ROBERT SMITH

Jr. Peoplesoft Techno Functional Consultant

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SUMMARY

PeopleSoft Payroll Consultant/Analyst with ten years of experience in HRMS/HCM (People Tools version 8.48, and PeopleSoft HRMS Version and 9.2). Worked as PeopleSoft Payroll/Payroll Accounting Business Analyst during upgrade from PeopleSoft version 8.9 to 9.2 version. Worked as Module Lead for more than 5 years in PeopleSoft HR and North American payroll.

SKILLS

Accounting Business Analyst during upgrade from PeopleSoft.

WORK EXPERIENCE

Jr. Peoplesoft Techno Functional Consultant

ABC Corporation - January 2007 – April 2013

- Involved in meetings with the functional analysts and analyzed the requirements and provided suggestions in coming up with a better Technical solution.
- Involved in the PeopleSoft implementation for Base HR, Talent Acquisition Manager, T&L, Payroll, Base Benefits Modules.
- Assisted Technical team for TAM Implementation to accommodate the heavy customizations required for TAM.
- Involved in Data mapping between the two systems, reports included Absence History, Employee.
- Reviewed Audited, and Department Salaries using SQR for Human Resources.
- Developed pages, components and menus for bolt on application and setup security for the same.
- Assisted testing configuration of PeopleSoft Time and Labor report time, scheduled time, exceptions, rules.

Peoplesoft Techno Functional Consultant

Delta Corporation - 2004 – 2007

- Description The Objective of this Country Core Reporting Warehouse includes End to End country solution, In-Country customer focused, Increase value to the local management reporting process, Decrease number of (and time spend on) manual steps, Create a solution with a great flexibility of use across the various countries.
- Integrating Time and Labor with Absence Management.
- Environment PeopleSoft HRMS 8.8, 9.1 and People Tools 8.48, 8.50,8.51,8.52 Database Oracle 9i, 10g.
- Description Nissan North America has implemented PeopleSoft applications for its operations.
- The modules implemented are PeopleSoft HRMS, Base Benefits, Benefits Administration, Global Payroll and North American Payroll for the geographical locations including USA, Canada and Mexico.

- The transitioning of the total applications from Development mode to support mode was the primary requirement of this project.
- Responsibilities Module lead for HR and NA Payroll modules.

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SCHOLASTICS

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- Bachelor's in Electrical and Electronics - June 2002(JawaharLal Nehru Technological University - Hyderabad, Andhra Pradesh)