

## Legal Extern

ROBERT SMITH

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Address: 1737 Marshville Road,  
Alabama.

## Objective

Eager to gain experience working in Real Estate Law, Trusts and Estates, Entertainment Law, Labor & Employment Law, or General/Business Litigation in Southern California. Admitted to the State Bar of California.

## Skills

Legal Research And Writing, Oral And Written Communication.

## Work Experience

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**ABC Corporation** - January 2010 - April 2010

- Counseled clients on a wide range of employment law matters involving the Company's workforce and contractors, including NLRA-related matters and union arbitrations, over an eleven service state area.
- Served as the primary in-house contact and outside counsel liaison on myriad litigation and arbitration matters pertaining to wrongful discharge, tort, breach of contract, discrimination and retaliation claims under the ADA, Title VII, ADEA, FMLA.
- Won numerous grievance arbitrations Assisted with witness preparation Drafted post-hearing briefs Negotiated settlements, attended depositions and handled mediations Secured critical "no probable cause" determinations in response to submitted position statements on behalf of the Company regarding various charges of discrimination.
- Investigated claims and partnered with Human Resources, Ethics & Compliance & Recovery Center to secure personnel documentation in response to charges and litigation.
- Advocated cases before state and federal governmental agencies such as the EEOC.
- Real Estate Performed legal research on technical and complex power generation and transmission issues in connection with real estate procurement.
- Assisted with defending the Company in connection with appropriation, eminent domain and foreclosure litigation in order to protect its real estate assets.

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**Delta Corporation** - 2009 - 2010

- USA Drafted transfer memorandums, did analyze to cases;.
- Drafted various pleadings including motions for summary judgment, interrogatories, and requests for production in defense of a construction .
- Performed client intake interviews and wrote various letters, including letters advising clients, and letters of disagreement to landlords concerning .
- Crafted major strategy response to Georgia Department of Labor change of policy mandating telephone hearings.
- Negotiated with the Social Security Administration for the waiver of a \$10,000 overpayment.
- Prepped for trial defending tenant from wrongful eviction and participated in settlement negotiations with landlord.
- Research and draft briefs for appeals from criminal convictions.

## Education

J.D. - (THOMAS M. COOLEY LAW SCHOOL - Lansing, MI)