

## **UNO MINDA LIMITED**

## (Formerly known as Minda Industries Ltd) VILLAGE NAWADA FATEHPUR, P.O. SIKANDERPUR BADDA, GURGAON-122004

| Pay slip for the month of - March,2024 |   |                  |               |   |                    |              |   |       |  |  |  |  |
|--|---|------------------|---------------|---|--------------------|--------------|---|-------|--|--|--|--|
| Emp.No                                 | : | 00703498         | PF No.        | : | HR/GGN/25375/53281 | Present Days | : | 24.50 |  |  |  |  |
| Name                                   | : | RASHMI MEHLAWAT  | ESI No        | : |                    | EL           | : |       |  |  |  |  |
|  | : |                  | UAN           | : | 101873087578       | EL Fixed     | : |       |  |  |  |  |
| Department                             | : | FINANCE          | PAN           | : | CQEPM7944K         | CL           | : | 0.50  |  |  |  |  |
| DOJ                                    | : | 01.02.2023       | Salary A/c No | : |                    | SL           | : | 1.00  |  |  |  |  |
| Plant                                  | : | CORPORATE OFFICE |               |   |                    | LWP          | : |       |  |  |  |  |
| DOB                                    | : | 06.10.1994       |               |   |                    | W/Off        | : | 5.00  |  |  |  |  |

Perk/other Income/Exemption/Rebates **Earnings Deductions** Monthly Description Rate Description Amount Description Amount 61,070.00 61,070.00 Ee PF contribution 7,328.00 Exemption U/S 10 286,332.94 Basic Salary 275,000.00 HRA - 60% 36,642.00 36,642.00 Ee LWF contribution 31.00 Agg of Chapter VI 9,160.50 9,160.50 2,904.00 Ex-Gratia/Bonus Income Tax 800.00 800.00 0.29 Rounding off adjustm Uniform Allowance 400.00 400.00 250.00 Child Education Allo Adarsh Nidhi 1,600.00 1,600.00 Transport All. 2,125.00 2,125.00 Professional Pursuit 2,125.00 2,125.00 Books & Periodicals **GROSS PAY** 113,922.50 113,922.50 GROSS DEDUCTION 10,513.29 **TOTAL** 561,332.94 103,410.00 (ONE HUNDRED THREE THOUSAND FOUR HUNDRED TEN) Net Pay:

| Perks |  | Any Other Income | Sec 10 E                | xemptions   | FORM16 Summary            |              |  |
|-------|--|------------------|-------------------------|-------------|---------------------------|--------------|--|
|       |  |                  | HRA Annual<br>Exemption | 286,332.94  | Gross Salary              | 1,335,343.21 |  |
|       |  |                  |                         |             | Exemption U/S 10          | 286,332.94   |  |
|       |  |                  |                         | <del></del> | Balance                   | 1,049,010.00 |  |
|       |  | _                |                         |             | Std Deduction             | 50,000.00    |  |
|       |  | -                |                         |             | Aggrg Deduction           | 50,000.00    |  |
|       |  |                  |                         |             | Incm under Hd Salary      | 999,010.00   |  |
|       |  |                  |                         |             | Gross Tot Income          | 999,010.00   |  |
|       |  |                  |                         |             | Agg of Chapter VI         | 275,000.00   |  |
|       |  |                  |                         |             | Total Income              | 724,010.00   |  |
| _     |  | -                |                         |             | Tax on total Income       | 57,302.00    |  |
|       |  |                  |                         |             | Tax payable and surcharge | 59,595.00    |  |
|       |  | _                |                         | <u> </u>    | Tax deducted so far       | 56,691.00    |  |
|       |  |                  |                         |             | Income Tax                | 2,904.00     |  |

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