

# Heterogeneity in Lifetime Earnings Risk

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June 10, 2025

## **Abstract**

Abstract. This is our abstract. It is abstract.

**Keywords:**

**JEL Codes:**

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# 1 Introduction

This is an example citation [?].

Multiply all Coefficients by 100?

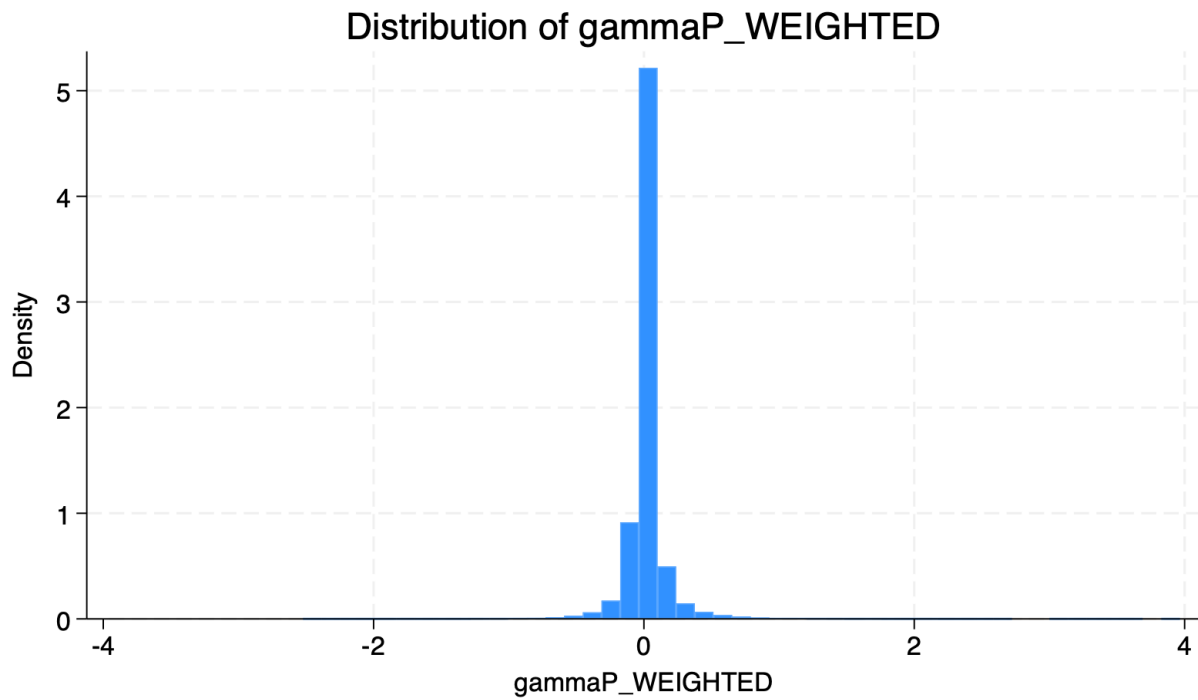


Figure 1: Distribution of gammaP\_WEIGHTED

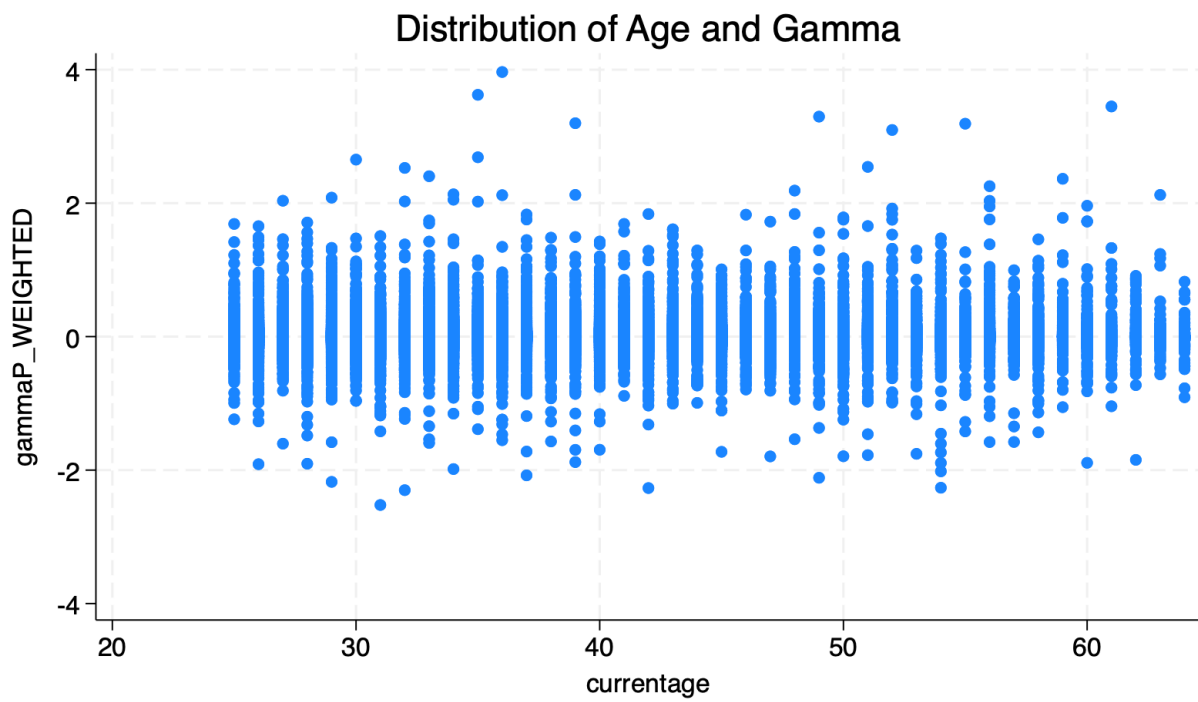


Figure 2: Scatterplot of Age vs. gammaP\_WEIGHTED

Table 1: OLS Estimates for  $\gamma$  (Coefficients  $\times 100$ )

	(1)	(2)	(3)	(4)	(5)
EDU1	−0.361 (0.255)	−0.360 (0.273)	−0.522* (0.286)	−0.597* (0.307)	−0.630** (0.310)
EDU2	−0.283 (0.175)	−0.315* (0.181)	−0.418** (0.193)	−0.417* (0.216)	−0.455** (0.219)
EDU3	−0.089 (0.206)	−0.063 (0.209)	−0.138 (0.216)	−0.114 (0.228)	−0.147 (0.230)
PrRecess	−0.006 (0.005)	−0.038 (0.036)	−0.037 (0.036)	−0.040 (0.036)	−0.039 (0.036)
rGDPgrow	−0.033 (0.033)	0.076 (0.172)	0.071 (0.172)	0.063 (0.172)	0.058 (0.172)
fhwage0_P0	−0.006 (0.025)	0.004 (0.027)	0.005 (0.027)	0.002 (0.028)	0.004 (0.028)
ma5aep	0.004 (0.003)	0.003 (0.003)	0.004 (0.003)	0.004 (0.003)	0.004 (0.004)
veteran	0.021 (0.141)	−0.003 (0.151)	0.053 (0.153)	0.018 (0.154)	0.040 (0.155)
OLF	0.627 (0.627)	0.584 (0.628)	0.550 (0.628)	0.619 (0.629)	0.625 (0.629)
tenure	−0.010 (0.011)	−0.009 (0.012)	−0.008 (0.012)	−0.012 (0.012)	−0.010 (0.012)
currentage	0.874** (0.380)	0.936** (0.384)	0.926** (0.385)	0.919** (0.385)	0.907** (0.385)
currentagesq	−0.023** (0.009)	−0.025*** (0.009)	−0.025*** (0.009)	−0.025*** (0.009)	−0.024*** (0.009)
currentagecube	0.0002*** (0.0001)	0.0002*** (0.0001)	0.0002*** (0.0001)	0.0002*** (0.0001)	0.0002*** (0.0001)
Occupation Controls				✓	✓
Industry Controls			✓		✓
Other Controls		✓	✓	✓	✓

*Notes:* Standard errors in parentheses. Other controls include state, year, race, and cohort fixed effects. Statistical significance: \* $p < 0.10$ , \*\* $p < 0.05$ , \*\*\* $p < 0.01$ . All coefficients and standard errors are multiplied by 100 for easier interpretation.

Table 2: Stepwise Results for  $\gamma$ 

	(1)	(2)	(3)	(4)	(5)
EDU1	selected	2	2	selected	selected
EDU2	selected	1	1	selected	selected
EDU3	6	10	8	6	6
PrRecess	1	3	3	1	1
rGDPgrow	4	4	4	4	4
flwage0_P0	7	11	13	9	9
ma5aep	2	6	6	3	3
veteran	8	12	12	10	11
OLF	3	5	5	2	2
tenure	5	7	9	5	5
currentage	selected	selected	selected	selected	selected
currentagesq	selected	selected	selected	selected	selected
currentagecube	selected	selected	selected	selected	selected
Occupation Controls	-	-	-	selected	selected
Industry Controls	-	-	7	-	10
Cohort Controls	-	8	10	7	7
Race Controls	-	13	14	11	12
Year Controls	-	9	11	8	8
State Controls	-	selected	selected	selected	selected
Occupation Controls				✓	✓
Industry Controls			✓		✓
Other Controls		✓	✓	✓	✓

*Notes:* This table reports results from stepwise regression models using a p-value threshold of 0.05. "Selected" indicates variables retained in the final model. Numbers indicate the order of variable removal (with 1 being the last variable removed before model finalization). "-" indicates the variable was not included in the initial model specification.

Table 3: Lasso Results for  $\gamma$ 

	(1)	(2)	(3)	(4)	(5)
EDU1	3	3	2	1	1
EDU2	2	1	1	1	1
EDU3	8	7	6	6	4
PrRecess	4	Not Selected	Not Selected	Not Selected	Not Selected
rGDPgrow	6	Not Selected	Not Selected	Not Selected	Not Selected
flhwa0_P0	7	9	9	8	6
ma5aep	1	2	1	2	1
veteran	10	8	8	7	5
OLF	3	2	3	1	1
tenure	5	4	4	3	2
currentage	9	6	7	5	4
currentagesq	11	10	10	8	7
currentagecube	2	5	5	4	3
Occupation Controls	-	-	-	Selected	Selected
Industry Controls	-	-	Selected	-	Selected
Cohort Controls	-	Selected	Selected	Selected	Selected
Race Controls	-	Selected	Selected	Selected	Selected
Year Controls	-	Selected	Selected	Selected	Selected
State Controls	-	Selected	Selected	Selected	Selected
Occupation Controls				✓	✓
Industry Controls			✓		✓
Other Controls		✓	✓	✓	✓

*Notes:* This table reports variables selected by Lasso regression with Bayesian Information Criterion (BIC) variable selection. "Selected" indicates variables retained in the final model. Numbers in parentheses indicate the order in which variables were added to the model. "-" indicates the variable was not included. "Not Selected" indicates the variable was not selected by Lasso but was provided in the model specification.

Table 4: Lasso and SHAP Results for Occupations

Occupation	SHAP Rank	LASSO Order	Occupation	SHAP Rank	LASSO Order
occ_21	1	Not Selected	occ_60	2	16
occ_84	3	26	occ_61	4	13
occ_1	5	14	occ_45	6	20
occ_70	7	Not Selected	occ_98	8	14
occ_37	9	Not Selected	occ_97	10	27
occ_2	11	20	occ_99	12	22
occ_13	13	14	occ_9	14	24
occ_11	15	23	occ_83	16	21
occ_4	17	3	occ_101	18	Not Selected
occ_95	19	25	occ_79	20	15
occ_85	21	Not Selected	occ_6	22	8
occ_999	23	Not Selected	occ_8	24	Not Selected
occ_93	25	17	occ_55	26	21
occ_20	27	16	occ_53	28	23
occ_17	29	6	occ_19	30	Not Selected
occ_5	31	18	occ_40	32	23
occ_58	33	26	occ_34	34	19
occ_59	35	13	occ_7	36	Not Selected
occ_77	37	21	occ_87	38	21
occ_50	39	19	occ_14	40	Not Selected
occ_54	41	28	occ_96	42	15
occ_38	43	20	occ_3	44	12
occ_15	45	14	occ_32	46	14
occ_18	47	11	occ_42	48	11
occ_73	49	Not Selected	occ_31	50	Not Selected
occ_62	51	21	occ_44	52	17
occ_33	53	19	occ_63	54	28
occ_49	55	18	occ_86	56	17
occ_36	57	Not Selected	occ_43	58	16
occ_39	59	Not Selected	occ_74	60	17
occ_72	61	Not Selected	occ_64	62	2
occ_56	63	Not Selected	occ_92	64	Not Selected
occ_80	65	Not Selected	occ_88	66	13
occ_12	67	14	occ_75	68	25
occ_81	69	Not Selected	occ_30	70	Not Selected
occ_35	71	9	occ_57	72	Not Selected
occ_89	73	Not Selected	occ_71	74	Not Selected
occ_16	75	29	occ_94	76	25
occ_82	77	Not Selected	occ_52	78	Not Selected

*Notes:* This table reports occupations selected by Lasso regression with Bayesian Information Criterion (BIC) for predicting earnings risk. "SHAP Rank" shows the variable importance ranking based on SHAP values (lower numbers indicate greater importance). "LASSO Order" indicates the order in which variables would enter the model if the penalty were relaxed. Note that the BIC-optimal model contained no occupation variables.

Table 5: Lasso and SHAP Results for Industries

Industry	SHAP Ranking	LASSO Selection Order
twoind_3	1	28
twoind_9	2	10
twoind_19	3	18
twoind_30	4	2
twoind_16	5	19
twoind_21	6	8
twoind_14	7	Not Selected
twoind_18	8	Not Selected
twoind_5	9	7
twoind_33	10	3
twoind_10	11	21
twoind_4	12	27
twoind_29	13	21
twoind_999	14	17
twoind_15	15	16
twoind_7	16	13
twoind_11	17	16
twoind_12	18	3
twoind_22	19	27
twoind_1	20	11
twoind_25	21	10
twoind_27	22	3
twoind_6	23	23
twoind_20	24	11
twoind_23	25	18
twoind_8	26	28
twoind_24	27	29
twoind_31	28	23
twoind_28	29	7
twoind_13	30	25

*Notes:* This table reports industries selected by Lasso regression with Bayesian Information Criterion (BIC) for predicting earnings risk. "LASSO Selection Order" indicates the order in which variables would enter the model if the penalty were relaxed. "SHAP Ranking" shows the variable importance ranking based on SHAP values (lower numbers indicate greater importance). Note that the BIC-optimal model contained no industry variables.



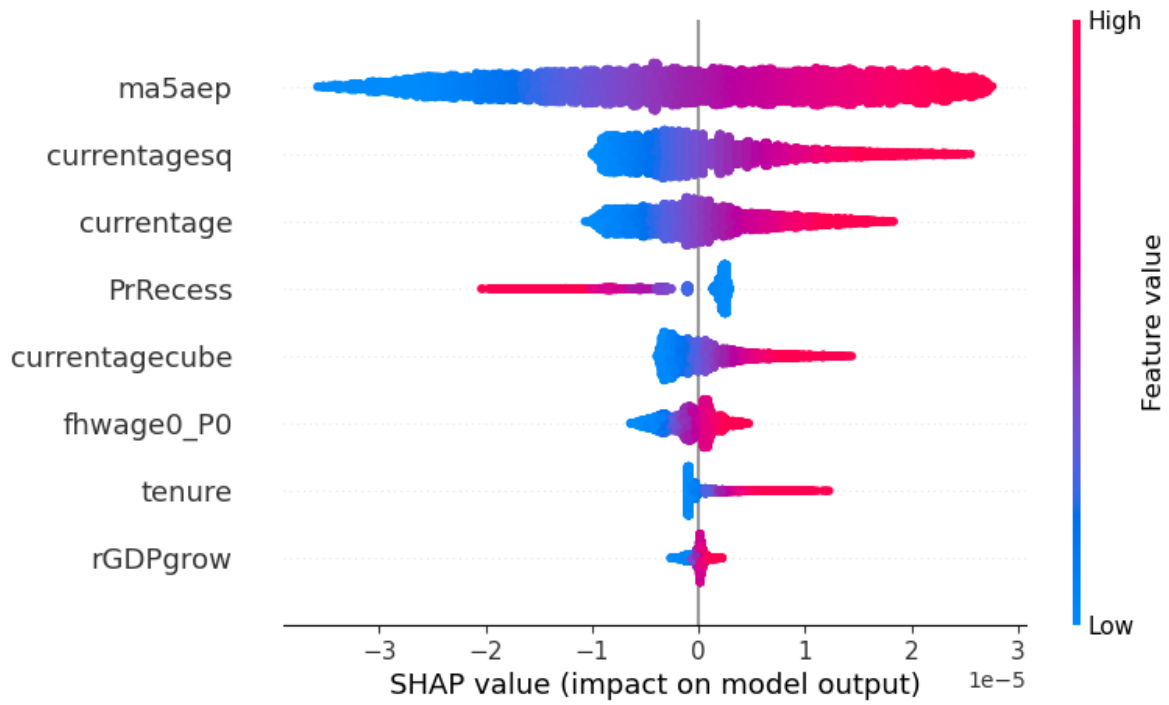


Figure 3: SHAP Summary Plot

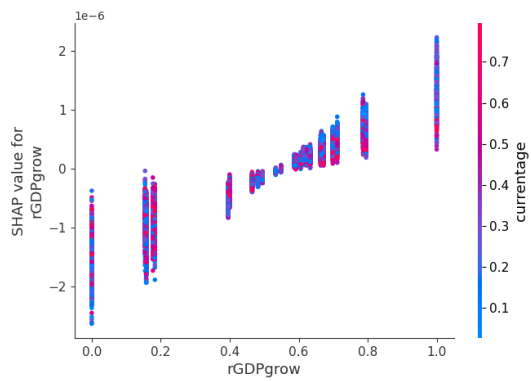


Figure 4: GDP by Age

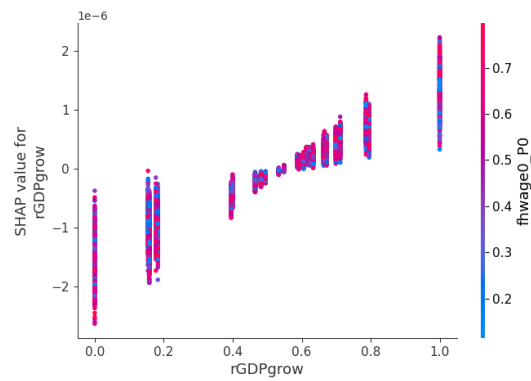


Figure 5: GDP by Income

## References