

CONSULTANCY FOR SERVICE

This Consultancy for service ("Agreement") for consulting by an independent third party consultant is made on this 03rd January 2024.

BY AND BETWEEN

1. **MAX HOSPITALS**, a company incorporated under the societies Registration Act XXI of 1860 have its corporate office at Mandir Marg, Press Enclave Road, Saket, New Delhi -110 017, of the **First Part** ; and
2. **Dr.Vangimall Dola Laxman Sai Rahul** an individual aged 30 years, permanently residing at Delhi holding a PAN bearing number AMGPV3270P Aadhar bearing number **8196 3683 6651** ("**Consultant**", which expression shall unless repugnant to or inconsistent with the context or meaning thereof, be deemed to mean and include his/her legal heirs, executor and administrators) if the **Second Part** .

(**MAX HOSPITALS** and the Consultant shall collectively be referred to as "**Parties**" and individually referred to as a "**Party**", as the context may require)

WHEREAS:

- A. The Consultant is a Doctor by profession duly qualified from an authorized and approved medical institution and registered with the **ANDHRA PRADESH Medical Council, Registration Number-103280** and is eligible to provide the professional medical services/Consultancy as set out in this Agreement.
- B. Accordingly **MAX HOSPITALS**, agreed to engage the services of the Consultant on a retainer basis, and the Consultant has agreed to render his/her services to **MAX HOSPITALS** as Consultant, subject to the terms and condition contained herein.

THE PARTIES AGREE AS UNDER:

1. **Term:** This Agreement will be effective as on **05th January 2024** for the services identified in Para2 below and will initially remain in force until **31st December 2025** it shall be renewed on **31st December 2025** thereafter for a period as mutually agreed by the parties, unless it is terminated by either Party by giving a written notice of at least 1 month. ("**Term**")
2. **Leaves:** The Consultant is eligible for 12 days leave on prorata basis from the date of joining. Apart from these 12 days leave, no other kind of leave are allowed and entertained. In addition, you will be allowed to weekly offs and other holidays as declared by the company from time to time. Unutilized weekly offs or holidays shall not be paid in cash either on termination or during the term of this agreement and will automatically lapse on expiry of this agreement.

3. **Services:** The Consultant shall render such professional medical services for a minimum of 40 hours in a week or such other hours as may be required. For administrative related issues, the Consultant shall be required to consult with Administrator, including on matters such as scheduling appointments, visitation, coordination for emergency visits. It is hereby clarified that the consultation with Administrator is only with respect to administrative issue and shall not be construed as a reporting or working under the direction and supervision of the Administrator, company has the right to change the working time of schedule and weekly off as per exigencies of work.
4. **Consultancy Fee:** In consideration of the services rendered by the Consultant, MAX HOSPITALS shall pay the Consultant a total monthly consultancy fee of up to Rs 2,50,000 (Two hundred Fifty thousand only) in cash and some amount in his bank Account as per Doctor convenience subject to deduction of applicable taxes, by the 16 of every calendar month. The consultant fee shall be proportionately reduced if the Consultant is absent on any day on which she is required to work in accordance with the terms of this agreement.
5. **Termination:** This Agreement is terminable without cause by either party upon issuing prior written notice of 01 (One) month to the other party. If either party exercises its to terminate this Agreement, this Agreement shall stand terminated and the obligations of the Parties under this Agreement shall cease upon expiry of the notice period. MAX HOSPITALS shall be obligated to pay the Consultant such Consultancy Fee that have accrued to the Consultant as on the date of termination of this Agreement. MAX HOSPITALS may in its absolute discretion the Consultant's engagement immediately either instead of or at any time notice of termination is given to the Consultant.
6. **The notified addresses of each of the parties are as set out below:**

<u>Name of the party</u>	<u>Address</u>
Dr vangimall dola laxman sai Rahul	33/10 Durga Corner opp lane beside blessing lib ground floor, old Rajinder nagar -110060
MAX HOSPITALS	Mandir Marg, Press Enclave Road Saket New Delhi -110017

IN WITNESS WHEREOF, the Parties have signed and executed this Agreement, and all the original copies hereto, on the date first above mentioned.

For and on behalf of MAX HOSPITALS

Signature:



Name : Dr. Renu Siwas

Senior Manager

For and on behalf of the Consultant

Signature:



Name: Dr Vangimall Dola Laxman Sai Rahul

Consultant Medicals Professional



Emergency Medical Officer
Department of Emergency Medicine and Trauma
Max Smart Super Speciality Hospital
(A Unit of GMM Hospital & Research Center for Medical Sciences)
Mandir Marg, Saket, New Delhi - 110 017