

Type of Plan

New Fidelity Account®—Retirement Plan Account

Complete this application to establish a Fidelity Retirement Plan account. This includes:

• Fidelity Self-employed 401(k) Plan Account • Fidelity Profit Sharing Plan Account • Fidelity Money Purchase Plan Account

Please fill in using CAPITAL letters and black ink. If you need more room for information or signatures, use a copy of the relevant page.

Important to Understand

By signing this application, you acknowledge that:

- Fidelity Brokerage Services LLC ("FBS") will perform brokerage and administrative services.
- National Financial Services LLC ("NFS") will maintain the assets in a brokerage account and provide administrative services.
- Fidelity Management Trust Company ("FMTC") will act as Plan Trustee.
- FBS, NFS, and FMTC are together referred to herein as "Fidelity."
- Fidelity® Government Cash Reserves will serve as the core position ("Core Position") for your account.
- A Fidelity Self-employed 401(k) Plan, Money Purchase Plan, and Profit Sharing Plan are hereby referred to collectively as a Fidelity Retirement Plan.
- Important documents related to your account include the Fidelity Brokerage Retirement Customer Agreement (the "Customer Agreement"), the underlying Fidelity Retirement Plan document and Adoption Agreement, as well as other relevant information delivered from time to time.

Helpful to Know

Regarding this account:

- There are three parties associated with a Fidelity® Retirement Plan—the employer, the plan administrator, and the plan participant. In many cases, the business owner may represent all three parties. Please complete this application accordingly.
- To establish a new Fidelity Self-employed 401(k) Plan ("SE 401(k) Plan"), to establish a new Profit Sharing Plan or Fidelity Money Purchase Plan, or to amend any existing Fidelity Retirement Plan, please complete the appropriate <u>adoption agreement</u> enclosed with this application.
- To modify the Plan Administrator on file for an existing plan, please complete the Fidelity Retirement Plan Information Form, found on Fidelity.com.
- For additional information or for help filling out this application, please call a Fidelity retirement professional at 800-544-5373.

Retirement Plan Information continues on next page.

1. Retirement Plan Information To be completed by employer.

	New Account—New Plan					
Choose one	Establish a new SE 401(k) Plan account					
	☐ Establish a new Profit Sharing Plan account					
	☐ Establish a new Money Purchase Plan account					
	Add an Account to an Existing Plan					
	🗌 Establish an account for an additional participant in an existing Money Purchase Plan or Profit Sharing Plan					
	Add spouse or an additional owner to an existing SE 401(k) Plan					
	Amend an Existing Plan					
	☐ Amend an existing Profit Sharing Plan account to an SE 401(k) Plan account					
	Existing Account Number					
Employer's Plan Infor	mation					
	Employer Name					
	Plan Name e.g., ABC Company 401(k) Plan					
	Employer Taxpayer ID Number Existing Plan Tax ID Number					

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2. Participant Account Information To be completed by the participant.

Enter full name as evidenced by a government-issued, unexpired document (e.g., driver's license, passport, permanent resident card).

First Name	Middle Name	Last Name	
Social Security Number	Email		
Date of Birth MM DD YYYY	Daytime Phone	Extension	

Residential Address (where you live) This is your legal address used for tax reporting.

Street Address		
City	State	ZIP Code

Mailing Address May be a P.O. box, drop box, or c/o location

\square Same as legal/residential address $ Dert $ Default if no other information indicated below.				
Mailing Address				
	1			
City	State	ZIP Code		

Participant Account Information continues on next page.

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Citizenship					
Indicate your ▶	U.S. citizen				
citizenship status.	Foreign citizen Infor	mation in this box must be co	mpleted.		
	☐ Permanent U.S.	resident 📙 Non-permaner	nt U.S. reside	nt 📙 Nonres	sident of U.S.
	Country of Citizenship		Country of 1	ax Residency	
	City, State/Province, and Count	ry of Birth			
Check one and attach	Passport	☐ Emp	loyment Auth	orization Docume	ent
a copy of a valid and xpired government ID	☐ DHS Permanent Res	ident Card	ign national i	dentity docume	ent
ing number and photo. Income Source					
	☐ Employed: ☐ Self	-employed:			
	Occupation		Employer	Leave blank if self-e	employed.
	Employer Address				
	City	State/Province	ZIP/Posta	l Code Cou	ntrv
	. ,				,
		nployed:			
	Source of Income Pension,	investments, spouse, etc.			
Associations					
As a person associated ith a member firm, you	Industry Regulatory Authoran immediate family memment criteria, provide the you hereby authorize Fide statements, or the transac consolidated statement for	associated with a broker-deale rity (FINRA), a municipal secur ber residing in the same house company's name and address lity to provide the associated p tions data contained therein, for purposes of their compliance	ities dealer, o ehold of some below. By pro person's empl or your accou	r other financial cone who meets oviding this infor oyer with duplic	institution, or are the spouse the aforementioned employ- mation and completing this for eate copies of confirmations ar
are obligated to receive Company Name consent from that firm. Fidelity has existing					
consent agreements with many firms for their employees to					
maintain accounts with Fidelity and to deliver transactional data. If	City		State/Province	ZIP/Postal Code	Country
your firm is not one of them, Fidelity will	If you are, or an immediate company, or a control pers	family/household member is, a on of a publicly traded compan	director, corp y under SEC F	oorate officer, or Rule 144, you mu	10% shareholder of a publicly l ast provide the information belo
ttempt to contact your rm's compliance office.	Company Name				Trading Symbol or CUSIP

Form continues on next page.

5. Initial Fur	10Ing This is a one-time contribution.
Please indicate the m	ethod of funding to be used for your account (check all that apply).
Check Deposit Cor	nplete this section to make a one-time annual contribution.
	By check payable to National Financial Services LLC. Checks for deposit should be mailed to the address at the end of this application. <i>Fidelity cannot accept third-party checks.</i>
	Employer contribution to PS, MP, or SE 401(k) Plan accounts Amount \$
	Employee contribution to SE 401(k) Plan account only
	Current Year Amount \$ \$ \$ \$
Transfer Existing N	Nutual Fund Only Account Assets to Your New Retirement Plan Account
Complete the section	below to transfer the assets you wish to use as a source for funding.
Transfer from Ano	Transfer all assets from identically registered Mutual Fund Only account. Must have the same plan name, same plan administrator, and the same participant. Your Fidelity Mutual Fund Only Account Number ther Financial Institution
Complete an accomp	anying Fidelity Transfer of Assets Form and return it with this application.
	Transfer of Assets from an outside Retirement Plan of Same Account Type Amount \$
4. Account	Features
	be considered for options trading within your brokerage account, all new account owners must complete a Fidelity available online at Fidelity.com. A separate Fidelity Options Application must be completed for each account in which ions.
	idelity Options Application by mail.
Electronic or Pape	
	nail address in Section 2 and unless you indicate otherwise below, all materials will be sent to you electronically. To ivery, respond to the <i>Electronic Delivery Agreement and Consent</i> , which Fidelity will email to you.
	You choose to receive the following by U.S. mail:
heck only those items you do NOT want to	☐ Account statements
receive electronically.	Other documents (including shareholder reports and regular prospectus mailings)
	☐ Trade confirmations and related prospectuses
E D (: :	Tax forms and related disclosures
5. Beneficia	ries

- · Designate beneficiaries to receive payment of the value of the Retirement Plan account being established with this application following your death. You may name one or more persons, trusts, or entities.
- · This beneficiary designation applies to this account only and will not impact other Fidelity account beneficiary designations. Additionally, any beneficiary designations you have made on other Fidelity accounts will not apply to this account. However, if you are transferring an existing Fidelity Retirement Plan account to a Retirement Plan account, you may elect to apply your existing beneficiary designation to this account by checking the box below.
- · Leaving this section blank will indicate no beneficiary is named by you for this account and, upon your death, you agree to have the payment of the value of this account made to your surviving spouse or, if no surviving spouse, your estate. If more than one person is named and no share percentages are indicated, payment shall be made in equal shares to your surviving primary beneficiary(ies). If a percentage is indicated and a primary beneficiary does not survive you, the percentage of that beneficiary's designated share shall be divided equally among the surviving primary beneficiary(ies). If no primary beneficiaries survive you, payment will be made to any surviving contingent beneficiaries according to the same rules of succession described above for primary beneficiaries.

Beneficiaries continues on next page.



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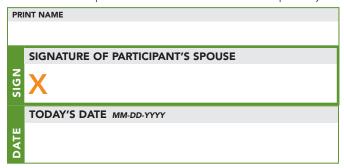
Available ONLY if you	want to copy the cu	rent beneficiary designation(s) from an existing Fidelity Retirement Plan account.	
	and percenta	e SAME beneficiaries ges on this account Your Fidelity Retirement Plan Account Number Skip to next section.	
	as are current	ly designated for:	
Marital Status			
	Please indicate th	ne Participant's marital status.	
	Single		
	☐ Married		
	If married and yo Spousal Consent	u designate a non-spouse beneficiary as your primary beneficiary, have your spouse sign the section on the next page in the presence of a notary public.	
Primary Beneficiar	ries		
For each beneficiary	Spouse	Name If naming spouse as a beneficiary, do so here.	
you list by name, check a beneficiary	☐ Non-Spouse		
type and provide	☐ Trust	Social Security or Taxpayer ID Number Date of Birth/Trust MM DD YYYY Share Percentage Per s	ctir
all information.	Other Entity	% Ters	3111
If you outlive the beneficiary and you		Name	
want that benefi-	☐ Non-Spouse		
ciary's share to go to each of his or her	☐ Trust	Social Security or Taxpayer ID Number Date of Birth/Trust MM DD YYYY Share Percentage	_
lescendants by right of representation, check "per stirpes."	Other Entity	□ Per s	stir
check per surpes.		Name	
	☐ Non-Spouse		
	☐ Trust	Social Security or Taxpayer ID Number Date of Birth/Trust MM DD YYYY Share Percentage	
	☐ Other Entity	Per s	SUII
		Total must add up to 100%.	
Contingent Benefi	iciaries	·	
Contingent beneficia-	Spouse	Name If naming spouse as a beneficiary, do so here.	
es receive assets only o primary beneficiary	☐ Non-Spouse		
survives you.	☐ Trust	Social Security or Taxpayer ID Number Date of Birth/Trust MM DD YYYY Share Percentage	
NOT list any primary	Other Entity	% Pers	SUL
beneficiaries here.	,	Name	
	☐ Non-Spouse		
	☐ Trust	Social Security or Taxpayer ID Number Date of Birth/Trust MM DD YYYY Share Percentage	
	Other Entity	Per s	stir
	Non Chause	Name	
	☐ Non-Spouse		
	☐ Trust☐ Other Entity	Social Security or Taxpayer ID Number Date of Birth/Trust MM DD YYYY Share Percentage Per s	stir
	I I I ITDAY Entity	0/ = : 5: 5	,
	Other Entity	%	

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Beneficiaries continues on next page.

Spousal Consent Notarized signature required only when the spouse is not listed as 100% primary beneficiary

You hereby consent to the designation of the primary beneficiary(ies) listed above. You understand that this consent allows the beneficiary(ies) listed above to be paid amounts that would otherwise be paid to you.



Important Note: CA Notaries are permitted to submit a separate page notary document. If used, it must identify the document being notarized.

Notice to CA Residents: A Notary who signed the document to which	Public or other officer completing this certific this certificate is attached, and not the truth	cate verifies only the identity of the individual fulness, accuracy, or validity of that document.
Certificate of Acknowledgement	of Notary Public Must be a U.S. Notary. Foreign	notary or consular seals may NOT be substituted.
State of	, in the County of	, subscribed and sworn to before me by the
above-named Co-Fiduciary who is pers	onally known to me or who has produced	as identification, that the
foregoing statements were true and acc	urate and made of his/her own free act and deed	I, on/
Print Notary Name		NOTARY SEAL/STAMP
Notary Signature	Date MM DD YYY	Υ
SIGN	•	
My commission expires/		

6. Participant and Plan Administrator Signatures and Dates

Participant Agreement:

By signing below, you:

- Consent to the information, instructions, and provisions set forth in this account application and to the beneficiary(ies) you have designated in the application.
- Understand that payment to the beneficiary(ies) will be made according to the rules of succession described in the beneficiary section of this account application.
- Acknowledge that acceptance of your application will be evidenced by a Letter of Acceptance signed by, or on behalf of, FMTC, or its agents, and delivered upon the Trustee's receipt of the initial contribution.
- Agree that upon transfer of assets due to any life event (divorce, death, etc.), and unless otherwise instructed, all residual income paid to the account and any fractional shares will be systematically allocated to the Transferee (New Asset

- Holder) receiving the largest share proportion of the account assets. If the account is transferred evenly, or at different intervals, the income and/or fractional shares will be systematically allocated to the last transferee paid.
- Certify that you are of legal age to enter this agreement.
- Certify that all information provided in this application is true, accurate, and complete.
- Represent and warrant that if you have not completed the section titled Associations, you are not associated with or employed by a stock exchange or a broker-dealer and that you are not a control person or associate of a public company under SEC Rule 144 (such as a director, 10% shareholder, or a policy-making officer), or an immediate family or household member of such a person.
- Acknowledge that you agree to the use of the Core Position to hold any assets of your account pending investment or other instructions and that you have received and read the prospectus for the Core Position.
- Understand that your Core Position is a money market fund, and that you could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Fidelity Investments and its affiliates, the fund's sponsor, have no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.

Participant and Plan Administrator Signatures and Dates continues on next page.



- Understand that Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares, nor temporarily suspend your ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors.
- Consent to have only one copy of Fidelity mutual fund shareholder documents, such as prospectuses and shareholder reports ("Documents"), delivered to you and any other investors sharing your address. Your Documents, if held in eligible accounts, will be householded indefinitely; however, you may revoke this consent at any time by contacting Fidelity at 800-343-3548 and you will begin receiving multiple copies within 30 days. As Documents for other investments become available in the future, these Documents may also be householded in accordance with this authorization or any notice or agreement
- you received or entered into with Fidelity or its service providers.
- Understand that, upon an issuer's request in accordance with applicable rules and regulations, Fidelity will supply your name to issuers of any securities held in your account so you might receive any important information regarding them, unless you notify Fidelity.
- Understand that it is your responsibility to read the prospectus for the Core Position.
- Acknowledge that Fidelity will not be liable for any loss, cost, or expense arising out of your instructions, provided that it institutes reasonable procedures to prevent unauthorized transactions.
- Hereby constitute and appoint Fidelity your true and lawful attorney to surrender for redemption any and all shares held in the above-indicated accounts with full power of substitution in the premises.

- Acknowledge that Fidelity reserves the right to cease to act as agent in connection with the above appointment after provision of notice to the address noted on this form.
- Agree to be responsible for any and all fees and charges that apply to the account.
- Certify and agree that the certifications, authorizations, and appointments in this document will continue until Fidelity receives actual written notice of any change thereof.
- Acknowledge that you will receive a monthly account statement from Fidelity, unless there are no transactions in a particular month. In any case, you will receive a statement quarterly.

If you are not a U.S. person:

State that you are submitting IRS
 Form W-8BEN with this application to certify your foreign status and, if applicable, to claim tax treaty benefits.

To help the government fight financial crimes, Federal regulation requires Fidelity to obtain your name, date of birth, address, and a government-issued ID number before opening your account, and to verify the information. In certain circumstances, Fidelity may obtain and verify comparable information for any person authorized to make transactions in an account. Also, Federal regulation requires Fidelity to obtain and verify the beneficial owners and control persons of legal entity customers. Requiring the disclosure of key individuals who own or control a legal entity helps law enforcement investigate and prosecute crimes. Your account may be restricted or closed if Fidelity cannot obtain and verify this information. Fidelity will not be responsible for any losses or damages (including, but not limited to, lost opportunities) that may result if your account is restricted or closed.

I acknowledge that this account is governed by a predispute arbitration clause, which appears on the last page of the Customer Agreement, and that I have read the predispute arbitration clause.

By signing below, you acknowledge that you have read, understand, and agree to be bound by the provisions of this application.

PRINT PARTICIPANT'S NAME	PRINT PLAN ADMINISTRATOR'S NAME
PARTICIPANT'S SIGNATURE	PLAN ADMINISTRATOR'S SIGNATURE
X	X
TODAY'S DATE MM-DD-YYYY	TODAY'S DATE MM-DD-YYYY
DATE	DATE

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Before submitting this application:
☐ If you are establishing a new SE 401(k) Plan, Profit Sharing Plan, or Money Purchase Plan, or amending any existing retirement plan, complete and attach:
☐ The enclosed corresponding Adoption Agreement.
Be sure that you:
☐ Include a <i>Transfer of Assets</i> form, if transferring funds from another firm.
☐ Include a check to fund your account, if funding by a check.
Remember to sign this application.
Need additional space? Make a copy of the relevant section.

Did you sign the form and attach any necessary documents? Please return all pages and any attachments to Fidelity Investments. You will receive a "New Account Profile" confirming that your account is opened.

Questions? Please call a Fidelity retirement professional at 800-544-5373.

Use postage-paid envelope, drop off at a Fidelity Investor Center, OR deliver to:

Regular mail
Fidelity Investments
P.O. Box 770001
Cincinnati, OH 45277-0036

Overnight mail Fidelity Investments 100 Crosby Parkway KC1K Covington, KY 41015

Brokerage services are provided by Fidelity Brokerage Services LLC. Custody and other services are provided by National Financial Services LLC. Both are Fidelity Investments companies and members of NYSE and SIPC.

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Trusted Contact Authorization Form

Your physical and financial well-being are among our top priorities. Let us help you safeguard both.

Use this form to designate a primary and alternate trusted contact, that is 18 years or older, for your Fidelity account(s). Do NOT use this form for charitable giving accounts or workplace retirement plans, such as a 401(k). Type on screen or fill in using CAPITAL letters and black ink. If you need more room for information or signatures, make a copy of the relevant page.

Helpful to Know

- To prepare yourself and your trusted contact(s) for success, consider choosing someone with whom you are comfortable discussing your health, relationships, loved ones, work, and finances. You may also want to consider selecting someone who isn't currently involved in your financial life, like a beneficiary or power of attorney, to ensure fairness and objectivity.
- This form supersedes any previous trusted contact designations that you may have submitted.
- If Fidelity has questions or concerns about your health or welfare due to potential diminished capacity, financial exploitation or abuse, endangerment, and/or neglect, this form authorizes us to get in touch with the trusted contact(s) and:
 - Provide the trusted contact(s) listed below with information about you and/or your account(s), including notice of a temporary hold, but does not provide him or her with the ability to transact on your account(s).
 - Inquire about your current contact information or health status.
 - Inquire about whether another person or entity has legal authority to act on your behalf (e.g., legal guardian or conservator, executor, or trustee).

1. Account Owner

3

Account Owner						
	Name			Social Security or Taxpayer ID Number		
. Accounts	Included					
Check only one.	☐ ALL eligible accounts ass ☐ ONLY the account(s) liste		Social Security or Ta	expayer ID Number > Skip to Section 3.		
	Fidelity Account Number	Fidelity Account	Number	Fidelity Account Number		
	Fidelity Account Number	Fidelity Account	Number	Fidelity Account Number		
. Primary Tı	rusted Contact					
	First Name	Middle Name	Last Name			
	Email		-			
	Phone	Extension	☐ Check here if	phone number is a mobile number.		
	Relationship to Owner			,		
	neiationship to Owner					

Primary Trusted Contact continues on next page.

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Legal/Permanent Address

This cannot be a P.O. box, mail drop, or c/o.

Street Address			
City	State/Province	ZIP/Postal Code	Country

4. Alternate Trusted Contact

First Name	Middle Name	Last Name
Email		
Phone	Extension	
		Check here if phone number is a mobile number.
Relationship to Owner		

Legal/Permanent Address

This cannot be a P.O. box, mail drop,

Street Address			
City	State/Province	ZIP/Postal Code	Country

5. Signature and Date Form cannot be processed without your signature and date.

By signing below, you:

- Authorize Fidelity to communicate with your trusted contact(s) and disclose information about designated accounts to address possible financial exploitation or confirm specifics about your current contact information, your health status, or the identity of any legal guardian, executor, trustee, or holder of a power of attorney, or as otherwise permitted.
- Understand that this does not authorize your trusted contact(s) to separately access or transact on your account(s).
- Understand that you may identify multiple trusted contacts on this form, provided they are 18 years or older.
- Understand that this trusted contact designation is optional and you may withdraw it at any time by notifying Fidelity
- in writing to one of the business addresses listed below.
- Understand that you may change your trusted contact(s) at any time by completing a new form.
- Certify that all information you provided is correct to the best of your knowledge.
- Acknowledge that we may remove any trusted contact from any account, at any time or for any reason.

PRINT OWNER NAME	
OWNER SIGNATURE	DATE MM/DD/YYYY
X	X

Did you sign the form? Send the ENTIRE form to Fidelity.

Questions? Go to Fidelity.com/trustedcontact or call 800-343-3548.

Use the postage-paid envelope, drop off at a Fidelity Investor Center, OR deliver to:

Regular mail Fidelity Investments P.O. Box 770001 Cincinnati, OH 45277-0002 Overnight mail Fidelity Investments 100 Crosby Parkway KC1K Covington, KY 41015

On this form, "Fidelity" means Fidelity Brokerage Services LLC and its affiliates. Brokerage services are provided by Fidelity Brokerage Services LLC, Member NYSE, SIPC. 802990.1.0 (02/18)

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