| Actors / Personas | Values (Based on Schwartz 2012, Whittle 2020) WHY? | | | |
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| | Self-Enhancement (Parts of Hedonism, Achievement, Power) | Conservation (Security, Conformity, Tradition) | Openness to Change (Parts of Hedonism, Stimulation, Self-Direction) | Self-Transcendence (Universalism, Benevolence) |
| Shop Floor Worker | The system gives me the opportunity to disable notification if I choose to do so (power, authority) | The system will act as an additional step to protect me from prolonged exposure to dangerous areas (security, healthy) | The system respects my privacy and does not track me except in dangerous areas. (self-direction, privacy) | The system does not misuse my data (benevolence, honesty) |
| | I want to be able to withdraw my consent of tracking (power, authority) | The system will not be a nuisance to me or others (conformity / security?) | I want to be notified if the data collection changed (self-direction, freedom) | The system undergoes frequent checks regarding monitoring practices. |
| | | | If data is used for a purpose different from the original, I want to be informed. | |
| Factory Manager | The system must increase the safety of the employees (power, preserving the public image, security, healthy) | The system will conform to the company guidelines. | The system must be adaptable to new situations in the future (self-direction, choosing own goals) | The system does not produce negative emotional responses to monitoring |
| | The system must be intelligent in making the decision to notify (i.e, don't notify every second); (achievement, intelligent) | The system will allow me to find accountable persons in case of an accident. | | The system should not introduce addtional micromanagement. |
| | The system should be more affortable than a workers death. The cost of the monitoring system should not exceed potential benefits. | | | |
| | The system detects frequent violations to allow for future improvements of the shop floor (enable improvements to the shop floor through addititional training / layout changes) | | | |
| Other (indirectly affected workers, other factory personnel, employees without access to dangerous areas) | | | The system does not track me as I do not work in the areas to be tracked (self-direction, privacy) | |
| | | | The team will be open to other views | "The project will enable team members to work in partnership with all stakeholders as peers" (Whittle, 2020) |