

Why is so much of design school a waste of time?



Q: My teacher hates everything I make, even though I spend all this time working on it, and gets mad even when I follow his advice. Sometimes designers who are working come to talk to us, but they never get what I'm trying to do. There's all this useless talking when they should just teach us things. Should I just quit school and go work somewhere? I feel like this is a waste of time.

Dear design student,

Sure, you can leave, but you're going to take your inability to use criticism with you. And then you will be back here in about six months asking why your clients keep getting in your way or whether or not you should go find a better job with smarter people. So my advice is that if you can, stay where you are for as long as it takes for you to figure this out. You don't have to go to school to figure out how to give and receive criticism, but it's mostly what happens in school, so it's a good place to practice.

I was terrible at it, so I didn't even begin to figure it out until I was halfway through graduate school. Critics would come up from New York and the most I could get out of them were expressions of sympathy or open frustration. They would get away as soon as it was politely possible and sneak back to the desk of my then best friend and mortal

enemy, scribbling down their phone numbers and breathlessly asking if they could talk more with him later.

This made no sense to me. Especially early on, his work was half-baked and sometimes awful. But over two years, he became ten times the designer he was when he started, while I was pretty much in the same place. And I watched him do it. When people came to his desk, everything about his expression and body language said "tell me more," as if the critic was spoon-feeding him ice cream rather than telling him everything that was wrong with his work. As for me, I was set on being me, which meant tearing the work apart before anyone else could, offering up detailed excuses to fill the time, and arguing with my critics, building my case that I was smarter than them anyway, since they clearly didn't get what I was doing. And I spent the rest of my time complaining that maaaybe ten percent of what they said was useful, when in my mind, the yield should have been far closer to one hundred percent.

So here's the secret that I didn't put into practice until after I graduated: you're a gold miner, not a customer, and if you don't get good at mining for gold, you will never be a good designer. Especially once you make it past the first year or two of working, you spend less time wrestling with making things and more time listening to people in person, on the phone, in slack, in texts, in email, pretty much everywhere where they can find you. They are redundant, inarticulate, inefficient, vague, and inconsistent, and they are constantly going on and on about something. And god bless them. They don't owe you clarity. If ten percent of what they say is useful, that's a win. Your job as a student is to practice figuring out which ten percent is useful, how to mine it, and how to use it. This is what school is for. If you want to learn how to use digital tools, talk to the internet.

You're also thinking here that success in a critique means that people like what you made, and that success in the next critique is showing how obedient you are in following their suggestions. You're missing the point. It's a gift exchange, not an oral exam, and if you don't get past this in school, you will be condemned to repeat it after you leave. You'll go to one client meeting and walk out mad that they didn't like what you made, then you'll grumpily make their suggestions real and bring them in for the next round, and get mad again when they still don't like it. You will complain to your friends about "pushing pixels" and how

dumb clients are. And you will be as good a designer at 32 as you were at 22, maybe slightly worse.

You have to let go of sorting people into "good" people who like what you do and "bad" people who don't, and you have to start to seek out people who don't see things exactly as you do. The hero in your life is never going to be the person who pats you on the head: it's going to be the person who puts their own need to be liked aside to make you a better designer. And no, someone doesn't need to understand you or your project 100% before they have the right to say anything about it. The person who doesn't get you or what you made is the one that is most likely to come up with the idea or the insight that you can't come up with on your own. People who see things differently are gold.

So next time someone is giving you feedback about something you made, think to yourself that to win means getting two or three insights, ideas, or suggestions that you are excited about, and that you couldn't think up on your own. Lead the conversation until you get there. Ask real questions that tell you something that you didn't know already. Say "tell me more." Let them wander, tell stories, not understand, be irrelevant—take as long as it takes to listen for the pieces that make you better.

And if they are hard on you, keep coming back to them. As my favorite client once said to someone working for him, "Is this it? Is this as good as you want to be? Are you done? Because if you are done, and you don't want to be any better, I can stop talking. But if you're not, I'm here for you."

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