



CONSTITUTION AND BYLAW OF EVERY WOMEN'S RIGHTS AND YOUTH ORGANIZATION FOR COMMUNITY ADVANCEMENT (EWRYOCA)

ARTICLE 1: PREAMBLE

Charity is hereby set up with a vision of CHARITY AND HELPING THE NEEDY

ARTICLE 2. NAME AND SYMBOL OF THE ORGANIZATION

Section 1. The full and complete name of the Organization

The full and complete name of the Organization shall be "The Every Women's Rights and Youth Organization for community advancement (Ewryoca) is board led women and youth organization

Reference to the Organization may be abbreviated and referred to as (Ewryoca)

Ewryoca stands: Every Women's Rights and Youth Organization for community advancement (Ewryoca) is board led organization

The Board of Directors shall adopt rules guiding the use of abbreviations in this document.

The organization's headquarter is Jigjiga the capital of Somali Region of Ethiopia. It can also open branch offices in all Somali Region state and as well as in the country in general where it deems necessary.

Section 2. The logo of the organization

The logo of the organization shall include the full name of the Organization.

The logo shall not be used without approval.



ARTICLE 3. OBJECTIVE OF THE ORGANIZATION

The purpose of the organization shall be to bring change to the current situation. To accomplish this mission, the organization pursues for Objectives and thematic may include efforts to:

1. Women's Rights:

Objective: To advocate for women's rights, address gender-based discrimination and violence, and promote gender equality through awareness-raising campaigns, policy advocacy, and provision of support services to empower women.

2. Youth Empowerment:

Objective: To empower young individuals by providing them with educational opportunities, leadership training, and platforms to voice their opinions and ideas, enabling them to actively participate in decision-making processes, and fostering their personal and professional development.

3. Climate Change:

Objective: To combat climate change and promote environmental sustainability by supporting initiatives that reduce carbon emissions, promote renewable energy sources, and raise awareness about the importance of climate action and environmental conservation.

4. Livelihood and Economic Empowerment for Women:

Objective: To enhance economic opportunities for women by providing training, mentorship, and resources that enable them to develop sustainable livelihoods, access financial services, and overcome barriers to economic empowerment.

5. Gender-Responsive Peace building:

Objective: To promote gender-responsive approaches in peace building efforts, ensuring the inclusion and active participation of women in decision-making processes related to conflict resolution, peace building, and post-conflict reconstruction.

6. Young Women in Peace and Security:

Objective: To empower young women and enhance their role in peace and security initiatives by providing training, mentorship, and opportunities for leadership and active participation in conflict prevention, peace building, and post-conflict reconciliation processes.

7. Child Protection:

Objective: To safeguard the rights and well-being of children by preventing child abuse, exploitation, and neglect through awareness campaigns, capacity-building, and community



engagement. Additionally, to advocate for policies and laws that protect children's rights and ensure their overall safety and development

8. Sports and recreational activities:

Objective: Enhance physical fitness, promote teamwork, and provide enjoyable recreational opportunities through sports and related activities.

ARTICLE 4. COOPERATION

The organization will cooperate with national, international and government agency already active in Somali region of Ethiopia.

It will also work the regional existing structures at regional, zonal, city administration and district and kebeles administration.

ARTICLES 5. NATURE

The Ethiopian Women's Rights and Youth Organization (Ewryoca)

Is non-governmental, non-political, indigenous and non profit organization which will carry out its functions within the laws of Ethiopia and its NGO regulations? Its guiding policy is to base on its programs. On the principle of revolving funds to be in position to implement sustainable development projects

ARTICLE 6. FINANCE

The organization will raise fund from in-land as well as abroad

PART II- MEMBERSHIP

ARTICLE 7. ELIGIBILITY

Ethiopian national and non-nationals, regardless of sex, race and creed, and organizations who are above 18 years old and above and may be current and potential implementers, donors committed to render development works and education, poverty elimination - will in to subscribe to the objectives if the organization as decided by the regular members shall be eligible for membership.

8. TYPES OF MEMBERSHIP

Memberships are divided in to five:

1. Regular members (full membership)



Regular membership is limited to the original-founding members (initiators) the other elected board of directors.

The Board of Directors shall have sole and final discretion as to the determination of the essence of characteristics that constitute the organization outlet.

2. Associate members

Individual such as members and other engaged in promoting above stated activities shall be associate members.

Associate Members shall be admitted to meetings; may voice a non-binding opinion; and may serve on committees. Beyond their appropriate role in committee membership, Associate Members may not vote in any other circumstance. Associate members are eligible to receive all organization correspondence.

3. Honorary members

Funding NGOs and other organizations that assist the organization or members of in the above stated activities shall be honorary members.

4. General Membership:

- a) The organization grants General Membership status to persons who share a strong interest in the field and the goals and objectives
- b) General Members are eligible to receive all correspondence. The number of General Members may not exceed half the Organization's interest.

ARTICLE 9. MEMBERSHIP MEETINGS, POWERS AND Voting

Section 1. The membership shall assemble at least six times per year as such times and places as may be determined by the Board for the purposes of

- a) Hearing and acting upon the reports of the chairperson, Treasurer, Secretary and various committees.
- c) Hearing and acting on such business that may be of interest to the membership.

Section 2. Powers.



- a) Full Members in good standing shall have the power to:
1. Adopt amendments to the Constitution and Bylaws.
 2. Elect officers at least once every two years.
 3. Address other matters as may be necessary or appropriate for the good of the organization and its members.
 4. Vote on all matters for action brought before the body.

ARTICLE 10. RIGHTS AND DUTIES FOR REGULAR MEMBERS

1. The right to vote
2. Participate in and support the activities of the organization
3. Elect and be elected to responsibilities.
4. Pay the prescribe membership dues and any other contributions.
5. Abide by the rules and regulations of the organization
6. Attend meeting and express his views
7. However associate and honorary members shall not have the right to vote: the right to elect and the right to be elected to responsibility of the organization except for exceptional cases.

ARTICLE 11. TERMINATION MEMBERSHIP

1. Memberships may be terminated by resignation or regular members as provided under article expulsion pursuant decision making of the regular members as provided article 17 section of this MOU
2. Where a member resigns or is expelled, he/she shall not be entitled for reimbursement.

ARTICLE 12. BOARD OF DIRECTORS AND OFFICERS OF THE ORGANIZATION.

The organization will have board led structure and organization led by the Executive director under the board



Section 1. Titles of Officers of the Organization

Titles of Officers of the Organization shall be chairman, Vice /, Secretary, Treasurer and Parliamentarian. The officers comprise the Executive Board of the Board of Directors.

Section 2. The Board of Directors

The Board of Directors shall consist of the chairman Vice, Secretary, Treasurer, Parliamentarian and no less than five or more than nine At-Large members.

At the pleasure of the Board of Directors, the immediate chairperson, who maintains good standing in the Organization, may serve as ex officio member of the Executive Board. Such service shall be in a non-voting, advisory capacity.

Section 3. The Executive Board

Meet at least once every sixty (60) days. In order to conduct official business. Officers and board must be present at a Board's meeting. The Board set policy within the parameters of the Constitution and By-laws and the established Committees and pass resolutions. A simple majority of the Board must approve all such actions. Policies and resolutions must be dated and approved in writing.

ARTICLE 13. DUTIES AND DESCRIPTIONS OF OFFICERS.

Section 1. The chairman

1. *The chairperson shall preside over all Board meetings of organization and function as its principal executive officer.*
2. *the chairman shall ensure that all resolutions, orders and contracts authorized by the Board are executed.*
3. *the chairperson is an ex office member of every committee and shall also have the power to appoint or remove committee chairs, except as otherwise provided in the Constitution and Bylaws.*

Section 2. The deputy

The deputy shall assist the chairman in the discharge of the duties outlined in Article 11, as assigned by the President. In the absence of the President, the Vice Presidents shall jointly and cooperatively assume the duties of the President. The further duties of the Vice Presidents shall be as follows:

- a) *Represent the association in the absence of the chairman.*
- b) *Perform other activities assigned by the chairman*

Section 3. The secretary

The Secretary shall serve as the officer and shall keep, or cause to be kept, proper minutes of all meetings and shall maintain formal records. The Secretary shall work collaboratively with the deputy in pursuit of comprehensive records preservation. The membership shall have appropriate access to minutes of all meetings of the Board. Reasonable access shall be granted at a time and place determined by the Secretary. The Secretary shall be responsible for providing timely notices of general and annual meetings to the members. Approval by the Board shall be necessary to release copies of the minutes of the Board meetings

Section 4. The treasurer

The Treasurer shall serve as the financial officer of the organization. She/he shall be responsible for the maintenance and submission of all financial records of, the sub the organization mission of monthly financial reports and an annual financial report to the membership, the deposit of funds authorized to the organization in an account and/or accounts designated by the Board and the disbursement of funds of the Organization on order from the chairman and/or the Board.

- a) *The Treasurer's signature is mandatory for any and all disbursements of funds on behalf of the organization.*
- b) *Should any disbursement of funds appear to be unlawful, the Treasurer shall submit the question of the legality of such order for the vote of the Executive Board, and she shall follow the course outlined by the majority vote of the Executive Board and in compliance with applicable Federal, State and local laws and regulations*
- c) *The Treasurer shall be bonded.*
- d) *No check shall be issued without the signature of officers.*

ARTICLE 14. DUTIES AND DESCRIPTION OF THE MEMBERS.

Section 1. The MEMEBERS

The MEMBERS shall be a non-voting member of the Executive Board. The members shall be selected from the Organization's membership by the chairman and approved by the Board. The MEMBERS shall be responsible for ensuring compliance of the organization laws and Constitution and Rules, maintaining proper procedure and overseeing elections and amendments.

This provision is not to be construed as a restriction on the members in casting ballots on matters before the Organization.



The members shall serve as Chair of the standing Nominating Committee and ad hoc committees that periodically consider provisions of or changes to the Constitution and Bylaws and Rules.

ARTICLE 15: ELIGIBILITY FOR OFFICE AND TERM OF OFFICE.

Section 1. To be eligible for elected office in the Organization, a candidate for an elected Executive or At-Large position on the Board must be a Full Member in good standing with a the organization and a member in good standing with the Somali region organizational bylaws

Section 2. Each elected Board member is required to remain in good standing, adhering to the professional standards of Full Membership as defined by the Bylaws, Maintaining the established standards of conduct for the organization and remain financially current in the payment of local organization dues.

Section 3. Associate Members, organizational Members and General Members shall not be eligible to hold elected office in the Organization.

Section 4. A term of office is a two-year period. The full Board and Ex Officio members shall serve concurrently and in cycles of two-year terms.

ARTICLE 16. AUTHORITY OF THE MEMBERS TO APPOINTMENT ADVISORS AND THE ROLE OF APPOINTED ADVISORS

Section 1. Authority of Board Appointment Advisors.

The Board shall have the authority to appoint an Advisor with a select field of expertise to serve at the pleasure of the Board. Multiple fields of expertise may have a representative Advisor appointed.

2. Role of Appointed Advisors

Each Advisor may attend Board meetings as requested by the Board and shall provide regular advice and counsel to the Board in its consideration of various aspects of the specialty area of his/her expertise. Each Advisor may Chair a committee on behalf of the Board and, as deemed appropriate by the Board, may fully engage with multiple committees providing advice and counsel in the specialty area.

17. FISCAL YEAR AND MEMBERSHIP DUES.

Section 1. The fiscal year of the organizing shall be that of the country

Section 2. All members of the organization are required to pay dues. The term of a membership is 12 months beginning on the date of payment of dues? The fee amount for annual dues shall be set by periodic resolution of the Board.



ARTICLE 18. ELECTIONS.

Section 1. Election of the Board of chairman, including the Executive Board, shall occur at an Annual Meeting. All members of the Board of Directors shall concurrently serve the two-year term of their respective positions.

Section 2. The Board shall adopt rules governing the Organization's nominating procedure. The Nominating Committee shall oversee all elections and voting procedures on ballot issues.

a) Any member may a Full Member. Each nominee must consent to candidacy in writing in order to appear on the official ballot. Only Full Members in good standing are eligible to serve on the Board in elected positions. Only Full Members are entitled to vote for candidates.

b) During election year, the Secretary shall mail to all members in good standing the official notice of availability of the candidate nomination form, along with concerning information eligibility requirements, available Board, their respective terms and responsibilities. The forms and information shall be available online. The mailings shall be accomplished by regular post and/or electronically, as determined appropriate by the Board. The selected mode for each mailing shall provide all voting members the reasonable assurance of receiving all election related documents and materials.

c) Each member is responsible for providing organization with updated and current contact information

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e) Each member is responsible for providing organization with updated and current contact information.

d) Successful write-in candidates must be able to provide valid evidence of Full Membership in good standing at the Annual Meeting election. Failure to timely provide such evidence may result in forfeiture of elected position to the candidate receiving the next highest vote tally. If no other qualifying member

Receives ballot votes, the Executive Board shall appoint a Full Member for the position at the earliest opportunity.

e) Each candidate shall select the specific office in which he/she are seeking to serve the Executive Board or in an At-Large position.

f) In the event of a vacant Executive Board position, the chairman shall appoint a Full Member to fill the vacancy. The appointment shall be limited to the time remaining in the term of the position

ARTICLE 19. COMMITTEES

Section 1. The organization shall have standing committees, as follows:

a) The Program, Events & Fundraising Committee shall plan and implement all standard monthly forums and activities that are the gathering purpose for the membership's regular

general meetings and shall plan and implement all nonstandard events and activities designed to generate income for the Organization.

b) The Nominating & Bylaws Committee shall be responsible for overseeing all elections and procedures requiring a ballot vote.

Section 2. The committees may be formed at the discretion of the Board Each Ad hoc committee shall be established at the pleasure of the Board and shall expire at a time determined by the Board.

ARTICLE 20. MEETINGS.

Section 1. Annual Meetings

a) There shall be an Annual Meeting of the organization membership each month Members present at the Annual Meeting shall establish a quorum of May. Full members. Along with absentee ballots cast, shall have the authority to elect Board members, adopt resolutions, and amend

The constitution and conduct other appropriate business. Business conducted during the Annual Meeting shall include:

1. The election of officers;
2. The reading and acceptance of the annual financial report; and
3. Reports of officers and standing committees and active ad hoc committees
4. Notice of increases in membership dues.

Section 2. Regular Meetings

a) A regularly scheduled meeting organization requires advance notification of five days. A regularly scheduled meeting should occur at least quarterly. Business matters are reported at regularly scheduled meetings. A quorum shall consist of Full Members in attendance at such meetings.

Section 3. Special Meetings

A Special Meeting may be called by the organization chirper a simple majority of the Board of members, or a vote earning the approval of two-thirds of the Full Members.



Special Meetings called to address a discrete business matter of significant urgency. Special Meetings requires two days advance notification to Full Members and is open only to Full Members in good standing. A quorum shall consist of Full Members in attendance at such meetings.

ARTICLE 21. CONSTITUTIONAL AMENDMENTS AND EFFECTIVE DATE

Section 1. Proposal of Amendments

Amendments to this Constitution may be proposed by any Full Member.

Section 2. The Constitution may be amended as follows:

- a) *The Constitution may be amended by an affirmative vote of two-thirds of the voting members present. Any proposed amendment to this Constitution shall be submitted in writing to members weeks prior to an Annual Meeting or a Special Meeting. The Nominating & Bylaws Committee to consider each convenes and chair d comprehensively.*
- b) *Any approved amendments to the Constitution and Bylaws shall be circulated to all members either by distribution at the Annual or General meetings, regular postal mail or electronically.*

Notice of the update shall be posted on the organizations' website.

ARTICLE 22, PROCEDURAL AND REGULATORY COMPLIANCE.

Section 1. Upon adoption, the provisions of this Constitution, shall, as necessary, be subject to compliance with applicable Federal and State of Ethiopia

Section 2. The organization shall conduct its activities as acceptable and in accordance with guidance for non-profit in accordance with the Ethiopian civil code and other applicable laws



ARTICLE 23. APPROVAL

The bylaws shall be effective when approved by the majority of members.

ARTICLE 24. MEMBERS OF THE ORGANIZATION

No	Full name	Position	Signature
1.	Hamdi Adam Hassan	Chairman	Hamde Adm
2.	Tihtina nigussie getachwe	V/chairman	Tihtina
3.	Seada Sh Mohamed	Member	Seada shakle
4.	Hodo Sharif Abdullah	Member	Hodo Abdilleh
5.	Layla Abdi	Member	Layla Abdi

Ewryoca was formally founded in 2022

Founders of Ewryoca

Full name	Position	Education level	Address
1.Siraj Hassen	First founder	Double Master 1. MPH in public health from Jigjig University 2. MSc in Gender from Jimma AA distance education	Sirajxasan@gmail.com
2.Mohamed Yusuf Noor	Second founder	MSC and MPH for public health	Muzeiba2009@gmail.com





 Dawlaad Dagaalka Soozaalida Xafiska Cadaaalada Shuurada Asaalaha Peshweyaa F/Baelada Ujeedada bixinta Cadudha tecaghi waxaa xaraafakeen tagu dhakayey Tijigii abso Tersiga Juwka sanadka E.C Fuliyahe Cshuerta F/Baelada Magaca Samma



Cabdullaahi Wali Siraad
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 G/wadeenka G/socodka
 Shaqo ee D/Documentiyada
 Ururada & Qareenada
 Puntiit Puntaa qayb 27 ahaat 7777