

ocProducts: Rate Card

Work Scheme	Hourly rate (in £ GBP)	Payment schedule	Strict specification	Upfront fixed quotes	Communication method
Support service	£33-£42 (depending on priority)	In advance	Yes	Yes	Support tickets only (or Composr issue tracker, for feature sponsorships)
Agency service	£60 (programmer) £40 (designer/project manager)	In phases	Yes	Yes	Any, via the assigned project manager.
Secondment service	?-£40 (based on staffing cost)	Regular back- payments	No	No	Any, direct to developer.
Secondment, Composr founder	£60	Regular back- payments	No	No	Any, direct to founder.

Work is not limited to Compost technology. You may ask staff to work on anything and they will confirm if they are able to perform the work. Rates are accurate at the time of publication, but are subject to change.