ROBERT SMITH

Sr. Peoplesoft Techno Functional Consultant

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SUMMARY

Around 7.5 years of experience in PeopleSoft HRMS/HCM Applications. Involved in implementation, Support, Upgrade and Testing of PeopleSoft HRMS Around 7.5 years of experience in PeopleCode, Application Engine, PeopleTools, SQR, BI Publisher. Techno Functional expertise in PeopleSoft HR, NA Payroll, Base Benefits, Automated Benefits, Time &Labor, Absence Management, Commitment Accounting, Employee Self Service and Manager Self Service modules.

CORE COMPETENCIES

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PROFESSIONAL EXPERIENCE

Sr. Peoplesoft Techno Functional Consultant
ABC Corporation - April 2013 – October 2015

Key Deliverables:
- Involved in unit testing of BI,AR for final release to users after upgrade .
- Monitored projects, issue management processes and escalating issues where necessary.
- Upgraded process, work on HR functional transactions such as Hire, Rehire, Employee Transfer from one region to another, Leave of Absence (LOA) and Termination processes.
- Worked on to Setup Payroll Expenses and Encumbrances on Commitment Accounting module.
- Provided guidance to the functional team and the Technical team about the pros and cons of following certain technical designs.
- Responsible for consolidating bug fix project merging and migration to other instances coordinating with team members and PS Admin.
- Developed various technical specification documents for the new changes brought out in version 9.1.

Peoplesoft Techno Functional Consultant
Delta Corporation - 2011 – 2013

Key Deliverables:
- Project Description This project involves PeopleSoft upgrade from 8.8 to 9.2 releases.
- The modules for PeopleSoft upgrade are - HR, Benefits Administration, Time and Labor, Absence Management, and NA Payroll.
- The project also includes quarterly release enhancement and functional testing for the current pay period.
- Part of quarterly release, HCM application enhancements include the functionality change in Benefit administrations such as Plan B eligibility and BEE / BEI process.
- HCM application enhancements also include the update on Health Plan for dependent beneficiaries.

- Customizations are related to changes on components and pages using people-tools.
- AE process flow changes - in business logic by modifying AE people code and SQL.

EDUCATION

- Bachelor Of Science