



HIER BUSINESS SOLUTIONS INC.



Innovolution  
Archiving & Workflow Automation

# CERTIFICATE OF ATTENDANCE

is presented to

Vanessa Mae T. Lucero

for actively participating in a webinar entitled **“INTRODUCTION TO HRIS”** -  
a collaboration between **Hier Business Solutions, Inc.** and **Innovolution, Inc.**

Given this **11th** day of **November 2021**.

  
**Alan Ollalia**

CEO  
Innovolution, Inc.

  
**Carl Edison G. Andrade**

President  
Hier Business Solutions, Inc.