The big idea

To make a competitive hiring decision, the CEO must understand how full-time data scientist salaries vary by experience level and company size, particularly when comparing U.S. and offshore roles, so the company can attract strong talent while avoiding overpayment.

Elevator Pitch

Our analysis helps the company make a more informed, cost-conscious hiring decision by clarifying how data scientist salaries vary by experience level, company size, and location. I'm Evelyn, and I prepared this analysis to support a hiring decision for a full-time data scientist. As the company looks to expand its data science work and potentially build a team in the future, understanding competitive compensation is critical. By comparing U.S. and offshore roles, the company can attract strong talent while managing costs.