

**MASON CITY SCHOOL DISTRICT**  
**CERTIFIED SALARY SCHEDULE**  
**2017-18 SCHOOL YEAR**

Base Salary                   \$     41,899

Step	Index	Bachelor	Index	150 Hours	Index	Masters	Index	Masters +15	Index	Masters +30
		Salary Scale		Salary Scale		Salary Scale		Salary Scale		Salary Scale
0	1.0000	41,899	1.0500	43,994	1.1000	46,089	1.1250	47,136	1.1500	48,184
1	1.0475	43,889	1.1010	46,131	1.1560	48,435	1.1860	49,692	1.2160	50,949
2	1.0950	45,879	1.1520	48,268	1.2120	50,782	1.2470	52,248	1.2820	53,715
3	1.1425	47,870	1.2030	50,404	1.2680	53,128	1.3080	54,804	1.3480	56,480
4	1.1900	49,860	1.2540	52,541	1.3240	55,474	1.3690	57,360	1.4140	59,245
5	1.2375	51,850	1.3050	54,678	1.3800	57,821	1.4300	59,916	1.4800	62,011
6	1.2850	53,840	1.3560	56,815	1.4360	60,167	1.4910	62,471	1.5460	64,776
7	1.3325	55,830	1.4070	58,952	1.4920	62,513	1.5520	65,027	1.6120	67,541
8	1.3800	57,821	1.4580	61,089	1.5480	64,860	1.6130	67,583	1.6780	70,307
9	1.4275	59,811	1.5090	63,226	1.6040	67,206	1.6740	70,139	1.7440	73,072
10	1.4750	61,801	1.5600	65,362	1.6600	69,552	1.7350	72,695	1.8100	75,837
11	1.5225	63,791	1.6110	67,499	1.7160	71,899	1.7960	75,251	1.8760	78,603
12	1.5700	65,781	1.6620	69,636	1.7720	74,245	1.8570	77,806	1.9420	81,368
13	1.6175	67,772	1.7130	71,773	1.8280	76,591	1.9180	80,362	2.0080	84,133
14	1.6650	69,762	1.7640	73,910	1.8840	78,938	1.9790	82,918	2.0740	86,899
17	1.7125	71,752	1.8150	76,047	1.9400	81,284	2.0400	85,474	2.1400	89,664
20	1.7600	73,742	1.8660	78,184	1.9960	83,630	2.1010	88,030	2.2060	92,429
23	1.8075	75,732	1.9170	80,320	2.0520	85,977	2.1620	90,586	2.2720	95,195
27	1.8550	77,723	1.9680	82,457	2.1080	88,323	2.2230	93,141	2.3380	97,960

\*For the Masters +15 and +30 Columns:

Hours shall be graduate semester hours or the quarter equivalent and obtained after the Master's degree

Hourly Paid Positions	\$21.32 per hour
Outdoor Education	\$142.17 per night
Summer School	BA 1 -- \$31.80 per hour