



Karmyshov Pavel

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Проживает: Москва

Гражданство: Россия, есть разрешение на работу: Россия

Готов к переезду, готов к командировкам

Желаемая должность и зарплата

Project Manager (PMP)

186 000

руб.

Информационные технологии, интернет, телеком

- Управление проектами

Занятость: проектная работа, частичная занятость, полная занятость

График работы: полный день

Желательное время в пути до работы: не имеет значения

Опыт работы — 11 лет

Август 2018 —
настоящее время
1 год

СИБИНТЕК

Москва, www.sibintek.ru

Project manager

- Project management for development and modernization of corporate information systems of the largest Russian oil company:
 - analysis of requirements, setting tasks for the development, maintenance of project documentation, coordination and implementation of project decisions;
 - planning, monitoring and control of work execution by a distributed team of developers and analysts (12 FTE - Russian Federation, Republic of Belarus, Ukraine);
 - planning, formation and coordination of sprint backlog;
 - daily meetings with the team (Scrum meetings);
 - demonstration of the developed functionality, organization of code acceptance at the end of each iteration;
 - conducting a sprint review with the project team;
 - interaction with the customer, testing group and support groups (data center, technical support) on all issues of project activities;
 - interaction with the customer's branches (more than 400 companies across the country) to organize user training and ensure the implementation of the system.
- Elaboration of project initiatives (projects at the "initiation" stage):
 - development of investment memorandums (CAPEX/OPEX, NPV, IRR, risks);
 - coordination of functional and technical requirements;
 - resource planning.
- Management of organizational projects of the company:
 - conducting remote (portal on Bitrix) survey to identify the level of quality of service in the field of accounting and tax accounting;
 - implementation of customer business continuity plans (BCP - business continuity plan).
- Management of a micro-project for the maintenance of one of the customer's electronic document management systems (1 developer + 1 analyst):

- priority setting, conflict resolution;
- SLA compliance control;
- documentation support.

Февраль 2015 —
Август 2018
3 года 7 месяцев

The IT Department of Moscow Government

Москва, www.mos.ru/dit

Project manager

- From May 2015 to August 2018 - managing the program of projects in the field of software development ("Open Data" direction):
 - managing geographically distributed team (more than 70 people);
 - determining, documenting and managing the requirements of service or result of the project;
 - planning, project execution, monitoring and controlling of all aspects of the project;
 - procurement management (development of tender documentation, organization of trade procedures);
 - organization of the workflow of internal units (31 employees);
 - management of distributed project teams (4 cities - Moscow, Voronezh, Kazan, Perm);
 - coordination of requirements and setting tasks for the development of the web portal www.data.mos.ru;
 - managing the development of a government data warehouse system - setting tasks for the development, verification and release management as a product manager (agile approach);
 - development of the entire set of project documentation (project scope statement, WBS, plans, procurement documents, reports etc.);
 - delivery and acceptance of project results.
- Consulting support of the internal project to implement accounting information system (1C:Enterprise):
 - implementation of Budgeting and Treasury modules;
 - acceptance of deliverables.
- Managing the project to support Master Data Management system (MDM):
 - organization of workflow;
 - interaction with authorities to maintenance government classifiers.

Achievements:

- successfully completed 9 projects with a total cost of more than 10 million euros;
- a release management policy was introduced, the software development process was transferred to Scrum.

- From February 2015 to May 2015 - managing organizational and ITSM projects for the needs of the Department of Health ("Healthcare" direction):
 - technical maintenance management of the Department of Health and its subordinate institutions (> 1000 workstations);
 - management of the 2nd line of technical support of the Unified Medical Information System (EMIAS);
 - reference service line management of the www.aptekamos.ru web-portal;
 - organization of migration of information systems of the Department to a cloud data center.

Achievements:

- the Service Desk system based on Redmine was implemented, incident management processes were established in accordance with ITSM (ITIL) policies;
- due to the revision of existing software licenses, a saving of more than 13 thousands euro was achieved;
- implemented the process of managing user accounts.

Август 2014 —
Февраль 2015
7 месяцев

Servionica (I-Teco company group)

Москва, servionica.ru/

Project manager

Managing complex project in the needs of the government customer - planning and project management from the initiation stage to the closing stage:

- analysis of the complex of information systems to determine detailed requirements for modernization;
- implementation of the Knowledge Base System (on the base of Microsoft SharePoint), including content

development and user training;
- automation of business intelligence;
- outsourcing of the technical documentation development service.

Managing project for development and exploitation of customer's geo-information system:
- modernization of www.atlas.mos.ru web-portal (requirements collection, setting tasks for software developers and acceptance of the deliverables);
- technical support and system administration of the information system based on ESRI ArcGis.

Сентябрь 2013 —
Август 2014
1 год

Ministry of Public Administration, Information Technology and communications

Московская область, www.mits.mosreg.ru

Head of Information Systems Department

Managing Ministry's projects:
- development of a Configuration Management Database system (CMDB) to hold data relating to a collection of IT assets;
- implementation of BMC Remedy Service Desk system;
- IP telephony implementation;
- migration of information systems from different locations to a single data center.
Managing the Information Systems Department, which consisted of the Information Systems Exploitation Division, Network Administration Division and Call Center.

Июнь 2012 —
Сентябрь 2013
1 год 4 месяца

The IT Department of Moscow Government

Москва, www.mos.ru/dit

Head of Technical Support Division ("Government Services" direction)

Creation (recruitment, methodology development and employee training) of Technical Support Division to support users of government information systems. Managing workflow (monitoring and controlling, implementing corrective actions and performing quality control).

Август 2011 —
Июнь 2012
11 месяцев

Agency for the management and use of historical and cultural monuments

Москва, www.aupik.ru

Assistant to Director

Project management:
- work planning (calendar plans);
- performance monitoring and controlling.

Февраль 2011 —
Июнь 2011
5 месяцев

Mind Labs

Москва, www.imind.com

Head of 1st line of technical support

Training and monitoring of the contact center staff (3 people).

Июнь 2009 —
Февраль 2011
1 год 9 месяцев

Central Moscow Depository

Москва, www.mosdepo.ru

Consultant

Advising securities market participants on issues related to activities in the stock market.

Июнь 2008 —
Апрель 2009
11 месяцев

Raiffeisenbank

Москва, www.raiffeisen.ru

Specialist of the settlement operations group

Maintenance of salary projects of corporate clients of the bank.

Образование

Высшее

2011 **Moscow Financial-Industrial University 'Synergy', Moscow**
Banking faculty, Economic Theory

Повышение квалификации, курсы

2016 **Project Management Standards. Basic level.**
Center of Project Management Evaluation and Development

2016 **Python 3**
SoloLearn

2016 **Git. Easy Start. Version Control System**
GeekBrains

2015 **Extension of the PMBOK standard for software projects**
BMSTU

2014 **MS-20413B: Designing and Implementing a Server Infrastructure**
Microsoft (Softline)

2014 **MS-20341AB: Core Solutions of Microsoft Exchange Server 2013**
Microsoft (Softline)

2014 **Project Management Fundamentals**
NOU "INTUIT"

2014 **Organization of IT outsourcing**
NOU "INTUIT"

2014 **Private cloud. Introductory course.**
Microsoft Virtual Academy

2014 **MS-50413B: Mastering Microsoft Project 2010**
Microsoft (Softline)

2014 **Information Security. Fundamentals.**
NOU "INTUIT"

2013 **Information Technology Management**
NOU "INTUIT"

2013 **ITIL. IT Service Management по стандартам V.3.1**
NOU "INTUIT"

Электронные сертификаты

2018 Project Management Professional (PMP)

2016 Introduction to Computer Science and Programming Using Python

Ключевые навыки

Знание языков	Русский — Родной
	Английский — B2 — Средне-продвинутый
Навыки	Постановка задач разработчикам
	MS Project
	MS Visio
	Agile Project Management
	ITSM
	Управление процессами
	Разработка и внедрение политик и процедур
	ITIL
	Atlassian Jira
	Планирование
	Управление командой
	Управление рисками
	Управление бюджетом
	Управление затратами
	PMBOK
	Проектная документация
	Разработка технических заданий
	BPMN
	Управление разработкой
	Scrum
	Project management
	Проведение тендеров
	Управление персоналом
	HTML
	CSS
	Python
	Git
	ГОСТ
	Redmine
	HP SM

Дополнительная информация

Обо мне	Developed communication skills, good technical background, ability and willingness to make decisions taking into account responsibility for their results.
	I am able to work equally effectively both in the mode of execution of the tasks and in the autonomous mode, with the independent formulation of goals and priorities.