



## Document signing request from SignMe

English



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I AGREE

Ref. No.: RFI/PMS/23-24/20



Ms. Jyoti Verma

Mumbai

Dear Jyoti,

The Financial Year 2023 - 2024 was a significant year for the Raintree group. We thank you for your sustained & engaged involvement towards building our collective vision and for being a part of this impactful and enriching journey.

It is our pleasure to inform you that we have concluded the Annual Performance Review cycle for the period 2023-2024.

Your performance rating for FY 2023-2024 is "4 - High Achiever".

Your designation is recorded as **Senior Manager - Fundraising** and you are mapped in Grade **G8**.

We are delighted to inform you that your annual Cost to Company has been revised to ₹**3023275.32/-** (Rupees Thirty Lakh Twenty Three Thousand Two Hundred Seventy Five) effective April 01, 2024.



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We are delighted to inform you that your annual Cost to Company has been revised to **₹ 3023275.32/-** (Rupees Thirty Lakh Twenty Three Thousand Two Hundred Seventy Five) effective April 01, 2024.

Old CTC	: ₹ 2583996.00
Appraisal % (as per performance rating)	: 15%
Salary Correction % (as per market rate)	: 2%
New CTC	: ₹ 3023275.32

The increment is a recognition of your contribution to the success of the company. We hope that going forward, you will continue to deliver your best efforts.

The details of your compensation and related benefits are enclosed in annexure to this letter.

We look forward to your continued commitment and wish you a fulfilling career with Raintree Group in the years to come. Keep up the good work!

**For Raintree Foundation (India),**

**Director**  
**Abha Dandekar**



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1 Of 2

### Salary Statement effective 1<sup>st</sup> April 2024



Employee Name	Ms. Jyoti Verma	
Grade	G8	Department
		DOI – (MM/DD/YYYY)
Designation	Senior Manager - Fundraising	
		7/17/2023

#### Salary Break-up

Particulars	Annual	Monthly
Basic Salary	1511637.66	125969.80
HRA	755818.83	62984.90
Special Allowance	755818.83	62984.90





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Employee Name	Ms. Jyoti Verma		Department	General Management	
Grade	G8		DOJ – (MM/DD/YYYY)	7/17/2023	
Designation	Senior Manager - Fundraising				
Salary Break-up					
Particulars			Annual	Monthly	
Basic Salary			1511637.66	125969.80	
HRA			755818.83	62984.90	
Special Allowance			755818.83	62984.90	
Gross Salary			3023275.32	251939.61	

**Important Note:** PF (if applicable) and PT shall be deducted every month from the Gross Salary. PT for the month of February will be 300. Gross Salary and bonus payment (if any) is subject to TDS deductions as per Income Tax Act, 1961 of India.

For Raintree Foundation (India),