

Resume

EXPERIENCE

- Now** **Zenhub** — www.zenhub.com
Zenhub is a productivity platform SaaS business with around 50 employees. As a member of the leadership team, I am responsible for everything relating to engineering. The product is shipped to Cloud & On-Premise customers.
- Head of Technology** (3 years, 3 months and counting)
- Led hiring & onboarding of hybrid/remote team of ~25 engineers & managers.
 - Established a culture of ownership, individual responsibility, and personal growth
 - Setup engineering KPIs, monitored performance, throughput, velocity, and optimized internal workflows and culture to improve those metrics
 - Released a large number of core product features & technical migrations.
 - Oversaw the modernization of legacy systems with minimal downtime for customers (our tech stack is React, GraphQL, Ruby on Rails, and Kubernetes)
 - Shipped production code, mostly focused on optimizing our internal systems, technical debt, and customer retention.
 - Worked with marketing team to raise brand awareness by writing technical articles, appearing on podcasts and giving conference talks.
 - Contributed to & embraced open source initiatives to drive internal goals.
- 2019** **Cumul8 Technologies Inc.** — www.cumul8.com
Cumul8 (subsidiary of Eight Solutions) was a public media technology company that initially focused on software products for the visual effects industry. Over my 7 years there, the company has pivoted to focus on big data and industrial IoT for Enterprise.
- Technical Director** (2 years, 7 months)
- Led the managed a software team of 20 devs (mix of remote & in-house).
 - Influenced product strategy, roadmaps, and provided technical guidance to CEO.
 - Drove the automation and QA efforts and coordinated outsourced vendors.
 - Steered engineering initiatives; identified & filed patent applications.
 - Created and refined software patterns and engineering best-practices.
 - Oversaw the DevOps team and helped refine the cloud infrastructure.
 - Engaged with partners and customers to lead technical conversations and audits.
 - Continued to be a hands-on coder, shipping many client-facing product features.
- Lead Developer / Programmer** (1 years, 6 months)
- Influenced the hiring strategy and grew the team from 3 to 12 developers
 - Assisted the senior management team in securing and executing on client contracts.
 - Built and maintained the microservices software architecture platform
 - Architected the React-based implementation of the Cumul8 BI analytics platform.
 - Acted as representative for the company at local tech meetups and conferences.
- 2012** **Globex Designs, Inc.** — www.globexdesigns.com
A design and development consulting firm that I've been running in my spare time.
- Founder/CEO** (12 years, 7 months, part-time)
- Designed & developed a variety of media projects for over 100 international clients.
 - Development of custom in-house bug tracking, project management, scheduling, billing and invoice web app using Dojo Toolkit & PHP.
 - Created and developed the Google Redesigned browser extension which, at its peak, was used by over 250,000 concurrent users. I built the underlying infrastructure too.
 - Together with Lexan Software Inc, I was the art director and project manager for the iOS/Android game – Tesseric.

EDUCATION

- 2010** **Emily Carr University of Art + Design** Vancouver, Canada.
Bachelor of Media Arts with a major in Animation (BMA).

Ev Haus

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TECH I KNOW REALLY WELL

JavaScript | TypeScript | Node.js
React | Redux | Next.js
HTML | CSS

TECH I'VE USED PROFESSIONALLY

GraphQL | Apollo | React Native
Python | Go | Ruby on Rails | PHP
Kubernetes | Terraform | AWS | GCP
PostgreSQL | MongoDB | MySQL
Photoshop | Figma | Sketch | Abstract

OPEN SOURCE CONTRIBUTIONS

React | ESLint | Meteor | jQuery | Dojo
Backbone | Brackets | Firefox

A BIT ABOUT ME

I'm a self-taught coder, a professionally trained designer, animator and musician. I've been working with web applications since the early 2000s in a variety of roles. I am obsessed with high quality, attention to detail and efficiency. I strive for balance and rationale in my decisions, and I'm constantly learning. Most of my experience is at small start-ups helping them realize their full potential.

For references, additional information or a complete portfolio of works please contact me at ev@haus.gg