



Dec 5, 2023

Isadora Martinez Bhering

has successfully completed

Leading Teams

an online non-credit course authorized by University of Michigan and offered through Coursera

A handwritten signature in black ink, appearing to read 'Maxim Sytch', positioned above a horizontal dotted line.

Maxim Sytch
Michael R. and Mary Kay Hallman Fellow
Professor
Ross School of Business

COURSE
CERTIFICATE



Verify at:
<https://coursera.org/verify/Y2CYS4QA42E9>

Coursera has confirmed the identity of this individual and their participation in the course.