



Building Our Journey Together

Innovative Products For Our Customers

CONFIDENTIAL

About FXI

For over 60 years, FXI has led our industry forward, pioneering greater innovations and more applications for our amazing material.

Along the way, we have registered over 400 patents and built one of the nation's largest foam manufacturing and distribution networks. Already recognized by customers and peers, we are committed to taking foam even further in the future.





FXI Mission: Tailored Solutions for our Partners Driven by Innovation & Excellence



Keys to Success

- Lowest Imaginable Cost by Eliminating Waste
- Innovation that Delights our Customers and Consumers
- Building a High Performance Organization

Core Values



Tailored Solutions for Our Partners

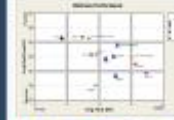
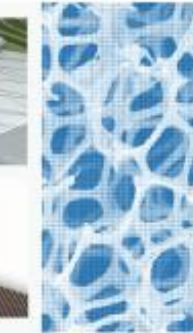
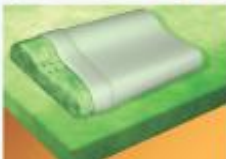
Solutions Driven by Innovation & Excellence

**Consumer
Insights**

**Innovative
Products**

**Marketing
Solutions**

**Category
Management**



The Industries We Serve



Automotive



Building Products



Home Furnishings



Bedding



Healthcare



Electronics



Consumer

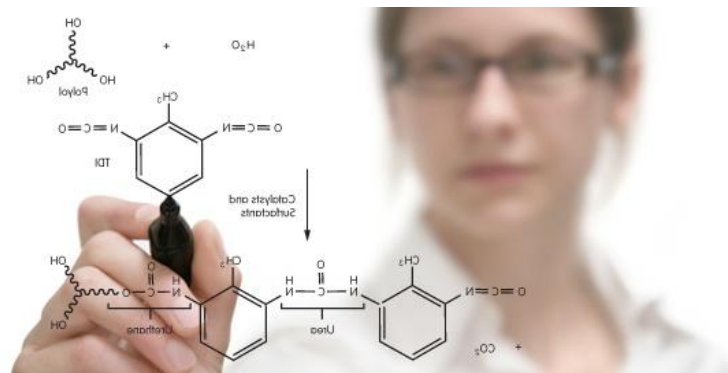
FXI has Manufacturing Facilities Across the US and Mexico



FXI Manufacturing Facilities

World Class R&D center supports continued innovation

- Research, design and development
- Rapid prototyping
- Raw material evaluations
- Commercialization support
- Technical service and trouble-shooting
- Comprehensive suite of test capabilities
 - Gas Chromatography – Mass Spectrometry (GC-MS)
 - Gel Permeation Chromatography (GPC)
 - Dynamic Mechanical Analysis (DMA)
 - Differential Scanning Calorimeter (DSC)
 - Thermal Gravimetric Analysis (TGA)

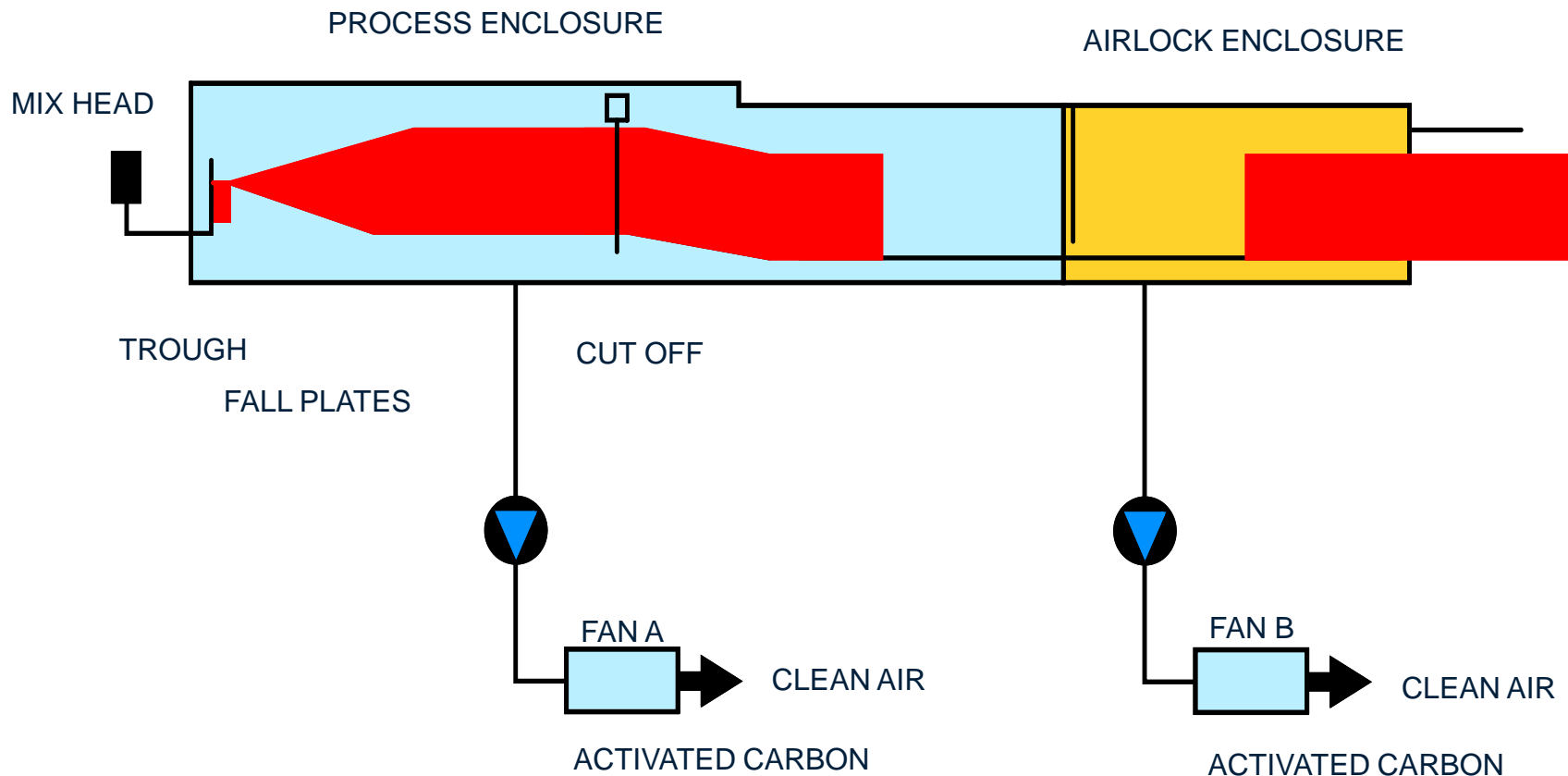


Variable Pressure Foaming (VPF) . . . Our proprietary foam making process

- Patented process exclusive to FXI
- No ABA's
- Virtually “zero” emissions
- Differentiated solutions
- Enhanced performance
- Made in the USA



The airlock enclosure is one of the keys to the technology . . .



Just to give you an idea of what this means

- Over the past 10 years...
- VPF technology has prevented over 1 million pounds of emissions from being released into the environment
- This is the equivalent of about **15,000 automobiles** being removed from our congested roadways



Polyurethane Foam Functions Fit into 2 Primary Categories

Fluid Management

- Organizing, directing or containing materials that are capable of flowing
- Gaskets, seals, filters, cleaning, cosmetics, ink reservoirs, gutter guards, wound care, etc.



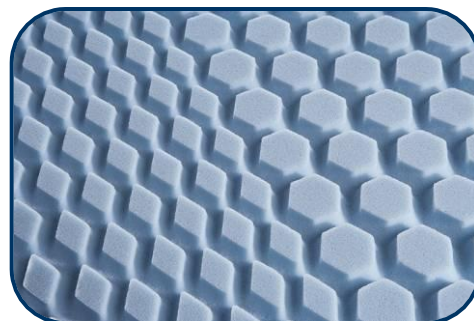
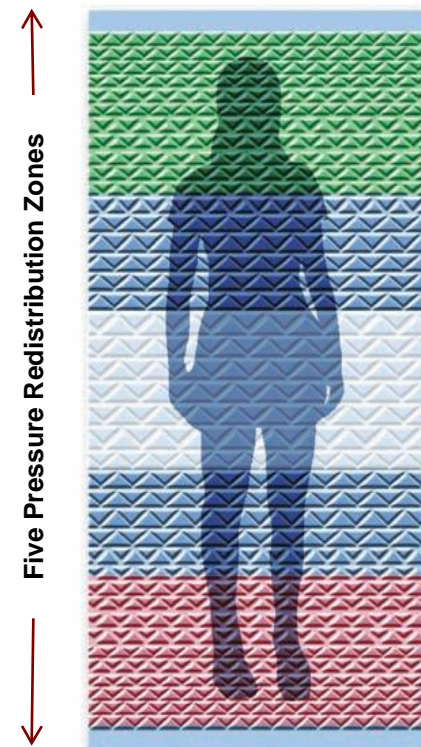
Energy Management

- Directing, controlling or handling of power derived from various sources
- Acoustics, vibration damping gaskets, explosion suppression



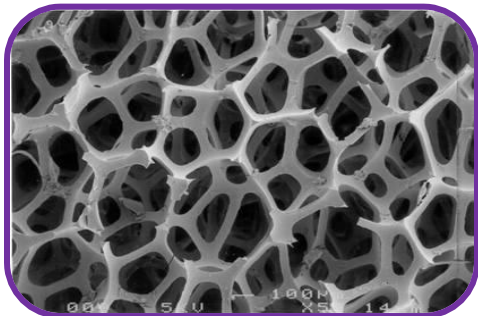
Surface Modification Technology SMT™

- **Alters foam surface in up to five different ways**
 - By pattern type, size, depth, spacing, and location
- **Results**
 - Pressure redistributed
 - Envelopment increased
 - Friction and shear reduced
 - Zoned cushioning layer
 - Air circulation enhanced
 - Comfort maximized

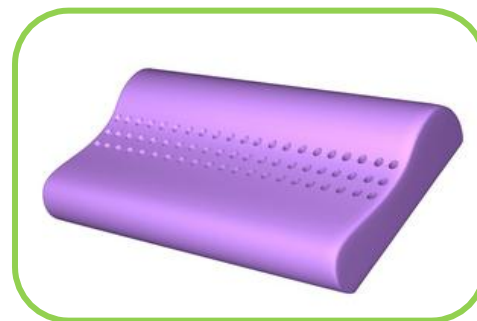


Post Processing – Physically Modified Foams

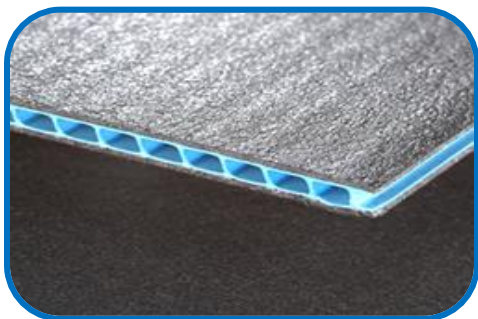
➤ Reticulated



➤ Shaped



➤ Combined – Laminated



➤ Compressed – Felted

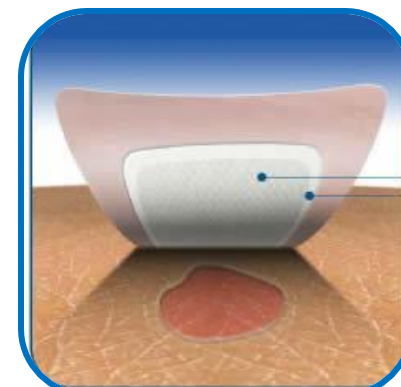


➤ Coated



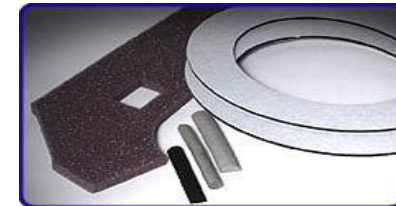
Post Processing – Chemically Modified Foams

- Antimicrobial Additives
- Absorbents
- Conductive Additives
- Hydrophilic/Hydrophobic
- Colorants
- Flame Retardants



Delivery Options

- Foam Blocks and Rolls
- Sub - Assemblies
- Finished & Packaged



Summary

- FXI is focused on consumer insights and innovation
 - We begin with an understanding of consumer needs to develop innovative solutions for our customers & partners
 - State-of-the-art R&D Center in Aston, PA
- FXI is the leading supplier of polyurethane foam products with diverse properties that offer a great choice for applications that involve fluid or energy management
- FXI is a leader in environmentally friendly manufacturing – VPF
 - Quality and durability
 - Consistency
 - Differentiated solutions
- FXI has extensive manufacturing capabilities across North America
- FXI offers the widest range of products and delivery options to meet your business needs today and in the future