

The Evans School of Public Policy & Governance

2020 Annual Employment Report

CAREER OUTCOMES
MPA Class of 2019

CAREER PREVIEW
MPA Class of 2020
EMPA Cohort 16



ABOUT THIS REPORT

The Evans School surveys all MPA students at the time of graduation in June and six-months post-graduation using a variety of techniques including surveys, individual inquiries, and publicly available sources to compile an annual MPA Employment Report.

The data in this report represents a 91.9% knowledge rate of 197 graduates from August 2018, December 2018, March 2019, and June 2019.

INSIDE THE REPORT

Class Profile: MPA Class of 2019

Employment Outcomes: MPA Class of 2019

- a. Public Sector Employment Breakdown
- b. Non-Profit Sector Employment Breakdown
- c. Private Sector Employment Breakdown

Career Preview: MPA Class of 2020

- a. Internship Breakdown

Class Profile: Executive MPA Cohort 16



CLASS PROFILE

MPA CLASS OF 2019



197 GRADUATES

24% domestic
underrepresented minority

13% attended on
international student visa



Students representing

11 COUNTRIES
and **25 STATES**



THE STRENGTH OF THE EVANS SCHOOL NETWORK

Evans School graduates learn and implement a public service mindset in their work and community activities. The strong network among our graduates is one aspect of what makes an Evans School experience unique.

72%

of the Class of 2019 wants to support future Evans School students through hiring an intern, bringing a Consulting Team to their organization, or serving as a mentor

74%

of graduates engaged with Career Development resources, advising, and programs as a student in the MPA program

72%

of 2019 graduates would positively recommend attending the Evans School

COMMITMENT TO COMMUNITY IMPACT

53

6-month team
consulting
projects
completed for public and
nonprofit organizations
across the Pacific
Northwest

200+

graduate-level
internships completed

CLASS OF 2019 TOP AREAS OF POLICY EXPERTISE

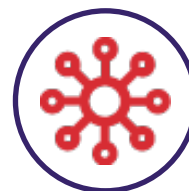
The top three transcriptable program options completed by graduates of the Class of 2019 show both transferrable skills and policy expertise designed for positive public impact.



Public Financial
Management



Environmental
Policy



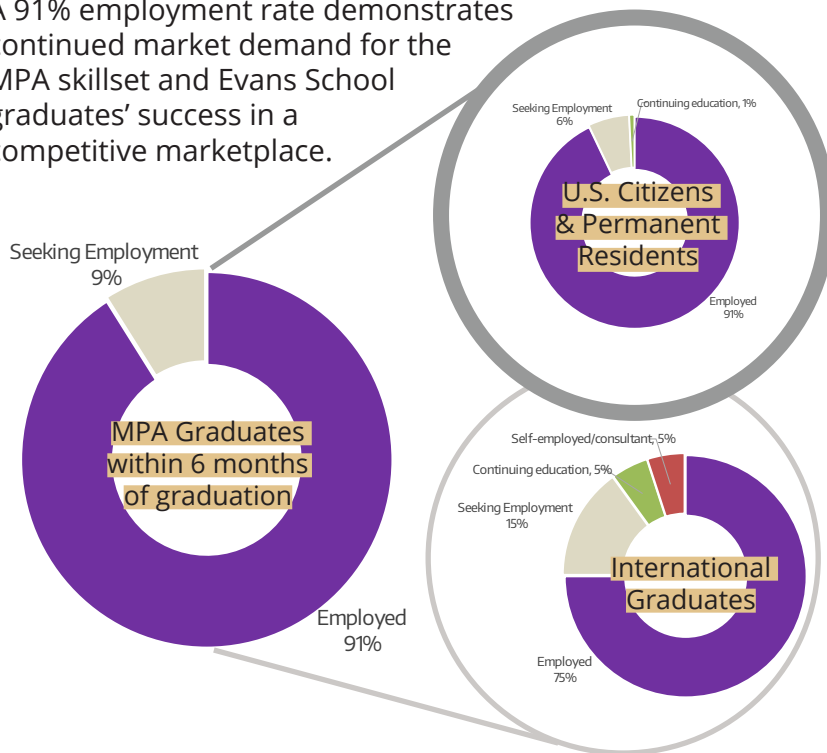
Analysis and
Evaluation

EMPLOYMENT OUTCOMES

MPA CLASS OF 2019

CLASS OF 2019 HIGHLIGHTS

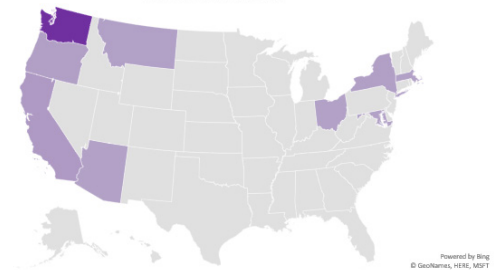
A 91% employment rate demonstrates continued market demand for the MPA skillset and Evans School graduates' success in a competitive marketplace.



EMPLOYMENT BY LOCATION

Evans School 2019 graduates expand the network of alumni across the world, as they secured employment in **China, Georgia, Nepal and Spain**.

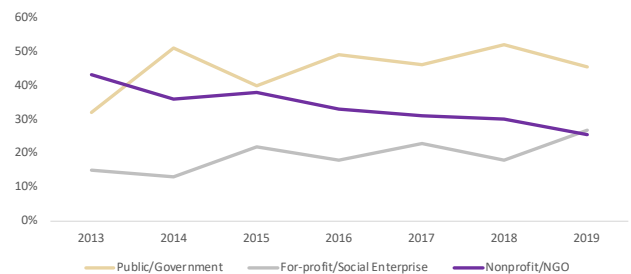
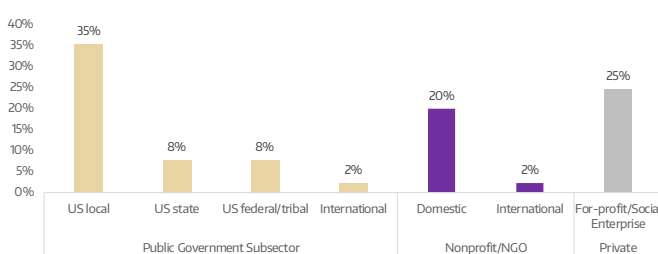
While students come to the Evans School from across the world, 75% of the Class of 2019 chose to stay in Washington State immediately after graduating.



Top states: Washington (75%), California (11%), District of Columbia (6%), New York (2%), Oregon (2%)

EMPLOYMENT BY SECTOR

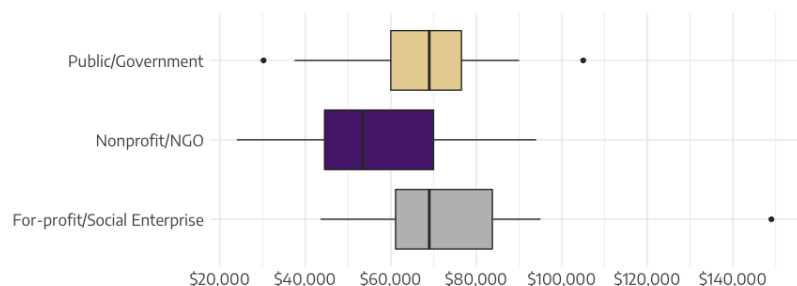
We continue to see more than half of Evans School graduates entering the public sector, while the number of those entering the nonprofit and private sectors are nearly equal for the first time.



SALARY BY SECTOR

\$62k Average starting salary post-MPA

33% Average increase in salary from pre- to post-MPA

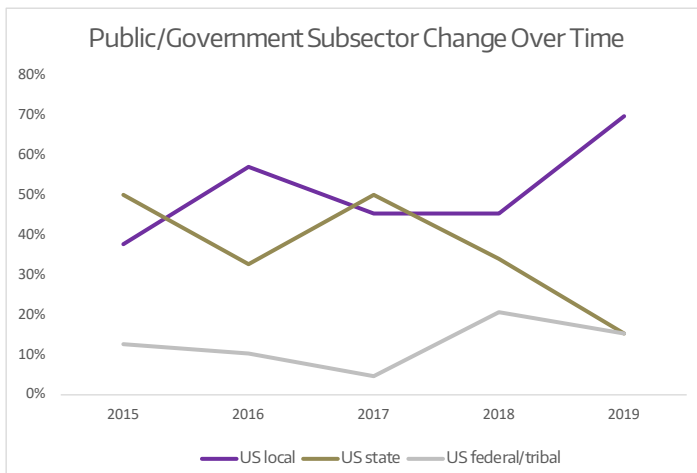




PUBLIC / GOVERNMENT SECTOR

SUBSECTOR COMPARISON OVER TIME

The public sector remains the largest destination sector for Evans School graduates, with a continued increase and a shift toward the local and municipal government subsector over the past few years.



SELECTED JOB TITLES

The most common public sector position titles secured by the Class of 2019 include **Budget Analyst, Analyst, Management Analyst, Program Manager, and Transportation Planner.**

TOP POLICY AREAS

Alumni working in the public and government sector most commonly reported working in the following policy-related areas:



Local government, regional issues



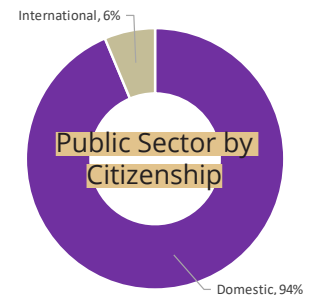
Infrastructure, transportation, utilities



Auditing and governance

EMPLOYMENT SECTOR & CITIZENSHIP

The public sector saw the fewest graduates who attended the Evans School on an international student visa.



PUBLIC / GOVERNMENT SECTOR EMPLOYERS

Boston Public Health Commission
City & County of San Francisco, Mayor's Office of Public Policy & Finance
City of Bellevue, City Manager's Office
City of Bothell
City of Kirkland
City of Portland
City of Sammamish
City of Seattle, Dept of Transp.
City of Seattle, Human Serv. Dept.
City of Seattle, Office of Sustainability & Environment

City of Seattle, Parks & Rec.
City of Shoreline
City of Tucson
City of Tukwila
Department of Labor & Industries
Dept of Licensing, Policy & Leg. Unit
Edmonds Community College
King County Auditor's Office
King County Metro Transit
King County Wastewater Treatment Division
King County, Dept of Community & Human Services

Millenium Challenge Corporation
Missoula County, Criminal Justice Coordinating Council
New York City Office of Management & Budget
New York City Mayor's Office of Information Privacy
Office of Superintendent of Public Instruction
Oregon Metro, Dep.t of Waste Prevention & Environ. Services
Oregon Supreme Court
Peace Corps
Seattle Public Schools

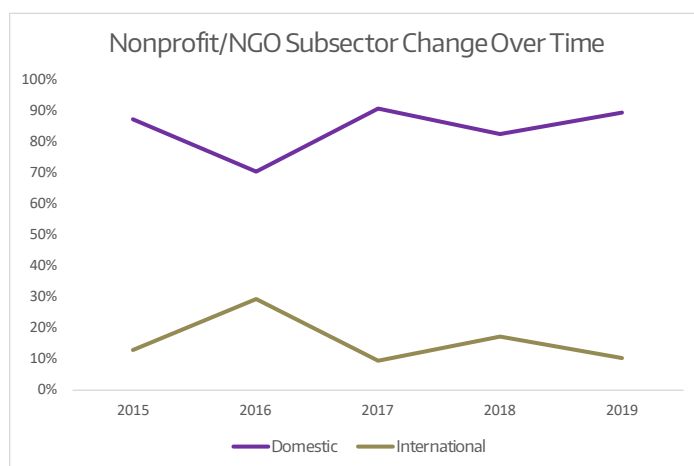
Seattle Public Utilities
U.S. Army
U.S. Dept of Health & Human Services
U.S. Dept of Housing & Urban Development
U.S. Govt Accountability Office
U.S. Navy
University of Washington
WA State Dept of Ecology
WA State Health Care Authority
The United Nations
The World Bank

NONPROFIT / NGO SECTOR



SUBSECTOR COMPARISON OVER TIME

Evans School graduates have applied their nonprofit management skills in domestically and internationally-focused organizations, though domestic organizations continue to be a significant focus of graduates.



SELECTED JOB TITLES

The most common nonprofit sector position titles secured by the Class of 2019 include **Executive Director, Community Engagement/Outreach Manager, and Manager or Director of Operations.**

TOP POLICY AREAS

Alumni working in the nonprofit and NGO sector most commonly reported working in the following policy-related areas:



Community /
economic
development



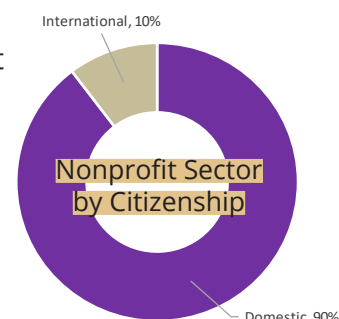
Local government,
regional issues



Health

EMPLOYMENT SECTOR & CITIZENSHIP

The nonprofit sector was the second most common destination for graduates attending the Evans School on an international student visa.



NONPROFIT / NGO SECTOR EMPLOYERS

Association of Washington Cities
Asian Counseling & Referral Service
Bezos Family Foundation
BlinkNow Foundation
Cascade Bicycle Club
Cascadia Now
Committee for Children
Community Health Partners
C5LA
DemocracyLab

Earth Law Center
Ephihany Seattle
FIUTS
IHME
Imagine Housing
Int'l Community Health Services
Linksbridge SPC
Megaphone Strategies
Mercy For Animals
Nat'l Parks Conservat. Assoc.
PATH

Philanthropy Northwest
Public Defender Association
Puget Sound Regional Council
Seattle Housing Authority
Seattle Int'l Foundation
Seattle Music Partners
Sound Cities Association
Stewardship Partners
Techbridge Girls
The Center for Sustainable Energy
The Mockingbird Society

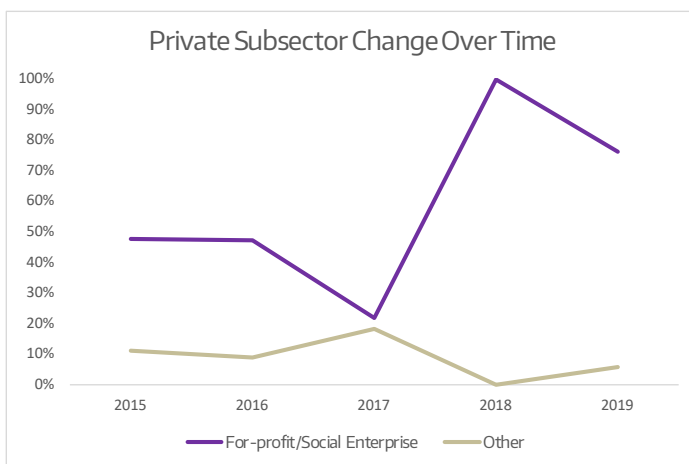
The Urbanist
U-District Partnership
U.S. Office of Personnel Mgmt.
Vashon Maury Community Food Bank
Washington Filmworks
WA Low Income Housing Alliance
YouthCare



PRIVATE SECTOR

SUBSECTOR COMPARISON OVER TIME

Evans School graduates have increasingly applied management and analysis skills in the private sector, with a focus on consulting, research, and public-private partnerships.



SELECTED JOB TITLES

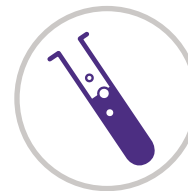
The most common private sector position titles secured by the Class of 2019 include **Associate, Consultant, Research Associate, Analyst, and Corporate Social Responsibility Consultant or Manager.**

TOP POLICY AREAS

Alumni working in the private and social enterprise sector most commonly reported working in the following policy-related areas:



Consulting



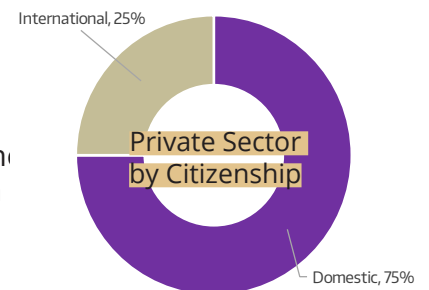
Science and Technology



Advocacy and Lobbying

EMPLOYMENT SECTOR & CITIZENSHIP

The private sector was the top destination for graduates who attended the Evans School on an international student visa.



PRIVATE SECTOR EMPLOYERS

Banyan Legal Counsel
BERK Consulting, Inc.
Concentric Advisors
Eagle Hill Consulting
EES Consulting
EK Life
EMI Consulting
Full Court Press Communications
Giving Tech Labs
Institute for Integrated

Transitions
Ipsos
Kuaishou Technology
MEF Associates
Microsoft
Moss Adams
Northwest Administrators
ORS Impact
Pingan Annuity Insurance Corporation, Ltd.
Policy Daily

Possible Finance
Remitly
Ross Strategic
Seattle for Everyone
Sia Partners
Social Policy Research Associates
Sound Transit
Strategies360
Thrive Communities
TraditionNow Social Enterprise

Vulcan, Skylight
WA Initiative for Supported Employment
WE Communications



The top 3 policy areas of interest for the Class of 2020:



Environmental Policy & Management

Social Policy: Poverty, Education & Social Welfare



Public Policy Analysis & Evaluation

CAREER PREVIEW

MPA CLASS OF 2020

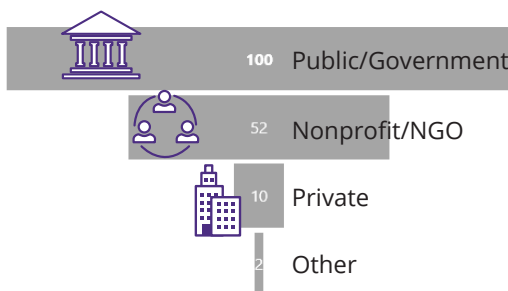
159 upcoming graduates bringing an average **3 YEARS** prior work experience to the Evans School

INTERNSHIPS AT A GLANCE

165 internships completed by the Class of 2020

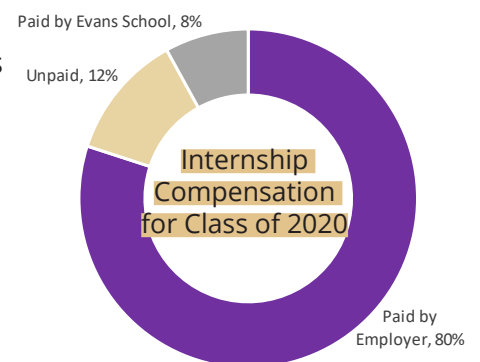
85% of internships supervisors would hire their Evans School intern into a full-time position with the organization

INTERNSHIP SECTOR BREAKDOWN



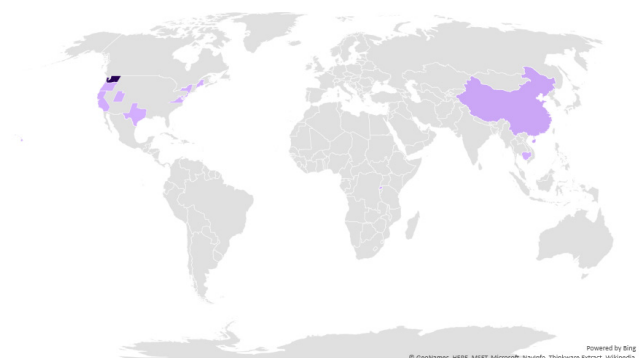
COMPENSATION BREAKDOWN

The Evans School encourages employers to compensate their interns, but also offers several Internship Fellowships for students pursuing an unpaid or low-paying internship.



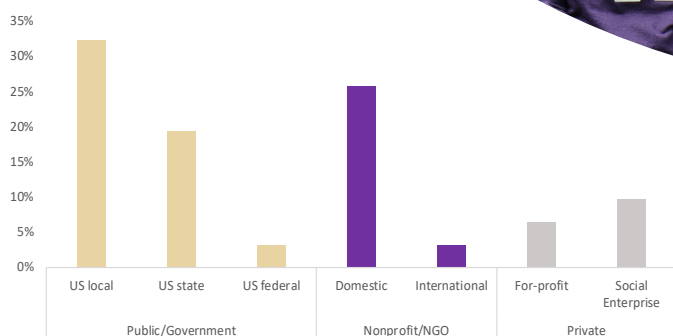
INTERNSHIP LOCATIONS

The Class of 2020 interned in **31 cities**, including across **4 countries** and **14 U.S. states**





SECTOR BREAKDOWN



EMPLOYMENT CHANGES

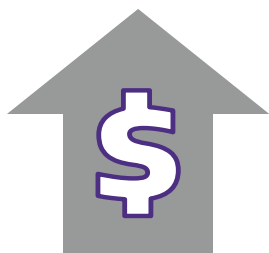
Nearly 79% of Cohort 16 enrolled in the Evans School EMPA program for a career purpose; either to advance within a chosen profession or to switch to a new sector or profession.



42% of Cohort 16 changed jobs during their time in the EMPA program



81% of job changes were a promotion



38% received a pay increase greater than 10% during their time in the EMPA program

EXECUTIVE MPA COHORT 16

36 total students in Cohort

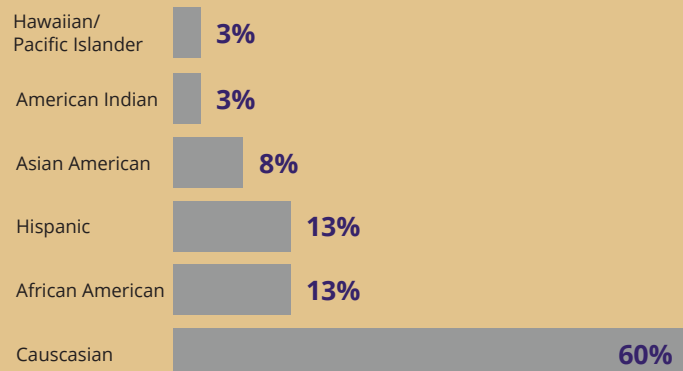
55% Female **45%** Male

14 YEARS

Average Work Experience

40

Average Age



CONTACT US:

Find out more about how Evans School students and graduates can serve the needs of your organization.

evansjob@uw.edu / 206.221.7698
evans.uw.edu