

# Heterogeneity in Lifetime Earnings Risk

Ethan Ballou\*

June 10, 2025

## **Abstract**

Abstract. This is our abstract. It is abstract.

**Keywords:**

**JEL Codes:**

---

\*University of Wisconsin - Milwaukee

# 1 Introduction

This is an example citation [?].

Multiply all Coefficients by 100?

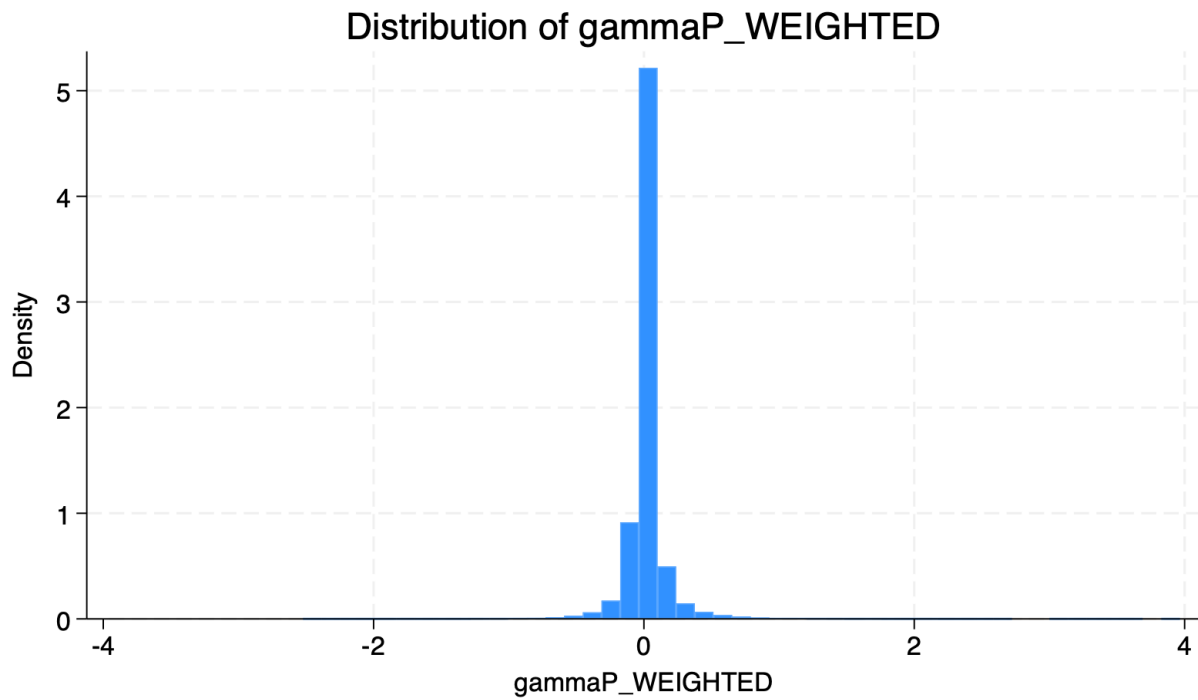


Figure 1: Distribution of gammaP\_WEIGHTED

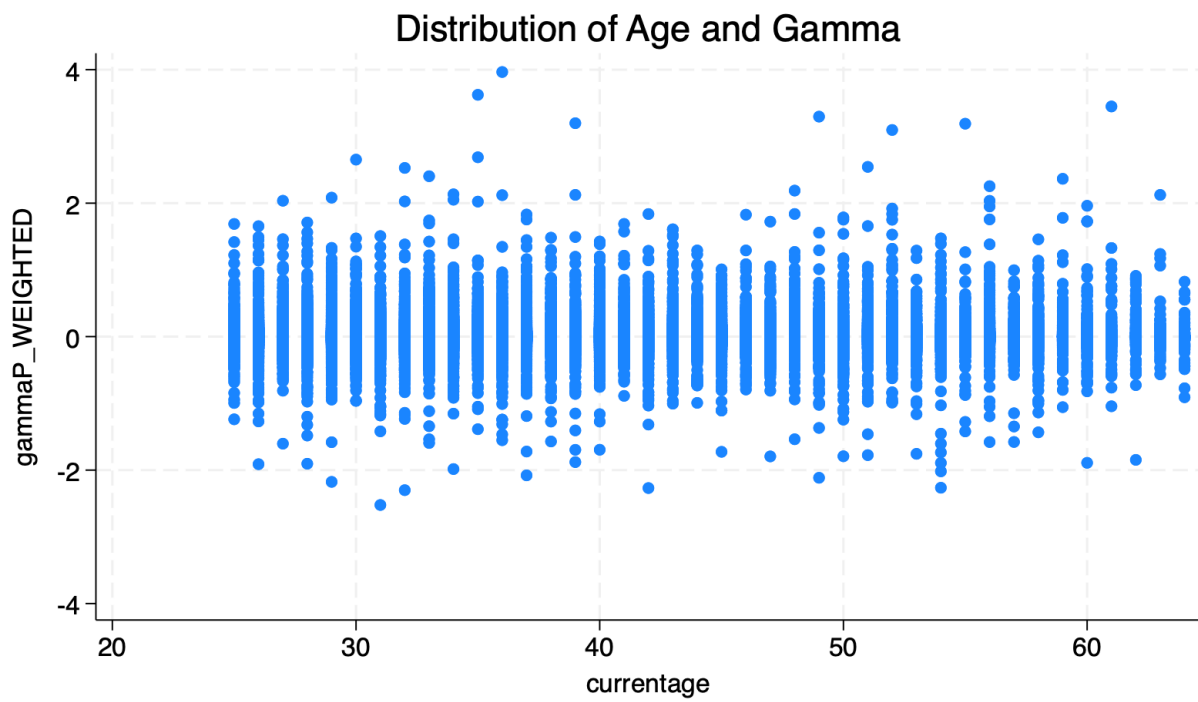


Figure 2: Scatterplot of Age vs. gammaP\_WEIGHTED

Table 1: OLS Estimates for  $\gamma$  (Coefficients  $\times 100$ )

	(1)	(2)	(3)	(4)	(5)
EDU1	-0.361 (0.255)	-0.360 (0.273)	-0.522* (0.286)	-0.597* (0.307)	-0.630** (0.310)
EDU2	-0.283 (0.175)	-0.315* (0.181)	-0.418** (0.193)	-0.417* (0.216)	-0.455** (0.219)
EDU3	-0.089 (0.206)	-0.063 (0.209)	-0.138 (0.216)	-0.114 (0.228)	-0.147 (0.230)
PrRecess	-0.006 (0.005)	-0.038 (0.036)	-0.037 (0.036)	-0.040 (0.036)	-0.039 (0.036)
rGDPgrow	-0.033 (0.033)	0.076 (0.172)	0.071 (0.172)	0.063 (0.172)	0.058 (0.172)
fhwage0_P0	-0.006 (0.025)	0.004 (0.027)	0.005 (0.027)	0.002 (0.028)	0.004 (0.028)
ma5aep	0.004 (0.003)	0.003 (0.003)	0.004 (0.003)	0.004 (0.003)	0.004 (0.004)
veteran	0.021 (0.141)	-0.003 (0.151)	0.053 (0.153)	0.018 (0.154)	0.040 (0.155)
OLF	0.627 (0.627)	0.584 (0.628)	0.550 (0.628)	0.619 (0.629)	0.625 (0.629)
tenure	-0.010 (0.011)	-0.009 (0.012)	-0.008 (0.012)	-0.012 (0.012)	-0.010 (0.012)
currentage	0.874** (0.380)	0.936** (0.384)	0.926** (0.385)	0.919** (0.385)	0.907** (0.385)
currentagesq	-0.023** (0.009)	-0.025*** (0.009)	-0.025*** (0.009)	-0.025*** (0.009)	-0.024*** (0.009)
currentagecube	0.0002*** (0.0001)	0.0002*** (0.0001)	0.0002*** (0.0001)	0.0002*** (0.0001)	0.0002*** (0.0001)
Occupation Controls				✓	✓
Industry Controls			✓		✓
Other Controls		✓	✓	✓	✓

*Notes:* Standard errors in parentheses. Other controls include state, year, race, and cohort fixed effects. Statistical significance: \* $p < 0.10$ , \*\* $p < 0.05$ , \*\*\* $p < 0.01$ . All coefficients and standard errors are multiplied by 100 for easier interpretation.

Table 1 shows the OLS estimates of gamma using the different specifications.

- The coefficients are quite small. However the gamma is centered very tightly around 0  
- The only coefficients that are significant are EDU1, EDU2, currentage, currentagesq, and currentagecube.  
- EDU1 and EDU2 are only somewhat significant, EDU2 being more significant with industry controls - Education as a trend at least is negative in all cases.  
- Age is positive and significant while the squared term is negative and more significant.

Table 2: Stepwise Results for  $\gamma$ 

	(1)	(2)	(3)	(4)	(5)
EDU1	selected	2	2	selected	selected
EDU2	selected	1	1	selected	selected
EDU3	6	10	8	6	6
PrRecess	1	3	3	1	1
rGDPgrow	4	4	4	4	4
flwage0_P0	7	11	13	9	9
ma5aep	2	6	6	3	3
veteran	8	12	12	10	11
OLF	3	5	5	2	2
tenure	5	7	9	5	5
currentage	selected	selected	selected	selected	selected
currentagesq	selected	selected	selected	selected	selected
currentagecube	selected	selected	selected	selected	selected
Occupation Controls	-	-	-	selected	selected
Industry Controls	-	-	7	-	10
Cohort Controls	-	8	10	7	7
Race Controls	-	13	14	11	12
Year Controls	-	9	11	8	8
State Controls	-	selected	selected	selected	selected
Occupation Controls				✓	✓
Industry Controls			✓		✓
Other Controls		✓	✓	✓	✓

*Notes:* This table reports results from stepwise regression models using a p-value threshold of 0.05. "Selected" indicates variables retained in the final model. Numbers indicate the order of variable removal (with 1 being the last variable removed before model finalization). "-" indicates the variable was not included in the initial model specification.

Table 2 shows the stepwise estimates of gamma using the different specifications.

- Similar to OLS, All the age variables have explanatory power, and EDU1 and EDU2 are mildly explanatory in some cases. - Occupation and state controls are selected in all cases - Probability of recession, and real GDP growth, are top 4 every time - veteran, wages, and many of the controls are seen as the least important variables in just about all the models

Table 3: Lasso Results for  $\gamma$ 

	(1)	(2)	(3)	(4)	(5)
EDU1	3	3	2	1	1
EDU2	2	1	1	1	1
EDU3	8	7	6	6	4
PrRecess	4	Not Selected	Not Selected	Not Selected	Not Selected
rGDPgrow	6	Not Selected	Not Selected	Not Selected	Not Selected
flhwa0_P0	7	9	9	8	6
ma5aep	1	2	1	2	1
veteran	10	8	8	7	5
OLF	3	2	3	1	1
tenure	5	4	4	3	2
currentage	9	6	7	5	4
currentagesq	11	10	10	8	7
currentagecube	2	5	5	4	3
Occupation Controls	-	-	-	Selected	Selected
Industry Controls	-	-	Selected	-	Selected
Cohort Controls	-	Selected	Selected	Selected	Selected
Race Controls	-	Selected	Selected	Selected	Selected
Year Controls	-	Selected	Selected	Selected	Selected
State Controls	-	Selected	Selected	Selected	Selected
Occupation Controls				✓	✓
Industry Controls			✓		✓
Other Controls		✓	✓	✓	✓

*Notes:* This table reports variables selected by Lasso regression with Bayesian Information Criterion (BIC) variable selection. "Selected" indicates variables retained in the final model. Numbers in parentheses indicate the order in which variables were added to the model. "-" indicates the variable was not included. "Not Selected" indicates the variable was not selected by Lasso but was provided in the model specification.

Table 3 shows the lasso of gamma using the different specifications.

- The are quite different from the stepwise results. All controls are selected in all cases - PrRecess and rGDPgrow are not selected in any case across lambda values except in the first model - Non of the continuous variables are selected in any of the models once the optimal lambda is selected by cv - However the EDU1 and EDU2 are the most important variables after the selected variables in most cases - MA5 and OLF are also quite strong and come after EDU1 and EDU2 in most cases - In the lasso models the age variables aren't selected and in some cases are the last variables considered across lambda values

Table 4: Lasso and SHAP Results for Occupations

Occupation	SHAP Rank	LASSO Rank	Occupation	SHAP Rank	LASSO Rank
occ.21	1	Not Selected	occ.60	2	16
occ.84	3	26	occ.61	4	13
occ.1	5	14	occ.45	6	20
occ.70	7	Not Selected	occ.98	8	14
occ.37	9	Not Selected	occ.97	10	27
occ.2	11	20	occ.99	12	22
occ.13	13	14	occ.9	14	24
occ.11	15	23	occ.83	16	21
occ.4	17	3	occ.101	18	Not Selected
occ.95	19	25	occ.79	20	15
occ.85	21	Not Selected	occ.6	22	8
occ.999	23	Not Selected	occ.8	24	Not Selected
occ.93	25	17	occ.55	26	21
occ.20	27	16	occ.53	28	23
occ.17	29	6	occ.19	30	Not Selected
occ.5	31	18	occ.40	32	23
occ.58	33	26	occ.34	34	19
occ.59	35	13	occ.7	36	Not Selected
occ.77	37	21	occ.87	38	21
occ.50	39	19	occ.14	40	Not Selected
occ.54	41	28	occ.96	42	15
occ.38	43	20	occ.3	44	12
occ.15	45	14	occ.32	46	14
occ.18	47	11	occ.42	48	11
occ.73	49	Not Selected	occ.31	50	Not Selected
occ.62	51	21	occ.44	52	17
occ.33	53	19	occ.63	54	28
occ.49	55	18	occ.86	56	17
occ.36	57	Not Selected	occ.43	58	16
occ.39	59	Not Selected	occ.74	60	17
occ.72	61	Not Selected	occ.64	62	2
occ.56	63	Not Selected	occ.92	64	Not Selected
occ.80	65	Not Selected	occ.88	66	13
occ.12	67	14	occ.75	68	25
occ.81	69	Not Selected	occ.30	70	Not Selected
occ.35	71	9	occ.57	72	Not Selected
occ.89	73	Not Selected	occ.71	74	Not Selected
occ.16	75	29	occ.94	76	25
occ.82	77	Not Selected	occ.52	78	Not Selected

*Notes:* This table reports occupations selected by Lasso regression with Bayesian Information Criterion (BIC) for predicting earnings risk. "SHAP Rank" shows the variable importance ranking based on SHAP values (lower numbers indicate greater importance). "LASSO Order" indicates the order in which variables would enter the model if the penalty were relaxed. Note that the BIC-optimal model contained no occupation variables.

Table 5: Lasso and SHAP Results for Industries

Industry	SHAP Rank	LASSO Rank
twoind_3	1	28
twoind_9	2	10
twoind_19	3	18
twoind_30	4	2
twoind_16	5	19
twoind_21	6	8
twoind_14	7	Not Selected
twoind_18	8	Not Selected
twoind_5	9	7
twoind_33	10	3
twoind_10	11	21
twoind_4	12	27
twoind_29	13	21
twoind_999	14	17
twoind_15	15	16
twoind_7	16	13
twoind_11	17	16
twoind_12	18	3
twoind_22	19	27
twoind_1	20	11
twoind_25	21	10
twoind_27	22	3
twoind_6	23	23
twoind_20	24	11
twoind_23	25	18
twoind_8	26	28
twoind_24	27	29
twoind_31	28	23
twoind_28	29	7
twoind_13	30	25

*Notes:* This table reports industries selected by Lasso regression with Bayesian Information Criterion (BIC) for predicting earnings risk. "LASSO Selection Order" indicates the order in which variables would enter the model if the penalty were relaxed. "SHAP Ranking" shows the variable importance ranking based on SHAP values (lower numbers indicate greater importance). Note that the BIC-optimal model contained no industry variables.



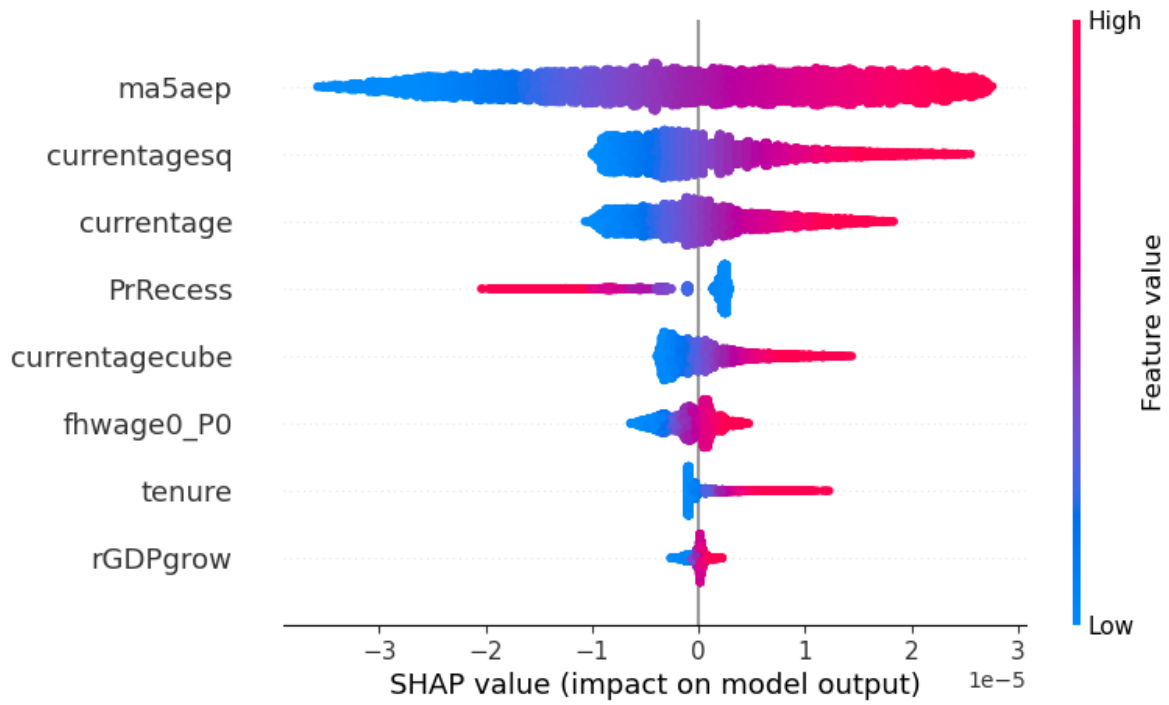


Figure 3: SHAP Summary Plot

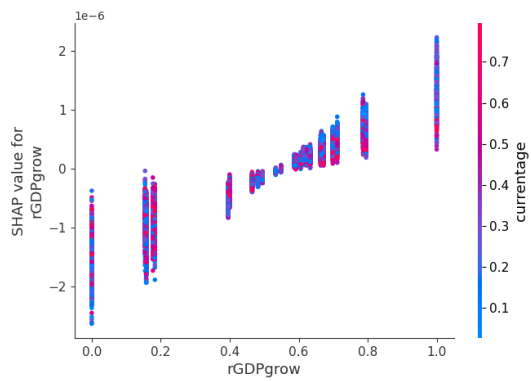


Figure 4: GDP by Age

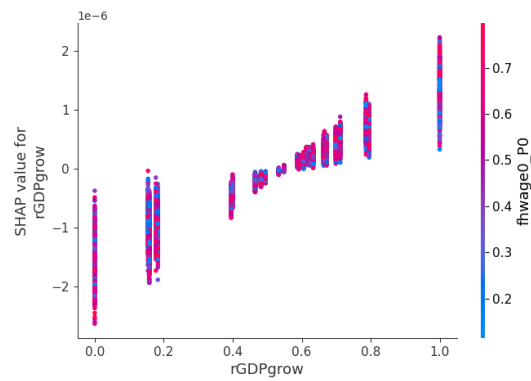


Figure 5: GDP by Income

## References