



## Department of Statistical Sciences

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### Academic and Work Reference for Mr Fabio Fehr

To whom it may concern

I have known Fabio since 2017. He was initially employed as a tutor in an introductory statistics course which I convene. A year later he rose to become Head Tutor and tutor co-ordinator for this course, which is one of the largest in the university, having an enrolment of around 1300 students and 30 tutors. Fabio assisted with administration of the course, tutor liaison and management of ad hoc payments for the tutors. Administrative duties included managing the roster for tutor replacements as well as recording and following up on attendance at meetings. He was also required to do some lecturing as well as checking of teaching material, which he performed very well.

Fabio has been an exceptionally helpful and supportive member of the course management team. He is always prepared to step in and take on extra work as is needed. He is well liked by his peers and interacts very positively and supportively with the students. He has been a valuable member of our team and will leave a gap when he goes!

I have also known Fabio as a student in our department and had some interactions with him during his Honours and Masters years, during which he has been an active participant in weekly seminars and discussions. He is an enquiring and interested student with a keen mind who has all the attributes to make a success of a PhD program. His transcript shows that he has grown academically as he has found his feet in our discipline and I believe he has acquired a solid grounding for embarking on further postgraduate study. I wish him all the best in his future endeavours and look forward to seeing his progress.

A handwritten signature in black ink, appearing to read 'L Scott'.

Assoc Prof Leanne Scott,  
Department of Statistical Sciences, UCT