TechResume | by ⟨ **Toptal**

Free Resume Check Complete!

We calculate your resume score by checking formatting, ATS compatibility, keyword usage, relevance to the job title you shared, and more. See detailed insights below, grouped by category.

TOTAL SCORE
41%

Your score indicates your resume needs a lot of work.

Your name: **Estomihi Pangaribuan**

Your job title: **Junior Full Stack Developer, Junior Back End Developer**

12% Keyword Analysis	**34%** Job Fit	**32%** Achievements and Impact	**62%** Formatting and ATS Readiness	**38%** Language and Communication	**76%** Personal and Professional Data	**64%** Technical and Domain Fit

We found **28 additional recommendations** not available in the free resume check. Let our expert resume writers handle these and write your resume for you with our resume writing service.

Get a Professionally Written Resume

12% Keyword Analysis

This category evaluates the use of keywords in your resume and assesses their relevance to your job title.

ⓘ Your resume is **missing important keywords** related to your job title. Consider incorporating the keywords below to enhance your resume's effectiveness.

Missing keywords to include in your resume	Importance to your job title
back end development Example: Engaged in back end development for web applications.	**10/10**
junior full stack developer, junior back end developer Example: N/A	**10/10**
web development Example: Engaged in full-stack web development projects.	**10/10**
ruby on rails Example: Developed web applications using Ruby on Rails.	**10/10**
server-side logic	**10/10**

Example: Developed server-side logic for web applications.

javascript   **10/10**

Example: Developed interactive web applications using JavaScript.

agile methodologies   **10/10**

Example: Worked in Agile methodologies for project management.

responsive design   **10/10**

Example: Created responsive design for web applications.

database management   **10/10**

Example: Handled database management for application data.

restful services   **10/10**

Example: Developed RESTful services for application integration.

microservices architecture   **10/10**

Example: Implemented microservices architecture for improved application modularity.

django   **9/10**

Example: Built web applications using Django framework.

data structures   **9/10**

Example: Utilized data structures to optimize algorithm performance.

design patterns   **9/10**

Example: Applied design patterns to enhance code maintainability.

spring boot   **9/10**

Example: Developed Java applications using Spring Boot framework.

node.js   **8/10**

Example: Developed server-side applications using Node.js.

angular   **8/10**

Example: Developed dynamic web applications using Angular.

devops practices   **8/10**

Example: Applied DevOps practices for streamlined development processes.

react   **8/10**

Example: Built user interfaces using React for web applications.

api development   **8/10**

Example: Engaged in API development for application integration.

mysql   **7/10**

Example: Managed databases using MySQL for data storage.

python   **7/10**

Example: Developed backend services and APIs using Python.

authentication and authorization   **7/10**

Example: Implemented authentication and authorization mechanisms in applications.

cloud services   **7/10**

Example: Utilized cloud services for application deployment.

serverless architecture   **7/10**

Example: Designed applications using serverless architecture.

Tip: We've listed the keyword recommendations in order of importance to your job title. Using them will help your resume pass applicant tracking systems.

34% **Job Fit**
This category evaluates how well your resume aligns with the job title you shared.

Highlights

- Your resume effectively demonstrates domain expertise through relevant work experiences such as developing systems at PT AirAsia Indonesia and Bebras Indonesia. These roles showcase practical application of full stack development skills aligned with the target job.

- You effectively showcase self-motivation and adaptability through your diverse experiences in internships and organizational roles, which reflect your ability to manage responsibilities and learn new skills independently.

- Your work experience demonstrates a solid foundation in full-stack development through projects like building a reconciliation system at PT AirAsia Indonesia and a communication platform for Bebras Indonesia. These experiences showcase your technical capabilities and problem-solving skills.

Domain Expertise

Score
49%

Recommendations

- While technical skills like programming, machine learning, and SQL are listed, they are not consistently reinforced throughout the work experience section. For instance, in your Bebras Indonesia role, you could specify which programming languages or tools were used to build the web-based communication system. Similarly, for your PT AirAsia Indonesia role, explicitly mentioning backend technologies (e.g., Node.js, Python) or databases (e.g., MySQL) would strengthen alignment with the target job's technical requirements.

- The certifications section is missing from your resume. If you have completed any certifications relevant to full stack or backend development (e.g., certifications in JavaScript frameworks, Python, SQL databases), include them to enhance ATS matching and demonstrate formal expertise. Additionally, ensure consistent terminology when listing tools and technologies across sections to improve clarity and alignment with job requirements.

- Tailor your achievements and responsibilities more specifically to the target roles of Junior Full Stack Developer or Junior Back End Developer. For example, while your experience at PT AirAsia Indonesia as a Full Stack Developer is relevant, you could emphasize specific technologies, frameworks, or programming languages used in building the aircraft fuel reconciliation system and mobile attendance application. This would better align with the technical expectations of the target job.

Experience and Achievements

Score
21%

Recommendations

- While your resume includes some achievements, such as building a reconciliation system at PT AirAsia Indonesia and a communication platform for Bebras Indonesia, these accomplishments lack measurable outcomes. Stronger resumes typically quantify achievements to demonstrate impact. For example, you could specify how much time or cost was saved by the reconciliation system or the number of users who benefited from the communication platform. Adding metrics will make your contributions more tangible and relevant to the target role.

- Although your resume highlights relevant roles like Full Stack Developer and Data Scientist, it does not fully emphasize skills and experiences tailored to the Junior Full Stack Developer or Junior Back End Developer roles. For instance, while you mention programming and SQL under skills, you could elaborate on specific frameworks, tools, or technologies (e.g., JavaScript, Python, Node.js) that align with the target job. Additionally, consider reorganizing your work experience descriptions to prioritize tasks and projects most relevant to full-stack or back-end development.

- The structure of your resume could better prioritize your strengths. For example, placing the "Skills" section higher up would immediately showcase your technical qualifications for the target role. Additionally, consider moving the most relevant work experiences (e.g., Full Stack Developer roles) closer to the top of the Work Experiences section to draw attention to them first. This adjustment will help align your resume more closely with the expectations for a Junior Full Stack Developer or Junior Back End Developer position.

Remote Work Experience

Score
30%

Recommendations

- While your resume demonstrates experience in project delivery, it does not explicitly mention whether these projects were conducted in a remote or hybrid setup. For example, your work at PT AirAsia Indonesia and Bebras Indonesia could be clarified to indicate if they involved remote collaboration. Consider specifying the work environment for each role to better align with remote work expectations.

- Although your resume highlights technical skills and teamwork, it does not mention specific collaboration tools or strategies used for effective communication in remote or hybrid settings. For instance, you could include tools like Slack, Microsoft Teams, or Zoom if you used them during your internships or organizational roles. Adding this detail would strengthen your alignment with remote work requirements.

- Your leadership experience is evident in roles such as Lead of the Del Data Science Club and Head of Arts Division; however, there is no indication that these leadership activities occurred in a remote or hybrid environment. To enhance your resume, consider highlighting any instances where you led teams or managed projects remotely, if applicable. For example, if the Del Data Science Club involved virtual collaboration or remote mentoring, explicitly mentioning this would demonstrate relevant experience.

3 additional recommendations available. Let our resume writers take care of these for you — see pricing and packages.

Achievements and Impact

32%

This category evaluates how well your resume supports your accomplishments with quantifiable data and results-driven language.

Highlights

- Your resume effectively demonstrates a clear progression in responsibilities and skills over time, showcasing your growth through diverse roles such as Full Stack Developer, Data Scientist, and Teaching Assistant.

- You effectively link significant projects to specific job roles by providing clear descriptions of their scope and purpose. For instance, the credit payment prediction project at Home Credit Indonesia is well-detailed with its focus on machine learning modeling and business insights.

- Your resume effectively showcases creative problem-solving approaches, particularly through projects like the credit payment failure prediction model and the aircraft fuel reconciliation system. These examples highlight your ability to tackle complex challenges with innovative solutions.

Job Descriptions

Score
68%

Recommendations

- Ensure that all past employment entries include a balanced number of bullet points (4–8) to provide sufficient detail. For example, the PT Home Credit Indonesia entry has only one bullet point, which limits the depth of information about your contributions. Consider adding more details about your responsibilities and accomplishments during this role.

- The current employment entry at PT AirAsia Indonesia does not meet the recommended structure. While responsibilities are listed in present tense, accomplishments are not clearly separated or written in past tense. For instance, you could rephrase "Developed a mobile attendance application for the Operational Control Center department" to emphasize it as a past accomplishment.

Problem-Solving and Innovation

Score
22%

Recommendations

- While your resume mentions several projects, such as the aircraft fuel reconciliation system and the credit payment failure prediction model, it lacks specific metrics to quantify the impact of your work. For example, you could include details like "reduced reconciliation errors by X%" or "improved prediction accuracy by Y%." Adding such metrics will better demonstrate the tangible outcomes of your problem-solving efforts.

- Although your resume highlights data-related projects, such as the machine learning model for credit payment failure prediction, it does not explicitly mention how data-driven decision-making was applied or measured. For instance, you could describe how analytics or A/B testing informed decisions or improved outcomes in these projects. Including such details would strengthen your resume by showcasing your ability to leverage data effectively.

Project Descriptions

Score
24%

Recommendations

- While your resume mentions several projects, it does not consistently detail your individual contributions to these projects. For example, in your role at PT AirAsia Indonesia, you mention building a system for fuel reconciliation but do not specify your personal tasks or advanced tools used. Stronger resumes typically include specific actions you took, such as coding, testing, or integrating specific technologies. Consider elaborating on your unique contributions to highlight your expertise and impact.

- Your resume does not clearly describe how you contributed to designing, optimizing, or maintaining complex systems for scalability, security, or operational efficiency. For instance, in the Bebras Indonesia project, while you mention building a communication platform, there is no mention of efforts to ensure scalability or optimize performance. Including details about how you addressed these aspects would strengthen your resume and demonstrate your technical depth.

- The resume does not highlight contributions to technical documentation, process standardization, or knowledge-sharing initiatives. For example, in your teaching assistant role at Institut Teknologi Del, while you mention assisting with programming labs, there is no mention of creating documentation like lab manuals or best practices guides. Adding such details would showcase your ability to contribute to organizational knowledge and processes effectively.

Quantifiable Results

Score
10%

Recommendations

- While your resume mentions several responsibilities and projects, it lacks quantifiable metrics to demonstrate the impact of your work. For example, in your role at PT AirAsia Indonesia, you describe building a fuel reconciliation system but do not include measurable outcomes such as efficiency improvements or error reductions achieved through this system. Consider adding specific metrics to highlight the results of your contributions.

- Your project descriptions provide a good overview of responsibilities but do not include benchmarks or comparisons to previous performance. For instance, in your machine learning project at Home Credit Indonesia, you could mention the accuracy rate of the prediction model or how it improved decision-making processes. Including such details would better showcase the impact of your work.

- In leadership roles such as Lead of Del Data Science Club, you mention increasing member participation and enhancing project outcomes but do not quantify these achievements. Including numbers, such as the percentage increase in participation or the number of successful projects completed under your leadership, would strengthen this section.

4 additional recommendations available. Let our resume writers take care of these for you — see pricing and packages.

Formatting and ATS Readiness

62%

This category evaluates the format of your resume and its readiness to pass applicant tracking system.

Highlights

- The resume is well-structured and formatted as plain text, ensuring excellent compatibility with ATS systems. This approach increases the likelihood of successful parsing by automated systems.

- The resume effectively excludes irrelevant details, maintaining a clear focus on relevant roles, skills, and experiences. This ensures that your qualifications are presented concisely and professionally.

- The resume effectively uses clear and distinct section headers to create a logical structure, making it easy for readers to navigate through your experiences and qualifications.

Content Conciseness

Score
63%

Recommendations

- Avoid repeating similar phrases, such as "building a system to facilitate communication" in multiple sections. Instead, diversify the language to emphasize unique contributions or outcomes for each role.

- Strengthen the impact of your statements by focusing on measurable achievements or specific results (e.g., "Improved communication efficiency by X% through the web application").

- Ensure bullet points are concise and avoid exceeding two lines. For example, the description under PT Home Credit Indonesia is lengthy and could be split into two shorter points for clarity.

Layout and Readability

Score
51%

Recommendations

- Ensure consistent formatting for section headers. For example, the "Education Level" section header uses a different style compared to others like "Work Experiences." Standardizing all headers will improve readability and professionalism.

- Align bullet points consistently. Some bullet points, such as those under "PT Home Credit Indonesia," are misaligned compared to others. Adjusting these will create a more polished appearance.

- Use consistent font sizes for similar elements. For instance, the font size for job titles (e.g., "Full Stack Developer") is inconsistent across sections. Standardizing these will enhance uniformity and readability.

9 additional recommendations available. Let our resume writers take care of these for you — **see pricing and packages.**

38%

Language and Communication
This category assess the clarity, tone, and professionalism of the language used in your resume.

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Highlights

- The resume maintains a professional tone throughout, avoiding casual or informal language, which enhances its credibility and readability.

- Your resume effectively uses strong, action-oriented verbs in most job descriptions, showcasing your ability to communicate responsibilities clearly and concisely.

- You effectively avoid overused buzzwords or clichés in your summary, which helps maintain a professional tone and credibility.

Action-Oriented Language

Score
47%

Recommendations

- Tailor action verbs to better reflect leadership, innovation, or technical expertise. For example, instead of "Building a system to reconcile aircraft fuel purchase data," consider using "Engineered a robust system to reconcile aircraft fuel purchase data." This would emphasize the technical complexity and innovation involved.

- Avoid vague phrases like "Building a system" or "Playing a role." Replace these with more specific and impactful verbs such as "Developed," "Implemented," or "Orchestrated." For instance, revise "Playing a role as a committee in the Bebras Challenge event" to "Organized and facilitated the Bebras Challenge event."

- Diversify the action verbs used throughout the resume to avoid repetition. For example, the verb "Building" is used multiple times. Consider alternatives like "Designed," "Constructed," or "Deployed" to add variety and maintain reader engagement.

Language Professionalism and Clarity

Score
57%

Recommendations

- Some job descriptions lack measurable outcomes or specific contributions. For instance, in the PT AirAsia Indonesia role, instead of just stating "Building a system to reconcile aircraft fuel purchase data," you could specify the impact or results, such as "Developed a reconciliation system that reduced data discrepancies by X%." Adding quantifiable achievements will make your contributions more compelling and impactful.

- Avoid using locally specific abbreviations like "PkM" without providing an explanation. Consider explicitly stating that it refers to the "Community Service Program" to ensure clarity for international readers. This will make your resume more accessible and professional to a broader audience.

- Refrain from using personal pronouns like "My name is" in the summary section. Stronger resumes typically avoid such phrasing and instead focus directly on skills, achievements, or professional objectives. For example, you could start with, "Experienced in building communication platforms, developing reconciliation systems, and implementing machine learning models."

Language Quality and Consistency

Score
26%

Recommendations

- The term "Project-Based Virtual Intern :Data Scientist Home Credit Indonesia x Rakamin Academy Prediction of Credit Payment Failure at Home Credit Indonesia(Machine Learning Modelling and Impact-Driven Business Insight for Score Card Prediction)" is lengthy and lacks clarity. Consider breaking it into smaller, more concise phrases to improve readability.

- Ensure proper spacing after colons (e.g., "Intern :Data Scientist" should be "Intern: Data Scientist").

- Some sentences are overly long, such as the description of the internship at PT Home Credit Indonesia. Break these into shorter sentences to avoid run-ons and improve clarity. For example, split the description of the machine learning project into separate points for modeling and business insights.
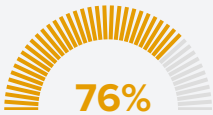
Professional Summary Quality

Score
30%

Recommendations

- Your summary could more clearly highlight your key strengths and professional identity. While you mention internship experiences and skills like teamwork, stronger resumes typically emphasize specific achievements or unique qualifications upfront. Consider rephrasing to focus on what sets you apart, such as your technical expertise in full-stack development or machine learning projects.

- Areas of expertise are not explicitly mentioned in the summary. Including specific technical skills (e.g., programming languages, machine learning) or industry knowledge would make your summary more impactful. For instance, you could state, "Experienced in full-stack development, machine learning modeling, and data analysis."

- The summary is not concise and could be streamlined into 3–5 impactful sentences. Avoid starting with "My name is..." and instead dive directly into your professional highlights. For example, "Full-stack developer with experience in building communication platforms and predictive modeling systems for leading organizations."

10 additional recommendations available. Let our resume writers take care of these for you — see pricing and packages.

Personal and Professional Data
76%
This category checks for essential personal and professional details, such as contact information, education, and online presence.

Highlights

- Your contact information is well-organized and prominently positioned, making it easy for potential employers to reach you.

- You have effectively included relevant professional online links, such as LinkedIn and a personal portfolio website, which demonstrate your proactive approach to showcasing your work and skills.

- Your educational background is clearly presented with the degree title, institution name, and GPA, ensuring clarity for potential employers.

Education and Certifications

Score
67%

Recommendation

- Include relevant certifications, if any, along with the issuing organization and validity period. For example, if you have certifications in programming, data science, or machine learning, listing them would strengthen your profile. Ensure they are accurately labeled and valid.
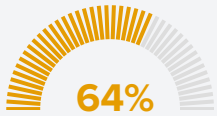
Employment History and Experience

Score
39%

Recommendations

- There are overlapping employment dates in your work experience section, such as the roles at PT Home Credit Indonesia (Jan 2024 - Feb 2024) and PT AirAsia Indonesia (Feb 2024 - Jul 2024). Stronger resumes typically clarify overlapping timelines or explain how these roles were managed concurrently. Consider adding a brief explanation to address this overlap for better clarity.

- The resume does not provide explanations for potential gaps in the employment timeline. For example, there is no information about activities or roles between Jun 2023 (end of Bebras Indonesia role) and Jan 2024 (start of PT Home Credit Indonesia role). Including details about professional development, education, or other relevant activities during this period would strengthen your career narrative.

- The job entries are not consistently listed in reverse chronological order. For instance, the PT AirAsia Indonesia role (Feb 2024 - Jul 2024) is listed before the PT Home Credit Indonesia role (Jan 2024 - Feb 2024). Reorganizing your work experience to strictly follow reverse chronological order will improve readability and professionalism.

2 additional recommendations available. Let our resume writers take care of these for you — see pricing and packages.

64%

Technical and Domain Fit
This category evaluates the industry relevance of your resume, ensuring that skills, tools and industry knowledge are clearly presented.

Highlights

- You effectively highlight leadership experience, such as leading the Del Data Science Club and mentoring team members, which showcases your ability to manage and inspire others in technical domains.

- You effectively integrate technical skills into your work experience and projects, providing clear context for their application. This approach strengthens the credibility of your expertise.

- Your inclusion of relevant international and volunteer experiences adds significant value to your resume. For instance, your involvement with Gerakan Pandai Bebras Indonesia and leadership roles in student organizations demonstrate a well-rounded profile and a commitment to community engagement.

Domain Expertise and Industry Alignment

Score
46%

Recommendations

- Although your work experience descriptions are detailed, they lack measurable achievements that reflect the impact of your contributions. For instance, in your role at PT AirAsia Indonesia, you mention building systems but do not quantify their outcomes (e.g., time saved, error reduction, or efficiency improvements). Stronger resumes typically include metrics to demonstrate the tangible results of your work. Consider adding specific figures or percentages to showcase the impact of your projects on organizational goals.

- While your resume demonstrates a variety of experiences, the explanation of your career pivots or transitions could be clearer. For example, the transition from a Full Stack Developer role at Bebras Indonesia to a Data Scientist internship at Home Credit Indonesia is not explicitly connected by transferable skills. Consider briefly highlighting how skills like programming or data analysis from your Full Stack Developer roles prepared you for the Data Scientist position. This will help potential employers see the logical progression in your career path.

Skills Presentation and Technical Fit

Score
67%

Recommendations

- While the resume demonstrates depth in core areas like programming, machine learning, and data analysis, it could benefit from showcasing a broader range of supporting tools or technologies relevant to the roles you are targeting. For example, including specific frameworks (e.g., TensorFlow, PyTorch) or cloud platforms (e.g., AWS, Azure) would enhance the breadth of your technical expertise.

- The skills section lists general terms like "Programming" without specifying languages or tools. Stronger resumes typically align listed skills with demonstrated experience. For instance, explicitly linking programming languages (e.g., Python, JavaScript) to projects or work experience would make your skills more credible and impactful.

- To reflect up-to-date industry knowledge, consider incorporating emerging technologies or trends relevant to your field. For example, mentioning recent advancements in AI/ML (e.g., generative AI) or modern data visualization tools could demonstrate your awareness of current developments and readiness for future challenges.

Soft Skills

Score
82%

Recommendation

- While your resume demonstrates strong technical expertise, it would benefit from explicitly showcasing your ability to simplify complex concepts for diverse audiences. For example, in your role as a Teaching Assistant, you could elaborate on how you made programming algorithms or C programming accessible to students with varying levels of understanding. Including specific examples of how you tailored explanations or materials for non-specialists would strengthen this aspect of your resume.

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Get help with all the recommendations above, plus 28 more not available in the free resume check. Our expert writers will craft a job-winning resume and help you land more interviews at top tech companies.

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