

The big idea

To make a competitive hiring decision, the CEO must understand how full-time data scientist salaries vary by experience level and company size, particularly when comparing U.S. and offshore roles, so the company can attract strong talent while avoiding overpayment.

Elevator Pitch

I'm Evelyn, and I prepared an analysis to support a hiring decision for a full-time data scientist. As the company looks to expand its data science work and potentially build a team in the future, understanding competitive compensation is critical. Salaries for full-time data scientists vary significantly by experience level and company size, especially when comparing U.S. and offshore roles. These insights help the company attract strong talent while remaining cost-conscious.