



# VALUE PRIORITIZATION

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When HRDs make decisions about tool adoption, they are often in a time or resource constrained space. This tool is intended to enable HRDs to understand and rank their priorities around functionality based on their needs.

On a scale of 1 - 5, how much do these statements resonate with you?

Our documentation needs to be shared with people outside our organization.

① ————— ② ————— ③ ————— ④ ————— ⑤

Our technology tools need to be able to handle complex data.

① ————— ② ————— ③ ————— ④ ————— ⑤

Our tools need to work when we don't have access to internet infrastructure.

① ————— ② ————— ③ ————— ④ ————— ⑤

Our tools need to have functionality around anonymity.

① ————— ② ————— ③ ————— ④ ————— ⑤

We need to analyse our data using technology tools.

① ————— ② ————— ③ ————— ④ ————— ⑤



Our data is collected for evidentiary purposes.

① ————— ② ————— ③ ————— ④ ————— ⑤

New technology tools must align with our existing workflow, or we can't use them.

① ————— ② ————— ③ ————— ④ ————— ⑤

We collect data for archival purposes.

① ————— ② ————— ③ ————— ④ ————— ⑤

We have the technical capacity to implement new technology tools.

① ————— ② ————— ③ ————— ④ ————— ⑤

Which statements resonated most with you? When considering adopting a new tool, evaluating tool functionality alignment with your organizational values might save you time and energy.