

Employee Data Analysis using Excel


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PROJECT TITLE



Employee Performance Analysis using Excel



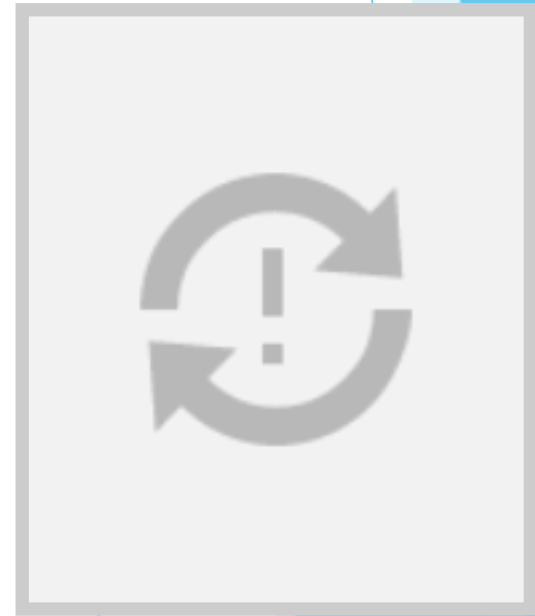
AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

1. Inconsistent employee performance data
2. Identifying patterns
3. Employee metrics
4. decision making
5. actionable insights



PROJECT OVERVIEW

CONTENT

- AIM; To streamline employee data analysis using excel tools
- OBJECTIVES; Identify key metrics, analyse trends & provide data - driven insights.



WHO ARE THE END USERS?

- HR managers
- team leads & departments
heads
- company executives
company manager



OUR SOLUTION AND ITS VALUE PROPOSITION



CONTENT:

Implement excel- based
data analysis techniques.

Generate automated
reports and dashboards.

Enable easy data
manipulation and visualization



Dataset Description

CONTENT:

Data collected from employee records,
including performance, attendance, & demographics
Number of records, time span, & key variables

THE "WOW" IN OUR SOLUTION



CONTENT:

automated reporting : our excel based system automates complex reporting tasks, saving HR managers hours of manual work. Tise enables quick access to insightful data withoout the need for extensive excel expertise



MODELLING

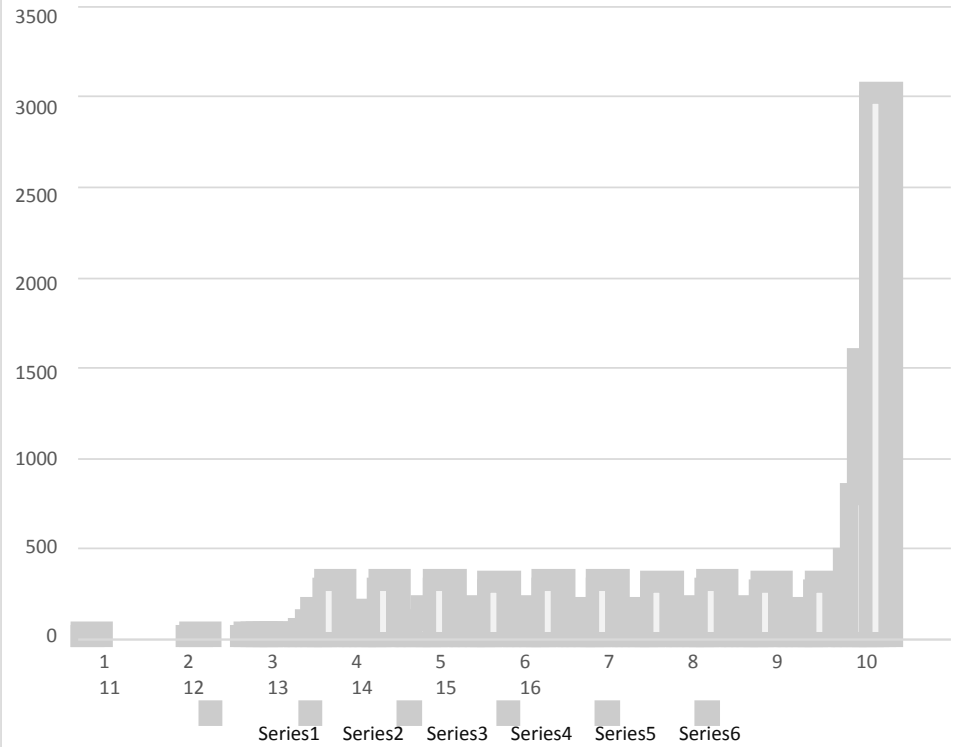
CONTENT: Data cleaning and preprocessing Using
excel functions for statistical
analysis
Visualization using excel charts and pivot
tables



RESULT

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Employee performance analysis



conclusion

CONTENT:

Summary of insights gained
impact on decision- making and
empolyee management
Future steps for futher analysis
or implementation