

5GENDER EQUALITY

11SUSTAINABLE CITIES AND COMMUNITIES

UNB

EST. 1785

# Gender Wage gap $\neq$ Gender inequality

median earnings of all women working full-time

$\div$

median earnings of all men working full-time.

Women only make **77 cents** for every dollar earned by men.

-> There's a lifetime of income inequality between men and women

Did it take into account occupation, position, education or hours worked difference between men and women?



## Men's Risky Jobs that Pay Big Bucks

Men are 6 times more likely than women to be involved in a firearms-related death.

DEATH RATES PER 100,000

Men: 20.5

Women: 3.4

Pilot

Outdoor worker

Detective

Athelet

Police

Electrician

1

Women tend to major in subjects that lead to lower-paying roles later on.

2

Men are more exposed to a detrimental working environment than women

### Average hours usually worked per week

Age Group	Men (hours)	Women (hours)
15 years and over	40.0	33.0
15-24 years	32.0	26.0
25-54 years	41.0	35.0
44-64 years	40.0	31.0
65 years and over	33.0	25.0

### More women spend longer times doing unpaid work than men

Percent of each gender who spend more than 5 hours a week on selected activities

Activity	Men (%)	Women (%)
Indoor housework	28.0	55.0
Cooking and baking	30.0	53.0
Care/supervision of children	24.0	37.0
Outdoor housework & repairs	25.0	17.0
Shopping for groceries	10.0	14.0
Care of adults	6.0	11.0

Gender Wage Gap is just one variable to determine gender inequality. We have to consider many other factors to determine gender inequality.

Source:

<https://www.eurofound.europa.eu/publications/article/2009/gender-differences-in-working-conditions>

<https://www.forbes.com/sites/karinaigness/2016/06/30/new-report-men-work-longer-hours-than-women/?sh=6b40997118b4>

<https://www.payscale.com/career-advice/do-men-or-women-choose-majors-to-maximize-income/>

<https://www150.statcan.gc.ca/t1/tb11/en/tv.action?pid=3710013502>

Scan for details