



Data Analysis & Outreach Associate Skills Assessment

You have a workbook containing a nationwide set of elected prosecutors along with their race and genders, where available. Using that dataset, create:

- A brief report on race and gender representation of prosecutors at a national level, including visualizations where appropriate.
- Highlight three interesting insights about specific geographic areas in the data, including visualizations where appropriate.
- Based on the findings of the two exercises above, write an email to the Civic Data Director recommending at least three different non-profit or advocacy organizations that we should reach out to who might be interested in your findings.

A few hints before you get started:

- **Presentation is key.** You don't need to "design" your evaluation, but it must be clear and easy to understand. Feel free to turn in your evaluation in whatever file format you think best allows you to represent the information.
- **A picture is worth a thousand words.** Explanatory visualizations are a great way of making our data accessible, so feel free to get creative!
- **You don't have to have all the answers.** Part of telling the story of our data is knowing what our data can't tell us. Don't make claims not supported by the data, and don't be afraid to be explicit about its limits.
- **Plain language is your friend.** Communicating complex ideas in simple terms helps make our data accessible to more audiences.

When you're finished please write 100 words or fewer with your reflections on the evaluation. Good luck!

