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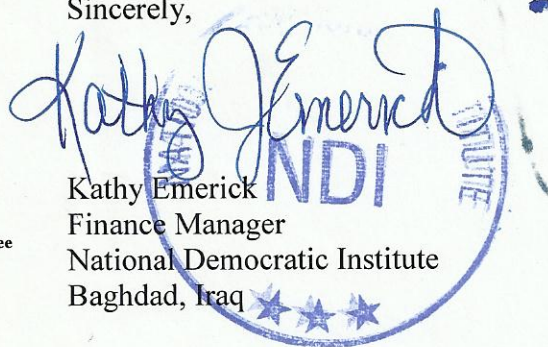
Andrew J. Young

To Whom It May Concern:

June 27, 2005

Farouq Al-Ani worked for The National Democratic Institute (NDI) for nine months. During his tenure at NDI, Farouq was enthusiastic and willing to do what ever needed to be done to get the job done. Also, he is a very quick learner and smart. Usually, one has to only tell him something once and he has put it in his memory bank. Moreover, Farouq expresses great leadership as he enjoys teaching others. It has been a pleasure to know and work with him. If anyone is reading this letter as a reference of employment, he is an excellent asset to any organization's team.

Sincerely,


Kathy Emerick
Finance Manager
National Democratic Institute
Baghdad, Iraq



Date: June 4th, 2005

To whom it may concern:

The purpose of this letter is to confirm the employment of **Mr. Farouq Al Ani**, holder of the Iraqi passport no. N 360409, date of expiry August 5th 2008, DOB 12/18/1966, Baghdad, Iraq, as Accountant for the Research Foundation for International Development/State University of New York, (SUNY/CID) under a grant from the United States Agency for International Development (USAID) to assist in the democracy building efforts in Iraq. Formal notification of his entry to Iraq was sent to the Iraqi ministries of Interior and Foreign affairs.

During his stay in Iraq, Mr. Al Ani will be working in the International Zone and USAID. His accommodation will be provided by SUNY/CID.

The Research Foundation for International Development (SUNY/CID) is a nonprofit organization working to strengthen and expand democracy worldwide. SUNY/CID is operating in Iraq under grant agreement AFP A-00-04-00014-00 to assist in the preparations for the upcoming elections, and grant agreement AFP A-00-04-00351-00 to assist with the legislative and constitutional processes. Mr. Al Ani's skills are critical to the successful completion of the Institute's work in this regard, and any assistance you can provide to him will be greatly appreciated.

Sincerely,

Julia Demichelis
COP
SUNY/CID
+964 790 115 2717 - mobile

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Center For International Development
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Republican Institute**

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Washington, D.C. 20005
(202) 408-9450
(202) 408-9462 FAX
Web site: www.iri.org

Two Whom It May Concern,

September 22, 2005

Farouq Al Ani is a valued employee of International Republican Institute. He is employed as a Senior Accountant. His current salary is \$1300.00 per month. He has employment as long as he wants it.

Sincerely,

Kathy Emerick, CPA
Finance Manager
International Republican Institute
Baghdad, Iraq

**AGREEMENT BETWEEN
THE RESEARCH FOUNDATION OF STATE UNIVERSITY OF NEW YORK
AND
FAROOQ SALMAN AL-ANI**

R.F. Account #1042345-1-33662

MADE by and between THE RESEARCH FOUNDATION OF STATE UNIVERSITY OF NEW YORK, a nonprofit, educational corporation organized and existing under the laws of the State of New York, with its principal offices located at 35 State Street, Albany, New York, 12207 (Mailing address: Post Office Box 9, Albany, New York 12201-0009) hereinafter referred to as the "FOUNDATION," and Farooq Salman Al-Ani, with an address at A'dhamiya District, Quarter # 307, Street # 33, House # 111, Baghdad - Iraq, an individual hereinafter referred to as "INDEPENDENT CONTRACTOR."

WITNESSETH:

WHEREAS, the FOUNDATION is acting for the benefit of the State University of New York Center for International Development (SUNY/CID) and

WHEREAS, the FOUNDATION has been awarded a certain agreement from the National Democratic Institute for International Affairs to carry out a project entitled "Iraqi Government and Constitutional Development Program, also referred to as the CEPPS Project (Consortium for Elections and Political Process Strengthening)"; (hereinafter the "PROJECT"); and

WHEREAS, the FOUNDATION desires the INDEPENDENT CONTRACTOR to perform certain services for the FOUNDATION in connection with the PROJECT; and

WHEREAS, INDEPENDENT CONTRACTOR has represented to the FOUNDATION that INDEPENDENT CONTRACTOR is competent, willing and able to perform such services for the FOUNDATION.

NOW, THEREFORE in consideration of the premises and the mutual covenants and agreements contained herein it is mutually agreed by and between the respective parties as follows:

1. Scope of Work

INDEPENDENT CONTRACTOR agrees to perform, as an independent Contractor, and not as an agent or employee of the FOUNDATION, all of the services set forth in Exhibit "A" appended hereto and made a part hereof to the satisfaction of the FOUNDATION's Chief of Party, Julia Demichelis.

Farooq Salman Al-Ani
May 22 – December 31, 2005
Page 1



USAID
FROM THE AMERICAN PEOPLE



PARLIAMENT SUPPORT PROJECT

131 Rue Allal Ben Abdellah, Suite 6, Rabat, Morocco T: 037 66 00 55 F: 037 66 01 49

Email: parliamentproject@sunvnr Morocco.ma

The State University of New York's Center for International Development implements this project as a contractor for the United States Agency for International Development.

Dear Mr. Farouq Al-Ani:

It was my pleasure to hear about your interest to work with this project. Our working relation in Iraq and Jordan proved successful and I am enthusiastic about the possibility to work again with you.

Please come to my office in Rabat, Morocco, to interview for the position of project accountant, which was recently approved by the home office. Your demonstrated professional accounting expertise and teaching experience lead me to believe that you would be a fine candidate for this position. I would like you to meet and interview with the other members of my staff, principally the person who directs the office and oversees this position.

Let me know when you will arrive so that we can prepare a schedule of meetings.

I look forward to hearing from you soon.

Respectfully,

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