

Objective

Result oriented professional with around 10 yrs experience and expertise in Talent Sourcing
Candidate engagement Client management and business advisory Cross functional collaboration
Stakeholder management Vendor management Employee referral management New recruits
training Offer negotiation/closure etc Innate talent in recruiting highly qualified and distinctive
technology skills.

Skills

Talent Acquisition, Talent Management, Resource Management, Recruiting.

Work Experience

Associate Senior IT Recruiter

ABC Corporation - November 2005 – March 2007

- Interacted with the internal clients (COEs - Centre of Excellence) to gather requirements.
- Uploaded open requirements on GE recruitment portal (Tool - Brassring), COS - Career Opportunity System.
- Sourced and gathered profiles from various avenues like recruitment agencies, internal referrals, direct sources etc.
- Screened profiles and matched them to internal client needs.
- Coordinated the technical interviews of selected profiles.
- Performed full-cycle recruiting of IT professionals sourced, interviewed, checked references, negotiated terms and rates, extended offers, and .
- Recruited Network Engineers, System Administrators, .Net, Business Analyst, Quality Assurance, Project Manager, Software Developer, C#, C++ and Java.

Senior IT Recruiter

Delta Corporation - 2003 – 2005

- Recruiting, interviewing and placing IT professionals in contract and contract-to-hire positions with our clients Interacts with applicants, .
- Full life cycle recruiting for Secret, Top Secret or TS/SCI cleared individuals on a variety of OCONUS and CONUS opportunities Identifying, .
- Sourced contract, contract-to-perm, and direct hire positions for Fortune 500 clients Placed .NET Developers, Java Developers, CCIE Network Engineers,.
- Builds strong relationships; partner regularly with hiring managers to develop job descriptions, determine current needs for Information Technology .
- IDC Technologies, headquartered in Silicon Valley, USA is a leading Provider of Business Process Outsourcing in IT / IS Solutions, Applications .
- Collecting requirements from the Account Managers to successfully fill the project needs Pro-actively source, screen, schedule interviews and .
- Determine and implement appropriate recruiting techniques for market,

Education

MBA in Human Resources - (Osmania University)