

# ROBERT SMITH

## Assistant Attorney General/Representative

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### SUMMARY

Business-minded attorney with combined experience with a FTSE technology company, a private law firm and the Attorney General's Office.

### SKILLS

Microsoft Suite, Adobe Suite.

### WORK EXPERIENCE

#### Assistant Attorney General/Representative

ABC Corporation - August 2000 – April 2005

- Duties included conducting investigations of corporate entities, compliance analysis, all aspects of litigation, drafting compliance documents,
- Reviewing advertising and marketing materials, providing interviews to local and national media, professional speaking engagements.
- A multi-state investigation against both companies for unfair and deceptive business and marketing practices relating to debt consolidation and credit repair services.
- Recruited to enforce the Kansas Consumer Protection Act Wrote and lobbied for the Kansas Business Opportunity Registration Law.
- An organized 50-state task force in conjunction with the Federal Trade Commission to prosecute fraudulent business opportunity schemes.
- Aggressive prosecution led to life imprisonment for the particularly egregious violator and multi-million dollar judgments.
- Assistant Attorney General-Provided legal representation to the Iowa Department of Transportation on employment law issues, civil litigation.

#### Assistant Attorney General

Colorado Department Of Law - 1997 – 2000

- Office of the Attorney General, Civil Litigation and Employment Law Section, Employment/Personnel and Civil Rights Unit - Denver, CO (January 2012 to the present) Assist Colorado state government manage approximately 30,000 classified employees, including.
- Develop policies and provide advice and training in wide array of employment matters including, but not limited to, the Colorado State Personnel Board rules and procedures; selection; employee grievances, corrective actions, and disciplinary actions;.
- Prepare and review statements of position in front of the Colorado Civil Rights Commission to charges of discrimination.
- Draft motions, pleadings, and discovery; negotiate settlements; conduct and defend depositions of complainants, state employees, and expert and lay witnesses; investigate, interview, and prepare

witnesses for hearing; and conduct prehearings and hearings before Administrative Law Judges of the Colorado State Personnel Board.

- Draft prehearing statements, trial briefs, written closing arguments, and appellate briefs before the Colorado State Personnel Board and Colorado Court of Appeals.
- Provide interpretive guidance and informal opinions to state agencies on provisions of employment laws.
- Provide legal advice to the Colorado Civil Rights Division within the Colorado Department of Regulatory Agencies in conjunction with the Colorado Civil Rights Divisions investigation of charges of employment, housing, and public accommodations discrimination and prosecute those cases before Administrative Law Judges of the Colorado Office of Administrative Courts..

## SCHOLASTICS

- J.D. - (STETSON UNIVERSITY COLLEGE OF LAW - Saint Petersburg, FL)