



HR CALABARZON GROUP

PRESENTS THIS

CERTIFICATE OF ATTENDANCE

Vanessa Mae T. Lucero

FOR ATTENDING THE SEVENTY-SIXTH HR E-KNOWLEDGE:
"EFFECTIVE LABOR PRACTICES FOR HYBRID WORK ENVIRONMENTS"

WITH RESOURCE SPEAKER: **DARWIN RIVERS**

VIA ZOOM AND FACEBOOK LIVE AT 2:00PM TO 4:00 PM

GIVEN THIS 26TH DAY OF NOVEMBER, 2022

NEDY R. ESTRELLA, CHRP, CPHR
FOUNDER & PRESIDENT

JORINA CAPARAL, CPHR
CO-FOUNDER & CORP. SECRETARY

