i feel if i move away from like the product design specifically like the products sustainability strategy work and the implementation that i did it was like huge huge huge amount of work but in the end when i look back i created with my cross key cross functional partners and other people obviously
368	I	yeah
369 370 371 372 373 374 375	P14	but like a culture change now it's something that people want it's something that people talk about i had to create a lot of educational resources so people can educate themselves er and that is really awesome but in the end it's like a multi billion dollar company that's traded on both er growth and and performance
376	I	yeah
377 378 379	P14	in terms of like the the shared value erm so their main objective in the end is always going to be to make as much money as possible
380	I	yeah
380 381	I P14	yeah er so
381	P14	er so
381 382 383 384 385 386 387 388 389	P14	er so yeah i i don't believe in that er i just it to me it's not the future it's not they're gonna have to make big changes and it was interesting because i left the company but it's interesting for those big brands to start thinking about okay how can we just keep on growing and keep on making money without creating new products you know like one
381 382 383 384 385 386 387 388 389 390	P14 I P14	er so yeah i i don't believe in that er i just it to me it's not the future it's not they're gonna have to make big changes and it was interesting because i left the company but it's interesting for those big brands to start thinking about okay how can we just keep on growing and keep on making money without creating new products you know like one of what kind of experiences we can we create that
381 382 383 384 385 386 387 388 389 390 391	P14 I P14	er so yeah i i don't believe in that er i just it to me it's not the future it's not they're gonna have to make big changes and it was interesting because i left the company but it's interesting for those big brands to start thinking about okay how can we just keep on growing and keep on making money without creating new products you know like one of what kind of experiences we can we create that yeah will allow us to to to grow and then make lots of

401 402		implementing like the thing so started with the easy things like bci cotton
403	I	mhm
404 405	P14	now having more recycled content like really basic stuff
406	I	yeah
407 408 409 410 411 412	P14	er and all those are more expensive er the exception of bci cotton is more complicated from like a process perspective there is a lot of education to be done but the cost is about the same but everything else is more expensive than the alternative
413	I	yeah
414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432	P14	so and the hand feel is not always quite the same so there's yeah er that's why i said like we try to always start from new so okay we're gonna work on this new product but it's not where your areas of opportunities are because you want to go after those big volume items because you can really have a big impact but then it's risk here so yeah the approach was like okay we have something new then let's put as much recycled content let's go after this standard and this standard and this standard erm and then you don't have as much of a point of reference to compare to because you're looking at something entirely new but there's always that the like the profit margin so they're going to be able to see that on average of our products we have x margin and then this one the margin is much lower and it's because it's recycled it's because there's this and that and this and that so yeah it's always a conversation
433 434 435 436 437	I	yeah and it sounds like it's probably quite unusual the amount of things that you've been doing that go beyond the role of designer then to go from the design role to doing much more strategic things it it sounds amazing erm
438	P14	yeah
439 440	I	did you where did you get all your sustainability knowledge from
441 442 443 444 445 446 447	P14	erm well it's always been super important for me so when i was designing when i was er studying design my my er grad project what like was a sustainable footwear so there's there and then after that it was always part of er what i wanted to do so i've always been like reading erm and then i did a master's degree in sustainable

448 449 450 451 452		community development because i was just so fed up with creating products that are just designed to become obsolete like i was saying it just didn't resonate with me so i wanted to apply the design process
453	I	mhm
454 455 456	P14	to solving social issues because that's what i love like the design process systems thinking design thinking
457	I	mhm
458 459 460 461 462 463 464	P14	so i wanted to apply that to something that goes like above and beyond like a product but more like systemic or social issues er and after i graduated that's when i was offered a job at ((company name)) so i was like that's a great opportunity i've never worked for such a big brand so i'll try it
465	I	yeah yeah
466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482	P14	and then that led me to innovation and then wanting to push for sustainability so i just kept on pushing pushing pushing internally and i kind of became this person and then when i proposed a yoga mat that's when we kind of realised that we needed more because we didn't even know where erm you need to create a baseline that's the first thing you need to do like do some research and say okay like nylon is x percentage of all of the materials it's in like i don't know how many products and then you have to do that for like all of your materials er and beyond materials like how much wastage do we have what's our liability fabric that we have that then we get rid of in the end because we don't use it and i'm looking at all that and then kind of see those leverage points
483	I	mhm
484 485 486 487	P14	and then kind of naturally because i was always such an advocate for sustainability and pushing for that it's kind of like yeah i was more or less nominated to do that
488	I	yeah
489 490 491 492 493	P14	erm with with yeah the head of sustainability it's like okay she's keen to do this so let's go and then transition into working fully into sustainability and have that title of senior manager for sustainable design

494	I	mhm
495 496 497 498 499 500	P14	and the intention was always for me to go back into designing like sustainable projects specifically and then leading those but it was just so big er the strategy and the implementation that i kind of got you know like fully absorbed by that
501	I	yeah
502	P14	um so i did that for three years
503	I	mhm
504 505	P14	and then con didn't get to design much you know well i would say that
506 507	I	it sounds like important work though so time well spent
508 509 510 511	P14	yeah yeah really awesome really awesome quite er it's an awesome experience to have had that chance to create something like that for such a big brand like go global premium brand
512	I	yeah
513	P14	er so yeah yeah
514 515 516	I	given that you have that strategy and you have a head of sustainability now who would you say is responsible for how sustainable the products are
517 518 519 520 521 522 523 524 525 526 527	P14	we're trying to push that responsibility on to the specific teams so for a long time since we're we were doing that culture change we took on a lot of that onto our shoulders to make it as easy as possible for the other teams and when we got to a point where it actually put too much pressure and we realised i'm not a materials developer so i can there's only so much i can do you know after one point it's like your responsibility so when we started er putting goals and targets
528	I	1/47
529		yep
530 531	P14	attached to a specific year that's when it it became the responsibility to like the specific team
530		attached to a specific year that's when it it became the responsibility to like the specific
530 531	P14	attached to a specific year that's when it it became the responsibility to like the specific team
530531532533	P14	attached to a specific year that's when it it became the responsibility to like the specific team okay and i would say that right now it's still very

536 537	P14	um and design is not yet responsible for producing like x amount of sustainable design
538	I	right
539 540	P14	erm and design i would say is like the the trickiest team to change
541	I	really
542 543 544 545	P14	yeah i think materials er chemistry you know people were working with colour people were are working in materials development they totally get it
546	I	yeah
547 548 549 550	P14	and they're really keen to make the change er design it's kind of like it's hard for them to understand that their decisions um is gonna affect the process
551	I	yeah
552 553 554 555 556	P14	in the long run so they rely a lot on their materials partners to find them like sustainable materials erm and they're less willing to compromise on er like the design erm the the quality the draping
557	I	yeah
557 558	I P14	yeah you know so yeah
558 559	P14	you know so yeah the design team currently isn't as motivated
558 559 560 561 562 563	P14 I	you know so yeah the design team currently isn't as motivated about sustainability then would you say i would say so and i i left the company and i think that the reason or one of the reasons why i think we were so successful with like the culture
558 559 560 561 562 563 564	P14 I P14	you know so yeah the design team currently isn't as motivated about sustainability then would you say i would say so and i i left the company and i think that the reason or one of the reasons why i think we were so successful with like the culture change is because my background is design
558 559 560 561 562 563 564 565 566 567	P14 I P14	you know so yeah the design team currently isn't as motivated about sustainability then would you say i would say so and i i left the company and i think that the reason or one of the reasons why i think we were so successful with like the culture change is because my background is design yeah so when i did er presentations in what looked like design decks you know like they would be
558 559 560 561 562 563 564 565 566 567 568	P14 I P14 I	you know so yeah the design team currently isn't as motivated about sustainability then would you say i would say so and i i left the company and i think that the reason or one of the reasons why i think we were so successful with like the culture change is because my background is design yeah so when i did er presentations in what looked like design decks you know like they would be super inspiring
558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573	P14 I P14 I F14	you know so yeah the design team currently isn't as motivated about sustainability then would you say i would say so and i i left the company and i think that the reason or one of the reasons why i think we were so successful with like the culture change is because my background is design yeah so when i did er presentations in what looked like design decks you know like they would be super inspiring yeah i think it's important to speak the same language as the people you're interacting with so when i was there erm i would work a lot with merchants and designers and we would speak the same

578 579 580 581 582 583 584 585 586 587 588 590 591 592 593 594 595 596 597 598 599 600 601 602		operational people that are there erm so then they don't they're awesome at what they're doing but the way they speak doesn't resonate as well because it's almost like i was playing a bit that er kind of creative director role for sustainability in a way where i er would sit down with er the head of women's design and say okay well this season maybe our there's going to be like earth day that's going to be an event an event there's going to be the olympics that's going to be an event so let's use that as a platform to push sustainability what are we going to do and right now there's kind of no one that plays that role um so yeah i think a lot of a lot of interest for sure er but it gets put to the side really quickly if you're not constantly there to say okay what about we created like this pinnacle collection where this is like ultimate sustainability like we work really hard that every it checks all the boxes and then like the other pieces that you have it could be like one thing that's more sustainable it could be like two things er but we have like this capsule that's gonna be like the the head or the highlight of the season so yeah
603 604 605	I	and as a designer yourself do you feel any personal responsibility to to do more sustainable design
606	P14	a hundred percent
607	I	okay haha
608 609	P14	like i said it starts with design it really does start with design so it's
610	I	yeah
611 612 613 614	P14	it's our responsibility and i don't know how it is for other companies but at ((company name)) designers are leading they they have with merchants they have the stronger voices
615	I	right
616 617 618 619 620 621 622 623 624	P14	so of course it's for them to say to their erm cross functional partners i want to do something really sustainable so you material this is what i'd like to have i want something that's water repellent but we have to find a sustainable alternative er you know like having a design brief that has like all the sustainability boxes so yeah hundred percent the designer's responsibility

625 626 627 628	Ι	do you said about er creating a brief at the beginning does the designer create the brief first and then get others to input how does that work
629 630 631 632	P14	yeah erm it's like an evolving process i feel like it's changed a lot erm so usually it was like the designer creating a brief and then passing it on to raw materials partners
633	I	mhm
634 635 636 637	P14	now it's more of a collaborative work so it's still it's still initiated by design but it's more like working sessions with cross functional partners erm yeah
638	I	yeah
639 640 641	P14	and then the brief is being passed on to like the head of product where she reviews like all the briefs and and then it gets into motion
642 643 644 645 646 647 648 649	I	yeah and then talking about designers having responsibility but maybe they're not all doing as much as they can but then you say you've got the sustainability strategy there with specific goals and targets those aren't assigned directly to the design team you were saying so that they don't have anything written down that is you must meet this yeah
650 651 652	P14	no yeah no in the goals and targets it's mostly er like water usage er so it's like you have larger goals
653	I	yeah
654 655 656 657	P14	and to one is more like related to erm like environmental sustainability one is more like social sustainability and one is more like around like employees wellness
658	I	mhm
659 660 661	P14	and for environmental sustainability it's more around like water usage er there are some like umbrella targets around er like circularity
662	I	yeah
663 664	P14	er but i think and a lot obviously like very heavy on materials
665	I	yeah yeah okay
666	P14	but nothing specific to design
667	I	mhm

668 669	P14	<pre>i'm sure you're familiar with the copenhagen fashion summit</pre>
670	I	mhm
671 672 673	P14	like the global agenda and they had erm the i don't know like maybe three years ago they had er signatories for targets
674	I	okay
675 676 677 678 679 680 681	P14	so they reach out they put like those goals erm and a lot was around circularity or what the main goal was like reach like a certain amount of circularity and then you could see that certain signaturories brands they would have er yeah we're gonna have x amount of circular designs or design
682 683 684 685 686		like a lot of it was related to design with er ((company name)) doesn't have so it puts the responsibility a bit on the raw materials developer and the other teams than the responsibility on design
687 688 689 690	I	okay interesting well those are all the questions i have so was there anything else that you'd like to add related to the topic or things you thought i might have asked about but didn't
691 692 693	P14	now i think er no it's super interesting and er i'm starting to feel like it was a bit all over the place
694	I	no no not at all
695 696	P14	<pre>i would just say that it's er i personally don't find it easy</pre>
697	I	okay
698 699	P14	like even myself right now i'm working on launching my own er products
700	I	mhm
701 702 703	P14	and i want it to be like circular and very minimal and using like sustainable materials and one it's super challenging because i'm a startup
704	I	sure
705 706 707	P14	and then second finding sustainable alternatives to what currently exists it makes it so much harder
708	I	yeah

709 710 711 712 713 714 715 716	P14	so much harder erm so i feel like er in general there's so much to do in terms of getting erm a quantity quality that people love and know and have sustainable alternatives and er yeah people talk a lot about er compostable or biodegradable and i'm super er that scares me a little bit cos er yeah i don't know that it's necessarily the good like the best approach
717	I	mhm
718	P14	so yeah it's just not it's not easy
719 720 721 722 723	I	no and i think one problem is we've all got so used to not really paying as much as we should to things and then buying them again every now and then rather than spending a bit more on something that you can actually keep
724	P14	yeah
725 726	I	it's difficult to convince people to to spend something a bit more for something quality
727 728	P14	yeah yeah and it's like a values people have to change their values
729	I	yeah
730	P14	or evolve their kind of values around er product
731	I	yeah
732	P14	well that's awesome
733 734	I	well thank you so much that was really really interesting
735	/end/	