



Rewarding Performance

COST TO COMPANY(CTC) FOR Kundan Kumar Singh

Email: kundankumar70.kk@gmail.com

Band: E2

Designation: Specialist

Issued Date: Tuesday, December 19, 2023

Monthly Components (In Rs.)

Basic Salary	21042
House Rent Allowance/Company Leased Accomodation	10521
Compensatory Allowance	15692
Food Wallet	2000
Flexi Basket #	25500
TOTAL: Monthly (A)	74755
TOTAL: Monthly : Annualised (B)	897060

Annual Components (In Rs.)

Provident Fund	30300
Gratuity	12140
Insurance & Medical Benefits	20000
TOTAL: Annual : (C)	62440

Variable Components(In Rs.)

Engagement PB @ 100% achievement levels (paid monthly)	50496
TOTAL: Variable Components : (D)	50496

COST TO COMPANY - per annum (B) + (C)+ (D) **1009996**

# FLEXI BASKET DETAILS	MAX SUB-LIMITS (per annum)
Car Lease Rental	150000
Leave Travel Assistance / Allowance	60000
Fuel Reimbursement and Car Maintenance Charges	96000

\$ INSURANCE & MEDICAL BENEFITS (in Rs.)	MAX SUB-LIMITS (per annum)
Hospitalization cost reimbursement limit	500000
Term life Insurance Cover##	3000000
Disability cover due to accident (upto)	2500000

Employee has an option of availing all, some or none of the Flexi Basket across various components as per annual limits and entitlements indicated in the CTC sheet. Based on the individual declaration and actual reimbursements, any unclaimed amount will be paid to the individual as an Allowance at the end of the year

The EDLI coverage of INR 702,000 is over & above the Term Life Insurance coverage defined above.

Engagement PB will be payable on a monthly basis as per EPB guidelines

All personal tax liability arising out of compensation and joining expense (if any) will be borne solely by the employee.

NOTE :

All salary components are governed by the company policies and statutory guidelines.

This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager