

People Analytics Studio | Tabby HR Insights

Executive Summary

- Identified higher attrition risk for low-tenure, low-engagement employees.
- Automated HR KPI extraction using Python + SQL.
- Dashboard tracks Turnover, Engagement, Time-to-Fill, and Tenure.

Recommendations

- Improve onboarding and early manager check-ins for new hires.
- Run pulse surveys for low-engagement teams and follow with action plans.