

# EMPLOYEE DATA ANALYSIS USING EXCEL



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# PROJECT TITLE

- Employee Performance Analysis Using Excel



# AGENDA

- ◆ Problem Statement
- ◆ Project Overview
- ◆ End Users
- ◆ Out Solution And Proposition
- ◆ Dataset Description
- ◆ Modelling Approach
- ◆ Results And Discussion
- ◆ Conclusion



# PROBLEM STATEMENT

- ◆ Easy Data Management
- ◆ Data Organization
- ◆ Easy To Use
- ◆ Versatility
- ◆ Automation
- ◆ Collaboration



# WHO ARE THE END USERS

- ◆ It Sectors Are The One Of The End Users
- ◆ Employees
- ◆ Organization
  - ◆ Firm
- ◆ Human Resources



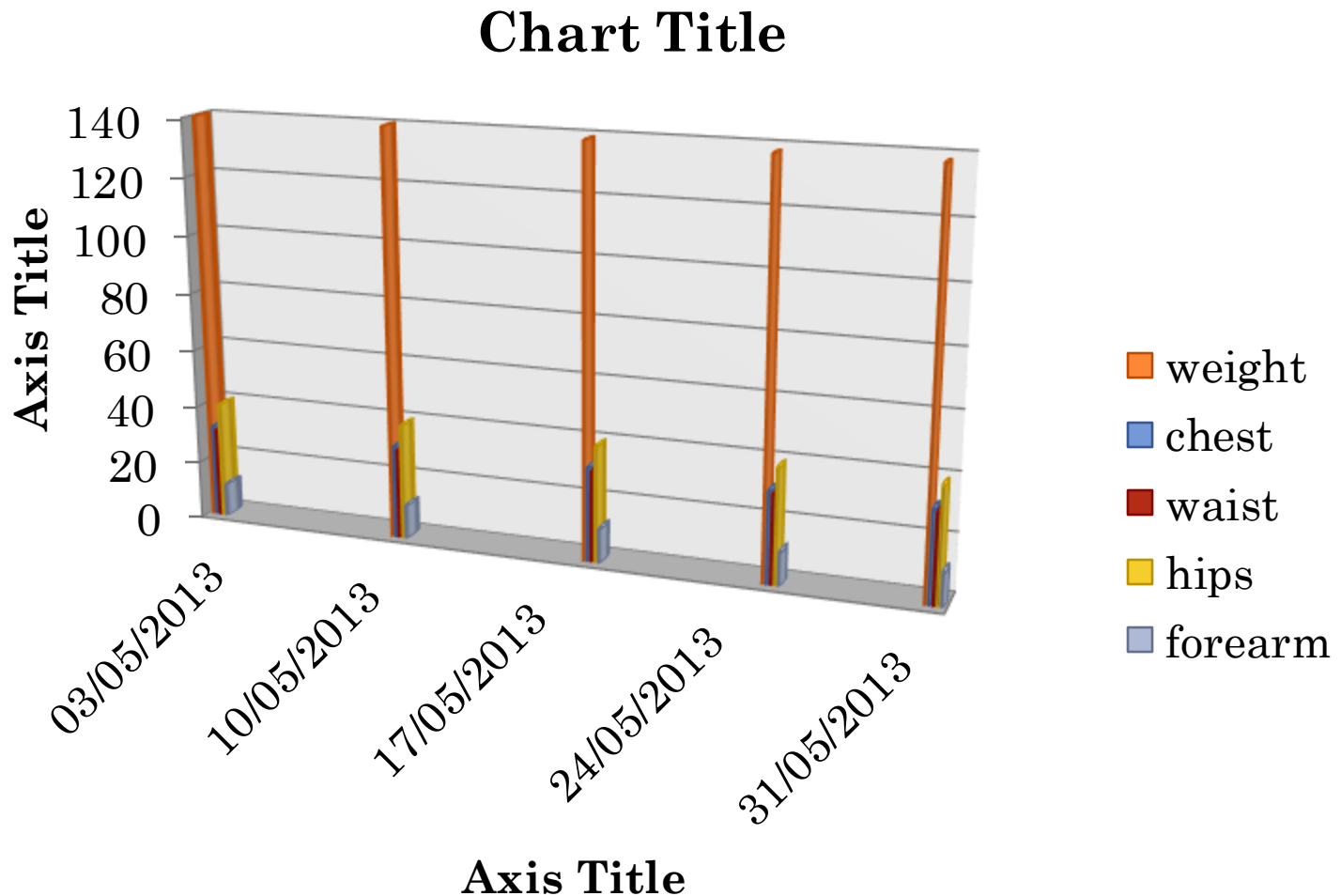
# OUR SOLUTION AND PROPOSITION

- ◆ Filtering Removing Missing Values
- ◆ Conditional Formatting Blanks
- ◆ Pivot Table Summary Of Employee
- ◆ Performance
- ◆ Formulas If Condition
- ◆ Graphs Final Report



# DATASET DESCRIPTION

## FITNESS PROGRESS CHART



# MODELLING APPROACH

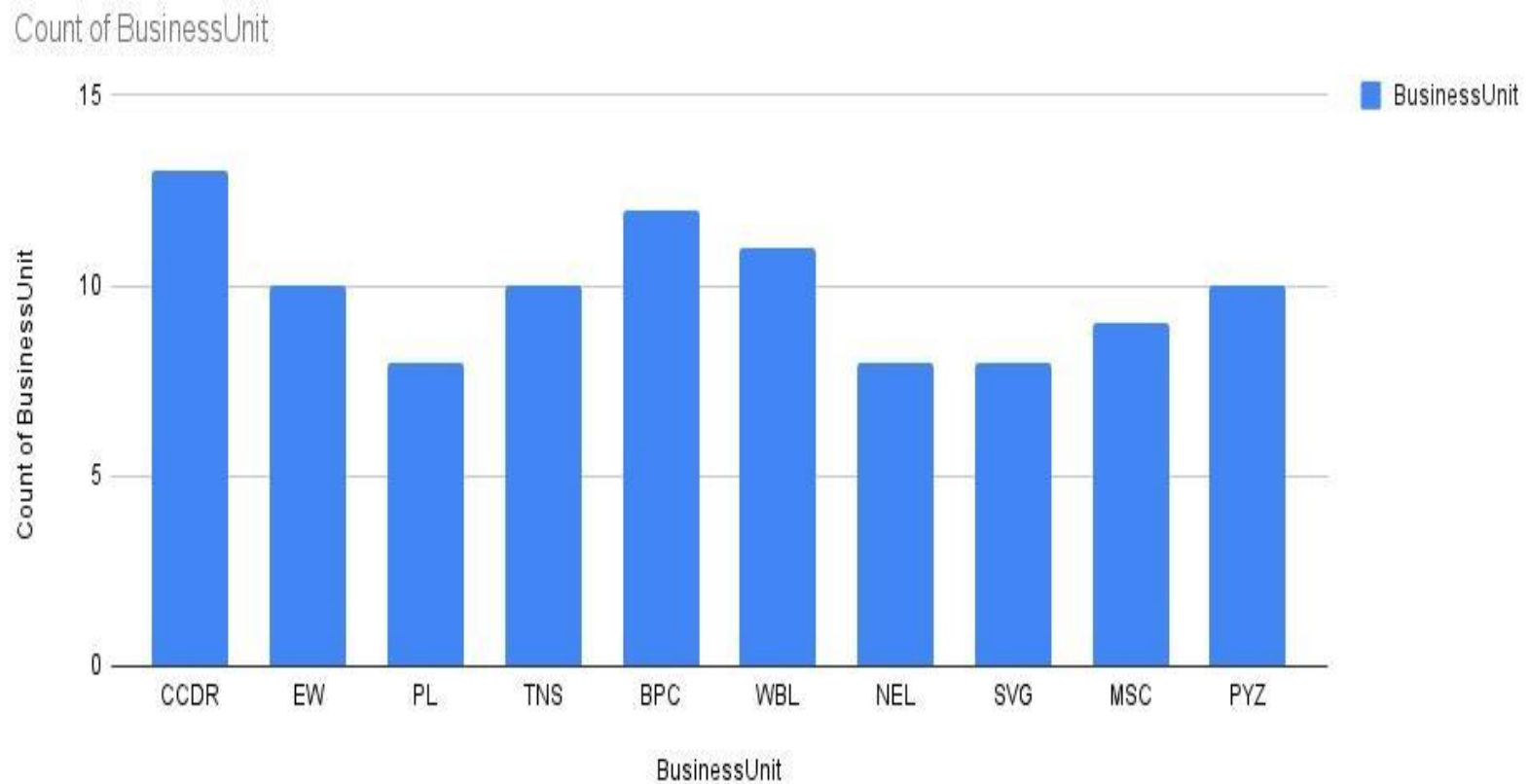
- ◆ Dataset Kaggle,employee Dataset
- ◆ Feature Slection
- ◆ Data Cleaning-missing Values,irrevelent Things Removed
- ◆ Formula Performance(low,medium,high)
- ◆ Pivot Table-summary  
Business,gender,employee Type,employee Id,perfomance
- ◆ Chart- Report,licence.





# RESULTS

## PERFORMANCE CATEGORY DISTRIBUTION BY DEPARTMENT



# CONCLUSION

- ◆ In This Presentation Conclude
- ◆ Boost Employee Engagement And Productivity
- ◆ Optimize Talent Development And Retention Strategies
- ◆ Achieve A Competitive In The Market.



THANK YOU

