

Reference For Ethan Webb

I had the privilege of being Ethan's line manager at Peak. Ethan was one of 6 candidates out of more than 200 applicants accepted to participate in the 2022 Autumn Peak Data Science Graduate Programme. That should already tell you a lot about his technical ability and character.

Ethan's performance working on a customer AI project went above and beyond expectations, delivering work to a high standard in record time. He is self-motivated and curious, with an exceptional drive to succeed. He takes responsibility for his work and is highly organised (his task manager is best-in-class!). His technical abilities are excellent, and the team he worked in were very happy with his deliverables, code quality, and customer communication.

Ethan is very self-aware and level-headed, actively working on self-development and skilfully dealing with new challenges and curveballs. He is very good natured, optimistic, and well-rounded, and participated in numerous extra initiatives that weren't a requirement of the programme, including outreach to universities and volunteering at a charity. He is also a big-picture thinker, often thinking about how systems, culture and processes can be improved at work.

I am sure that Ethan will be extremely successful in his career, and have no hesitation in recommending him for employment as a data scientist or other technical role.



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