

ኤልያስ ጃዳ ህንፃ ስራ ተቋራጭ

ELIAS JADA BUILDING CONTRACTOR

ቀን 30/05/2015

Date

ቁጥር EL/CON/00153/13

Ref.No.

ለሚመለከተው ሁሉ

የድርጅታችን ባልደረባ ሆኑት አቶ ብሩክ ደጉ በቀለ የድርጅታችን ሰራተኛ ሆነው መሰከረም 7 ቀን 2007 ዓ.ም. እስከ ጥር 26 ቀን 2013 ዓ.ም. በድርጅታችን ውስጥ በመሃንዲስነት በወር ብር 10.000 /አስር ሺህ ብር/ እየተከፈላቸው ቆይተዋል።

በስራቸውም ወቅት በድርጅቱ ውስጥ በቅንነት፣ በታማኝነት እና በታታሪነት አገልግለዋል ባቀረቡትም ጥያቄ መሰረት ይህንን መሸሻ ሰጥተናቸዋል። በሂደቡት ሁሉ መልካም ስራ እንዲገጥማቸው እንመኛለን።

ከሰላምታ ጋር



15/6/2005

$\frac{1}{2} \times \frac{1}{2} = \frac{1}{4}$

[illegible][illegible]

Удобно и

9746-9 W/10/10/11 5-248
4013 MW

106. 444. 901



2017-2018

1. *Chlorophyll a* (Chl *a*) is the primary photosynthetic pigment in most plants and algae. It is a green pigment that absorbs light energy in the blue and red regions of the visible spectrum. Chl *a* is essential for the light-dependent reactions of photosynthesis, where it converts light energy into chemical energy.

2. *Chlorophyll b* (Chl *b*) is an accessory pigment found in green plants and algae. It is a yellow-green pigment that absorbs light energy in the blue and orange regions of the visible spectrum. Chl *b* transfers the absorbed energy to Chl *a* for use in photosynthesis.

3. *Carotenoids* are a group of pigments that include carotenes and xanthophylls. They are responsible for the yellow, orange, and red colors seen in autumn foliage. Carotenoids absorb light energy in the blue and green regions of the visible spectrum and transfer the energy to Chl *a*. They also play a role in protecting the photosynthetic apparatus from damage by reactive oxygen species.

4. *Anthocyanins* are water-soluble pigments that give plants their red, purple, and blue colors. They are not directly involved in photosynthesis but can protect the plant from damage by UV light and other environmental stressors.

5. *Flavonoids* are a large group of plant pigments that include flavones, flavanones, and flavonols. They are responsible for the yellow, white, and blue colors seen in many flowers. Flavonoids also play a role in plant defense against pathogens and herbivores.

1880-1881

1916

Wm. J. L. L.

2000-01-01

1880

1922-23. 1000 ft. 1000 ft. 1000 ft.

2010/11/11

A.M.T CONSTRUCTION

Date 14/11/2010
Ref.No AMT/5/P/101

To Whom it May Concern

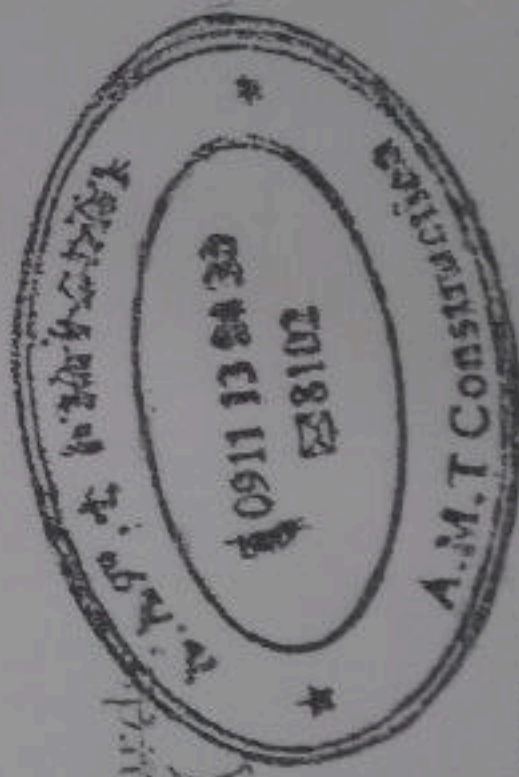
Ato BIRUK DEGU was working in our company as a Construction Forman Starting from April 20/2008 up to November 14/2010.

During his stay in our company Ato Biruk Degu was hardworking, confident and carries out his duties and responsibilities with high level of professionalism and dedication. In addition he is an excellent team player and has an excellent inter personal communication skills.

He was earning a monthly salary of birr 3000 (Three thousand) and income tax was deducted from his salary.

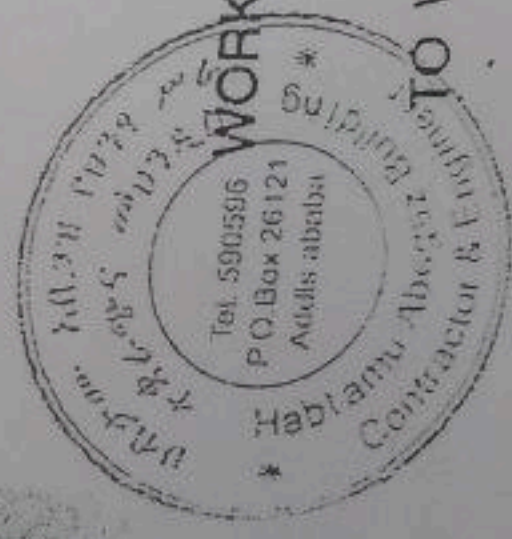
I wish him all the best in his career development endeavors.

With best regards,



☎ +251 911-130430

ሀብታሙ አበጋዝ የህንጻ ሥራ ተቋራጭና መሀንሊክ Habtamu Abegaz Building Contractor & Engineer



ቁጥር 11/70/77-155/78
No. 18/01/98

የሥራ የምስክር ወረቀት

WORK EXPERIENCE CERTIFICATE

ለሚመለከተው ህ.ሉ

TO WHOM IT MAY CONCERN

1. የሥራተኛው ስም **ብሩክ ደጉ**
2. የሥራ ቦታ **አንድ :**
3. የገለገለበት ግዜና ሞያ **ከመስከረም 1995 ዓ.ም እስከ መስከረም 1998 ዓ.ም በፎርማኝነት**
4. የከፈለችው የነበረው ደሞዌዝ **700.00 /ሰዓት መቶ ብር/**

SALARY

5. ስራውን የለቀቀበት ምክንያት **በራሳቸው ፈቃድ**

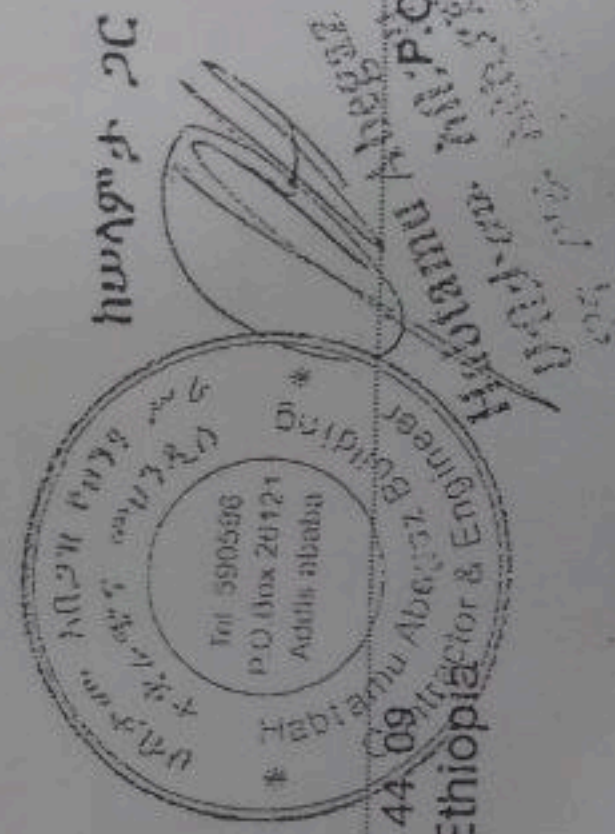
REASON FOR TERMINATION

6. በአገልግሎት ዘመናቸው የሚፈለግባቸውን የመንግስት ግብር ከፍለው ጠቅላላ ክፍያቸውን ወስደዋል።

ALL INCOME TAX DEDUCTED FROM HIS SALARY & PAID TO THE GOVERNMENT

በልካም ዕድል እንዲሆንላቸው እንመኝላቸዋለን።

WISH HIM/HIR GOOD LUCK



አፍሪካዊት የአገልግሎት
ተቋሚያ ኃይለማርያም

Africa Wit Building
Contractor PLC

Alake Kaitu K. Kaituma

K.0011/0117

P.O. Box 41146

Addis Ababa, Ethiopia

Tel: +251 011 455 6310

+251 011 454 1095

Fax: +251 011 466 1706

E-mail: africa@ethiocom.net

ቀን 14/9/99 ዓ.ም

አሰራር/315/9/99 ዓ.ም

ለ ማመልከቻው ሆስ

የድርጅታችን ባለደረጃ የነበሩት አቶ ብሩክ ደግ ከግንቦት 3 ቀን 1999 ዓ.ም ጀምሮ
ከሥራ በመስናቢታቸው የሠሩበት የሥራ መስክና የሰጡት የአገልግሎት ዘመን እንዲሁም
ይከፈላቸው የነበረው የደመወዝ መጠን ተጠቅሶ የሥራ ማስረጃ የምስክር ወረቀት
እንዲሰጣቸው ግንቦት 7 ቀን 1999 ዓ.ም በተሻፈረ ማመልከቻ ጠይቀውናል።

በዚህ መሠረት ተጠቃሹ ክስኔ 7 ቀን 1998 ዓ.ም እስከ ጥር 9 ቀን 1999 ዓ.ም ድረስ
በዘመናዊ የኢንፎርሽን ፕሮጀክት ውስጥ በመጨረሻም ከጥር 10 ቀን 1999 ዓ.ም ጀምሮ እስከ
ግንቦት 2 ቀን 1999 ዓ.ም በታላቱ ላቦራቶሪ የህንጻ ግንባታ ፕሮጀክት በወር ያልተጣራ ብር
500.00 (አንድ ሺህ) ለመመዝገብ አብረው ብር 300.00 (ሁለት መቶ) አስተላልፈዋል።
በዚህ ማግኘት ሲያገለግሉ ቆይተው የፕሮጀክቱ ሥራ በአሠራራቸው ምክንያት በመቆመው ከግንቦት 3
ቀን 1999 ዓ.ም ጀምሮ ከሥራ ተሰናብተዋል ግለሰቡ በሥራ ላይ በነበሩበት ጊዜ በሥራቸው
ታታሪና ተግባሩ ሲሆኑ የሚፈለግባቸውን የመንግስት ግብር ከደመወዛቸው ላይ ተቀናሽ
እየተደረገ ለማመልከት አካል ገቢ የተደረገ መሆኑን እየገለፁን አቶ ብሩክ ደግ በማሳደድ
በታላቁ መልካም እድል እንዲገባቸውና መመኘት ይህንን የሥራ ማስረጃ ሰጥተናቸዋል።

ከሰላምታ ጋር



አቶ ደግ
አስከፊ

የሰላሳውያን ስም

Name of the Professional Biruk Degu Bekel

ፆታ

Sex M

አድራሻ

Address City A.A - Gulela

ወረዳ/ቀበሌ

Woreda/Kebela -

የቤት ቁጥር

House No. 132/11

የተመዘገበበት ዓ.ያ

Registered

Tunabr Engineering

Profession

ACD *III*

የፍቃድ ሰነድ

Valid

for 2011 and 2012 only

የተደሰደበት / Renewed

for 2011 and 2012 only

for 2011 and 2012 only

for 2011 and 2012 only

የመዝገብ ቁጥር
Registration No. TEA/375

የተሰጠበት ቀን

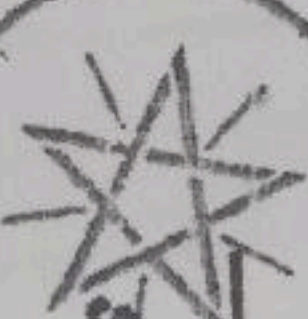
Date Issued

19/03/2011

የስልክ ቁጥር

Prof. Phone No.

0911894405



Signature of Professional/ Bede

Profess. Corp. Certificate

Signature of Issuing Authority

ሴሪ ቁጥር № 9641

ቁጥር CON/7980

ቀን 14/11/2006

የብቃት ማረጋገጫ የምስክር ወረቀት

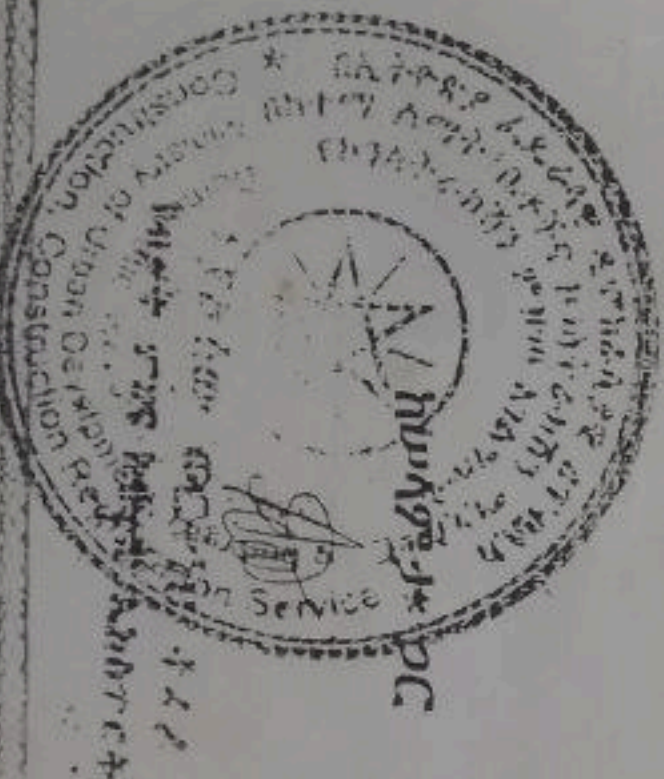
የከተማ ልማትና ኮንስትራክሽን ሚኒስቴር የኢትዮጵያ
ዴሞክራሲያዊ ዲሞክራሲያዊ ሪፐብሊክ አስፈጻሚ አካላትን
ሥልጣንና ተግባር ለመወሰን በወጣው አዋጅ ቁጥር
601/2003 አንቀጽ 25/1/የፍ በተሰጠው ሥልጣን መሠረት

ለ ብሩክ ደግ በዋለ

በ ሰላንን ሥራ ተቋራጭነት

የደረጃ አምስት የብቃት ማረጋገጫ

ምስክር ወረቀት ለጥቷል።



Ser. № 9641

No. CON/7980

Date 21/07/2014

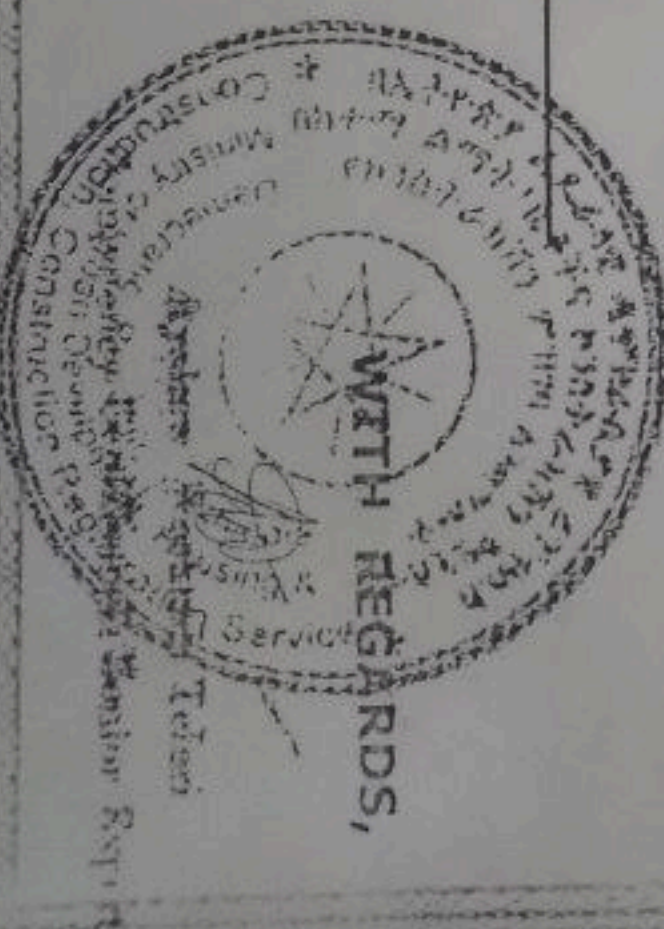
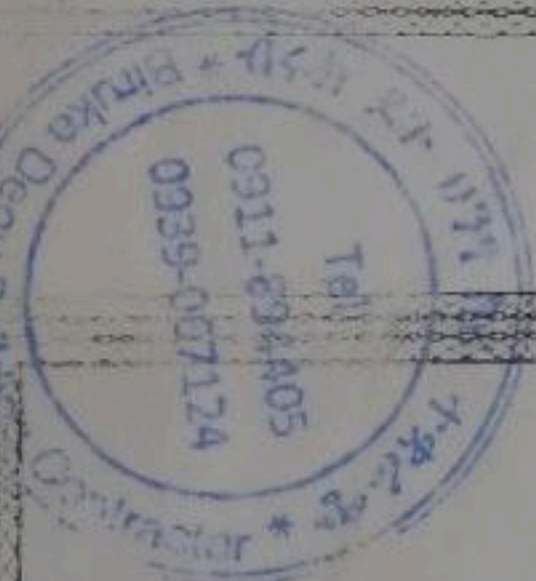
CERTIFICATE OF COMPETENCE

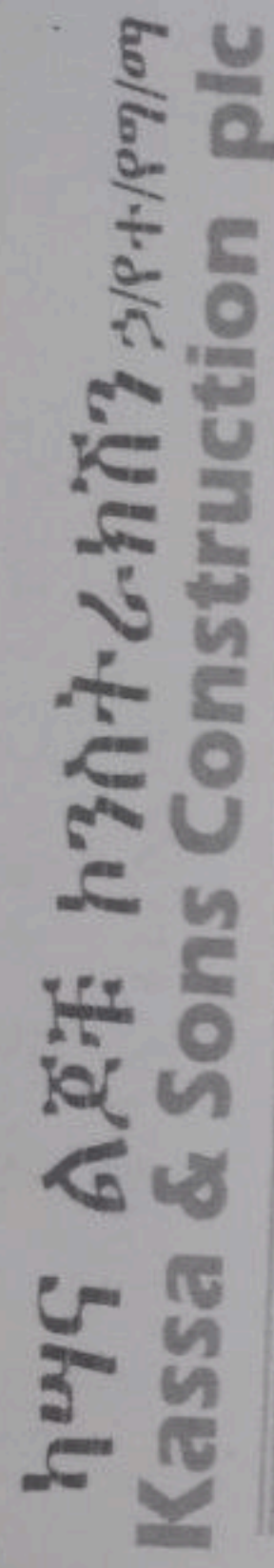
MINISTRY OF URBAN DEVELOPMENT AND
CONSTRUCTION, BY VIRTUE OF THE AUTHORITY
GIVEN TO IT BY SUB ARTICLE (1)(L) OF ARTICLE
25 OF THE PROCLAMATION NO. 691/2010
PROVIDED FOR THE DEFINITION OF THE POWERS
AND DUTIES OF EXECUTIVE ORGANS OF THE
FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA, HAS
ISSUED THIS CERTIFICATE OF COMPETENCE TO

BIRUKE DEGU BEKELE

AS BUILDING CONTRACTOR

GRADE FIVE





Date: 09.09.2014

9. የጡረታ የተቀረጠው 04/08/2013 ዓ.ም — 04/03/2014 ዓ.ም

አባላችሁን ይጠቅሙ

~~አባላችሁን ይጠቅሙ~~

የሰው ሀብት ልማት

የዲ.ሲ. ልማት ልማት

Abora Bayssa

Human Resource Administration

Manager



ADUGNA MIDEKSSA GENERAL CONTRACTOR
አዲስ አበባ ከተማ አስተዳደር

Ref.No:- AM/G/C 24/39/03

Date 18/06/2011

To Acute Engineering P.L.C

Metu

Subject:- Assignment of Key Personnel

Our company, *Adugna Midekssa GC*, is working with your company on Ten New University Project on the construction of civil works.

We would like to inform you that we proposed Ato Biruk Degu for the position of *site engineer* for the project and we delegate Ato Biruk Degu to facilitate, coordinate all the project activity Which includes requesting construction materials such as, reinforcement bars and cement, from logistics. We kindly request your office to be informed and you can issue/ instruct Ato Biruk anything concerning the project.

Sincerely!

Adugna Midekssa

G/Manager

ወደ ተ/የሐንስ ጠ/ስ/ተፎራዊ
Zwedu T/Yohannse G/contractor

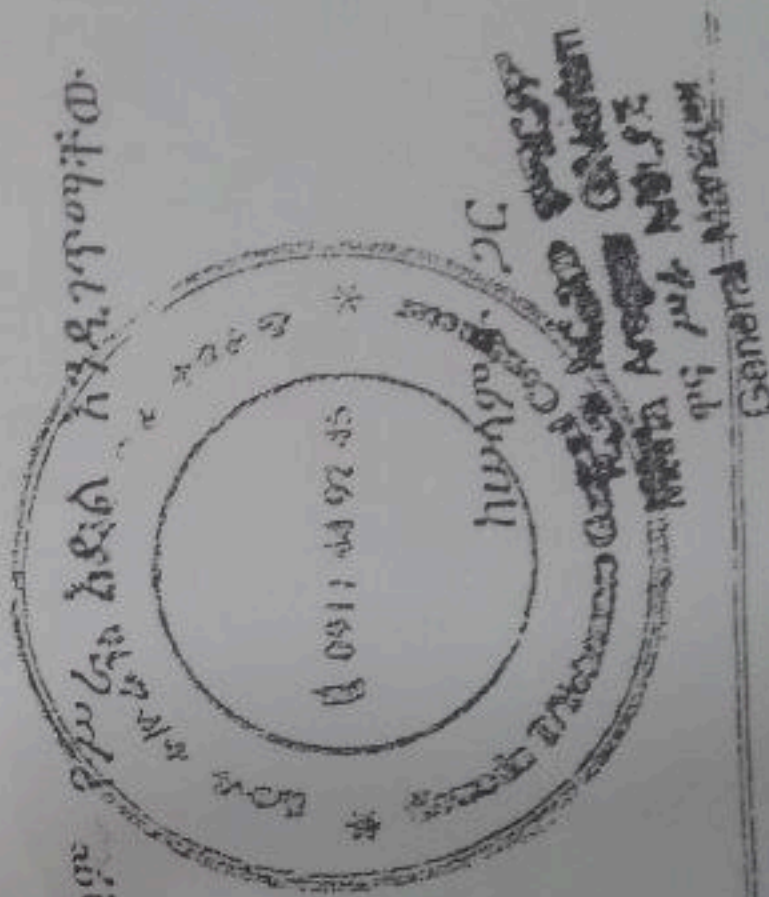
ቁጥር ፖፒ/1103/06
Ref. No
ቀን
Date

ለሚመለከተው ሁሉ

የድርጅታችን ባልደረባ የሆኑት አቶ ብሩክ ደጉ በቀለ በድርጅታችን ውስጥ ከመስከረም 5 ቀን 2005 ዓ.ም እስከ ሐምሌ 20 ቀን 2006 ዓ.ም በድርጅታችን ውስጥ በሰይት ኢንጂነርነት በወር ብር 2250 /ሁለት ሺህ ሁለት መቶ አምሳ ብር/ እየተከፈላቸው ሲሰሩ የቆዩ ሲሆን በሐምሌ 15 ቀን 2006 ዓ.ም ባቀረቡት ጥያቄ መሠረት ይህንን መልቀቂያ ሆጥተናቸዋል።

አቶ ብሩክ ደጉ በድርጅታችን ውስጥ ሲሰሩ በነበሩበት ወቅት ታማኝ ታታሪ ጎጥህ ሠራተኛ የነበሩ ሲሆን አስፈላጊው የሥራና የደመወዝ ግብርም ከደመወዛቸው ተቀንሶ ለሚመለከተው የመንግስት አካል ገቢ ተደንጎል።

ድርጅታችንም በሂደብት ሁሉ መልካም የሥራ አፈጻጸም አንዲገጥማቸው ከልብ ይመኛል።



0911 44 92 45 / 0913 00 39 18