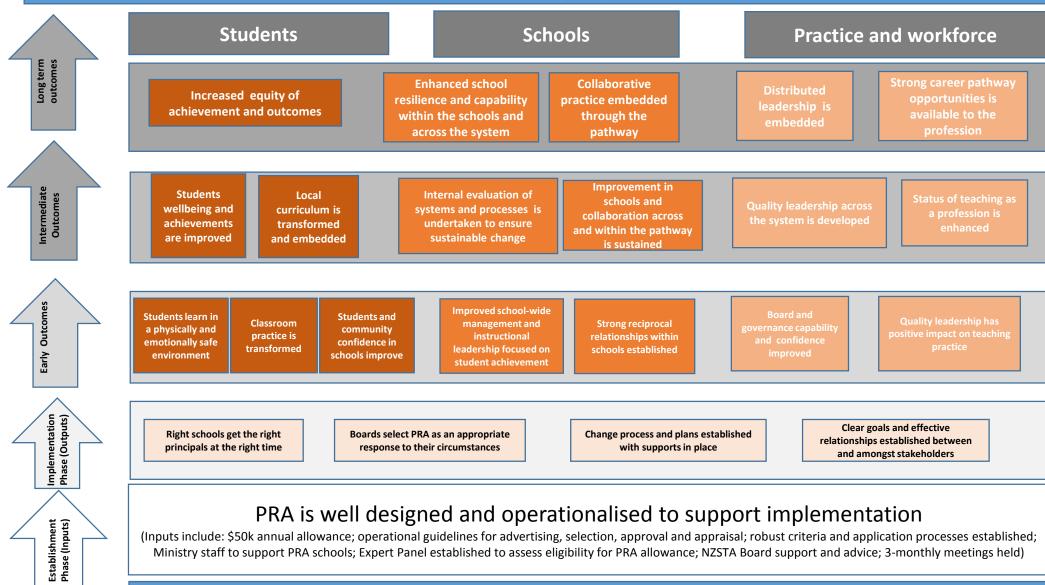
PRINCIPAL RECRUITMENT ALLOWANCE (PRA) PLAUSIBLE THEORY OF CHANGE



Assumptions:

Principal vacancy exists and schools meet the set eligibility criteria in order to avail of the allowance I Boards are capable of making good decisions for their schools I Quality pool of Principals are available to fill up the vacancy