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# Do in-group biases lead to overconfidence in performance? Experimental evidence.\*

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#### Abstract

Psychologists have long identified the tendency of humans to overestimate their skill relative to their peers (overplacement). We investigate whether this phenomenon is exacerbated by group affiliation: social identity theory predicts people evaluate in-group members more positively than out-group members, and we hypothesized that this differential treatment may result in greater overplacement when interacting with an out-group member. We tested this hypothesis with 301 US voters affiliated with either the Republican or Democratic party in the run-up to the 2020 Presidential election, a time when political identities were salient and highly polarized. We found there is a higher tendency for overplacement when faced with an out-group opponent than with an in-group opponent. Decomposition analysis suggests this difference is due to underestimating the opponent, as opposed to overestimating one's own performance to a higher degree. Moreover, any tendency to incur in overplacement is mitigated when faced with an opponent with the same political-identity relative to one with a neutral one. While group affiliation biases initial priors, such effect is unchanged when participants are asked to update their beliefs.

**Keywords:** Overconfidence, belief updating, motivated beliefs, overplacement, social identity, political affiliation, competition.

JEL classification: D8, D91, Z1, C9

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# 1 Introduction

People often have misplaced beliefs about their own ability. Often described as an error of judgement (Plous, 1993; Moore and Healy, 2008; Johnson and Fowler, 2011), overconfidence has been attributed to failures of individual and collective judgment such as wars (Tuchman, 1984; Johnson, 2004), unprofitable investment decisions by CEOs (Malmendier and Tate, 2005), or excess entry in markets (March and Shapira, 1987; Camerer and Lovallo, 1999).

The economic analysis of overconfidence takes an individual perspective. Individuals may be overconfident as a by-product of them valuing self-confidence (Bénabou and Tirole, 2002) or self-image (Kőszegi, 2006). Santos-Pinto and Sobel (2005) propose that individuals may differ in their production technology, in which many different skills combine to determine ability in a given task. If individuals compare themselves to others on the basis of their own production function, overconfidence may result. Other theoretical frameworks consider the case in which individuals learn about their own ability over time; overconfidence emerges if they acquire information about their own ability in a self-serving way (Zábojník, 2004).

Although extremely insightful, this program of research by construction cannot account for the evidence of systematic differences in overconfidence across groups. For instance, evidence suggests that East Asian individuals are less overconfident than Americans (Kitayama et al., 1997; Heine et al., 2001; Heine and Hamamura, 2007). Moore et al. (2018) in addition find that individuals from collectivist cultures are less prone to overplacement than those from individualistic cultures. The claim that supports this cross-cultural finding is that individualistic cultures promote self-enhancement to a greater extent than collectivist cultures. Moore et al. (2018) argue that the need for self-enhancement biases individuals to prefer a positive self-image over a negative image, which in turn could lead to overconfidence. Schulz and Thöni (2016) also detect group-level differences in overconfidence across social groups within a cultural setting. Swiss undergraduate students in political science and business disciplines are overconfident in their own ability, while some STEM and humanities students tend to be under-confident. This evidence suggests that groups (or their membership) play an important role in determining overconfidence, either through socialization, or through in-group bias. Cheng et al. (2021) demonstrate experimental evidence for the former channel, in that overconfidence is transmitted in social contexts. Importantly, they find this transmission is most likely to happen between in-group members.

In this paper, we study experimentally the extent to which a strong, highly salient in-group

<sup>&</sup>lt;sup>1</sup>Trivers (2000) argues that self-deception (of which overconfidence is a specific instance) can be evolutionarily advantageous in that the ability to self-deceive can make one more effective at deceiving others. Johnson and Fowler (2011) show that overconfidence can emerge as an evolutionarily stable trait in a population in which randomly paired individuals compete for resources in a winner-takes-all contest where there is incomplete information about the opponent's ability. Kaplan and Ruffle (2004) propose a two-player "king of the hill" game in which overconfidence of one player changes the unique equilibrium to his benefit.

affiliation can lead individuals to believe that their performance is better than the performance of others – an aspect of overconfidence known as *overplacement* (Larrick, Burson, and Soll, 2007; Moore and Healy, 2008). We also examine how participants revise their overplacement upon receiving new performance-relevant information: by revising their beliefs about their own performance, or by revising their beliefs about the performance of their comparison group. Finally, we study whether participants engage in information avoidance regarding their objective performance on the task, and whether information avoidance (if any) varies as a function of overplacement.

Specifically, we recruited 301 U.S. voters registered with either the Republican or Democratic party in the week running up to the 2020 U.S. Presidential election, a time when American voters' political identities were very salient and highly polarized. We asked our participants to perform a logical reasoning test in a competitive setting. If their performance was better than the average performance by a separate sample of participants, they would receive a bonus payment. After completing the test, but before knowing their own score or whether they had won the bonus, we elicited participants' beliefs about their own performance and about the average performance of their competitors. We then informed them about whether they won or lost the bonus and asked them to revise their beliefs. Finally, we gave participants the option to find out at zero cost the actual number of correct questions they got in the task, after informing them of the average score by their competitors. The main treatment variable was the political identity of the competitors: in-group members (i.e. belonging to the same political party), out-group members (i.e. belonging to the other main political party), or neutral (i.e. U.S. citizens).

We find that participants are more likely to overplace their performance relative to outgroup members than to in-group members, and the extent of their overplacement is also larger. Interestingly, our data suggest the likelihood of engaging in overplacement is driven by a positive in-group bias, while the magnitude of overplacement is driven by out-group derogation. Upon good (bad) news of performing better (worse) than their competitors and thus (not) earning the bonus, belief updating reveals behavior that is consistent with wanting to look good (or not bad) relative to others – however, the effect is not magnified depending on the identity of the opponent. Differences in gender, political party and affiliation intensity are not systematically correlated with overplacement. Our data replicate the link between lower ability and higher overconfidence first identified by Kruger and Dunning (1999). However, we only observe this link in overplacement levels, not belief revisions upon receiving new information. Nevertheless, the effect of social identity is robust: in-group biases lead to overplacement in initial beliefs. They do not worsen or mitigate overplacement when exposed to good news.

The remainder of the paper is structured as follows. Section 2 describes the experimental design and hypotheses, and Section 3 summarizes the results. Section 4 concludes the paper.

# 2 Experimental Design and Procedures

In this section we outline the pre-registered procedures, sample selection and design for our experiment (https://aspredicted.org/blind.php?x=v2ms2b). Copies of the experimental materials are included in Appendix D. After consenting to data collection, participants were presented with the instructions on screen. The instructions explained that participants would have to do a logical reasoning test, and that their performance on the test would impact their earnings. Specifically, participants would compete against a sample of participants that had completed the same task at an earlier point in time; if their score was better than the average score in the competitor sample they would receive a bonus of £2 (\$2.64) and £0 otherwise. Participants had five minutes in which to read the instructions and go through a sample example.

#### 2.1 The Real-Effort Task

The logical reasoning test itself consisted of a set of 10 items. Each item had a sequence of five figures. Participants had to predict the figure that would come next in the sequence from a set of five options. Participants had to complete each item in 45 seconds or less; if 45 seconds elapsed without an answer, the software marked the item as answered incorrectly and proceeded with the experiment, either to the next item or the next stage if that was the last item.

The type of task we selected tests problem-solving abilities, not general knowledge. Thus, performance in this task was independent of participants' background, namely education and/or occupation, except via aptitude itself (see meta-analysis by Klauer and Phye, 2008). This design feature facilitates replication to other contexts and participant pools. We are interested in overplacement; Moore and Healy (2008) theorize and find experimentally that average overplacement should be larger the easier the task. As a result, we used a simple logical reasoning task.

# 2.2 Making Political Identity Salient

After completing the logical reasoning test, participants then answered a number of questions that made their political identity salient. Firstly, participants reported their general political affiliation on a seven-point scale: Strong Democrat, Democrat, lean towards Democrat, Independent/Other/None, lean towards Republican, Republican and Strong Republican. Participants stated how they voted in the previous elections and how they would vote in the upcoming Presidential election if it happened the following day, from three options: Republican, Democrat, Neither. Depending on their answer to the last question, either an image of Donald Trump, Joe Biden or a question mark was shown on screen for five seconds.

Secondly, participants were asked about their perception on their political opponents' opinion regarding topics that have been polarizing Americans in the last few years (Hawkins et al., 2018; Yudkin et al., 2019). These include immigration policies and Islamophobia, sexual harassment, police and racism, welfare state and firearm possession. We also asked participants to select the adjective that in their opinion best characterized a Democrat, Republican or American, out of a selection of three positive adjectives (caring, honest, reasonable) and three negative adjectives (brainwashed, hateful, racist). Finally, participants were asked about their own engagement and participation in US politics.

# 2.3 Experimental Manipulation

The software randomly assigned participants to a condition<sup>2</sup> and, after completing the identity saliency stage of the experiment, it informed each participant about the political identity of the group against which they were competing for the bonus payment.<sup>3</sup> The political identity of the opponent was the main experimental manipulation: in-group (a voter affiliated with the same political party as the participant), out-group (a voter affiliated with the opposing political party as the participant), and neutral identity, (a voter described as "American").

The participants' performance was compared with the average performance from a separate sample of 80 participants (40 Democrats and 40 Republicans) who had answered the same logical reasoning test at an earlier date. In the in-group/out-group treatments, the benchmark was the performance of the 40 Democrats (8.0 out of 10) or the 40 Republicans (7.4 out of 10). For the neutral identity treatment, we took the performance of all the 80 participants (7.7 out of 10).

Using a separate sample allowed us to determine winners and losers immediately and against the same benchmark (conditional on treatment assignment). Without it, the opponents' performance would vary as a function of the progress in the data collection (see section A.1 for details on the auxiliary sample). This approach guaranteed no deception.

#### 2.4 Eliciting Beliefs About Performance

Before informing participants whether they had out-performed their opponents or not, we asked participants to state their belief about their own performance (the number of correct answers in the logical reasoning test) as well as the performance of their opponents. We incentivized beliefs by compensating participants on the accuracy of each of the four guesses,

<sup>&</sup>lt;sup>2</sup>The assignment to treatment was pre-determined to follow a certain fixed order; however, since time of arrival or starting moment of participants was unpredictable, treatment allocation is considered "as if" random.

<sup>&</sup>lt;sup>3</sup>We intentionally only revealed the opponent's identity after participants completed the logical reasoning test. Making identity salient prior to the task could have led participants to perform differently (see Shih et al., 1999 and Hoff and Pandey, 2006).

such that they would earn £0.25 if their guess was within  $\pm$  0.5 from the truth.

We then informed participants about whether they had won or lost and asked participants to revise their beliefs about their own performance and the performance of their opponent. The second belief elicitation was incentivized in the same way as the first.

#### 2.5 Eliciting Demand for Information

After completing the second belief elicitation round, participants were told about the actual performance of their opponent, and could find out their actual score in the logical reasoning test at no cost by clicking a "Reveal my score" button on-screen (as an alternative, participants could click on the "Don't reveal my score" button, that would take them directly to the next stage of the experiment). After making that decision, participants responded to a post-experimental survey, which included a Big Five personality questionnaire (Rammstedt and John, 2007) and a set of open-ended questions concerning the rationale for their decisions, as well as an incentivized real-effort task.<sup>5</sup> The experimental software then informed participants of their final payment and the experiment ended.

#### 2.6 Participant pool, sample selection and incentives

The experiment was conducted online and the software used to program the experiment was oTree (Chen et al., 2016; Konrad, 2018). We collected the auxiliary sample data on the 22<sup>nd</sup> and 23<sup>rd</sup> of October. The main data collection happened between the 24<sup>th</sup> of October and the 3<sup>rd</sup> of November 2020 (the Presidential Election day) to maximize the salience of political identity. All participants were recruited via Prolific (https://www.prolific.co).

At the recruitment stage we pre-screened participants on the basis of their political party affiliation and on their voting behavior: participants had to have voted at least once in the USA presidential elections. Based on pre-registered criteria, we excluded participants from the sample if (1) they did not complete the study within the time limit; (2) in the main test, they did not answer to a question and the software moved on to next one in more than 3 out of 10 questions; (3) they spent 3 seconds or less in more than 3 out of 10 questions; (4) they answered inconsistently relative to political affiliation in Prolific's pre-screening questionnaire and in our study; (5) they were assessed as having weak political affiliation either categorized

<sup>&</sup>lt;sup>4</sup>As the opponents' score was the average of performances ranging from 0 to 10, it was unlikely to be an integer.

<sup>&</sup>lt;sup>5</sup>The real-effort task was intended as a second measure of ability. Hereafter interchangeably referred to as vowel-counting task, it consisted of counting the number of vowels in a quote for as many quotes as possible in one minute. Participants were only able to move on to the next quote once they had correctly answered to the current one. See a discussion by Charness et al. (2018) on different real-effort task designs.

<sup>&</sup>lt;sup>6</sup>Participants that presented inconsistent answers were excluded in Prolific and replaced by new ones whenever they had previously reported to Prolific as being affiliated to one party – either Republican or Democrat - and subsequently reported being affiliated to the other party or to "Independent/None/Other" in the experiment in the question "Generally speaking, you usually think of yourself as a...".

as "lean" or "swing" voters.<sup>7</sup>

Our final sample was 301 participants, 151 Democrats and 150 Republicans. Based on self-reported data shared by Prolific, participants were on average, 37 years old (s.d.=11.4, min=19, max=72), 54% were female, 16% were students, and 50% (15%) were employed in a full-time (part-time) job. 91% of participants were born in the USA and 60% spoke English as their first language. 45% of the sample identified themselves as "Strong Democrats" or "Strong Republicans" while the remaining, identified themselves as "Democrats" or "Republicans".

Participants were paid for their participation, performance in the experiment, and accuracy of guesses: £1.20 for completing the study; £2 if their score was higher than that of the opponent they were matched with, and £0 if otherwise; £0.25 for each accurate guess in the assessment of performance; and £0.02 for each correct answer in the vowel-counting task. The study took on average 11.6 minutes to complete and average earnings were £2.40.9

#### 2.7 Experimental Hypotheses

Our main outcome measure of interest is overplacement. We use the definition of overplacement proposed by Moore and Healy (2008). Equation (1) defines participant i's overplacement (if  $O_{ij} > 0$ ) or underplacement (if  $O_{ij} < 0$ ) of their performance relative to participant j.

(1) 
$$O_{ij} = (b_i - b_j) - (x_i - x_j),$$

The variables  $x_i$  and  $x_j$  are the actual scores by i and j, and  $b_i$  and  $b_j$  refer to i's beliefs over those scores.

In our experiment, we elicited beliefs from participants twice, before and after participants found out whether they had won or lost the bonus. We denote the pre-announcement beliefs as  $b_{i1}$ ,  $b_{j1}$ , and the post-announcement beliefs as  $b_{i2}$ ,  $b_{j2}$ .

We hypothesize that group identity magnifies the tendency to overplace one's own performance. People act in favor of members of their in-group in detriment of the out-group and hold a sense of esteem or pride for belonging to that same group (Tajfel and Turner, 1979; Chen and Li, 2009; Akerlof, 2016; Cadsby et al., 2016; Chakravarty et al., 2016, Li, 2020; see

<sup>&</sup>lt;sup>7</sup>"Lean" voters were those that reported being "lean towards Democrat" or "lean towards Republican" to the question "Generally speaking, you think of yourself as a...". "Swing" voters were those that did not select the same political party in "Generally speaking, you think of yourself as a..." and either "Which party did you vote for in the previous election?" or "If the presidential election were held tomorrow, which party would you vote for?". 23% of Democrats and 55% of Republicans among those that were neither rejected nor returned (by their own account) were "lean" and/or "swing" voters and thus excluded from the analysis.

<sup>&</sup>lt;sup>8</sup>For differences between the Democratic and Republican samples, please see Appendix A.2

 $<sup>^9</sup>$ The study was predicted to take less than 12 minutes to complete and the participation fee was determined by Prolific's minimum payment of £5/hour. With few exceptions, 5 minutes was the standard time limit per page across the study – the penalty for going over time was exclusion from the study, such that participants would not be able to move on to the next page or end the study.

Balliet et al., 2014 for a meta-analysis). Overplacement may therefore emerge as a by-product of in-group bias.

**Hypothesis 1.** The likelihood of individuals overplacing their performance is larger when comparing themselves to the out-group rather than to the in-group.

**Hypothesis 2.** Conditional on there being overplacement, its magnitude is larger when individuals compare themselves to the out-group rather than to the in-group.

The same processes that lead to biased initial beliefs could lead to imperfect adjustments in beliefs upon receiving information pertaining to performance. Potential deviations to Bayesian updating, namely an "ostrich effect" in which inconvenient information (that does not match convenient information or good news) is avoided, forgotten or distorted have been examined by Benoît et al. (2015), Benoît and Dubra (2011), Burks et al., (2013), Merkle and Weber, 2011, Möbius et al. (2011), Gottlieb (2011), Eil and Rao (2011), Karlsson et al. (2009) among others. Potentially, in a competitive context, the drive to distort beliefs to protect one's self-image could be enhanced when faced with an opponent identified as rival. This leads to the next set of hypotheses.

**Hypothesis 3.** Being informed of having won, the likelihood of overplacement in revised beliefs is larger when individuals compare themselves to the out-group rather than to the ingroup.

**Hypothesis 4.** Being informed of having won, any upward update of belief of own performance  $(b_{i2} - b_{i1})$  is larger when playing against the out-group than against the in-group.

**Hypothesis 5.** Being informed of having won, any downward update of belief of the opponents' average performance  $(b_{j2} - b_{j1})$  is larger when playing against the out-group than against the in-group.

**Hypothesis 6.** Being informed of having lost, any downward update of belief of own performance  $(b_{i2} - b_{i1})$  is smaller when playing against the out-group than against the in-group.

**Hypothesis 7.** Being informed of having lost, any upward update of belief of the opponents' average performance  $(b_{j2} - b_{j1})$  is smaller when playing against the out-group than against the in-group.

# 3 Results

Our unit of analysis throughout the text will be the participant, whether pertaining to performance, belief about performance, or a function of the two outcomes. When comparing differences in means we use standard t-tests since our sample size means the asymptotic properties of the test are valid (Sheskin, 2011)<sup>10</sup>. Unless otherwise noted, p-values relate to

<sup>&</sup>lt;sup>10</sup>Our results do not change if we use the Mann-Whitney test, see Section B.1 of the Appendix.

two-sided tests.

# 3.1 Sample and Manipulation Checks

The sample characteristics were balanced across treatments.<sup>11</sup> To check whether our experimental manipulation concerning identity was effective, we compare the proportion of participants in each treatment that used a positive adjective to characterize their opponent (three available options out of six). 100% of in-group members were perceived positively, characterized with a positive adjective, suggesting in-group favoritism. By contrast, 77% of out-group members were perceived negatively, characterized with a negative adjective, suggesting out-group derogation. In addition, 67% of neutral-group members were perceived positively, in between in-group and out-group members. Our manipulation check suggests that our identity manipulation was successful.

#### 3.2 Performance and Initial Beliefs

Table 1 summarizes information on performance in the task, pre-announcement beliefs, and their difference. The average performance in the task was 7.16 out of 10. Performance in the out-group treatment was slightly lower than in-group and neutral-group treatments (in-group vs. out-group, t(198) = 1.764, p = 0.079; out-group vs. neutral-group, t(199) = -2.116, p = 0.036), but there was no difference between in-group and neutral-group (t(199) = -0.409, p = 0.683). However, the differences in performance did not translate directly into differences in success rates in the contest: participants in the in-group and out-group treatments had success rates of 40% (in-group vs. out-group: p = 1.000, Fisher's exact test, henceforth FET), while the success rate of participants in the neutral-group was 58% (in-group vs. neutral-group: p = 0.011; out-group vs. neutral-group, p = 0.017, FET).

**Result 1** (Overplacement Frequency). Prior to announcement of results, the likelihood of overplacement of performance is larger when competing against an out-group member than an in-group member.

Result 1 comes about by comparing the proportion of individuals in each treatment who overplaced their performance. It is significantly lower in the in-group treatment than in the out-group treatment (p = 0.029, FET) and the neutral-group treatment (p = 0.018, FET). There is no significant difference between out-group and neutral-group (p = 0.481, FET). The

 $<sup>^{11}\</sup>mathrm{We}$  performed Kolmogorov-Smirnov (KS) tests on the score in the logical reasoning test, socio-demographic variables, and survey responses. Table 10 in the Appendix shows summary statistics on the full set of covariates among other descriptive variables. No significant differences were found between in-group, out-group and neutral-group treatments (p>0.10 for all variables except openness with p=0.036 and p=0.014 when comparing out-group with neutral-group and in-group with neutral-group, respectively). For differences between treatments considering sub-samples of either political party, see summary statistics presented in Section A.2 of the Appendix.

similarity between out-group and neutral-group treatments and the difference between them and in-group suggest an in-group bias.

**Observation 1** ((Over)placement bias). Prior to announcement of results, the positive bias in the belief regarding relative performance is larger when competing against an out-group member than an in-group member. This is driven by underestimation of out-group members' performance.

We now turn to participants' potential biases in judging their own and their opponent's performances. Looking at the average bias in estimation of own performance (the difference between estimated and actual performance), we see that the sample mean is not significantly different from zero (t(300) = 1.163, p = 0.246). Breaking down the sample into the three treatments, the average estimation bias is only significantly different from zero in the out-group treatment (in-group: t(99) = 1.118, p = 0.266; out-group: t(99) = 2.023, p = 0.046; neutral-group: t(100) = -0.963, p = 0.338). Interestingly, the percentage of individuals who overestimated their own performance is slightly higher in the in-group and out-group treatments than in the neutral-group treatment, although the differences are not significant (in-group vs. out-group, p = 1.000; in-group vs. neutral group, p = 0.143; out-group vs. neutral-group, p = 0.108, FET).

We now turn to participants' beliefs about their opponents' performance. We observe general underestimation of the opponents' performance in the sample (t(300) = -9.995, p < 0.001). However, there are important differences across treatments: underestimation is significantly larger in the out-group and neutral-group treatments than in the in-group treatment (in-group vs. out-group, t(198) = 4.593, p < 0.001; in-group vs. neutral group, t(199) = 4.581, p < 0.001; out-group vs. neutral-group, t(199) = -0.312, p = 0.755). However, the proportion of individuals who underestimated the performance of their opponents is not significantly different in the in-group treatment than in the out-group treatment (p = 0.192, FET) and only marginally lower than in the neutral-group treatment (p = 0.082, FET). There is no difference between out-group and neutral group treatments (p = 0.765, FET).

The evidence so far suggests some degree of overplacement in the sample. The positive bias in relative placement is there both in the sample as a whole (t(300) = 8.533, p < 0.001), as well as in each treatment (in-group: t(99) = 3.048, p = 0.003; out-group: t(99) = 6.678, p < 0.001; neutral-group: t(100) = 4.861, p < 0.001). Overplacement was smallest in the in-group treatment (in-group vs. out-group: t(198) = -3.911, p < 0.001; in-group vs. neutral-group: t(198) = -1.779, p = 0.077) and largest in the out-group treatment (out-group vs. neutral-group: t(199) = 2.245, p = 0.026).

Result 2 (Overplacement magnitude). Conditional on overplacement, its magnitude is larger when competing against an out-group member than an in-group member. This is driven by

**Table 1:** Task performance and pre-announcement beliefs, overestimation and overplacement

			Treatment	
	All	In-group	Out-group	Neutral-group
Own performance $(x_i)$	7.16 $(2.25)$	7.30 $(2.12)$	$6.74 \\ (2.36)$	7.43 $(2.23)$
Success rate (% of $(x_i > x_j)$ )	47%	40%	41%	58%
Belief about own performance $(b_{i1})$	7.33 (1.96)	7.56 (1.84)	7.25 (1.64)	7.17 (2.33)
Bias in estimation of own performance $(b_{i1} - x_i)$	$0.17 \\ (2.53)$	$0.26 \\ (2.33)$	$0.51 \\ (2.52)$	-0.26 (2.69)
% overestimating own performance	38%	41%	42%	31%
Belief about others' performance $(b_{j1})$	6.62 (1.85)	7.36 (1.33)	6.21 (2.06)	6.30 (1.86)
Bias in estimation of others' performance $(b_{j1} - x_j)$	-1.08 (1.87)	-0.34 (1.39)	-1.49 (2.08)	-1.40 (1.86)
% underestimating others' performance	63%	56%	66%	68%
(Over)placement $(b_{i1} - b_{j1}) - (x_i - x_j)$	1.25 $(2.54)$	$0.60 \\ (1.97)$	2.00 (3.00)	1.15 (2.37)
% overplacing performance	65%	55%	69%	70%
N	301	100	100	101

Notes: Standard deviations in parentheses.

underestimation of out-group members' performance.

Result 2 is based on the sub-sample of those who effectively overplaced their performance, corresponding to 37-47% of participants in each treatment (see Table 2). The magnitude of overplacement was again smaller in the in-group treatment than in the out-group treatment (t(122) = -3.589, p < 0.001), but not significantly smaller than the neutral-group (t(124) = -0.79, p = 0.433). There is a significant difference between out-group and neutral-group (t(138) = -3.10, p = 0.002), suggesting an out-group bias.

Still among overplacers, while the positive bias in the estimation of own performance is not significantly different between out-group and in-group treatments (t(122) = 1.21, p = 0.229), the negative bias relative to the opponent is larger in the out-group treatment (t(122) = 6.42, p < 0.001). Moreover, the bias in estimation of own performance is smallest in the neutral-group treatment but not significantly so relative to the out-group (in-group vs. neutral-group: t(124) = 2.50, p = 0.014; out-group vs. neutral-group: t(138) = -1.15, p = 0.251). As for underestimating the opponent, the neutral-group's bias lies in between the out-group's and in-group's with statistical significance on both sides (in-group vs. neutral-group: t(124) = 4.35, p < 0.001; out-group vs. neutral-group: t(138) = 2.02, p = 0.045).

**Table 2:** Task performance and pre-announcement beliefs, overestimation and overplacement: overplacers sub-sample

			Treatment	
	All	In-group	Out-group	Neutral-group
Own performance $(x_i)$	6.35 $(2.23)$	6.29 (2.11)	5.83 (2.20)	6.90 (2.24)
Success rate (% of $(x_i > x_j)$ )	$0.32 \\ (0.47)$	$0.20 \\ (0.40)$	$0.23 \\ (0.43)$	$0.49 \\ (0.50)$
Belief about own performance $(b_{i1})$	7.37 $(1.93)$	7.89 (1.78)	$6.88 \\ (1.65)$	7.44  (2.18)
Bias in estimation of own performance $(b_{i1} - x_i)$	$ \begin{array}{c} 1.02 \\ (2.54) \end{array} $	$ \begin{array}{c} 1.60 \\ (2.05) \end{array} $	$   \begin{array}{c}     1.06 \\     (2.77)   \end{array} $	$0.54 \\ (2.59)$
% overestimating own performance	$0.55 \\ (0.50)$	$0.69 \\ (0.47)$	$0.57 \\ (0.50)$	$0.44 \\ (0.50)$
Belief about others' performance $(b_{j1})$	6.14 (1.86)	7.24 (1.36)	5.41 (1.84)	6.00 (1.83)
Bias in estimation of others' performance $(b_{j1} - x_j)$	-1.56 (1.88)	-0.40 (1.41)	-2.32 (1.83)	-1.70 (1.83)
% underestimating others' performance	$0.78 \\ (0.42)$	$0.58 \\ (0.50)$	$0.88 \\ (0.32)$	$0.83 \\ (0.38)$
Overplacement $(b_{i1} - x_{j1}) - (x_i - x_j)$	$2.58 \\ (2.09)$	$   \begin{array}{c}     2.00 \\     (1.43)   \end{array} $	$3.38 \\ (2.55)$	$\frac{2.24}{(1.78)}$
N	195	55	69	71

Notes: Standard deviations in parentheses.

#### 3.3 Revision of beliefs following positive news

We now turn to the effect of announcing the outcome of the contest. Firstly, while overplacement is significant among known-to-be winners (t(139) = 14.88, p < 0.001), there are important differences in overplacement levels post-announcement: winners do not significantly overplace their performance in the in-group treatment (t(39) = 1.60, p = 0.117), but they do so in both the out-group (t(40) = 2.55, p = 0.015) and neutral-group (t(58) = 5.73, p < 0.001)treatments. Even so, as stated in Result 3, the relative frequency of overplacement is not significantly different across all three treatments (in-group vs. out-group: p = 0.657, in-group vs. neutral-group: p = 0.095, out-group vs. neutral-group: p = 0.291).

**Result 3** (Revised Overplacement Frequency). Being informed of having won, the frequency of overplacement in revised beliefs is not different as a function of the identity of the opponent.

When beliefs are elicited a second time, winners on average underestimate their performance (t(139) = -5.36, p < 0.001). This is a combination of a natural ceiling effect (the average score for winners was 9 out of 10, which limits the scope for overestimation), and the tendency for people to underestimate their own performance when doing an easy task (Moore and Healy, 2008).

We next examine how winners revised their beliefs about their own performance postannouncement  $(b_{i2} - b_{i1})$ , which is equivalent to them revising their overestimation, as well as their beliefs about the performance of their opponents  $(b_{i2} - b_{i1})$ .

**Result 4** (Revision beliefs about own performance by winners). Being informed of having won, there are no significant differences in upward updates of belief of own performance  $(b_{i2} - b_{i1})$  as a function of the opponents' identity.

We see a small yet significant revision upwards in beliefs about own performance across all treatments following the winning announcement (in-group: t(39) = 2.01, p = 0.051; outgroup: t(40) = 3.54, p = 0.001; neutral-group: t(58) = 3.58, p < 0.001). That revision of beliefs is not significantly different across treatments (in-group vs. out-group, t(79) = -0.09, p = 0.930; in-group vs. neutral group, t(97) = -0.96, p = 0.341; out-group vs. neutral-group, t(98) = -1.01, p = 0.315), namely between out-group and and in-group as stated in Result 4.

**Result 5** (Revision beliefs about others' performance by winners). Being informed of having won, there are no significant differences in downward updates of belief about others' performance  $(b_{j2} - b_{j1})$  as a function of the opponents' identity.

In addition, we see a significant downwards revision in beliefs about others' performance across all treatments, although that change is only significant for the in-group case (in-group: t(39) = -3.39, p = 0.002; out-group: t(40) = -1.67, p = 0.103; neutral-group: t(58) = -1.6

**Table 3:** Beliefs revision and overplacement conditional on having won.

			Treatment	
	All	In-group	Out-group	Neutral-group
Own performance	9.02	9.23	8.88	8.98
$(x_i)$	(0.78)	(0.77)	(0.71)	(0.82)
Revised belief about own performance	8.46	8.55	8.37	8.47
$(b_{i2})$	(1.20)	(1.24)	(1.22)	(1.16)
Bias in revised estimation of own performance	-0.56	-0.68	-0.51	-0.51
$(b_{i2}-x_i)$	(1.23)	(1.42)	(1.16)	(1.15)
% overestimating own performance	16%	18%	15%	17%
Change in beliefs about own performance	0.42	0.33	0.34	0.54
$(b_{i2}-b_{i1})$	(0.99)	(1.02)	(0.62)	(1.16)
Revised belief about others' performance	6.55	6.75	6.56	6.39
$(b_{j2})$	(1.24)	(1.21)	(1.38)	(1.16)
Bias in revised estimation of others' performance	-1.11	-0.94	-0.99	-1.31
$(b_{j2} - x_j)$	(1.27)	(1.27)	(1.40)	(1.16)
% underestimating others' performance	77%	70%	73%	85%
Change in beliefs about others' performance	-0.28	-0.63	-0.29	-0.03
$(b_{j2}-b_{j1})$	(1.10)	(1.17)	(1.12)	(0.98)
Revised (Over)placement	0.55	0.26	0.47	0.80
$(b_{i2}-b_{j2})-(x_i-x_j)$	(1.11)	(1.03)	(1.19)	(1.07)
% overplacing performance	61%	53%	59%	69%
Change in (over)placement	0.70	0.95	0.63	0.57
$(b_{i2} - b_{j2}) - (b_{i1} - b_{j1})$	(1.04)	(1.11)	(1.07)	(0.95)
N	140	40	41	59

Notes: Standard deviations in parentheses.

-0.23, p = 0.823). Moreover, the difference between in-group and out-group treatments is not significant (t(79) = -1.31, p = 0.193), in line with Result 5.

These two effects combined translate to an increase in overplacement by winners across all treatments (in-group: t(39) = 5.42, p < 0.001, out-group: t(40) = 3.81, p < 0.001, neutral-group: t(58) = 4.60, p < 0.001). In other words, winners do not get better at judging their relative ability.

# 3.4 Revision of beliefs following negative news

Losers nominally underestimate their performance when evaluating it for the second time but not significantly (t(160) = -1.56, p = 1.21); in fact, the mean bias in the estimation of own performance is not significantly different from zero in any treatment (in-group: t(59) = -1.78, p = 0.081; out-group: t(58) = -0.45, p = 0.652; neutral-group: t(41) = -0.54, p = 0.081

0.592).

Upon discovering that they had lost the contest, participants revise their beliefs about their own performance  $(b_{i2} - b_{i1})$  significantly downwards across all treatments (in-group: t(59) = -6.08, p < 0.001; out-group: t(58) = -6.83, p < 0.001; neutral-group: t(41) = -3.30, p = 0.002), without significant differences between treatments (in-group vs. out-group: t(117) = -0.02, p = 0.986; in-group vs. neutral-group: t(100) = -1.24, p = 0.219; out-group vs. neutral-group: t(98) = -1.32, p = 0.196), in line with Result 6.

**Result 6** (Revision of beliefs about own performance by losers). Being informed of having lost, there are no significant differences in downward updates of belief of own performance  $(b_{i2} - b_{i1})$  as a function of the opponents' identity.

Losers update their beliefs about their opponents' performance upwards with the exception of the case where the opponents are in-group members (in-group: t(59) = 0.27, p = 0.786; out-group: t(58) = 4.35, p < 0.001; neutral-group: t(41) = 3.92, p < 0.001). Thus, in conformity with Result 7, the update is larger for the out-group treatment than the in-group one. Moreover, the difference between out-group and neutral-group is not significant (in-group vs. out-group: t(117) = -3.39, p < 0.001; in-group vs. neutral-group: t(100) = -3.23, p = 0.002; out-group vs. neutral-group: t(99) = -0.12, p = 0.902).

**Result 7** (Revision of beliefs about others' performance by losers). Being informed of having lost, participants update their belief about the opponents' performance  $(b_{j2} - b_{j1})$  to a greater extent when the opponents are out-group members than when they are in-group members.

In response to the announcement, losers revise their overplacement significantly downwards in all treatments (in-group: t(59) = -7.36, p < 0.001; out-group: t(58) = -9.16, p < 0.001; neutral-group: t(41) = -5.93, p < 0.001), and as a result do not significantly hold a bias on relative performance when revising their beliefs except in the out-group treatment (in-group: t(59) = -1.00, p = 0.322; out-group: t(58) = 2.80, p = 0.007; neutral-group: t(41) = 0.91, p = 0.367). Thus, the out-group treatment overplaces more frequently than the in-group (in-group vs. out-group: t(117) = -2.73, p = 0.007; in-group vs. neutral-group: t(100) = -1.64, p = 0.105; out-group vs. neutral-group: t(99) = 0.82, p = 0.415), holding a larger bias in relative performance (in-group vs. out-group: t(117) = -2.85, p = 0.005; in-group vs. neutral-group: t(100) = -1.36, p = 0.176; out-group vs. neutral-group: t(99) = 1.22, p = 0.227).

#### 3.5 Individual heterogeneity

In the final part of the analysis of beliefs, we revisit our main outcome variables of interest before and after the win/loss announcement, and explore whether individual level character-

Table 4: Beliefs revision and overplacement conditional on having lost.

			Treatment	
	All	In-group	Out-group	Neutral-group
Own performance $(x_i)$	5.53 (1.82)	6.02 (1.73)	5.25 (1.92)	5.24 (1.68)
Revised belief about own performance $(b_{i2})$	5.22 (2.13)	5.50 (2.05)	5.10 (1.84)	5.00 $(2.59)$
Bias in revised estimation of own performance $(b_{i2} - x_i)$	-0.31 (2.53)	-0.52 (2.25)	-0.15 $(2.59)$	-0.24 (2.85)
% overestimating own performance	35%	32%	36%	38%
Change in beliefs about own performance $(b_{i2} - b_{i1})$	-1.48 (2.00)	-1.62 (2.06)	-1.61 (1.81)	-1.10 (2.15)
Revised belief about others' performance $(b_{j2})$	7.16 (1.80)	7.40 (1.56)	6.88 (1.61)	7.19 (2.30)
Bias in revised estimation of others' performance $(b_{j2}-x_j)$	-0.59 (1.80)	-0.31 (1.56)	-0.93 (1.59)	-0.51 (2.30)
% underestimating others' performance	52%	47%	61%	45%
Change in beliefs about others' performance $(b_{i2} - b_{i1})$	$0.71 \\ (1.79)$	$0.05 \\ (1.42)$	$   \begin{array}{c}     1.12 \\     (1.97)   \end{array} $	$   \begin{array}{c}     1.07 \\     (1.77)   \end{array} $
Revised (Over)placement $(b_{i2} - b_{j2}) - (x_i - x_j)$	0.28 (1.92)	-0.21 (1.60)	0.77 (2.12)	0.27 (1.93)
% overplacing performance	45%	32%	56%	48%
Change in (Over)placement $(b_{i2} - b_{j2}) - (b_{i1} - b_{j1})$	-2.19 (2.16)	-1.67 $(1.75)$	-2.73 (2.29)	-2.17 (2.37)
N	161	60	59	42

Notes: Standard deviations in parentheses.

istics played a role in determining inaccurate beliefs about own/others' performance and/or overplacement.

We estimated a series of models of the form:

(2) 
$$y_i = \beta_0 + \beta_1 I + \beta_2 O + \beta_3 I \times D + \beta_4 O \times D + X\gamma + \varepsilon_i$$

where I, O and D are dummies for in-group and out-group treatments, respectively (the omitted category is neutral-group), D is a dummy for Democrat voters, and X is a vector of characteristics, including an intensity of political affiliation dummy (Strong Affiliation), a female dummy (Female), the Democrat voter dummy (Democrat), a dummy for full-time employment (Full-time), age, the acceptance score on the Prolific platform, which is a proxy for quality (Prolific Score), the big-five personality characteristics, and a proxy for ability from the vowel-counting task (Vowel Score). Vowel Score is highly correlated with the score on the logical reasoning test; and allows us to proxy ability without including  $x_i$  as a regressor, which would lead to endogeneity issues.<sup>12</sup>

Tables 5, 6 and 7 summarize the results from the estimations. With few exceptions, most individual characteristics are never predictive of behavior in the experiment. We do not find any variable that systematically correlates well with overestimation of own and/or other performance, and/or overplacement, pre- and/or post-announcement. For example, exclusively within the neutral-group treatment, while pre-announcement, Democrats are less likely to engage in overplacement than Republicans, post-announcement following negative news the opposite is found. Moreover, in treatments in-group and out-group no differences are found between Democrats and Republicans pre - or post-, following a win or loss announcement. Moreover, higher ability is occasionally linked with lower overconfidence, and consistently in the same direction.

We start by looking at beliefs pre-announcement. Regression (1) shows that Democrats overestimate their performance by less than Republicans across all treatments but only significantly in the out-group and in-group treatments (in-group: b = -1.23, F(1, 284) = 6.98, p = 0.009; out-group: b = -0.81, F(1, 284) = 2.77, p = 0.097; neutral-group: b = -1.71, F(1, 284) = 12.30, p < 0.001). Regression (2) shows that Democrats underestimate their competitors' performance to a larger extent than Republicans, with statistical significance, only in the in-group treatment (in-group: b = -1.00, F(1, 284) = 11.60, p < 0.001; out-group: b = 0.57, F(1, 284) = 1.88, p = 0.172; neutral-group: b = -0.25, F(1, 284) = 0.43, p = 0.513). Estimates from regression (3) reveal that Democrats overplace their performance by less than Republicans in all treatments but not significantly in the in-group treatment.

 $<sup>^{12}</sup>$ The Pearson correlation between performance in the vowel-counting task and performance in the main task is 0.48, p < 0.001. We also find evidence for a strong positive relationship between these two variables using OLS regressions. See Appendix B.3 for details.

ment (in-group: b = -0.23, F(1, 284) = 0.28, p = 0.600; out-group: b = -1.38, F(1, 284) = 6.29, p = 0.013; neutral-group: b = -1.46, F(1, 284) = 11.23, p < 0.001). Focusing on other determinants of overplacement, while a lower Prolific Score is linked with higher overestimation of own performance, and larger age is linked with less underestimation of the opponent's, these effects do not determine overplacement significantly (Prolific Score: b = -0.19, F(1, 284) = 2.07, p = 0.151; Age: b = -0.02, F(1, 284) = 1.73, p = 0.190). Higher conscientiousness correlates significantly with more underestimation of the opponent's performance which is marginally reflected in more overplacement (b = 0.32, F(1, 284) = 3.73, p = 0.055). By contrast, a higher Vowel Score is strongly correlated with less overplacement (b = -0.27, F(1, 284) = 14.12, p < 0.001) via significantly less overestimation of own performance. This is consistent with Kruger and Dunning (1999) that links lower ability with higher overconfidence.

**Observation 2.** Democrats tend to overplace less than Republicans but not significantly so in the in-group treatment. Higher ability consistently correlates with lower overplacement.

We now move to the update of beliefs post-announcement, and we start with winners. We repeat the analysis of regressions (1-3) by assessing potential differences between Democrats and Republicans. Regression (4) looks at the change in the belief about one's own performance and we find that Democrats increase their guess on own performance by less than Republicans in the out-group treatment only, with no significant differences between Democrats and Republicans in the other treatments (in-group: b = -0.08, F(1, 123) = 0.04, p = 0.843; outgroup: b = -0.84, F(1, 123) = 7.77, p = 0.013; neutral-group: b = 0.22, F(1, 123) = 0.95, p = 0.950.332). Regression (5) looks at the change in the belief about others' performance. We do not find significant differences between Republicans and Democrats in any treatment (in-group: b = 0.45, F(1, 123) = 1.48, p = 0.226; out-group: b = -0.24, F(1, 123) = 0.21, p = 0.645; neutral-group: b = 0.00, F(1, 123) = 0.00, p = 0.990). Regression (6) takes the revision or change in overplacement as the dependent variable. We observe no significant differences between Democrats and Republicans across treatments (in-group: b = -0.52, F(1, 123) =2.64, p = 0.107; out-group: b = -0.60, F(1, 123) = 2.03, p = 0.157; neutral-group: b = 0.22, F(1, 123) = 0.87, p = 0.354). Considering other determinants, upon winning, older individuals update about their opponent's performance more negatively although this is not reflected in the revision of overplacement (b = 0.01, F(1, 123) = 0.43, p = 0.514). For the latter, Conscientiousness, Prolific Score and Affiliation intensity have only marginally negative effects (Conscientiousness: b = -0.22, F(1, 123) = 3.38, p = 0.069; Prolific Score: b = -0.25, F(1, 123) = 3.40, p = 0.068; Affiliation intensity: b = -0.30, F(1, 123) = 3.05, p = 0.0680.083, respectively). By contrast, we find that women increase their overplacement significantly more than men following positive news (b = 0.66, F(1, 123) = 18.94, p < 0.001), driven by a significantly larger upward update of the belief on own performance.

**Observation 3.** We do not find consistent differences between Republicans and Democrats in the update of beliefs that concern overplacement following positive news. Female participants are associated to magnifying overplacement more than men.

We now look at losers' post-announcement beliefs. Based on Regression (7), differences between Democrats and Republicans regarding the update of belief of own performance following a loss are not consistent across treatments with a larger contraction in the in-group and a smaller contraction in the neutral-group although the latter only marginally significant (in-group: b = -1.11, F(1, 144) = 4.15, p = 0.044; out-group: b = 0.43, F(1, 144) = 0.0440.91, p = 0.34; neutral-group: b = 1.13, F(1, 144) = 3.01, p = 0.085). Regression (8) shows that Democrats' upward update of the opponents' performance is marginally larger than that of Republicans in the in-group treatment with no significant differences in the other treatments (in-group: b = 0.75, F(1, 144) = 2.88, p = 0.092; out-group: b = 0.50, F(1, 144) =0.79, p = 0.377; neutral-group: b = -0.33, F(1, 144) = 0.41, p = 0.523). According to Regression (9), overplacement revision is significantly different between Democrats and Republicans in the neutral-group only, such that the (downward) mitigation of overplacement is smaller for Democrats (in-group: b = 0.35, F(1, 144) = 0.48, p = 0.490; out-group: b = -0.07, F(1, 144) = 0.01, p = 0.906; neutral-group: b = 1.46, F(1, 144) = 4.12, p = 0.044). Age and, to a less extent, intensity of affiliation and extraversion are positively correlated with the revision of overplacement, making its mitigation less pronounced (Age: b =0.03, F(1, 144) = 5.55, p = 0.020; Affiliation Intensity: b = 0.56, F(1, 144) = 2.83, p = 0.095; Extraversion: b = 0.36, F(1, 144) = 3.71, p = 0.056). Interestingly, the smaller downwards update of the belief of own performance of the more conscientious is compensated by the larger upwards update of the belief about others' performance, thus having no significant effect on the revision of overplacement (b = -0.09, F(1, 144) = 0.16, p = 0.689).

**Observation 4.** We do not find consistent differences between Republicans and Democrats in the update of beliefs that concern overplacement following negative news. Age is associated to an upwards revision of overplacement.

Next, we present an analysis of heterogeneous effects by looking at the likelihood of over-estimating or overplacing performance, both pre- and post-announcement. Table 6 reports on estimates from a linear probability model outlined in equation (2).<sup>13</sup>

Like the previous analysis, we start by looking at beliefs pre-announcement. Regression (1) shows that Democrats are less likely to overestimate their performance than Republicans in the in-group and neutral-group treatments (in-group: b = -0.34, F(1, 284) = 5.81, p = 0.017;

<sup>&</sup>lt;sup>13</sup>Using a linear probability model (i.e., OLS) to estimate a binary variable can lead to bias is the linear probability model predicted probabilities fall outside the unit interval, and OLS imposes an assumption of heteroskedasticity (Horrace and Oaxaca, 2006). We resolve the latter problem by estimating robust standard errors. The former concern is unlikely to apply to our case, as our predicted probabilities generated by our estimations lie within the unit interval.

Table 5: Individual-level determinants of inaccurate beliefs and overplacement

	Pre	Pre-announcement	ent			Post-announcement	ıncement		
DV:	$\begin{pmatrix} b_{i1} - x_i \\ (1) \end{pmatrix}$	$\begin{pmatrix} b_{j1} - x_j \end{pmatrix}$	$O_{i,j1}$ $(3)$	$\Delta(b_i - x_i) $ $(4)$	$\begin{array}{c} \operatorname{Won} \\ \Delta(b_j - x_j) \\ (5) \end{array}$	$\begin{array}{c} \Delta O_{ij} \\ (6) \end{array}$	$\Delta(b_i - x_i) $ $(7)$	$\begin{array}{c} \operatorname{Lost} \\ \Delta(b_j - x_j) \\ (8) \end{array}$	$\begin{array}{c} \Delta O_{ij} \\ (9) \end{array}$
In-group	0.29	1.48**	-1.19***	0.06	-0.92***	0.98***	-0.71	-1.63***	0.92
Out-group	$(0.35) \\ 0.18$	(0.30) -0.50	$(0.42) \\ 0.68$	0.65*	(0.35) $-0.11$	0.76*	(0.04) $-0.15$	(0.32) -0.33	$0.18 \\ 0.18$
	(0.60)	(0.41)	(0.51)	(0.28)	(0.53)	(0.41)	(0.51)	(0.51)	(0.57)
Democrat	$-1.71^{***}$ (0.49)	-0.25 (0.38)	-1.46*** (0.44)	0.22	0.00	$0.22 \\ (0.24)$	$1.13^{\circ}$ $(0.65)$	-0.33 $(0.52)$	$1.46^{++}$
Democrat $\times$	0.48	(0:30) -0.76*	1.23**	(5.23) $-0.30$	0.44	-0.74*	-0.02	1.09*	$\frac{(0.12)}{-1.11}$
$rac{ ext{In-group}}{ ext{Democrat}}  imes$	(0.67)	(0.45)	(0.57)	(0.40)	(0.39)	(0.38)	(0.85)	(0.65)	(0.87)
Out-group	(0.70)	(0.56)	(0.69)	(0.38)	(0.57)	(0.48)	(0.77)	(0.79)	(0.91)
Strong Affiliation	0.00	0.31	-0.31	0.03	$0.34^{**}$	-0.30*	0.04	-0.53*	$0.56^{*}$
Female	(0.20) -0.25	$(0.20) \\ 0.06$	(0.27) $-0.31$	0.10	(0.10) -0.24	()T.O) 0.66***	$0.34 \\ 0.30$	(0.29) -0.14	$(0.35) \\ 0.44$
Full-time	(0.28)	(0.22)	(0.27)	(0.15) $-0.03$	(0.17)	(0.15)	(0.34)	(0.30)	(0.35)
	(0.28)	(0.21)	(0.28)	(0.16)	(0.18)	(0.16)	(0.35)	(0.30)	(0.37)
Age	0.00	0.02**	-0.02	-0.01	-0.02**	0.01	0.03**	-0.01	0.03**
Prolific Score	(0.01) -0.27**	(0.01) -0.08	(0.01) -0.19	(0.01) -0.07	$(0.01) \\ 0.17$	(0.01) -0.25*	$(0.01) \\ 0.01$	(0.01) -0.15	$0.01 \\ 0.16$
•	(0.12)	(0.10)	(0.13)	(0.06)	$\begin{pmatrix} 0.11 \\ 0.1E \end{pmatrix}$	(0.13)	(0.16)	(0.10)	(0.16)
EXUAVEISIOII	(0.14)	(0.10)	(0.15)	(0.11)	(0.10)	(0.10)	(0.20)	$-0.24^{\circ}$ $(0.14)$	(0.19)
Agreeableness	-0.01	0.12	-0.12	0.08	-0.04	$\stackrel{\circ}{0.13}$	-0.04	0.14	-0.18
Neuroticism	$(0.16) \\ 0.05$	$(0.12) \\ 0.06$	(0.15) $-0.01$	(0.14) -0.09	(0.12) -0.14	$(0.10) \\ 0.05$	$(0.15) \\ 0.20$	(0.14) -0.00	$(0.18) \\ 0.20$
Conscientionsness	(0.13)	(0.11)	(0.14)	(0.09) $-0.13$	(0.10)	(0.08)	(0.14)	(0.16)	(0.18)
	(0.17)	(0.13)	(0.16)	(0.10)	(0.10)	(0.12)	(0.18)	(0.17)	(0.21)
Openness	0.08	0.09	-0.01 (0.13)	-0.04 (0.10)	0.06	-0.10	-0.12 (0.13)	-0.08 (0.13)	-0.04
Vowel Score	-0.27***	0.00	-0.27***	0.04	0.06	-0.02	0.02	0.04	-0.01
Ç	(0.07)	(0.06)	(0.07)	(0.04)	(0.05)	(0.04)	(0.09)	(0.07)	(0.10)
Constant	(12.13)	(10.04)	(13.17)	(5.52)	(10.59)	(13.31)	(15.62)	(9.89)	(16.10)
Ŋ	301	301	301	140	140	140	161	161	161
$R^2$	0.20	0.17	0.23	0.14	0.17	0.28	0.14	0.18	0.20

Notes: Robust standard errors in parentheses.

out-group: b = -0.40, F(1, 284) = 2.23, p = 0.137; neutral-group: b = -0.38, F(1, 284) = 17.85, p < 0.001). Regression (2) shows that there are no differences between Democrats and Republicans in the likelihood of underestimating others in none of treatments (in-group: b = -0.01, F(1, 284) = 0.01, p = 0.917; out-group: b = -0.08, F(1, 284) = 0.72, p = 0.398; neutral-group: b = 0.14, F(1, 284) = 2.28, p = 0.132).

Moreover, Regression (3) shows that Democrats are less likely to overplace themselves than Republicans in the neutral-group while we find no difference in the other treatments (in-group: b=-0.12, F(1,284)=1.18, p=0.279; out-group: b=-0.05, F(1,284)=0.23, p=0.634; neutral-group: b=-0.19, F(1,284)=4.05, p=0.045). Female participants are less likely to overplace than men but the effect is only marginal (b=-0.11, F(1,284)=3.61, p=0.059). Higher conscientiousness correlates strongly with a higher probability of underestimation of the opponent's performance which is significantly reflected in more overplacement (b=0.09, F(1,284)=6.43, p=0.012). Still consistent with the literature on the Dunning-Kruger effect, a higher Vowel Score is strongly associated to a smaller likelihood of overplacement (b=-0.03, F(1,284)=4.42, p=0.036) via significantly smaller likelihood of overestimation of own performance.

**Observation 5.** Democrats are less likely to overestimate their performance and less likely to overplace themselves than Republicans in the neutral-group treatment only. Lower ability and higher conscientiousness consistently correlate with higher overplacement likelihood.

Turning to beliefs after a win announcement, regressions (4) and (5) reveal a difference between Democrats and Republicans in the likelihood of revising own performance upwards but only in the out-group treatment (in-group: b = -0.13, F(1, 123) = 0.73, p = 0.394; out-group: b = -0.56, F(1, 123) = 11.18, p = 0.001; neutral-group: b = 0.00, F(1, 123) = 0.00, p = 0.972) and no difference in the likelihood of revising others' performance downwards (in-group: b = -0.06, F(1, 123) = 0.12, p = 0.73; out-group: b = 0.07, F(1, 123) = 0.17, p = 0.683; neutral-group: b = 0.12, F(1, 123) = 1.56, p = 0.214). Moreover, regression (6) suggests no differences in the likelihood of increasing overplacement post-announcement (in-group: b = -0.18, F(1, 123) = 1.36, p = 0.245; out-group: b = -0.16, F(1, 123) = 0.84, p = 0.360; neutral-group: b = -0.00, F(1, 123) = 0.00, p = 0.978).

We find significant coefficients Female (b = 0.28, F(1, 123) = 11.95, p < 0.001) via both larger likelihood of upward update of own and downward update of others' performances' beliefs<sup>14</sup>, Prolific Score (b = -0.086, F(1, 123) = 5.29, p = 0.023) and, albeit marginally, Extraversion (b = 0.08, F(1, 123) = 2.77, p = 0.099).

<sup>&</sup>lt;sup>14</sup>Note that men are often associated to overconfidence more than women. Niederle and Vesterlund (2007) find that men are more willing to engage in competitive tournaments than women, which is likely explained by higher overconfidence. Jakobsson et al. (2013) suggest that overconfidence varies by gender depending on the existing stereotypes on the performed task and gender representation in the set environment. Our data suggests that the role of gender on overconfidence is nuanced. While at the start female participants tend to overplace less than men, they are more likely to magnify it following positive news.

**Observation 6.** Following a win announcement, women have a larger likelihood of increasing overplacement than men, while the opposite is found for participants with a higher Prolific Score. By contrast, no significant differences are found between Democrats and Republicans within each treatment.

Finally, we look at beliefs after a loss announcement. Regressions (7), (8) and (9) show that Democrats are more likely to update upwards their belief of own performance (in-group: b=-0.00, F(1,144)=0.00, p=0.955; out-group: b=0.03, F(1,144)=0.26, p=0.611; neutral-group: b=0.23, F(1,144)=3.85, p=0.052), less likely to update downwards their belief of others' performance (in-group: b=-0.05, F(1,144)=0.20, p=0.655; out-group: b=-0.02, F(1,144)=0.08, p=0.783; neutral-group: b=-0.22, F(1,144)=4.77, p=0.031) and more likely to increase overplacement (in-group: b=-0.01, F(1,144)=0.01, p=0.905; out-group: b=0.03, F(1,144)=1.01, p=0.318; neutral-group: b=0.22, F(1,144)=4.13, p=0.044), but only in the neutral-group treatment. Moreover, we find that the likelihood of increasing overplacement following a loss announcement is positively correlated with Prolific Score, but only marginally (b=0.02, F(1,144)=2.84, p=0.094). Note that Conscientiousness and Vowel Score, and, albeit marginally, Age, have significant coefficients on the likelihood of updating downwards the belief of others' performance but have no significant effect on the likelihood of increasing overplacement.

**Observation 7.** Following a loss announcement, differences between Democrats and Republicans are only found when participants face a neutral-group member.

We complement this analysis by assessing how the likelihood of overplacement and its subcomponents post-announcement are affected by individual heterogeneity. Nevertheless, in Table 7 we repeat regressions (1)-(3) of the former table that concern pre-announcement likelihoods, to ease comparison with the remaining regressions (4)-(9) that concern post-announcement likelihoods.

Following a win announcement, differences in the likelihood of overestimation between Democrats and Republicans are inconsistent across treatments (in-group: b = -0.29, F(1, 123) = 7.01, p = 0.009; out-group: b = 0.21, F(1, 123) = 5.78, p = 0.018; neutral-group: b = -0.15, F(1, 123) = 1.98, p = 0.162). Moreover, there are no differences between Democrats and Republicans in the likelihood of underestimating others (in-group: b = -0.06, F(1, 123) = 0.12, p = 0.730; out-group: b = 0.07, F(1, 123) = 0.17, p = 0.683; neutral-group: b = 0.12, F(1, 123) = 1.56, p = 0.214) nor in the likelihood of overplacing performance (in-group: b = -0.18, F(1, 123) = 1.36, p = 0.245; out-group: b = -0.16, F(1, 123) = 0.84, p = 0.360; neutral-group: b = -0.00, F(1, 123) = 0.00, p = 0.978). Neuroticism (b = 0.12, F(1, 123) = 7.82, p = 0.006) and Conscientiousness (b = 0.16, F(1, 123) = 10.38, p = 0.002), and to a small extent Age (b = 0.01, F(1, 123) = 4.72, p = 0.032), are

Table 6: Individual-level determinants of likelihood of overestimation and overplacement, pre-announcement levels and postannouncement changes

	Pre-	Pre-announcement	t			Post-announcement	ıncement		
DV:	$(b_{i1} - x_i)^+ $ $(1)$	$(b_{j1} - x_j)^-$	$O^+_{ij1}$	$\Delta^{+}(b_i - x_i) $ (4)	$ \begin{array}{l} \text{Won} \\ \Delta^{-}(b_j - x_j) \\ (5) \end{array} $	$\Delta^+ O_{ij} $ (6)	$\Delta^+(b_i - x_i) $ (7)	$\text{Lost} \\ \Delta^{-}(b_j - x_j) \\ (8)$	$\Delta^+ O_{ij} $ (9)
In-group	0.04	-0.17*	-0.21**	0.10	0.38***	0.37***	-0.01	0.06	0.09*
Out-group	(0.10) $-0.02$	$(0.09) \\ 0.07$	(0.08) $-0.10$	$(0.13) \\ 0.42**$	$(0.12) \\ 0.15$	$(0.13) \\ 0.18$	$(0.06) \\ 0.01$	(0.11) -0.07	(0.05) -0.00
Domogenat	(0.10)	(0.09)	(0.08)	(0.17)	(0.15)	(0.16)	(0.05)	(0.10)	(0.01)
Democrat	(0.0)	(0.09)	(0.09)	(0.12)	(0.10)	(0.13)	(0.12)	(0.10)	(0.11)
Democrat $\times$	$0.14^{'}$	-0.15	0.07	-0.14	-0.18	-0.17	$-0.23^{*}$	0.17	$-0.23^{*}$
$_{ m In ext{-}group}$	$(0.13) \\ 0.23*$	(0.13) $-0.22*$	$(0.13) \\ 0.14$	$(0.19) \\ -0.56***$	(0.18)	(0.19) $-0.15$	(0.13)	$(0.14) \\ 0.20$	(0.12) $-0.19*$
Out-group	(0.13)	(0.13)	(0.13)	(0.21)	(0.18)	(0.21)	(0.14)	(0.13)	(0.11)
Stong Annation	(0.06)	(0.05)	(0.05)	(0.08)	(0.08)	(0.08)	(0.04)	(0.06)	(0.03)
remale	0.03 $(0.06)$	-0.00 (0.06)	-0.11* (0.06)	(0.08)	0.18 (0.08)	(0.08)	(0.04)	$0.02 \\ (0.06)$	-0.04 (0.04)
Full-time	0.01	0.10*	0.03	-0.03	-0.06	-0.08	-0.04	0.03	-0.01
Age	(0.06) 0.00	(0.06) -0.00*	$(0.06) \\ 0.00$	(0.08) -0.00	(0.08) 0.00	(0.08) 0.00	$(0.04) \\ 0.00$	$\substack{(0.06)\\0.01*}$	$(0.04) \\ 0.00$
0	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)
Prolific Score	-0.01	0.03	-0.01 (0.09)	-0.12***	-0.01 (0.03)	-0.09** (0.04)	-0.00	0.02	0.02*
Extraversion	-0.03	(5.05)	0.00	(0.02)	0.07*	(±0.0) 0.08*	0.03	$(5.02) \\ (0.03)$	0.04
Agreeableness	$(0.03) \\ 0.01$	(0.03) -0.01	(0.03) -0.02	$(0.04) \\ 0.05$	(0.04) -0.01	$(0.05) \\ 0.03$	(0.03) -0.03	$\begin{pmatrix} 0.03 \\ 0.01 \end{pmatrix}$	(0.03) $-0.03$
N	(0.03)	(0.03)	(0.03)	(0.04)	(0.04)	(0.05)	(0.02)	(0.03)	(0.02)
Ineuromani	(0.03)	(0.03)	(0.03)	(0.03)	(0.04)	(0.04)	(0.02)	$0.02 \\ (0.03)$	(0.02)
Conscientiousness	0.01	0.10***	0.09**	0.08	$\begin{array}{c} 0.01 \\ 0.05 \end{array}$	-0.08	0.05	-0.08**	0.00
Openness	$(0.04) \\ 0.01$	(0.03) -0.00	(0.03) -0.00	(0.05) -0.04	(0.0) -0.03	(0.00) -0.05	(0.03) - 0.01	$(0.04) \\ 0.00$	(0.03) $-0.02$
7	(0.03)	(0.03)	(0.03)	(0.04)	(0.05)	(0.05)	(0.02)	(0.03)	(0.02)
vowel Score	(0.01)	(0.02)	(0.0377)	$0.04^{+}$ $(0.02)$	(0.02)	(0.01)	-0.00 (0.01)	(0.01)	(0.01)
Constant	$\frac{1.76}{1.76}$	-2.72	1.54	12.17***	0.98	9.04**	0.39	-2.33	-1.55*
	(2.39)	(2.27)	(2.09)	(3.89)	(3.28)	(3.73)	(1.26)	(1.87)	(0.92)
$\frac{N}{R^2}$	301	301	301	140	140	140	161	161	161
11	0.10	O.14	0.10	0.21	01.0	0.20	OT:0	7. O.14	0.10

Notes: The dependent variable in regressions (1) is  $\mathbb{I}(b_{i1} - x_i > 0)$ . The dependent variable in regressions (2) is  $\mathbb{I}(b_{j1} - x_j < 0)$ . The dependent variable in regressions (3) is  $\mathbb{I}(O_{ij1} > 0)$ , where  $O_{ij1}$  is defined by equation (1). The dependent variable in regressions (4) and (7) is  $\mathbb{I}(b_{i2} - b_{i1} > 0)$ . The dependent variable in regressions (5) and (8) is  $\mathbb{I}(b_{j2} - b_{j1} < 0)$ . The dependent variable in regressions (6) and (9) is  $\mathbb{I}(O_{ij2} - O_{ij1} > 0)$ .

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positively and significantly correlated with the likelihood of overplacement, while Strong Affiliation (b = -0.20, F(1, 123) = 226.19, p < 0.001) and, albeit marginally, Agreeableness (b = -0.09, F(1, 123) = 3.85, p = 0.052) are negatively correlated with it.

**Observation 8.** Following a win announcement, larger Neuroticism and Conscientiousness and less intense political affiliation are correlated with a larger likelihood of overplacing performance. By contrast, no significant differences are found between Democrats and Republicans within each treatment.

Following a loss announcement, Democrats are more likely to overestimate their performance than Republicans in the neutral-group, while no differences are found in the other two treatments (in-group: b = -0.00, F(1, 144) = 0.00, p = 0.955; out-group: b = 0.03, F(1, 144) = 0.26, p = 0.611; neutral-group: b = 0.23, F(1, 144) = 3.85, p = 0.052). Furthermore, Democrats are more likely to underestimate others in the neutral-group only (in-group: b = -0.12, F(1, 144) = 0.63, p = 0.429; out-group: b = 0.08, F(1, 144) = 0.34, p = 0.558; neutral-group: b = 0.31, F(1, 144) = 3.09, p = 0.081). Not surprisingly, it is only in the neutral-group treatment that the likelihood of overplacement in revised beliefs is larger for Democrats than for Republicans (in-group: b = -0.14, F(1, 144) = 1.13, p = 0.290; out-group: b = 0.09, F(1, 144) = 0.40, p = 0.530; neutral-group: b = -0.29, F(1, 144) = 3.34, p = 0.070). Vowel Score is negatively correlated (b = -0.05, F(1, 144) = 6.16, p = 0.014) with the likelihood of overplacement following a loss announcement, while Conscientiousness is positively yet marginally correlated with it (b = -0.08, F(1, 144) = 2.98, p = 0.087).

**Observation 9.** Following a loss announcement, exclusively when facing a neutral-group member, Democrats are significantly more likely to overestimate their own performance and underestimate others, thus more likely to overplace than Republicans. Higher ability is negatively correlated with revised overplacement.

#### 3.6 Information Avoidance

We conclude our analysis by looking at the frequency with which individuals avoided finding out information about their objective performance after having revised their beliefs. Table 8 outlines the relative frequencies of individuals who chose not to reveal their personal score at the end of the experiment. We find no systematic relationship between treatment assignment and information avoidance (p = 0.652, Fisher's exact test (FET)), conditional on having won (p = 1.000, FET), or having lost (p = 0.426, FET). Pooling across treatments, we see a slightly higher frequency of information avoiders among losers than winners (10% vs. 6%), but again, that difference is not significant (p = 0.302, FET).

**Observation 10.** We find very low rates of information avoidance, which is uncorrelated with treatment assignment or outcome in the competition.

Table 7: Individual-level determinants of likelihood of overestimation and overplacement, pre- and post-announcement levels

	Pre-8	-announcement	t f			Post-announcement	uncement		
DV:	$(b_{i1} - x_i)^+ $ $(1)$	$(b_{j1} - x_j)^-$	$O_{ij1}^+$	$(b_{i2} - x_i)^+ $	$ \begin{aligned} & \text{Won} \\ & (b_{j2} - x_j)^- \\ & (5) \end{aligned} $	$O_{ij2}^+ \\ (6)$	+	Lost $(b_{j2} - x_j)^-$ (8)	$O_{ij2}^+$
In-group	0.04	-0.17*	-0.21**	0.05	-0.08	0.00	-0.09	0.16	-0.15
Out-group	(0.10) $-0.02$	$(0.09) \\ 0.07$	(0.08) $-0.10$	$^{(0.14)}_{-0.26**}$	$0.04 \\ 0.04$	(0.14) -0.31	(0.14) $-0.10$	$(0.14) \\ 0.21$	(0.14) $-0.02$
•	(0.10)	(0.00)	(0.08)	(0.10)	(0.16)	(0.20)	(0.13)	(0.13)	(0.14)
Democrat	-0.38***	0.14	-0.19**	-0.15	0.18*	0.05	-0.22	0.31*	-0.29*
Domography	(0.09)	(0.09)	(0.09)	(0.11)	(0.10)	(0.13)	(0.15)	(0.18)	(0.16)
Defficerat × In-group	0.14 (0.13)	-0.13 (0.13)	(0.07	-0.14 (0.15)	-0.10 (0.19)	(0.18)	(0.19	-0.45	0.TO (0.90)
$\frac{111-g_1Oup}{Democrat} \times$	0.23*	$(0.13) \\ -0.22*$	$(0.13) \\ 0.14$	0.37***	-0.23	0.30	$0.27 \\ 0.27$	(0.22) -0.22	0.38*
Out-group	(0.13)	(0.13)	(0.13)	(0.13)	(0.18)	(0.24)	(0.20)	(0.22)	(0.21)
Strong Affiliation	0.03	-0.11*	-0.08 50.09	-0.04	-0.05	-0.20**	0.10	0.01	0.05
Female	$(0.06) \\ 0.03$	(0.05) -0.00	(0.05) -0.11*	(0.07) -0.01	$(0.08) \\ 0.11$	(0.08) -0.03	(0.08) $-0.02$	(0.09) -0.13	(0.08) -0.03
;	(0.06)	(0.06)	(0.06)	(0.01)	(0.08)	(0.08)	(0.08)	(0.09)	(0.09)
m Full-time	0.01	0.10*	0.03	-0.01	0.08	0.06	0.03	-0.10	-0.03
Age	0.00	(0.00) -0.00*	0.00	(0.00) -0.00	0.00	$(0.08) \\ 0.01**$	$0.03 \\ 0.01 **$	(0.09) -0.01	0.00
þ	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)
Prolific Score	-0.01	0.03	-0.01	-0.05	0.00	-0.03	-0.04	0.04	-0.03
Extraversion	(0.02) -0.03	(0.02)	(0.0 <u>2)</u> -0 00	(0.05) 0 00	(0.04) -0.01	$(0.04) \\ 0.07$	(0.03) 0.03)	(0.03) 0.01	(0.03) -0.01
	(0.03)	(0.03)	(0.03)	(0.03)	(0.04)	(0.04)	(0.04)	(0.05)	(0.04)
Agreeableness	0.01	-0.01	$\frac{-0.02}{(0.02)}$	-0.01	-0.04	-0.09*	-0.05	00.0-	-0.06
Neuroticism	(0.03) 0.01	(0.03) -0 00	(0.03) 0.05	(0.03)	(0.04) 0.03	(0.05) 0.19***	(0.04)	(0.05) -0.05	(0.05)
	(0.03)	(0.03)	(0.03)	(0.03)	(0.04)	(0.04)	(0.04)	(0.05)	(0.04)
Conscientiousness	0.01	0.10***	0.09**	0.05	0.08	0.16***	0.03	0.05	*80.0
Onenness	$(0.04) \\ 0.01$	(0.03) -0 00	(0.03) -0 00	(0.04) -0.03	(0.05) 0.01	(0.05)	(0.02) 0.00	(0.05) -0 03	(0.05)
	(0.03)	(0.03)	(0.03)	(0.03)	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)
Vowel Score	-0.05***	0.02	$-0.03^{**}$	-0.02	-0.01	-0.03	-0.03	0.02	-0.05**
7	(0.01)	(0.01)	(0.02)	(0.02)	(0.02)	(0.02)	(0.02)	(0.02)	(0.02)
Constant	1.70 (9.30)	27.72	1.34 (9.09)	00.00	0.13 (3.94)	(3.69)	4.41 (9.87)	-3.30 (2.97)	3.40 (9.91)
	(5.59)	(4:4)	(50.7)	(4:00)	(5.64)	(3.02)	(5:51)	(16:3)	(5.91)
$N_{}$	301	301	301	140	140	140	161	161	161
$R^2$	0.16	0.14	0.127	0.158	0.0982	0.225	0.14	0.10	0.17

Notes: The dependent variable in regression (1) is  $\mathbb{I}(b_{i1} - x_i > 0)$ , and in (4) and (7) it is  $\mathbb{I}(b_{i2} - x_i > 0)$ . The dependent variable in regression (2) is  $\mathbb{I}(b_j - x_j < 0)$ , and in (5) and (8) it is  $\mathbb{I}(b_{j2} - x_j < 0)$ . The dependent variable in regression (3) is  $\mathbb{I}(O_{ij1} > 0)$ , and in (6) and (9) it is  $\mathbb{I}(O_{ij2} > 0)$ , where  $O_{ij}$  is defined by equation (1). LPM estimates. Robust standard errors in parentheses.

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**Table 8:** Rates of information avoidance

		Treat	ment	
	In-group	Out-group	Neutral-group	All
Win	5%	7%	7%	6%
Loss	7%	10%	14%	10%
All	6%	9%	10%	8%

## 4 Discussion

We explore how social identity affects the way people judge their ability relative to others in a competitive setting. We focus on overplacement, the tendency to judge one's performance above that of someone else's. Our study is motivated by observations that the degree of overconfidence in performance seems to be different across different cultural settings (Kitayama et al., 1997; Heine et al., 2000; Heine and Hamamura, 2007) and across different occupational groups within the same cultural context (Schulz and Thöni, 2016). This suggests that there are social processes afoot which may augment inherent biases in human judgement.

These differences across social groups suggest that there may be an overconfidence norm that emerges in certain groups but not in others. Cheng et al. (2020) find strong evidence of social transmission of overconfidence, especially among in-group members. Could, however, overconfidence emerge simply as a by-product of in-group bias? If so, does it survive the introduction of objective information about performance? The answer to the first question is a definite yes: group membership leads to a significant increase in overplacement of performance. Furthermore, upon receiving objective information about the outcome of the contest, overplacement is only reduced when participants lose the contest (especially when facing an in-group member); winners if anything increase their overplacement (especially when facing an out-group member).

The way the revision of overplacement is decomposed is informative: upon receiving news of a win, participants revise their beliefs about own performance upwards, and that of their opponents' downwards. However, their downward revision is largest for in-group opponents, suggesting that participants believe they overestimated their opponents at the first instance. In contrast, when finding out they lost, participants revise their beliefs about own performance downwards, and those of their opponents upwards. Interestingly, the largest revision upwards comes in the out-group treatment, suggesting that participants believe to have initially underestimated their opponents.

Much like average overplacement, the relative frequency of individuals overplacing their performance only changes dramatically following a loss. While we do not find differences in the frequency of overplacement across treatments in revised beliefs following good news, facing an out-group member as opposed to an in-group member made individuals more likely to overplace themselves following bad news, sustaining the trend found with initial beliefs

across the full sample. These results seem to be unexplained by individual characteristics like age, gender or any of the Big Five personality traits. Nevertheless, we find some evidence for the link between ability and overconfidence (Kruger and Dunning, 1999) but no significant differences across treatments. Interestingly, the self-reported intensity of political affiliation does not play a significant role which suggests that the identity of the opponent is more important than the intensity of one's affiliation for analyzing the effect of social identity on the construction of beliefs. While there were some statistically significant differences between Democrats and Republicans in the way they overplaced performance, they were not systematic across treatments or win/loss announcements, suggesting they may be spurious. We found no differences in the way individuals update their beliefs when facing an in-group or an outgroup member. This could be due to insufficient sample size. However, ex-post power analyses indicate that the required sample to detect a significant effect for Hypotheses 3-6 was well beyond what is feasible.

As an alternative explanation to social identity hypotheses, Moore and Healy (2008) suggest that overplacement in easy tasks like ours is a consequence of "as if" rational behavior with predictable Bayesian updating and the fact that the information about others is likely to be less perfect than the information that is held about oneself. Thus, regression to the mean would imply that: "Consequently, when performance is exceptionally high, people will underestimate their own performances, underestimate others even more so, and thus believe that they are better than others." (Moore and Healy 2009, p.504). As an extension of the argument, if information about the out-group is less accurate than information about the in-group, this could explain how underestimation of the opponent—even under financial incentives for accuracy—is worse in the out-group treatment. However, this line of argument requires participants to have differing degrees of information about cognitive reasoning skills along political party lines, which we find unlikely.

Our results suggest that there is an important group aspect to overconfidence: in-group biases translate into overplacement of performance. However, individuals in isolation updated their beliefs following objective information in a rationalizable manner, even if overplacement remained among those who won. Thus, even if the reference to the identity of opponents is no more than a label and one is not being actively pressured to conform to a certain way of thinking by in-group members, in-group biases are still at work. While participants answered on their computers or tablets and very likely on their own, especially given the social-gathering restrictions in force at the time of our data collection, many human activities and behaviors are inserted in some social context. Our results may be a lower bound for the behavioral response when corporate culture or other institutional norms are salient. Exploring how such contexts affect overconfidence and belief updating is an interesting avenue for future research.

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This Appendix contains summary statistics (Section A), additional robustness checks (Section B) - including econometric analysis (Subsection B.2) -, an exposition on deviations from the pre-register (Section  $\mathbb{C}$ ), as well as instruction sets and screenshots for the experimental interface (Section  $\mathbb{D}$ ).

# A Summary Statistics

Subsection A.1 provides additional details on the auxiliary sample, while subsection A.2 provides additional details on the main sample.

# A.1 Details on the auxiliary sample

Recruitment of the auxiliary sample of 80 participants - 40 Democrats and 40 Republicans - occurred on the 22-23/11/2020 with 1 morning session and 1 afternoon session (in EST time) for each political party.

Participants answered the same logical reasoning test (hereafter, LRT) as the main sample. Time constraints were the same as were financial incentives for performance, now compared to the average of the auxiliary sample itself. Participants also answered the 3-question political affiliation survey as part of their participation in the study.

The experiment was expected to last 5 minutes, thus participation fee was £0.05, proportional to the compensation in the main sample<sup>15</sup>. Data from this sample was used for one purpose only - to calculate the average scores of the main sample's opponents, whether identified as "Americans" (7.7/10), "Democrats" (8.0/10) or "Republicans" (7.4/10).

Note that "lean" and "swing" voters were not excluded from the auxiliary sample, as opposed to the main sample, following the assumption that people perceive the less extreme as being part of the group to which "the average" Democrat, Republican or American belongs to. "Lean" and/or "swing" voters comprised 28% of the sample of Democrats and 45% of the sample of Republicans.

Table 9 compiles summary statistics about the auxiliary sample. Note that 45% of the sub-sample of Democrats identified themselves as "Strong Democrats", 35% as "Democrats" and 20% as "lean towards Democrats". Relative to the sub-sample of Republicans, 17.5% of the sample identified themselves as "Strong Republicans", 50% as "Republicans" and 32.5% as "lean towards Republicans".

 $<sup>^{15}</sup>$ With the bonus, average payoff was £1.3; average time taken was 4.49 minutes.

 ${\bf Table~9:~Summary~statistics~of~auxiliary~sample}$ 

	All	Democrats	Republicans
Score in the LRT $(x_i)$	7.66 (2.37)	7.95 (2.10)	7.38 (2.61)
Age	34.24 (9.49)	32.23 (9.29)	36.25 (9.37)
Female	57%	60%	55%
Student	16%	23%	10%
Swing or Lean	36%	28%	45%
Strong Affiliation	31%	45%	17%
English is first language	74%	73%	75%
Born in the USA	97%	95%	100%
Resident in the USA	95%	95%	95%
Full-time	55%	50%	60%
Part-time	14%	13%	15%
N	80	40	40

Standard deviations in parentheses.

# A.2 Details on the main sample by treatment and political party

Here we present additional details that describe the main sample, namely by treatment in Table 10 and by political affiliation in Table 11. Moreover, we compare treatment groups within each political party in Tables 12 and 13 for Democrats and Republicans respectively. We then present information on outcome variables focused on the sub-samples by political affiliation in Table 14.

Table 10: Summary statistics of main sample

	All	In-group	Freatment Out-group	Neutral-group
Score in the LRT $(x_i)$	7.16 $(2.25)$	7.30 $(2.13)$	6.74 (2.36)	$7.43 \ (2.23)$
Age	36.52 (11.37)	36.51 (11.88)	36.55 $(10.93)$	36.50 $(11.41)$
Female	54%	52%	51%	0.59
Student	16%	18%	14%	17%
Strong Affiliation	45%	42%	45%	47%
English is first language	60%	59%	58%	62%
Born in the USA	95%	94%	94%	96%
Resident in the USA	92%	93%	90%	92%
Full-time	50%	51%	51%	47%
Part-time	15%	16%	15%	13%
Extraversion	2.67 $(1.01)$	2.71 (1.00)	2.69 (0.99)	$\frac{2.62}{(1.05)}$
Agreeableness	3.54 $(0.92)$	3.63 $(0.84)$	$3.56 \\ (0.89)$	3.42 (1.01)
Conscientiousness	$3.83 \\ (0.87)$	$3.99 \\ (0.87)$	$3.75 \\ (0.89)$	3.76 (0.83)
Neuroticism	2.85 $(1.13)$	2.89 (1.19)	2.71 $(1.04)$	2.94 (1.15)
Openness	3.60 $(0.97)$	3.83 $(0.96)$	3.52 (0.86)	3.45 (1.05)
Negative adjective	37%	0%	77%	33%
Engagement in US politics	4.06 (0.66)	$4.05 \\ (0.71)$	$4.06 \\ (0.61)$	$4.07 \\ (0.67)$
Vowel Score	$3.49 \\ (2.05)$	$3.74 \\ (2.14)$	3.17 $(1.84)$	$3.54 \\ (2.14)$
N	301	100	100	101

Standard deviations in parentheses.

Other details: (1) Extraversion, Agreeableness, Conscientiousness, Neuroticism and Openness constitute the Big Five personality traits, measured in a 1-5 Likert scale, each trait associated to two questions; (2) Engagement in US politics refers to the mean of responses to 4 questions in a 1-5 Likert scale, that concerns voting, following the news and main political events. (3) Vowel Score refers to the score in the real-effort task of correctly counting as many vowels as possible in a limited time frame;

Table 11: Summary statistics of main sample by political party

	All	Democrats	Republicans
Score in the LRT $(x_i)$	7.16 $(2.25)$	7.85 (1.73)	$6.45 \\ (2.49)$
Age	36.52 $(11.37)$	33.54 (10.86)	39.52 (11.13)
Female	54%	66%	42%
Student	16%	28%	5%
Strong Affiliation	45%	50%	39%
English is first language	60%	70%	50%
Born in the USA	95%	91%	98%
Resident in the USA	92%	94%	89%
Full-time	50%	42%	57%
Part-time	15%	17%	12%
Extraversion	2.67 $(1.01)$	$2.63 \\ (1.04)$	2.71 (0.99)
Agreeableness	$3.54 \\ (0.92)$	$3.45 \\ (0.87)$	$3.63 \\ (0.95)$
Conscientiousness	$3.83 \\ (0.87)$	$3.63 \\ (0.86)$	4.04 (0.83)
Neuroticism	$2.85 \\ (1.13)$	3.20 (1.15)	(1.00)
Openness	$3.60 \\ (0.97)$	3.77 $(0.97)$	$3.43 \\ (0.94)$
Negative adjective	37%	54%	19%
Engagement in US politics	$4.06 \\ (0.66)$	$4.00 \\ (0.67)$	$4.12 \\ (0.65)$
Vowel Score	3.49 $(2.05)$	$4.05 \\ (1.93)$	$ \begin{array}{c} 2.92 \\ (2.03) \end{array} $
N	301	151	150

Other details: (1) Extraversion, Agreeableness, Conscientiousness, Neuroticism and Openness constitute the Big Five personality traits, measured in a 1-5 Likert scale, each trait associated to two questions; (2) Engagement in US politics refers to the mean of responses to 4 questions in a 1-5 Likert scale, that concerns voting, following the news and main political events. (3) Vowel Score refers to the score in the real-effort task of correctly counting as many vowels as possible in a limited time frame;

Table 12: Summary statistics for Democrats' sub-sample

	All	In-group	Freatment Out-group	Neutral-group
Score in the LRT $(x_i)$	7.85 (1.73)	7.92 $(1.52)$	7.56 $(1.75)$	$8.08 \\ (1.90)$
Age	33.54 (10.86)	32.22 $(10.59)$	33.90 (11.40)	34.49 $(10.65)$
Female	66%	66%	56%	0.76
Student	28%	34%	24%	25%
Strong Affiliation	50%	50%	50%	51%
English is first language	70%	70%	66%	73%
Born in the USA	91%	92%	90%	92%
Resident in the USA	94%	94%	94%	94%
Full-time	42%	40%	42%	43%
Part-time	17%	22%	16%	14%
Extraversion	2.63 (1.04)	2.60 (1.00)	$2.48 \\ (0.95)$	2.79 (1.15)
Agreeableness	$3.45 \\ (0.87)$	3.61 $(0.88)$	3.45 $(0.84)$	3.28 (0.89)
Conscientiousness	$3.63 \\ (0.86)$	$3.79 \\ (0.93)$	$3.53 \\ (0.84)$	3.57 (0.81)
Neuroticism	$3.20 \\ (1.15)$	3.42 (1.16)	$2.93 \\ (1.07)$	$3.25 \\ (1.17)$
Openness	3.77 $(0.97)$	4.02 (1.00)	$3.68 \\ (0.84)$	3.61 (1.05)
Negative adjective	54%	0%	100%	61%
Engagement in US politics	4.00 (0.67)	$4.05 \\ (0.71)$	4.01 (0.61)	3.94 $(0.70)$
Vowel Score	$4.05 \\ (1.93)$	4.42 (1.99)	$3.80 \\ (1.75)$	$3.92 \\ (2.01)$
N	151	50	50	51

Other details: (1) Extraversion, Agreeableness, Conscientiousness, Neuroticism and Openness constitute the Big Five personality traits, measured in a 1-5 likert scale, each trait associated to two questions; (2) Engagement in US politics refers to the mean of responses to 4 questions in a 1-5 likert scale, that concerns voting, following the news and main political events. (3) Vowel Score refers to the score in the real-effort task of correctly counting as many vowels as possible in a limited time frame;

Table 13: Summary statistics for Republicans' sub-sample

	All	In-group	Γreatment Out-group	Neutral-group
Score in the LRT $(x_i)$	6.45 $(2.49)$	6.68 $(2.45)$	5.92 (2.61)	6.76 $(2.37)$
Age	39.52 (11.13)	40.80 (11.63)	39.20 (9.840)	38.56 (11.90)
Female	$0.42 \\ (0.50)$	$0.38 \\ (0.49)$	$0.46 \\ (0.50)$	$0.42 \\ (0.50)$
Student	5%	2%	4%	8%
Strong Affiliation	39%	34%	40%	42%
English is first language	50%	48%	50%	52%
Born in the USA	98%	96%	98%	100%
Resident in the USA	89%	92%	86%	9%0
Full-time	57%	62%	60%	50%
Part-time	12%	10%	14%	12%
Extraversion	2.71 $(0.99)$	2.81 (1.01)	2.89 (0.99)	$2.44 \\ (0.92)$
Agreeableness	$3.63 \\ (0.95)$	3.65 $(0.80)$	3.67 $(0.94)$	3.56 (1.11)
Conscientiousness	4.04 $(0.83)$	$4.19 \\ (0.76)$	$3.98 \\ (0.89)$	3.95 $(0.82)$
Neuroticism	2.49 (0.10)	2.36 (0.98)	$2.50 \\ (0.97)$	$2.61 \\ (1.05)$
Openness	3.43 $(0.94)$	3.65 $(0.89)$	3.35 $(0.86)$	3.28 (1.03)
Negative adjective	0.19 (0.40)	0.00 (0)	$0.54 \\ (0.50)$	0.04 (0.20)
Engagement in US politics	4.12 (0.65)	4.04 $(0.72)$	4.11 (0.62)	4.21 (0.62)
Vowel Score	2.92 (2.03)	3.06 (2.09)	2.54 (1.72)	3.16 (2.23)
N	150	50	50	50

Other details: (1) Extraversion, Agreeableness, Conscientiousness, Neuroticism and Openness constitute the Big Five personality traits, measured in a 1-5 Likert scale, each trait associated to two questions; (2) Engagement in US politics refers to the mean of responses to 4 questions in a 1-5 Likert scale, that concerns voting, following the news and main political events. (3) Vowel Score refers to the score in the real-effort task of correctly counting as many vowels as possible in a limited time frame;

**Table 14:** Performance in the Logical Reasoning Test and pre-announcement beliefs, over-estimation and overplacement by political party

	All	Democrats	Republicans
Own performance $(x_i)$	7.16 $(2.25)$	7.85 (1.73)	6.45 (2.49)
Success rate (% of $(x_i > x_j)$ )	47%	56%	37%
Belief about own performance $(b_{i1})$	7.33 (1.96)	7.23 (1.90)	7.43 (2.02)
Bias in estimation of own performance $(b_{i1} - x_i)$	$0.17 \\ (2.53)$	-0.63 (1.85)	$0.97 \\ (2.85)$
% overestimating own performance	38%	23%	53%
Belief about others' performance $(b_{j1})$	6.62 (1.85)	6.58 (1.70)	6.67 (1.99)
Bias in estimation of others' performance $(b_{j1} - x_j)$	-1.08 (1.87)	-1.12 (1.66)	-1.03 (2.07)
% underestimating others' performance	66%	67%	66%
(Over)placement $(b_{i1} - b_{j1}) - (x_i - x_j)$	1.25 $(2.54)$	0.49 (2.14)	2.01 (2.68)
% overplacing performance	65%	54%	75%
N	301	151	150

## B Complementary data analysis and robustness checks

In this section, we report the remainder of the pre-registered analysis besides other details. In sub-section B.1, Mann-Whitney U tests are presented, complementing the t-tests presented in the main text. Next, in subsection B.2, tables with probit regressions for Results 1 and 3; and tables with OLS regressions, robust to heteroskedasticity, for Results 2 and 4 to 5, will be presented, varying the set of included control variables in the specifications. This analysis will focus on the comparison of out-group and in-group treatments only, in line with the Hypotheses. In sub-section B.3, we assess the relationship between the two measures of ability available to our study, the Vowel-counting task and the score in the main task, the logical reasoning test. Finally, in sub-section B.4, we share additional evidence on how accurate participants are in their beliefs of own performance.

## B.1 Mann-Whitney U tests

Here we report the non-parametric results relative to Hypotheses 2 and 4 to 7, using the Mann-Whitney's U test or or Wilcoxon Rank Sum Test (hereafter, MWT), in line with the pre-registered methodology. We compare them to the parametric t-tests already reported in the main text. Since hypotheses are directional, we considered one-sided p-values. Table 15 shows that results do not change.

Nevertheless, note that the two tests are not measuring the same thing. While the t-test assesses whether means are the same, the MWT evaluates whether the two distributions are the same. If we assume that the two distributions — of out-group and in-group sub-samples — have the same shape and spread, then we can also test for the equality of medians. Because the distribution of U statistics is symmetric, the one-tailed p-value is obtained by dividing the two-tailed one by 2. By contrast, in the t-test, one-sided p-values differ depending on the direction that is being considered. For that reason, in Table 15, reported values refer to the hypothesized direction. If medians are significantly different, the MWT one-sided p-value is not informative about the direction and it is necessary to look at the median values to test the hypotheses. This is the case of Hypothesis 7 in which the opposite of the hypothesized is observed with statistical significance, which explains the large p-value for the directional t-test and small p-value for the MWT.

Table 15: Comparing parametric with non-parametric test results

	Out-grou	p (O)	In-grou	p (I)	p-v	alue
	$\overline{X}(s.d.)$	Median	$\overline{X}(s.d.)$	Median	t-test	MWT
Hypothesis 2: $O > I$	3.38 (2.55)		2.00 (1.43)		0.000	
		3		1.4		0.001
N (overplacers)	69		55			
Hypothesis 4: $O > I$	0.34 (0.62)		0.33 (1.02)		0.465	
		0		0		0.431
Hypothesis 5: $O < I$	-0.29 (1.12)		-0.63 (1.17)		0.904	
		0		0		0.066
N (winners)	41		40			
Hypothesis 6: $O > I$	-1.61 (1.81)		-1.62 (2.06)		0.493	
		-1		-1		0.370
Hypothesis 7: $O < I$	1.12 (1.97)		0.05(1.42)		1.000	
		1		0		0.000
N (losers)	59		60			

all p-values are one-sided; p-values less than 0.05 are in bold;

## B.2 Econometric analysis

To complement the main analysis, in this section, we report on Probit and OLS analysis with different specifications, in line with the pre-registered methodology. Focusing on treatments out-group and in-group, Table 18 confirms Result 1. Tables 19 and 20, followed by decompositions by bias in the belief of own and others' performances in Tables 21 and 22 respectively, restrict the analysis to the sub-sample of overplacers, assessing differences in magnitude of overplacement, and confirm Result 2. Tables 23, 24, 25 restrict the analysis to the sub-sample of winners and refer to Results 3, 4, 5, respectively, further confirming the null or non-significant results. Tables 26 and 27 restrict the analysis to the sub-sample of losers and refer to Results 6 and 7, respectively - again, estimates are in conformity with the analysis presented in the min text.

Regarding Results 1 and 3, marginal effects of Probit estimates should be interpreted with care. While interaction terms were included in the regressions, their average marginal effects are naturally not reported. Nevertheless, the significance of the interaction terms between treatment and affiliation, i.e. whether the probability of overplacement changes in a significantly different way between out-group (dummy=1) and in-group due to participants being Democrats (dummy=1) or Republicans, is included in Tables 18 and 23. Remaining aware of the small sample sizes within sub-samples, frequencies (or predictive margins) are nevertheless reported in Tables 16 and 17. There is no statistically significant difference in the likelihood of overplacement for Result 1. By contrast, the enhancing effect (positive

coefficient) of being a Democrat as opposed to a Republican on the effect of social identity on revised overplacement among winners is statistically significant (p-values < 0.05).

Regarding the interaction term's influence in the other Tables or Results, if anything, it is negative but not significantly so in a systematic way in the magnitude of overplacement (Table 19; and null in Table 20), while a firm null in the magnitude of overestimation of own performance (Table 21) and underestimation of others' performance (Table 22). It gains some statistical significance (p-value often < 0.1 across specifications) regarding the effect on winners' update of belief of own performance with a negative coefficient (Table 24), and has a null effect in the remainder Tables/Results. Thus, we conclude that the differences between Democrats and Republicans in their effect of social identity on overplacement outcomes, including its subcomponents, is sporadic, thus potentially spurious.

Regarding observations in the individual heterogeneity section of the main text (Section 3.5), we confirm that no variable systematically determines behavior. Moreover, by restricting the sample to treatments out-group and in-group, it is smaller than that previously presented in the main text. Thus, correlations are less informative. Nevertheless, we report these estimates for comparison.

Relative to the likelihood of overplacing, while the direction of the coefficients of Democrat, Vowel Score and Age In Table 18 are consistent with Table 6, column (3), and the Observation 5, Vowel Score's coefficient is not statistically significant and Democrats' effect "dies out" as control variables are added suggesting the effect is spurious. Relative to the magnitude of overplacement, conditional on it happening, the negative correlation of Vowel Score reported in Table 19 is consistently and strongly significant, consistent with the trend found in Table 5, column (3) and Observation 2. Prolific Score's negative coefficient, that was formerly statistically non-significant gains significance with the smaller sample. Interestingly, Engagement in US politics is reasonably significant with a positive coefficient. Moreover, differences between Democrats and Republicans are non-significant.

Based on Table 21, still conditional on overplacement, the bias in the estimation of own performance is significantly mitigated (downwards) by a higher Vowel Score, by having a Full-time job (previously statistically non-significant), higher Prolific Score. Additionally, less engagement in US politics and speaking English as first language is also correlated with a smaller or more negative bias. By comparison with the larger sample in Table 5, column (1), the direction of the coefficients is consistent. Moreover, differences between Democrats and Republicans are non-significant. Based on Table 22, still conditional on overplacement, the bias in the estimation of others' performance is less negative as age increases, consistent with estimates presented in Regression (2) in Table 5.Interestingly, speaking English as first language may aggravate a negative bias towards others' performance. Differences between Democrats and Republicans are non-significant.

Regarding the likelihood of overplacement in revised beliefs, following a win announce-

ment (Table 23), Conscientiousness has a positive and strongly significant coefficient. Larger Neuroticism and less intense political affiliation also correlate with the dependent variable. However, while the direction of the latter effects are consistent with the main analysis (see Observation 9), statistical significance is not so clear. Additionally, speaking English as first language may reduce the probability of overplacement. Moreover, differences between Democrats and Republicans are non-significant.

We move on to the updates. There is no variable that consistently affects winners' update of belief of own performance (Table 24), namely no significantly positive coefficient for Female (see Table 5, column (4), in the main text). There are negative marginally significant coefficients on Extraversion and Neuroticism relative to winners' update of beliefs about others' performance (Table 25), but not consistently significant (although similarly negative) for Age and no correlation is found for Strong Affiliation (see Table 5, column (5), in the main text). Differences between Democrats and Republicans are non-significant in both cases.

Following negative news, there are no variables that consistently correlate with the update of own performance (Table 26), namely no positive coefficient on Age. Relative to others' performance (Table 27), Extraversion has a negative effect, suggesting a smaller upwards update, also found in the main analysis but to a smaller extent (see Table 5, column (8), in the main text). By contrast, Conscientiousness preserves its positive coefficient but lacks statistical significance relative to the main text. Differences between Democrats and Republicans are non-significant in both cases.

**Table 16:** Pre-announcement overplacement levels by treatment and political party

	All		Dem	ocrats	Republicans		
	In-group	Out-group	In-group	Out-group	In-group	Out-group	
	55%	69%	44%	62%	66%	76%	
$\overline{N}$	100	100	50	50	50	50	

Table 17: Post-announcement overplacement levels by treatment and political party

	_	All	Dem	ocrats	Repu	blicans
	In-group	Out-group	In-group	Out-group	In-group	Out-group
	53%	59%	32%	61%	71%	50%
N(winners)	40	41	19	31	21	10
	32%	56%	19%	58%	45%	55%
N(losers)	60	59	31	19	29	40

**Table 18:** Effect of social identity (=1 if out-group; =0 if in-group) on the probability of initial overplacement: Y = 1 if  $(b_{i1} - b_{j1}) - (x_i - x_j) > 0$ 

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Social Identity	0.14**	0.14**	0.12*	0.12*	0.12*	0.17**	0.17***	0.13*
v	(0.07)	(0.07)	(0.07)	(0.07)	(0.07)	(0.07)	(0.07)	(0.07)
Democrat	, ,	-0.18***	-0.15**	-0.14*	-0.13	-0.12	-0.08	-0.14*
		(0.07)	(0.07)	(0.08)	(0.08)	(0.08)	(0.08)	(0.07)
Vowel Score		, ,	-0.03	-0.03	-0.03	-0.03	-0.02	-0.03
			(0.02)	(0.02)	(0.02)	(0.02)	(0.02)	(0.02)
Female				-0.03	-0.03	-0.05	-0.06	
				(0.07)	(0.07)	(0.07)	(0.07)	
Age				0.00	0.00	-0.00	0.00	
C				(0.00)	(0.00)	(0.00)	(0.00)	
Full-time				, ,	0.06	$0.02^{'}$	$0.03^{'}$	
					(0.07)	(0.07)	(0.07)	
Prolific Score					0.01	-0.01	-0.01	
					(0.03)	(0.03)	(0.03)	
Extraversion					,	-0.02	-0.02	
						(0.04)	(0.04)	
Agreeableness						0.02	$0.02^{'}$	
8						(0.04)	(0.04)	
Conscientiousness						0.13***	0.13***	
						(0.04)	(0.04)	
Neuroticism						0.04	0.04	
						(0.04)	(0.04)	
Openness						0.01	0.02	
o p emiliose						(0.04)	(0.04)	
Engagement in US politics						(0.01)	0.00	0.02
Engagement in Co ponties							(0.06)	(0.06)
Strong Affiliation							-0.09	-0.07
Strong Anniation							(0.07)	(0.07)
English is first language							-0.09	(0.01)
English is mot language							(0.07)	
							(0.07)	
N	200	200	200	200	200	200	200	200
Significance (p-value)								
Social Identity × Democrat	N.A.	0.659	0.694	0.738	0.739	0.606	0.676	0.703

Average marginal effects based on probit results.

In the regression specifications (2)-(8), an interaction term between the dummies Social Identity and Democrat was included. The p-values for the significance test on whether the interaction term's effect is significantly different from zero are reported in the lower part of the table.

Heteroskedastic-robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1.

**Table 19:** Effect of Social Identity (=1 if out-group; =0 if in-group) on the magnitude of overplacement, conditional on overplacement happening:  $Y = (b_{i1} - b_{j1}) - (x_i - x_j)|(b_{i1} - b_{j1}) - (x_i - x_j)|$ 

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Social Identity	1.38***	1.92***	1.75***	1.68***	1.67***	1.69***	1.56***	1.74***
	(0.36)	(0.51)	(0.49)	(0.49)	(0.47)	(0.49)	(0.47)	(0.47)
Democrat	,	-0.46	0.09	-0.10	-0.15	$0.04^{'}$	0.05	0.15
		(0.36)	(0.42)	(0.43)	(0.42)	(0.52)	(0.50)	(0.40)
Democrat ×		-1.15*	-1.22*	-1.16	-1.19*	-1.30*	-1.24	-1.17*
Social Identity		(0.68)	(0.68)	(0.70)	(0.67)	(0.75)	(0.75)	(0.68)
Vowel Score			-0.26***	-0.28***	-0.21**	-0.22**	-0.19**	-0.26***
			(0.09)	(0.09)	(0.09)	(0.09)	(0.09)	(0.09)
Female				0.24	0.33	0.38	0.48	
				(0.36)	(0.36)	(0.39)	(0.38)	
Age				-0.02	-0.01	-0.02	-0.03*	
				(0.02)	(0.02)	(0.02)	(0.02)	
Full-time					-0.58	-0.73*	-0.76*	
D 110 G					(0.35)	(0.41)	(0.39)	
Prolific Score					-0.41***	-0.46***	-0.45***	
T					(0.15)	(0.14)	(0.14)	
Extraversion						-0.30*	-0.39*	
Agreeableness						(0.17) $-0.02$	(0.20) -0.03	
Agreeableness						(0.21)	(0.21)	
Conscientiousness						0.21) $0.28$	0.21) $0.25$	
Conscientiousness						(0.27)	(0.28)	
Neuroticism						-0.21	-0.19	
redioticisiii						(0.20)	(0.20)	
Openness						-0.04	-0.11	
Openness						(0.22)	(0.23)	
Engagement in US politics						(0.22)	0.70**	0.48*
Engagement in 05 ponties							(0.33)	(0.28)
Strong Affiliation							-0.41	-0.51
							(0.40)	(0.40)
English is first language							-0.50	( -)
							(0.37)	
Constant	2.00***	2.19***	2.90***	3.57***	44.60***	50.22***	47.63***	1.14
	(0.19)	(0.28)	(0.35)	(0.77)	(14.89)	(13.80)	(14.06)	(1.09)
N	124	124	124	124	124	124	124	124
$R^2$	0.10	0.17	0.22	0.22	0.29	0.32	0.35	0.24

Heteroskedastic-robust standard errors in parentheses.

**Table 20:** Effect of social identity (=1 if out-group; =0 if in-group) on the magnitude of perceived relative performance, given overplacement happened:  $Y = (b_{i1} - b_{j1})|(b_{i1} - b_{j1}) - (x_i - x_j) > 0$ , with  $(x_i - x_j)$  as control variable

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Relative performance $(x_i - x_j)$	0.33***	0.35***	0.33***	0.32***	0.34***	0.32***	0.33***	0.33***
	(0.07)	(0.08)	(0.09)	(0.09)	(0.11)	(0.10)	(0.10)	(0.09)
Social Identity	1.01***	1.04***	1.05***	1.01**	1.03**	0.97**	0.96**	1.06***
_	(0.26)	(0.38)	(0.38)	(0.39)	(0.39)	(0.39)	(0.40)	(0.39)
Democrat		-0.13	-0.22	-0.25	-0.26	-0.17	-0.17	-0.21
Democrat ×		(0.31) $-0.04$	(0.32) $0.01$	$(0.34) \\ 0.02$	(0.34) $-0.01$	$(0.38) \\ 0.02$	(0.38) $-0.00$	(0.32) $0.00$
Social Identity		(0.55)	(0.56)	(0.57)	(0.58)	(0.62)	(0.63)	(0.56)
Vowel Score		(0.55)	0.05	0.05	0.05	0.04	0.04	0.05
vower seere			(0.08)	(0.09)	(0.09)	(0.09)	(0.10)	(0.08)
Female			()	-0.15	-0.13	-0.06	-0.03	()
				(0.30)	(0.31)	(0.29)	(0.28)	
Age				-0.01	-0.01	-0.02	-0.02	
				(0.01)	(0.01)	(0.01)	(0.02)	
Full-time					-0.06	-0.14	-0.17	
					(0.34)	(0.38)	(0.37)	
Prolific Score					-0.04	-0.08	-0.08	
<b>.</b>					(0.14)	(0.12)	(0.12)	
Extraversion						-0.41***	-0.43***	
A a l. l a						$(0.14) \\ 0.06$	$(0.16) \\ 0.06$	
Agreeableness						(0.17)	(0.17)	
Conscientiousness						0.17 $0.22$	0.17 $0.21$	
Conscientiousness						(0.23)	(0.24)	
Neuroticism						-0.20	-0.21	
redroteisiii						(0.16)	(0.17)	
Openness						-0.06	-0.07	
Орениеве						(0.19)	(0.20)	
Engagement in US politics						()	0.09	-0.01
1							(0.29)	(0.27)
Strong Affiliation							0.00	-0.13
							(0.34)	(0.31)
English is first language							-0.11	
							(0.34)	
Constant	1.10***	1.17***	1.01**	1.53**	5.62	10.61	10.95	1.10
	(0.17)	(0.23)	(0.40)	(0.71)	(14.01)	(12.31)	(12.24)	(1.12)
$N_{\perp}$	124	124	124	124	124	124	124	124
$R^2$	0.23	0.23	0.24	0.24	0.24	0.30	0.30	0.24

The coefficient estimate of the key independent variable, Social Identity, measures its effect on  $(b_{i1} - b_{j1})$ . Since we control for  $(x_i - x_j)$ , this effect should be similar to that on overplacement,  $(b_{i1} - b_{j1} - x_i - x_j)$ . See table 19.

 ${\bf Heterosked astic-robust\ standard\ errors\ in\ parentheses.}$ 

**Table 21:** Effect of social identity (=1 if out-group; =0 if in-group) on the magnitude of overestimation, given overplacement happened:  $Y = (b_{i1} - x_i)|(b_{i1} - b_{j1}) - (x_i - x_j) > 0$ 

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Social Identity	-0.54	-0.35	-0.59	-0.57	-0.57	-0.51	-0.74	-0.68
Social Identity	(0.43)	(0.67)	(0.64)	(0.65)	(0.61)	(0.65)	(0.57)	(0.62)
Democrat	(0.40)	-1.23**	-0.42	-0.40	-0.49	-0.35	-0.33	-0.42
201100140		(0.48)	(0.49)	(0.50)	(0.49)	(0.58)	(0.59)	(0.48)
Democrat ×		-0.28	-0.39	-0.40	-0.46	-0.66	-0.64	-0.32
Social Identity		(0.78)	(0.76)	(0.77)	(0.75)	(0.89)	(0.85)	(0.75)
Vowel Score			-0.39***	-0.39***	-0.31***	-0.32***	-0.23*	-0.38***
			(0.11)	(0.11)	(0.10)	(0.11)	(0.12)	(0.11)
Female				0.17	0.27	0.25	0.46	
				(0.43)	(0.41)	(0.45)	(0.42)	
Age				0.01	0.01	0.01	0.00	
D. II				(0.02)	(0.02)	(0.02)	(0.02)	
Full-time					-0.83**	-0.96**	-1.13***	
Prolific Score					(0.42) -0.46***	(0.48) $-0.47***$	(0.42) -0.45***	
Fromic Score					(0.16)	(0.17)	(0.14)	
Extraversion					(0.10)	-0.02	-0.25	
Extraversion						(0.20)	(0.22)	
Agreeableness						-0.22	-0.23	
g · · · · · ·						(0.25)	(0.24)	
Conscientiousness						$0.12^{'}$	0.05	
						(0.29)	(0.28)	
Neuroticism						-0.05	-0.10	
						(0.20)	(0.21)	
Openness						0.04	-0.05	
						(0.24)	(0.24)	
Engagement in US politics							0.99***	0.81**
							(0.36)	(0.34)
Strong Affiliation							-0.11	-0.14
E 1:1 : C +1							(0.45) -1.22***	(0.45)
English is first language								
Constant	1.60***	2.09***	3.14***	2.63***	48.71***	50.05***	(0.41) $46.67***$	-0.11
Constant	(0.28)	(0.41)	(0.55)	(0.91)	(15.54)	(16.37)	(14.12)	(1.39)
N	124	124	124	124	124	124	124	124
$R^2$	0.01	0.09	0.17	0.17	0.24	0.25	0.34	0.20

Heteroskedastic-robust standard errors in parentheses.

**Table 22:** Effect of social identity (=1 if out-group; =0 if in-group) on the magnitude of underestimation of others' performance, given overplacement happened:  $Y = (b_{j1} - x_x)|(b_{i1} - b_{j1}) - (x_i - x_j) > 0$ 

Social Identity	Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Democrat	Social Identity	-1 99***	_9 97***	_9 35***	-9 94***	_9 94***	-9 90***	-9 30***	-9 49***
Democrat	bociai identity								
Democrat ×   0.34   0.36   0.39   0.40   0.45   0.46   0.36   0.36	Democrat	(0.20)					\ /		,
Democrat ×			(0.34)	(0.36)		(0.40)			
Vowel Score  -0.13	Democrat $\times$		· /		· /		,		. ,
Female	Social Identity		(0.55)	(0.55)	(0.56)	(0.56)	(0.61)	(0.60)	(0.54)
Female  -0.07	Vowel Score		` ,	-0.13	-0.11	-0.10	-0.10	-0.04	-0.11
Age (0.32) (0.32) (0.34) (0.33) (0.38* 0.03*				(0.08)	(0.09)	(0.09)	(0.09)	(0.09)	(0.08)
Age	Female				-0.07	-0.06	-0.13	-0.02	
Full-time (0.01) (0.01) (0.01) (0.01) (0.01) Full-time (0.01) (0.02) (0.02) Full-time (0.01) (0.05) (0.01) Full-time (0.01) (0.03) (0.05) Full-time (0.01) (0.01) (0.01) Full-time (0.01) (0.03) (0.05) Full-time (0.01) (0.01) (0.01) Full-time (0.01) (0.03) (0.01) Full-time (0.01) (0.01) (0.01) Full-time (0.01) (0.01) Full-time (0.01) Full-time (0.01) (0.01) Full-time (0.01) (0.01) Full-time (0.01) (0.01) Full-time (0.01) Full-time (0.01) (0.01) Full-time (0					\ /				
Full-time  -0.26	Age				0.03**	0.03*	0.03**	0.03**	
Prolific Score (0.31) (0.35) (0.32) (0.32) (0.17) (0.16) (0.17) (0.16) (0.17) (0.16) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.18) (0.19) (0.19) (0.19) (0.19) (0.19) (0.19) (0.19) (0.18) (0.19) (0.19) (0.18) (0.31) (0.32) (0.32) (0.32) (0.10) (0.17) (0.16) (0.14) (0.14) (0.14) (0.14) (0.14) (0.14) (0.14) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.18) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.34) (0.31) (0.34) (0.31) (0.34) (0.31) (0.34) (0.31) (0.34) (0.31) (0.34) (0.31) (0.34) (0.31) (0.34) (0.31) (0.34) (0.31) (0.34) (0.39) (0.28) (0.39) (0.76) (16.49) (16.07) (15.48) (1.16					(0.01)		` /		
Prolific Score  -0.05	Full-time								
Extraversion  (0.17) (0.16) (0.15) (0.28** 0.14 (0.14) (0.14) (0.14) (0.14) (0.14) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.18) (0.22) (0.20) (0.20) (0.20) (0.15) (0.16) (0.15) (0.16) (0.15) (0.16) (0.15) (0.16) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.18) (0.18) (0.19) (0.18) (0.18) (0.19) (0.18) (0.						\ /	` /		
Extraversion $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Prolific Score								
Agreeableness (0.14) (0.14) (0.14) (0.14) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.22) (0.20) (0.22) (0.20) (0.22) (0.20) (0.16) (0.16) (0.16) (0.16) (0.16) (0.16) (0.16) (0.16) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.27) (0.26) (0.27) (0.26) (0.31) (0.34) (0.31) (0.31) (0.34) (0.31) (0.31) (0.34) (0.31) (0.31) (0.39) (0.28) (0.39) (0.76) (16.49) (16.07) (15.48) (1.16) (1.16)						(0.17)			
Agreeableness $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Extraversion								
Conscientiousness $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$							( /	( )	
Conscientiousness $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Agreeableness								
Neuroticism $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$									
Neuroticism $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Conscientiousness								
Openness $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	NT								
Openness $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Neuroticism								
Engagement in US politics $ \begin{array}{ccccccccccccccccccccccccccccccccccc$							` /	` /	
Engagement in US politics $ \begin{array}{ccccccccccccccccccccccccccccccccccc$	Openness								
Strong Affiliation $ \begin{array}{ccccccccccccccccccccccccccccccccccc$	F i- IIC liti						(0.19)		0.24
Strong Affiliation $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Engagement in OS pontics								
English is first language $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Strong Affiliation							` /	· /
English is first language $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Strong Anniation								
Constant $\begin{array}{c ccccccccccccccccccccccccccccccccccc$	English is first language								(0.31)
Constant $\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Eligibil is mot language								
(0.19) (0.28) (0.39) (0.76) (16.49) (16.07) (15.48) (1.16) N 124 124 124 124 124 124 124 124 124	Constant	-0.40**	-0.10	0.24	-0.94	4.11	-0.17		-1.25
	2 3								
	N	124	124	124	124	124	124	124	124
	$R^2$	0.25	0.27	0.28	0.31	0.31	0.34	0.39	0.31

Heteroskedastic-robust standard errors in parentheses.

**Table 23:** Effect of social identity (=1 if out-group; =0 if in-group) on the probability of overplacement in revised beliefs among winners: Y = 1 if  $(b_{i2} - b_{j2}) - (x_i - x_j) > 0 | x_i > x_j$ 

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Social Identity	0.06 (0.11)	0.10 (0.11)	0.10 (0.11)	0.08 (0.11)	0.08 (0.11)	0.09 (0.10)	0.08 (0.09)	0.10 (0.11)
Democrat	(0.11)	-0.14	-0.14	-0.12	-0.12	-0.01	0.09	-0.14
Vowel Score		(0.12)	(0.12) $-0.02$	(0.13) $-0.02$	(0.13) $-0.02$	(0.11) $-0.03$	(0.10) -0.01	(0.12) $-0.02$
Female			(0.03)	(0.03) $0.10$	(0.03) $0.09$	(0.03) $0.13$	(0.03) $0.14*$	(0.03)
Age				(0.11) $0.00$ $(0.01)$	(0.11) $0.00$ $(0.01)$	(0.10) $0.00$ $(0.01)$	(0.08) $0.01***$ $(0.00)$	
Full-time				(0.01)	$0.05^{'}$	-0.05	-0.01	
Prolific Score					(0.11) $0.04$	(0.11) $0.02$	(0.10) $0.03$	
Extraversion					(0.06)	(0.05) $0.06$	(0.04) 0.11**	
Agreeableness						(0.05) $-0.07$	(0.05) -0.07	
Conscientiousness						(0.06) $0.24***$	(0.05) 0.28***	
Neuroticism						(0.05) $0.08$	(0.06) 0.10**	
Openness						(0.05) $-0.02$	(0.05) $0.02$	
Engagement in US politics						(0.06)	(0.06) -0.11*	-0.06
Strong Affiliation							(0.07) -0.24***	(0.08) $-0.12$
English is first language							(0.08) -0.29*** (0.11)	(0.11)
N	81	81	81	81	81	81	81	81
Significance (p-value) Social Identity × Democrat	N.A.	0.033	0.030	0.026	0.025	0.005	0.001	0.021

Average marginal effects based on probit results.

In the regression specifications (2)-(8), an interaction term between the dummies Social Identity and Democrat was included. The p-values for the significance test on whether the interaction term's effect is significantly different from zero are reported in the lower part of the table.

 ${\it Heteroskedastic-robust\ standard\ errors\ in\ parentheses}.$ 

**Table 24:** Effect of Social Identity (=1 if out-group; =0 if in-group) on winners' update of belief of own performance:  $Y = (b_{i2} - b_{i1})|x_i > x_j$ 

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
G : III	0.00	0.51	0.50	0.51	0.50	0 =0*	0.05	0.40
Social Identity	0.02 $(0.19)$	0.51 $(0.37)$	0.53 $(0.37)$	0.51 $(0.36)$	0.58 $(0.37)$	0.70* $(0.39)$	0.65 $(0.42)$	0.48 $(0.38)$
Democrat	(0.19)	0.08	0.09	-0.01	0.03	0.09	0.08	0.09
Bomoorae		(0.32)	(0.31)	(0.34)	(0.36)	(0.43)	(0.39)	(0.30)
Democrat $\times$		-0.69*	-0.70*	-0.65	-0.74*	-0.94**	-0.88*	-0.64
Social Identity		(0.41)	(0.41)	(0.41)	(0.42)	(0.46)	(0.47)	(0.41)
Vowel Score			0.09	0.08	0.10*	0.12	0.12	0.09
			(0.06)	(0.06)	(0.06)	(0.08)	(0.08)	(0.06)
Female				0.23	0.25	0.28	0.30	
				(0.16)	(0.16)	(0.19)	(0.20)	
Age				-0.00	-0.00	-0.01	-0.01	
D. H. et				(0.01)	(0.01)	(0.01)	(0.01)	
Full-time					-0.01 (0.18)	0.04 $(0.21)$	0.07 $(0.21)$	
Prolific Score					-0.15**	-0.12	-0.11	
1 Tolline Score					(0.07)	(0.09)	(0.09)	
Extraversion					(0.01)	-0.12	-0.11	
231010101011						(0.14)	(0.13)	
Agreeableness						0.07	0.04	
						(0.10)	(0.11)	
Conscientiousness						-0.20	-0.20	
						(0.12)	(0.13)	
Neuroticism						-0.18	-0.16	
						(0.14)	(0.14)	
Openness						0.07	0.07	
E						(0.13)	(0.13)	0.09
Engagement in US politics							0.08 $(0.15)$	0.03 $(0.12)$
Strong Affiliation							-0.20	-0.23
Strong Anniation							(0.20)	(0.19)
English is first language							-0.02	(0.13)
English is mot ranguage							(0.21)	
Constant	0.32**	0.29	-0.08	0.05	14.43**	12.73	12.05	-0.13
	(0.16)	(0.28)	(0.46)	(0.53)	(6.86)	(8.92)	(9.32)	(0.36)
N	81	81	81	81	81	81	81	81
$R^2$	0.00	0.05	0.09	0.11	0.13	0.19	0.20	0.10

Heteroskedastic-robust standard errors in parentheses.

**Table 25:** Effect of social identity (=1 if out-group; =0 if in-group) on winners' update of belief about others' performance:  $Y = (b_{j2} - b_{j1})|x_i > x_j$ 

Social Identity  Democrat  Democrat ×  Social Identity  Vowel Score  Female	0.33 (0.26)	0.61 (0.63) 0.39 (0.36) -0.52 (0.67)	0.63 (0.65) 0.40 (0.34) -0.53 (0.68) 0.14 (0.09)	0.72 (0.60) 0.29 (0.31) -0.53 (0.64) 0.14 (0.09) -0.37*	0.63 (0.58) 0.25 (0.29) -0.42 (0.62) 0.11 (0.08)	0.84 (0.59) 0.49 (0.36) -0.68 (0.66) 0.17*	0.83 (0.61) 0.42 (0.36) -0.67 (0.70) 0.16*	0.67 (0.65) 0.38 (0.33) -0.56 (0.69) 0.14
Democrat  Democrat × Social Identity Vowel Score		(0.63) 0.39 (0.36) -0.52	(0.65) 0.40 (0.34) -0.53 (0.68) 0.14	(0.60) 0.29 (0.31) -0.53 (0.64) 0.14 (0.09)	(0.58) 0.25 (0.29) -0.42 (0.62) 0.11	(0.59) 0.49 (0.36) -0.68 (0.66) 0.17*	(0.61) 0.42 (0.36) -0.67 (0.70)	(0.65) 0.38 (0.33) -0.56 (0.69)
Democrat × Social Identity Vowel Score	, ,	(0.36) $-0.52$	(0.34) -0.53 (0.68) 0.14	(0.31) -0.53 (0.64) 0.14 (0.09)	(0.29) -0.42 (0.62) 0.11	(0.36) -0.68 (0.66) 0.17*	(0.36) $-0.67$ $(0.70)$	(0.33) $-0.56$ $(0.69)$
Social Identity Vowel Score		-0.52	-0.53 (0.68) 0.14	-0.53 (0.64) 0.14 (0.09)	-0.42 (0.62) 0.11	-0.68 (0.66) 0.17*	-0.67 (0.70)	-0.56 (0.69)
Social Identity Vowel Score			$(0.68) \\ 0.14$	(0.64) $0.14$ $(0.09)$	$(0.62) \\ 0.11$	$(0.66) \\ 0.17*$	(0.70)	(0.69)
Vowel Score		(0.67)	0.14	0.14 (0.09)	0.11	$0.17^{*}$		. ,
				(0.09)			0.16*	0.14
Female			(0.09)	` /	(0.08)	(0.00)		
Female				0.37*		(0.09)	(0.09)	(0.10)
					-0.40*	-0.22	-0.24	
				(0.21)	(0.22)	(0.26)	(0.27)	
Age				-0.02	-0.02	-0.03**	-0.03**	
				(0.01)	(0.01)	(0.01)	(0.01)	
Full-time					0.16	0.05	0.01	
					(0.23)	(0.23)	(0.22)	
Prolific Score					0.27	0.28	0.27	
_					(0.20)	(0.18)	(0.17)	
Extraversion						-0.27*	-0.27**	
						(0.14)	(0.13)	
Agreeableness						0.06	0.09	
a						(0.12)	(0.13)	
Conscientiousness						0.07	0.07	
NT						(0.14)	(0.15)	
Neuroticism						-0.31*	-0.33**	
						(0.16)	(0.15)	
Openness						0.22	0.21	
D						(0.16)	(0.16)	0.10
Engagement in US politics							-0.11	-0.16
Ct A (C1:-+:							(0.19)	(0.15)
Strong Affiliation							0.28	0.09
F1:-1:-1:-: Gt 1							(0.27) $0.22$	(0.27)
English is first language							(0.22)	
Constant	-0.63***	-0.81**	-1.40**	-0.54	-27.03	-28.52	-26.75	-0.78
Jonatalli	(0.19)	(0.33)	(0.63)	(0.70)	(20.12)	(18.10)	(17.37)	(0.66)
N	81	81	81	81	81	81	81	81
$R^2$	0.02	0.04	0.09	0.13	0.17	0.26	0.28	0.09

Heteroskedastic-robust standard errors in parentheses.

**Table 26:** Effect of social identity (=1 if out-group; =0 if in-group) on losers' update of belief of own performance:  $Y = (b_{i2} - b_{i1})|x_i < x_j$ 

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Social Identity	0.01	0.46	0.47	0.51	0.46	0.46	0.50	0.45
·	(0.36)	(0.58)	(0.58)	(0.57)	(0.58)	(0.59)	(0.62)	(0.60)
Democrat		1.01*	0.84	0.85*	0.86*	0.99**	0.96*	0.82
		(0.53)	(0.51)	(0.49)	(0.50)	(0.50)	(0.56)	(0.54)
Democrat ×		-0.81	-0.72	-0.71	-0.65	-0.60	-0.69	-0.72
Social Identity		(0.68)	(0.67)	(0.66)	(0.67)	(0.68)	(0.70)	(0.70)
Vowel Score			0.07	0.06	0.03	0.04	-0.02	0.07
			(0.10)	(0.10)	(0.09)	(0.10)	(0.10)	(0.10)
Female				0.57	0.55	0.38	0.36	
				(0.36)	(0.37)	(0.38)	(0.38)	
Age				0.02	0.02	0.02	0.01	
T. N				(0.01)	(0.01)	(0.02)	(0.02)	
Full-time					0.30	0.28	0.29	
D 1:C C					(0.37)	(0.43)	(0.42)	
Prolific Score					0.13	0.10	0.09	
B					(0.19)	(0.20)	(0.20)	
Extraversion						0.16	0.21	
A muses blaness						(0.22) $0.03$	$(0.23) \\ 0.02$	
Agreeableness						(0.19)	(0.19)	
Conscientiousness						0.19) $0.26$	0.19 $0.29$	
Conscientiousness						(0.24)	(0.29)	
Neuroticism						0.24) $0.19$	0.27	
Neuroticisiii						(0.17)	(0.18)	
Openness						-0.27	-0.23	
Openness						(0.19)	(0.19)	
Engagement in US politics						(0.19)	-0.26	-0.25
Engagement in C5 pointies							(0.30)	(0.30)
Strong Affiliation							0.14	0.20
Strong Timhation							(0.40)	(0.40)
English is first language							0.59	(0.40)
English is mist language							(0.36)	
Constant	-1.62***	-2.14***	-2.31***	-3.32***	-15.73	-14.11	-12.90	-1.35
V	(0.27)	(0.48)	(0.58)	(0.90)	(18.70)	(19.87)	(19.81)	(1.34)
N	119	119	119	119	119	119	119	119
$R^2$	0.00	0.04	0.04	0.08	0.09	0.11	0.14	0.05

Heteroskedastic-robust standard errors in parentheses.

**Table 27:** Effect of social identity (=1 if out-group; =0 if in-group) on losers' update of belief about others' performance:  $Y = (b_{j2} - b_{j1})|x_i < x_j|$ 

$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Democrat	Social Identity	1 07***	1 99***	1 9/1***	1 99***	1 20***	1 1/1***	1 20***	1 20***
Democrat	Social Identity		_			-		-	
Component   Comp	Democrat	(0.02)	· /	` /	` /	` /	· /	\ /	\ /
Democrat ×									
Vowel Score	Democrat $\times$		-0.21	-0.11	-0.09	-0.09	-0.08		· /
Female (0.08) (0.08) (0.09) (0.08) (0.10) (0.08)  Female (0.32) (0.32) (0.32) (0.34)  Age (0.02) (0.02) (0.02) (0.02) (0.02)  Full-time (0.02) (0.02) (0.02) (0.02)  Full-time (0.03) (0.33) (0.36) (0.35)  Prolific Score (0.33) (0.36) (0.35)  Prolific Score (0.10) (0.11) (0.12)  Extraversion (0.12) (0.11) (0.12)  Extraversion (0.17) (0.17)  Agreeableness (0.13) 0.13  Conscientiousness (0.15) (0.16)  Conscientiousness (0.24) (0.26)  Neuroticism (0.18) (0.19)  Openness (0.18) (0.19)  Copenness (0.17) (0.18)  Engagement in US politics (0.16)  Extraversion (0.17) (0.18)  Engagement in US politics (0.16) (0.18) (0.19)  Constant (0.05) -0.21 -0.40 -0.26 8.12 14.29 13.21 -0.96  (0.18) (0.29) (0.39) (0.83) (11.97) (11.08) (11.79) (1.24)	Social Identity		(0.67)	(0.68)	(0.68)	(0.68)	(0.69)	(0.67)	(0.66)
Female 0.21 0.22 0.19 0.17 (0.32) (0.34) Age 0.21 0.02 (0.32) (0.32) (0.34) (0.32) (0.32) (0.34) (0.32) (0.32) (0.34) (0.32) (0.32) (0.32) (0.34) (0.32) (0.32) (0.32) (0.32) (0.32) (0.34) Age 0.01 -0.01 -0.01 -0.01 (0.02) (0.02) (0.02) (0.02) (0.02) (0.02) (0.02) (0.02) (0.02) (0.03) 0.33 0.40 (0.33) (0.36) (0.35) Prolific Score 0.039 0.33 0.40 (0.33) (0.36) (0.35) Prolific Score 0.09 -0.15 -0.14 (0.12) (0.11) (0.12) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.18) (0.15) (0.16) (0.35) (0.35) (0.36) (0.34) (0.24) (0.26) (0.35) (0.35) (0.35) (0.36) (0.37) (0.24) (0.26) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.17) (0.18) (0.27) (0.35) (0.36) (0.38) (0.39) (0.39) (0.83) (11.97) (11.08) (11.79) (1.24) (1.24) (1.24)	Vowel Score		, ,	0.08	0.07	0.09	0.08	0.06	0.09
Age				(0.08)	(0.08)	(0.09)	(0.08)	(0.10)	(0.08)
Age	Female				0.21	0.22	0.19	0.17	
Full-time  Full-time  (0.02) (0.02) (0.02) (0.02)  (0.03) 0.33 0.40 (0.33) (0.36) (0.35)  -0.09 -0.15 -0.14 (0.12) (0.17) (0.17)  Agreeableness  Conscientiousness  0.30 0.30 (0.17) (0.17)  0.13 0.13 (0.15) (0.16)  Conscientiousness  0.30 0.30 (0.24) (0.26)  Neuroticism  0.18 (0.19)  Openness  -0.08 -0.08 (0.17) (0.18)  Engagement in US politics  -0.08 -0.08 (0.17) (0.18)  Engagement in US politics  -0.09 0.16 (0.31) (0.27)  Strong Affiliation  -0.32 -0.38  English is first language  Constant  0.05 -0.21 -0.40 -0.26 8.12 14.29 13.21 -0.96 (0.18) (0.29) (0.39) (0.83) (11.97) (11.08) (11.79) (1.24)					(0.32)		(0.32)		
Full-time    0.39	Age					-0.00	-0.01	-0.01	
Prolific Score (0.33) (0.36) (0.35) (0.35) (0.14 (0.12) (0.11) (0.12) (0.11) (0.12) (0.11) (0.12) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.17) (0.18) (0.15) (0.16) (0.16) (0.16) (0.16) (0.16) (0.16) (0.16) (0.18) (0.19) (0.19) (0.18) (0.19) (0.17) (0.18) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0.18) (0.19) (0					(0.02)		(0.02)		
Prolific Score  -0.09	Full-time								
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(0.18) $(0.29)$ $(0.39)$ $(0.83)$ $(11.97)$ $(11.08)$ $(11.79)$ $(1.24)$ $N$ 119 119 119 119 119 119 119 119	Constant	0.05	-0.21	-0.40	-0.26	8 19	14 29		-0.96
	Constant								
	N	119	119	119	119	119	119	119	119

Heteroskedastic-robust standard errors in parentheses.

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1.

## B.3 Logical reasoning test and Vowel-counting task

In the main text, we used the score in the vowel-counting effort task as a measure of ability. Using the score in the logical reasoning task instead (LRT;  $x_i$ ) would create an endogeneity problem since there would be simultaneity (dependent variable:  $(b_i - bj) - (x_i - x_j)$ ). Additionally, there is support in the literature for a negative correlation between ability and overconfidence, referred to as the Dunning-Kruger effect (based on the seminal paper by Kruger and Dunning, 1999). Thus, to avoid both endogeneity and the omitted variables bias, it is important to include in the set of control variables a measure of ability that depends

on similar factors as those that influence the score in the LRT but not overconfidence about performance in the LRT in the belief-elicitation stage.

Recall that, in the Counting-vowels task, participants were asked to count the number of vowels in as many quotes as possible in 1 minute; the task was set at the end of the experiment, after both the LRT and belief-elicitation stage.

Intuitively, performance in the LRT depends on logical reasoning abilities or, generally, "intelligence", while performance in the vowel-counting task is not as demanding. By contrast, performance in the vowel-counting task depends on attention and patience which also affect performance in the logical reasoning test. Finally, attention and patience are not so relevant for overconfidence, since guessing 4 values is not significantly tedious - thus, factors affecting performance in the vowel-counting task do not affect belief formation or overconfidence.

Empirically, we observe a high correlation of 48% between the two scores. Moreover, Table 28 shows that the score in the Vowel-counting task is a good predictor of the score in the LRT with a coefficient estimate of around 1 (p-value<0.01).

**Table 28:** Vowel-counting task's ability to predict performance in the LRT

Variables	(1)	(2)
Vowel Score	0.528***	1.088***
vower peore	(0.0573)	(0.186)
Vowel Score squared	(010010)	-0.0750***
•		(0.0214)
Constant	5.316***	4.590***
	(0.262)	(0.375)
N	301	301
$R^2$	0.232	0.259

OLS coefficient estimations.

Heteroskedastic-robust standard errors in parentheses.

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1.

## B.4 Ability to predict

How good are subjects at predicting their own score? The large constant estimates presented in Table 29 suggest subjects aren't too good at predicting. Even though we observe a correlation of 29% between the two variables, belief and observed performance, note that 54% of subjects only got their performance wrong by one question. Moreover, the constant's coefficient being positive and > 1 is in line with the Dunning-Kruger effect, with higher ability coming together with lower overconfidence and vice-versa.

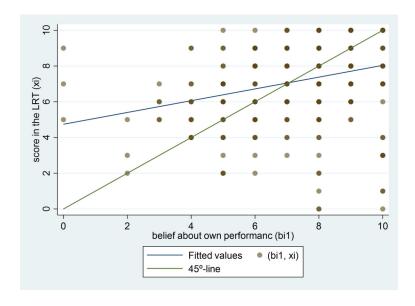
Table 29: Predicting performance

Variables	Score in Logical Reasoning Test $(x_i)$
Belief of own performance $(b_{i1})$	0.33***
benef of own performance (0 <sub>i1</sub> )	(0.07)
Constant	4.74***
	(0.50)
N	301
R-squared	0.082

OLS regression.

Heteroskedastic-robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1.

Figure 1: Relationship between performance and the respective belief



## C Deviations from pre-register

Here we report and justify deviations in the adopted methodology relative to the pre-register.

For hypotheses 1 and 3, the pre-registered dependent variable in the regressions were not adequate, not addressing the hypotheses. Instead of the probability of overplacement occurring, the dependent variable was pre-registered as the probability of the relative performance gap being believed to be positive  $(b_i - b_j > 0)$ . Even after controlling for the observed relative performance  $(x_i - x_j)$ , the coefficient of the key regressor, social identity, is not measuring its effect on overplacement.

While hypotheses were paraphrased, their meaning did not change relative to the preregister script.

Finally, an additional participant was recruited by mistake, a Democrat in the neutral-group treatment. Thus, the participant pool of the main sample sums up to 301 instead of 300.

## **D** Instructions

The link to the experiment was shared by email, sent by Prolific to participants, with the content shown in Figure 2. Once participants clicked on the button with the respective hyperlink, they would find themselves in the consent page (Figure 3) and data collection would start (we used Heroku to save answers in a dataset with one line per participant, <a href="https://id.heroku.com/login">https://id.heroku.com/login</a>). The experiment was programmed using oTree (please find code in XXX) and the following set of screenshots illustrates what participants visualised. In order not to distort images, namely in the logical reasoning test, participants were only allowed to participate using their computers or tablets, but not their phones - an option available on Prolific. In the last page of the experiment (Figure 28), clicking the button would take participants back to Prolific's website, confirming completion.

Moreover, in all pages with the headline "Time left to complete this page", there was a time countdown starting on 5 minutes (instructions, surveys and main belief elicitation pages), 1 minute (vowel-counting effort task), 45 seconds (each of the 10 questions in the logical reasoning test), 10 seconds (score revelation page) or 5 seconds (exposure to preferred candidate image). Going over the given time would have different consequences. Participants were informed beforehand that going over the time limit could exclude them from the study if they timed out, they would see the page in Figure 5 and would not be able to proceed with the study nor submit a completion code to Prolific. This happened in all 5-minute countdowns in which the expected time completion was under 1 minute to nudge participants to focus on the study and avoid distractions. Moreover, participants would not be able to move on to the next page without answering all the questions or, equivalently, filling in all the fields. By contrast, going over time in the logical reasoning test would result in an automatic submission equivalent to a wrong answer and participants would be led on to the next question or task. Similarly, not clicking on the "Next" button and going over time in the score-revelation page would move participants on to the next page, but with no associated penalty. Relative to the preferred-candidate image page, participants would be "stuck" in it for the fixed few seconds, after which they would be automatically directed to the following page. Similarly, in the vowel-counting task, it would only end after the 1 minute time-frame, during which participants had the opportunity to go through as many within-pages as their correct answers. Finally, in the consent page there was no countdown with the intention of giving participants

the opportunity to prepare themselves for the following timed tasks or to delay participation to a more convenient time in which they could be focused, under no penalty.

Although participants were US citizens, incentives were in pounds because that was the currency Prolific payed with at the time of the experiment (Fall 2020). Moreover, the 10 questions that composed the logical reasoning test (Figures 7 to 10) were an adaptation of the test found (https://www.assessment-training.com/Training/Free#/test/245?mode=free&pid=0), including new questions with the intention of keeping the test at an easy level (in line with Moore and Healy's (2008) predictions). The correct answers are [3,2,3,2,5,4,4,3,5,4] considering 1 to be the position most at left and 5, most at right.

For the Big Five Personality Test<sup>16</sup>, displayed in Figure 21, Extraversion was calculated as the average of the reverted 1st and 6th answers; Agreeableness was the average of the reverted 7th and 2nd answers; Conscientiousness was the average of the reverted 3rd and 8th answers; Neuroticism was the average of the reverted 4th and the 9th answers; Openness was the average of the 5th and the 10th answers. For example, a more extroverted person would score lower in the 1st question ("is reserved") and higher in the 6th question ("is outgoing, sociable") in the five-point Likert scale.

Relative to differences between treatments (out-group, in-group, neutral-group), there are none until participants arrive at the perception-of-the-opponent page (Figure 13), one of the set of 4 pages that intend to make identity salient (Figures 11-15) - participants would only visualize one of these 3 pages depending on their identity as Democrat or Republican and their treatment. The difference is in the bold words, stating the opponent's identity as either "Republican", "Democrat" or "American" (although participants did not know at this point that they were being asked about their opponent), and the symbolic figure of the party or national flag, in accordance with the opponent's identity. Similarly, in the pages relative to belief elicitation, revision and confirmation (Figures 16, 17, ?? and 19), differences between treatments lie only on the reference to the opponent's identity.

<sup>&</sup>lt;sup>16</sup>Rammstedt & John, 2007; code adapted from the following source https://github.com/chapkovski/bigfive/blob/master/bigfive/models.py

Figure 2: Content of email shared by Prolific with link to start study

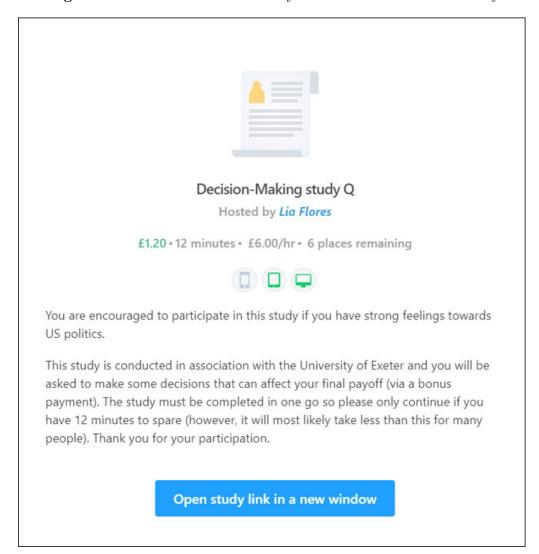


Figure 3: Consent page

## Consent

#### The purpose of this study:

The purpose of this study is to understand individual decisions. The study is being conducted by Prof. Miguel A. Fonseca and PhD candidate Lia Flores.

#### Participation and withdrawal:

Participation in this study is completely voluntary and you are free to withdraw from this study at any time without prejudice or penalty. If you wish to withdraw, simply stop completing the task and close your browser. If you do withdraw from the study, the materials that you have completed to that point will be deleted and will not be included in the study.

#### What is involved?

We will present you with a series of decisions which may carry financial consequences to you and, depending on the decision, to someone else. Participation in this study will take approximately 12 minutes. You will be paid £1.20 for taking part, and possibly more depending on your decisions.

#### Risks:

Participation in this study should involve no physical or mental discomfort, and no risks beyond those of everyday living. If, however, you should find any question or procedure to be invasive, you are free to withdraw from the study.

#### Confidentiality and security of data:

All data collected in this study will be stored confidentially. All data is anonymous and cannot be linked to you. The data you provide will only be used for the specific research purposes of this study, i.e. the statistical analysis of your decisions. The anonymized data will be stored securely and may be shared with other researchers for scientific purposes.

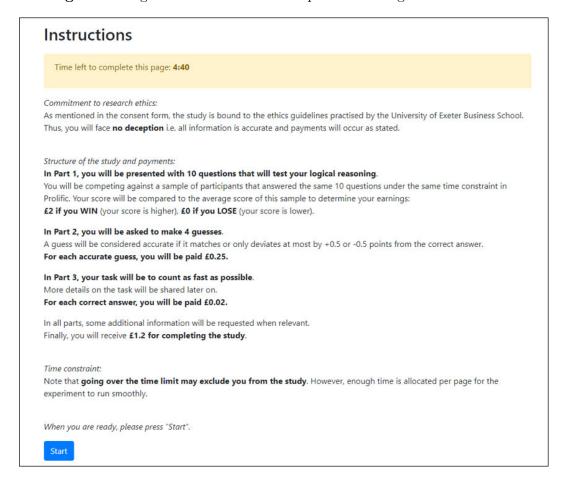
#### Ethics clearance and contacts:

This study has been cleared in accordance with the ethical review processes of the University of Exeter Business School. You are free to discuss your participation with project staff (lq239@exeter.ac.uk). Alternatively, you may leave a message with the Research Team at the University of Exeter (business-school-research-office@exeter.ac.uk).

By clicking "I consent" and proceeding with the experiment, you provide consent that you understand the information provided and agree to participate in this study. You acknowledge that your participation is voluntary, and that you may withdraw at any time.

I consent

Figure 4: Page with overview of the experiment and general instructions



**Figure 5:** Time out page - visualised when participants went over time in the 5-minute long pages

## **Time Out**

Unfortunately, you did not submit your choices on time and you can therefore not continue as stated in the instructions. *Please return your submission on Prolific.* 

Figure 6: Instructions for the logical reasoning test with an example

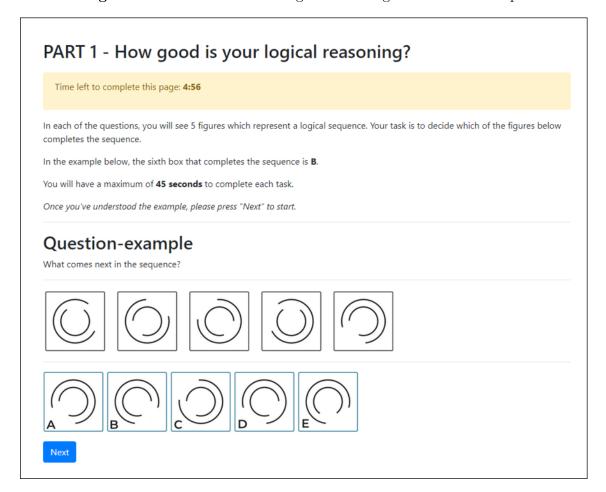


Figure 7: Logical reasoning test - Question 1 out of 10

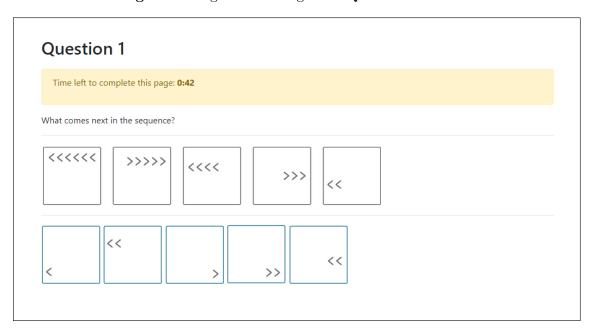


Figure 8: Logical reasoning test - Questions 2 to 4

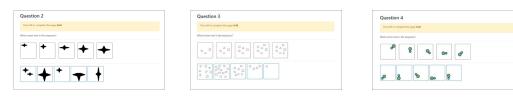


Figure 9: Logical reasoning test - Questions 5 to 7



Figure 10: Logical reasoning test - Questions 8 to 10



Figure 11: Identity salience pages - political affiliation



Figure 12: Identity salience pages - exposure to one of the 3 images below, concerning participants' preferred candidate, depending on the answer to the last question in the former page (Republican/Trump, Democrat/Biden, Neither/"?")







**Figure 13:** Identity salience pages - participants' perception of their opponent when the latter is a Republican

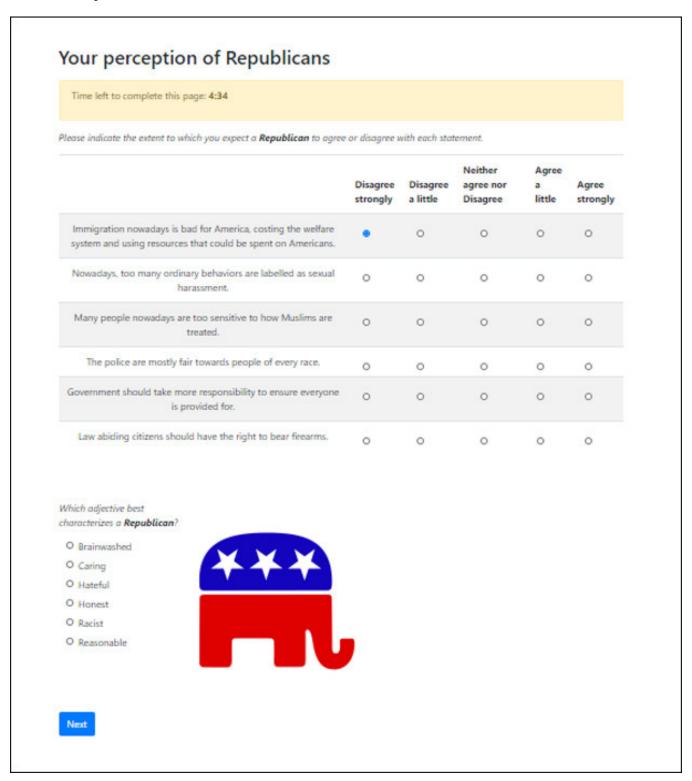


Figure 14: Identity salience pages - participants' perception of their opponent, when, alternatively the latter is a Democrat or an American

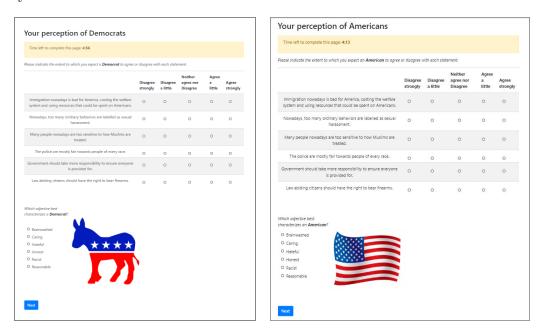


Figure 15: Identity salience pages - engagement in US politics

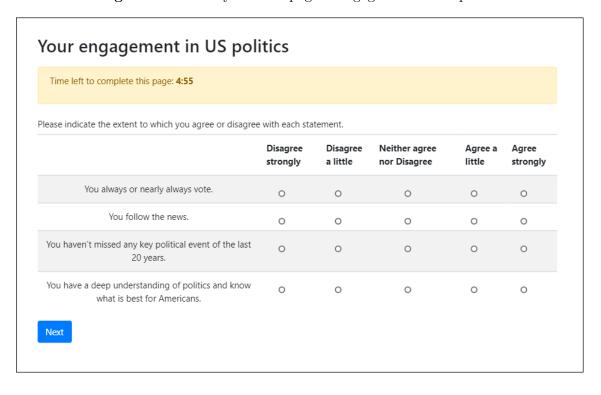


Figure 16: Initial elicitation of beliefs

# PART 2 - Make a guess! Time left to complete this page: 4:47 Your score was compared to the average score of a sample of Republicans that took the same logical reasoning test earlier this year. How many correct answers, out of 10, do you think you had in the test? How many correct answers, out of 10, do you think the average Republican had in the test? Next Reminder from instructions Commitment to research ethics: As mentioned in the consent form, the study is bound to the ethics guidelines practised by the University of Exeter Business School. Thus, you will face no deception i.e. all information is accurate and payments will occur as stated. Structure of the study and payments: In Part 1, you will be presented with 10 questions that will test your logical reasoning. You will be competing against a sample of participants that answered the same 10 questions under the same time constraint in Prolific. Your score will be compared to the average score of this sample to determine your earnings: £2 if you WIN (your score is higher), £0 if you LOSE (your score is lower). In Part 2, you will be asked to make 4 guesses. A guess will be considered accurate if it matches or only deviates by +0.5 or -0.5 points from the correct answer. For each accurate guess, you will be paid £0.25. In Part 3, your task will be to count as fast as possible. More details on the task will be shared later on. For each correct answer, you will be paid £0.02. In all parts, some additional information will be requested when relevant. Finally, you will receive £1.2 for completing the study. Finally, note that going over the time limit may exclude you from the study. However, enough time is allocated per page for the experiment to run smoothly.

Figure 17: Revision of beliefs, when participants had a lower score than their opponent

ime left to complete	this page: 4:28
r score was compared	to the average score of a sample of Republicans and yours was lower.
estimated that you o	ot 2 correct answers;
	verage Republican got 3.0 correct answers;
	Fait Control Scott Tribit
se reflect on the estin	nates you made earlier.
many correct answe	ers, out of 10, do you think you had in the test?
many correct answe	ers, out of 10, do you think the average Republican had in the test?
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Figure 18: Revision of beliefs, when participants had a higher score than their opponent

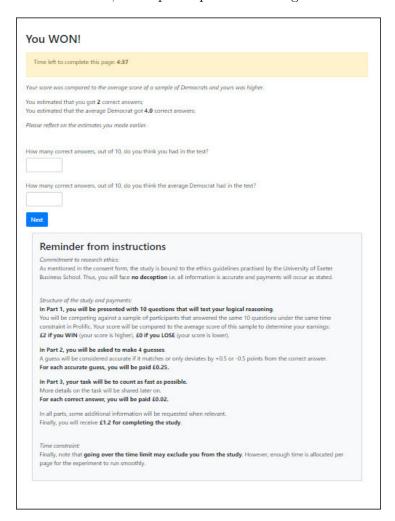
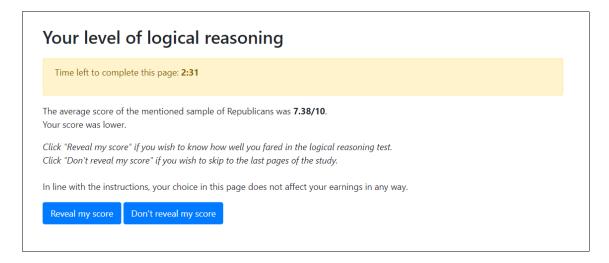


Figure 19: Page with option to reveal or avoid knowing one's score



**Figure 20:** Revealed score page, only shown when participants chose to reveal in the former page

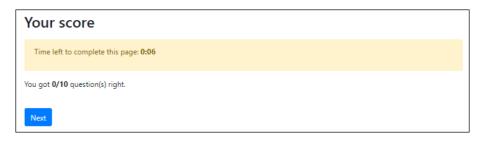


Figure 21: Big Five personality test

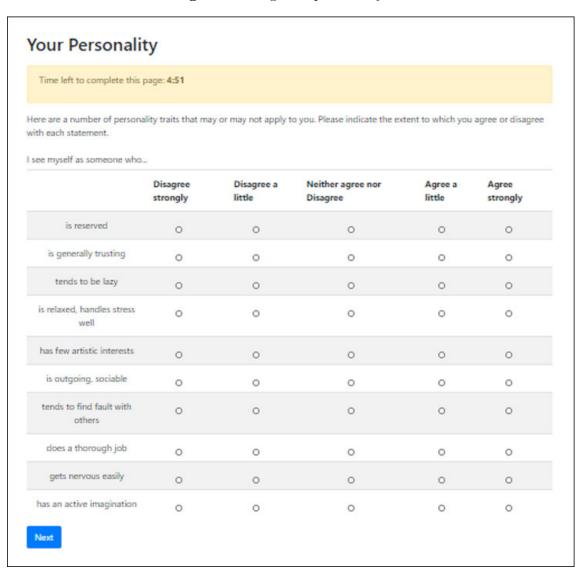


Figure 22: Vowel-counting effort task - instructions

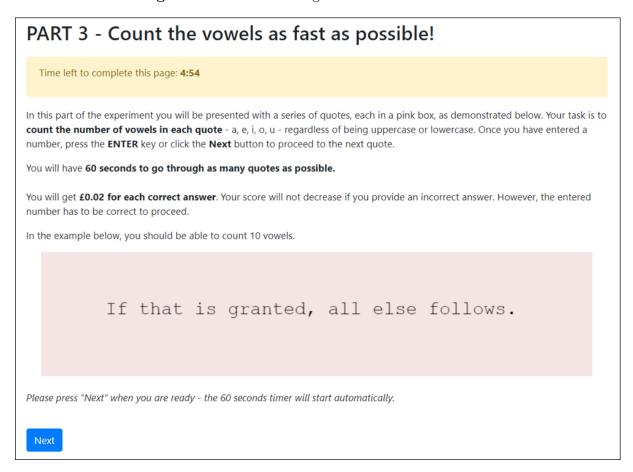
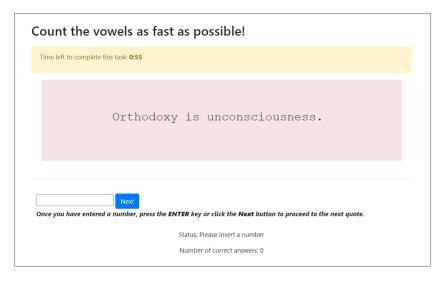


Figure 23: Vowel-counting effort task - first quote



**Figure 24:** Vowel-counting effort task - display for invalid answer to first quote (participants could only move on to the next quote once answering correctly to the present quote)

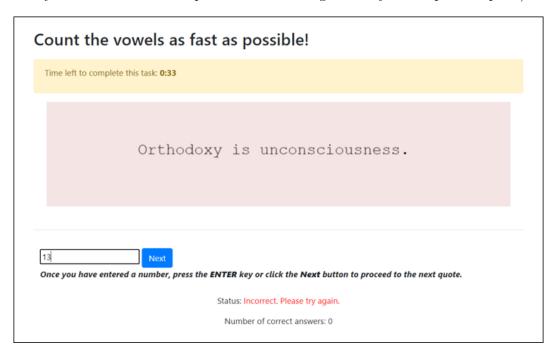


Figure 25: Vowel-counting effort task - second quote confirming number of correct answers

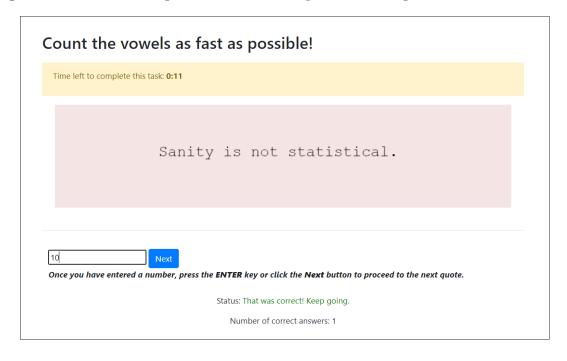


Figure 26: Participants' comments

Time left to c	omplete this page: 4:3	6			
Recall that, follo	wing the logical reasor	ing test, your score wa	s compared to that o	f the average Republica	n and yours was lower.
Please answer th	e following questions.				
What did you co	nsider when <b>guessing</b>	how well you and the	average Republican p	erformed in the test?	
Why did you cho	oose to <b>reveal</b> your sco	ore?			
		//			

Figure 27: Payoffs (automatically computed)



**Figure 28:** Prolific's confirmation page - clicking on the "Next" button in the former page would take participants back to Prolific webpage confirming completion of the study

