

ROBERT SMITH

Senior IT Recruiter/Manager

Phone: (0123)-456-789 | Email: info@qwikresume.com | Website: Qwikresume.com

SUMMARY

Result oriented professional with around 10 yrs experience in Talent Acquisition and Talent relations. Innate talent in recruiting highly qualified and distinctive technology skills. Experience in hiring ERP technologies, Web technologies, Microsoft technologies etc. Strong proven ability in building good rapport with Business Units/Clients, candidates and all stake holders.

CORE COMPETENCIES

Talent Acquisition, Talent Acquisition, Talent Management, Resource Management.

PROFESSIONAL EXPERIENCE

Senior IT Recruiter/Manager

ABC Corporation - November 2005 – March 2007

Key Deliverables:

- Coordinated drug screens and background investigations
- Analyzed client requirements against qualifications of candidates and match.
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- Analyzed client requirements against qualifications of candidates and match
- Experienced utilizing traditional and non-traditional recruiting methodologies; Bullhorn & LinkedIn Recruiter a plus
- Created strategic planning for hiring needs Completed market analysis and competitive analysis for IT positions Communicated closely with senior .
- Researched and help recruit IT engineers and personnel for companies across the United States.

Senior IT Recruiter

Delta Corporation - 2002 – 2005

Key Deliverables:

- Recruiting, interviewing, and placing application development and technical support professionals in contract, contract-to-hire, and permanent .
- Source prospective candidates utilizing all available avenues Conduct phone interviews of prospective candidates Interact with Account Executives to .
- INRANGE Consulting (an ERP and Microsoft Solutions Provider) May 2006 - April 2008 Senior IT Recruiter Provide full life-cycle recruiting activities .
- Edwards Project Lead to implement Hiredesk (applicant tracking system) into the Zanett environment Sought out by leadership in our technical division .
- O Responsible for full-cycle recruitment to include partnering with HR and leaders to identify staffing needs, establish Service Level Agreements .
- This is Dummy Description data, Replace with job description relevant to your current role.

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EDUCATION

MBA in Human Resources - (Osmania University)

