

	Values (Based on Schwartz 2012, Whittle 2020)	
Actors / Personas	Self-Enhancement (Parts of Hedonism, Achievement, Power)	Conservation (Security, Conformity, Tradition)
Shop Floor Worker	The system gives me the opportunity to disable notification if I choose to do so (power, authority)	from prolonged exposure to dangerous areas (security, healthy)
	I want to be able to withdraw my consent of tracking (power, authority)	The system will not be a nuisance to me or others (conformity / security?)
Factory Manager	The system must increase the safety of the employees (power, preserving the public image, security, healthy)	The system will conform to the company guidelines.
	The system must be intelligent in making the decision to notify (i.e, don't notify every second); (achievement, intelligent)	The system will allow me to find accountable persons in case of an accident.
	The cost of the monitoring system should not exceed potential benefits.	
	The system detects frequent violations to allow for future improvements of the shop floor (enable improvements to the shop floor through additional training / layout changes)	
Other (indirectly affected workers, other factory personnel, employees without access to dangerous areas)		

WHY?	
Openness to Change (Parts of Hedonism, Stimulation, Self-Direction)	Self-Transcendence (Universalism, Benevolence)
The system respects my privacy and does not track me except in dangerous areas. (self-direction, privacy)	The system does not misuse my data (benevolence, honesty)
I want to be notified if the data collection changed (self-direction, freedom)	The system undergoes frequent checks regarding monitoring practices.
If data is used for a purpose different from the original, I want to be informed.	
The system must be adaptable to new situations in the future (self-direction, choosing own goals)	The system does not produce negative emotional responses to monitoring
	The system should not introduce additional micromanagement.
The system does not track me as I do not work in the areas to be tracked (self-direction, privacy)	
The team will be open to other views	"The project will enable team members to work in partnership with all stakeholders as peers" (Whittle, 2020)