Benefits Counselor/Representative

ROBERT SMITH

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Alabama

Objective

An accomplished employee benefits practitioner, with experience with both large companies and small, trained in some of the top law firms in the South, desiring a position.

Skills

Data Entry, Typing, Teamwork, Communications.

Work Experience

Benefits Counselor/Representative

WAL-MART STORES, INC - February 2012 – 2020

- Represent clients in a broad range of employee benefits and matters, including healthcare plans, disability and group life plans, workers compensation.
- Serve as benefits counsel for two Atlanta-based law firms. Dental plans, both defined benefit, and defined contribution retirement plans.
- Establish, monitor and ensure compliance with applicable laws for plans and plan sponsors.
- · Monitor costs of programs, and negotiate with insurance carriers.
- Restructure and administer contracts for two Nashville healthcare companies.
- Business transactions, corporate governance, risk management, contract negotiations, drafting.
- · Counsel in issues relating to the Patient Protection and Affordable Care Act.

Benefits Counselor

ABC Corporation - 2011 - 2012

- At home one on one sit downs with Union and Association members and spouse to deliver union/ association benefits Union and association benefits included \$2000 AD&D certificate, Child Safe Kit, and a Health service discount card offered at no cost Made.
- · Asked questions looking for verbal and postural indications, good or bad.
- Made decisions based on information gathered whether or not to enroll prospect.
- Filled out applications by hand and computer.
- · Made notes for home office underwriters.
- Administered oral swab tests for tobacco usage UPS.
- This is Dummy Description data, Replace with job description relevant to your current role.

Education

J.D. in Law - (University of Louisville Louis D. Brandeis School of Law - Louisville, KY)