ROBERT SMITH

Legal Counsel/Representative

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Results-driven legal consultant with experience in delivering sound and strategic legal solutions to individuals and businesses.

EXPERIENCE

Legal Counsel/Representative Tides Network - JUNE 2014 - 2020

- Diversified commercial businesses in Kenya and Africa in general.
- Provided legal support to the companies within the group.
- Worked in line with the companies strategic objectives and business needs.
- Involved in the development of various business products.
- Negotiated, drafted, and reviewed agreements and other legal documents including but not limited to co-branding agreements.
- Supported the group in starting up new businesses by registering the relevant entities and obtaining required licenses.
- Targeted the youth in Kenya, a financial services firm, and an insurance brokerage firm.

Legal Counsel UNIVERSAL MUSLIM ASSOCIATION OF AMERICA - 2011 - 2014

- Oversee and manage diverse sets of outside counsel for employment, commercial, intellectual property, real estate, litigation and financial matters.
- Supervise settlement negotiations in major commercial litigation.
- Draft commercial and business contracts.
- Engage in strategic initiative planning for company and legal assets.
- Manage employment law litigation, including responding to discrimination, workers compensation, and insurance claims.
- Conduct investigations of alleged Equal Employment Opportunity (EEO) violations, and prepare written summaries of investigations and closing memos for executive management.
- Collaborate with experts in a variety of disciplines on legal, scientific, and regulatory issues..

EDUCATION

Postgraduate Diploma in Law - 2008(Kenya School of Law - Nairobi)

SKILLS

Analytical Skills, Technical Skills.