



Fostering a **diverse & welcoming** community

Jan-Christoph Borchardt @jancborhardt



Nextcloud

1,227
members

8
Meetups

Related topics: [ownCloud](#) · [Open Source Cloud](#) · [CSS](#) · [Decentralization](#) · [PHP](#) · [JavaScript](#) · [UX Design](#) · [HTML5](#) · [Open Source](#) · [Front-end Development](#)

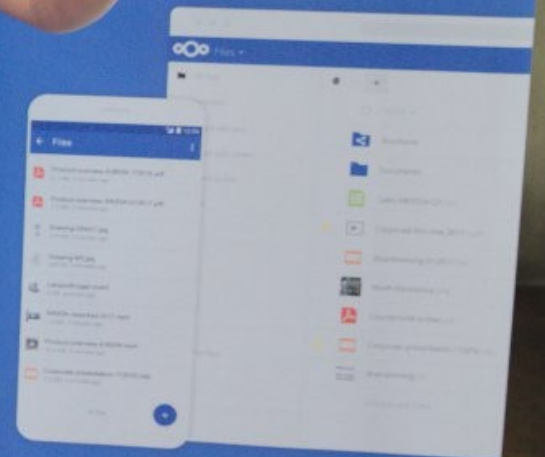




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Access, share and protect
your files at home
and in your enterprise



nextcloud.com




Rails Girls
Summer of Code



berlindiamonds 

 **Repositories** 10

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Search repositories...

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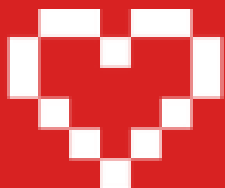
discourse-sync-to-nextcloud

● Ruby ★ 1 🍴 2 Updated 7 days ago



Top languages

● Ruby



Rails Girls
Summer of Code



Open Source Ladies

(we also do Free Software :)





Tech Education how it is supposed to be: Hands-on, empowering, peer-driven.

[Berlin](#)

[Bristol](#)

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[Dortmund](#)

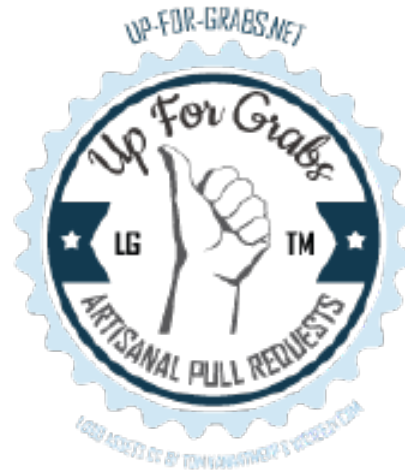
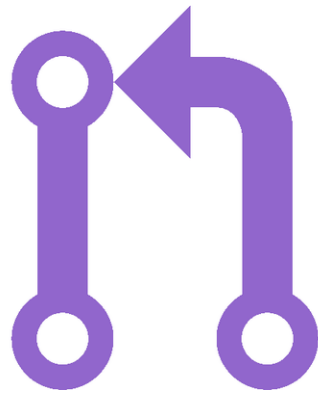
[Göttingen](#)

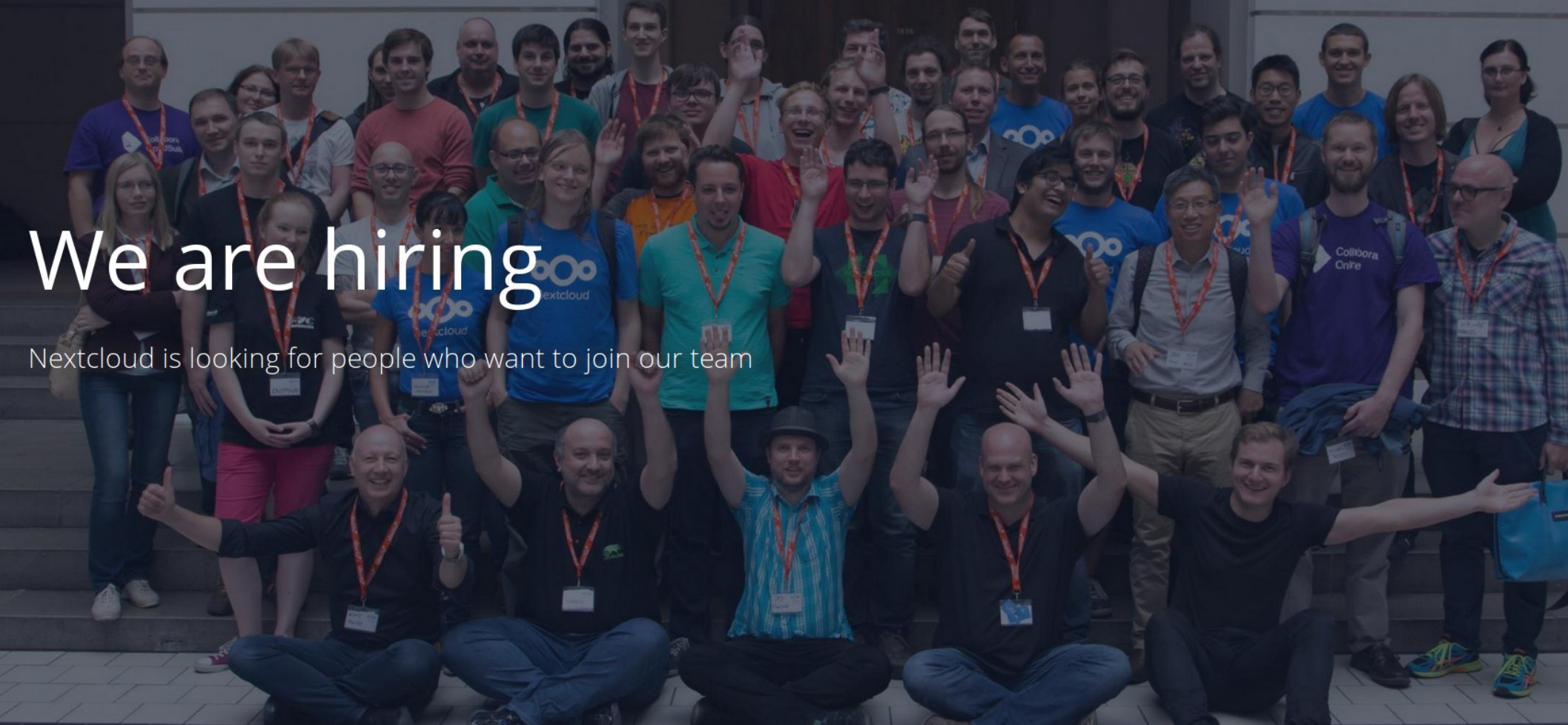
[Hamburg](#)

[London](#)

[Zürich](#)

starter issue





We are hiring

Nextcloud is looking for people who want to join our team

Nextcloud actively strives for diversity and we'd like to especially encourage applications by members of underrepresented groups in tech.



Jan-C. Borchardt

@jancborchardt

Know cool women looking to work in open source?

We're hiring in embed. Linux & sales! :)

nextcloud.com/jobs/

cc [@geekfeminism](#) [@outreachy](#)

🌐 À l'origine en anglais

RETWEETS

55

J'AIME

24



11:12 - 10 juin 2016



3



55



24





A Community for Women in Linux

JOB BOARD

☒ FREELANCE ☒ FULL TIME ☒ INTERNSHIP ☒ PART TIME ☒ REMOTE ☒ TEMPORARY



Linux Kernel and Embedded Engineer
NextCloud

Stuttgart, Germany



Service Engineer
GitLab

San Francisco, CA



Software Engineer, Security
Wikimedia Foundation

San Francisco, CA or Remote



Professional Services Engineer
Puppet

Eastern Region (Remote)

How we can improve



Tech Education how it is supposed to be: Hands-on, empowering, peer-driven.

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85%

of females contributed to projects
with a website / documentation / demo



100%

of projects with > 1 female contributor
had a website / documentation / demo



*Documentation
Increases
Diversity
Increases
Documentation*



Feedback Guidelines

- **Ask, Don't Tell**
- **Be Specific**
- **Explain Yourself**
- **Offer Solutions**
- **Avoid Hyperbole**
- **Use Emojis!**

"Why did you decide to...?"

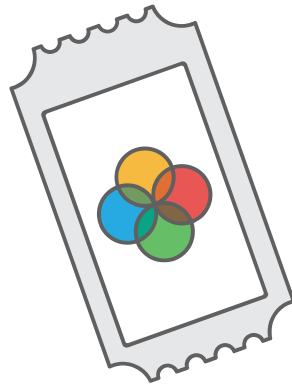
"When you are calling the..."

"Check out this blog post"

"Maybe try..."

"Never" "No" & "Don't"





diversitytickets.org



speakerinnen.org

OUTREACHY 



Hi
new contributors!
:)

Jan-Christoph Borchardt @jancborchardt