

## **HAPPIEST MINDS TECHNOLOGIES LIMITED**

#53/1,2,3,4,

Hosur Main Road Madivala (Next To Madivala Police Station) BENGALURU KARNATAKA-560068

| Payslip for the month of January-2024 |              |                 |                    |  |  |
|---------------------------------------|--------------|-----------------|--------------------|--|--|
| Employee ID                           | HM0012091    | PAN No          | CCFPK9903D         |  |  |
| Employee Name                         | NILESH KUMAR | VPF             | 0                  |  |  |
| Date of Birth                         | 23/07/1989   | Location        | NOIDA              |  |  |
| Designation                           | MODULE LEAD  | Bank A/c No     | 918010097090697    |  |  |
|                                       |              | Date of Joining | 11/09/2023         |  |  |
|                                       |              | PF UAN          | 101195893672       |  |  |
| Bank Name                             | AXIS         | P F A/c No.     | PY/BOM/60467/21499 |  |  |
| WDays/LOPD                            | 31.00 / 0    |                 |                    |  |  |
| Paid days                             | 31.00        |                 |                    |  |  |

| Earnings                          | Ref Amount | Amount     | Year To Date | Deductions             | Ref Amount | Amount    | Year To Date |
|-----------------------------------|------------|------------|--------------|------------------------|------------|-----------|--------------|
| Basic                             | 51630.00   | 51,630.00  | 240,940.00   | Provident Fund<br>(PF) | 51630.00   | 6,196.00  | 28,914.00    |
| HRA (upto 40<br>percent of Basic) | 20652.00   | 20,652.00  | 96,376.00    | Income Tax             | 0          | 14,354.00 | 60,088.00    |
| Special Pay                       | 45531.00   | 45,531.00  | 209,987.00   | Other Deduction        | 0          | 0.00      | 600.00       |
| Fuel /<br>Maintenance             | 2400.00    | 2,400.00   | 9,600.00     |                        |            |           |              |
| Broad Band                        | 1500.00    | 1,500.00   | 6,000.00     |                        |            |           |              |
| JOINING BONUS                     | 0          | 0.00       | 70,000.00    |                        |            |           |              |
| Fixed Bonus                       | 15417.00   | 15,417.00  | 71,946.00    |                        |            |           |              |
| Gross Earni                       | ing        | 137,130.00 | 704,849.00   | Gross Deduc            | ction      | 20,550.00 | 89,602.00    |
| Net Pa                            | у          | 116,580.00 |              |                        | l.         | ļ.        |              |

| Other Statutory Deduction |           |              |           |  |  |  |
|---------------------------|-----------|--------------|-----------|--|--|--|
| Description               | Projected | Year To Date | Balance   |  |  |  |
| Income Tax                | 88,796.00 | 60,088.00    | 28,708.00 |  |  |  |
| Professional Tax          | 0.00      | 0.00         | 0.00      |  |  |  |

| PF Details                   | Amount   | Year To Date |
|------------------------------|----------|--------------|
| Employee Contribution to PF  | 6,196.00 | 28,914.00    |
| Employer Contribution to PF  | 4,946.00 | 22,664.00    |
| Employer Contribution to EPS | 1,250.00 | 6,250.00     |
| Employee Contribution to VPF | 0.00     | 0.00         |

Note: This is a Computer Generated Payslip. Does not Require Authentication.