

Section 3. Complete This Section If Filing for H-3 Classification

If you answer yes to any of the following questions, attach a full explanation.

1. Is the training you intend to provide, or similar training, available in the beneficiary's country? ☐ Yes ☐ No
2. Will the training benefit the beneficiary in pursuing a career abroad? ☐ Yes ☐ No
3. Does the training involve productive employment incidental to the training? If yes, explain the amount of compensation employment versus the classroom in **Part 9. of Form I-129.** ☐ Yes ☐ No
4. Does the beneficiary already have skills related to the training? ☐ Yes ☐ No
5. Is this training an effort to overcome a labor shortage? ☐ Yes ☐ No
6. Do you intend to employ the beneficiary abroad at the end of this training? ☐ Yes ☐ No
7. If you do not intend to employ the beneficiary abroad at the end of this training, explain why you wish to incur the cost of providing this training and your expected return from this training.