There are many domestic factors affecting the U.S. labor force and employment levels. These include: economic growth; cyclical and structural factors; demographics; education and training; innovation; labor unions; and industry consolidation[[4]](https://en.wikipedia.org/wiki/Causes_of_unemployment_in_the_United_States" \l "cite_note-4) In addition to macroeconomic and individual firm-related factors, there are individual-related factors that influence the risk of unemployment. These factors include gender, race/ethnicity, family background, industry, level of education, and level of job tenure.[[5]](https://en.wikipedia.org/wiki/Causes_of_unemployment_in_the_United_States" \l "cite_note-5) There is an employment gap between Whites and African Americans, although smaller for high-skilled workers than low-skill workers which suggests the presence of racial discrimination.[[6]](https://en.wikipedia.org/wiki/Causes_of_unemployment_in_the_United_States" \l "cite_note-:11-6) Education is found to be positively correlated with employment, which implies that groups with higher levels of education generally have lower unemployment rates.[[7]](https://en.wikipedia.org/wiki/Causes_of_unemployment_in_the_United_States" \l "cite_note-:10-7) The effects of incarceration and emotional functioning have also been explored.[[8]](https://en.wikipedia.org/wiki/Causes_of_unemployment_in_the_United_States" \l "cite_note-:12-8)

DATA SOURCES

1. Employment data: <https://data.cityofnewyork.us/City-Government/New-York-City-Seasonally-Adjusted-Employment/5hjv-bjbv>

<https://data.census.gov/cedsci/table?t=Employment&g=0400000US36&tid=ACSST1Y2019.S2301&hidePreview=false>

<https://data.census.gov/cedsci/table?t=Class%20of%20Worker%3AEmployment&g=0400000US36&tid=ACSST1Y2019.S2407&hidePreview=false>

1. Economic+Job growth:

<https://comptroller.nyc.gov/reports/new-york-city-quarterly-economic-update/>

Gdp: <https://data.worldbank.org/indicator/NY.GDP.PCAP.CD?locations=US&name_desc=true>

NYC GCP: [file:///C:/Users/Administrator/Downloads/%7B73B3D281-8B7A-437A-B090-853B8760BA5D%7D.pdf](file://C:\\Users\\Administrator\\Downloads\\%7B73B3D281-8B7A-437A-B090-853B8760BA5D%7D.pdf)

1. Demographics (population, gender, race): <https://www.census.gov/data/tables/time-series/demo/popest/2010s-total-cities-and-towns.html#ds>

<https://data.census.gov/cedsci/table?q=COMPARATIVE%20DEMOGRAPHIC%20ESTIMATES&tid=ACSCP1Y2019.CP05&hidePreview=false>

1. Education:

<https://data.census.gov/cedsci/table?t=Education&g=0400000US36&tid=ACSST1Y2019.S1501&hidePreview=false>