

ROBERT SMITH

Functional Consultant - Full Time

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Functional Consultant with experience in the implementation of software applications using Client/Server and ERP technologies in customization and implementation of PeopleSoft Applications and Workday HCM (Human Capital Management). Experience in all phases of the Workday implementation lifecycle.

EXPERIENCE

Functional Consultant - Full Time

ABC Corporation - SEPTEMBER 2008 - DECEMBER 2011

- Interacted with end-users on a daily basis to understand more about the PeopleSoft customizations required by them.
- Worked closely with the end-users in resolving their issues.
- Involved in writing People Code programs to implement the Business Rules and Data Validations as per the requirements Identified the existing customizations by going through the compare reports.
- Developed design specifications for the customizations.
- Tested all pages, records and menus in HR, Payroll, Time & Labor and Benefits Administration in the new upgrade version.
- Ran Data Mover scripts to apply Patches and Fixes required for the upgrade.
- Analyzed the functionality of Time & labor pages, components, records, and menus.

Functional Consultant

ABC Corporation - 2005 - 2008

- Facilitated gap analysis and rollout design phase for an SAP R/3 4.0B implementation plant rollout.
- Implemented new functionality during this roll-out.
- Managed and configured all SM/SD responsibilities including automation of Contract Maintenance, Service Notifications and Service Orders, and Sales Order and Delivery processing.
- Assisted in WM configuration and Master Data mappings and conversions.
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EDUCATION

- Bachelors Of Science - 2004

SKILLS

SQL, PL/SQL, Reports, Alerts and XML publisher reports