

Responsible Business Code of Conduct

1. Introduction

At Fuxiang Technology Pte Ltd, we are dedicated to upholding the highest standards of responsibility and ethics across our operations. Our Responsible Business Code of Conduct outlines our commitment to transparency, accountability, and sustainable practices, tailored to local regulations and standards in Singapore.

2. Commitment to Responsible Practices

- **Transparency and Accountability:** We are committed to transparency and accountability in all our business practices. We believe that these principles lead to better working conditions and a more resilient supply chain.

3. Ethical Business Practices

- **Integrity:** We conduct our business with honesty and integrity. We avoid conflicts of interest and are committed to fair and ethical dealings with all stakeholders.
- **Anti-Corruption:** We comply with all relevant anti-corruption laws and regulations in Singapore. Bribery, corruption, and unethical practices are strictly prohibited.

4. Labor Practices and Human Rights

- **Fair Employment:** We are committed to providing a respectful and equitable work environment. We adhere to the principles set out by the Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP), ensuring non-discrimination, fair treatment, and inclusivity in the workplace.
- **Child and Forced Labor:** We do not use child labor or forced labor. All employment is based on voluntary consent and adherence to legal age requirements.
- **Health and Safety:** We comply with the Ministry of Manpower (MOM) regulations on health and safety. We are dedicated to providing a safe working environment and proactively addressing potential hazards to ensure the well-being of our employees.

5. Environmental Responsibility

- **Sustainability:** We are committed to reducing our environmental impact through sustainable practices. This includes efficient use of resources, reducing waste, and promoting recycling and reuse.
- **Energy Efficiency:** As a participant in the Energy Efficiency National Partnership (EENP), we actively work to improve our energy management practices and reduce our carbon footprint.

6. Supply Chain Responsibility

- **Ethical Sourcing:** We expect our suppliers to adhere to ethical labor practices and environmental standards. We ensure that our suppliers align with our values and comply with local regulations.



FUXIANG TECHNOLOGY PTE LTD

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- **Supplier Engagement:** We engage with our suppliers through performance reviews, training, and collaborative programs to promote compliance and sustainability.

7. Community Engagement

- **Social Responsibility:** We are committed to contributing positively to the communities where we operate. This includes supporting local initiatives, engaging in community development, and participating in charitable activities.
- **Volunteering and Philanthropy:** We encourage our employees to engage in volunteer work and support charitable causes that align with our company values.

8. Implementation and Monitoring

- **Training and Awareness:** We provide training to our employees and suppliers on this Code of Conduct to ensure they understand and adhere to our standards.
- **Reporting and Accountability:** We have established mechanisms for reporting violations of this Code. We address concerns promptly and take corrective actions as needed.
- **Review and Improvement:** We regularly review and update this Code of Conduct to ensure it remains effective and relevant to our business practices and local regulations.

9. Contact Information

For questions or concerns related to this Code of Conduct, or to report any misconduct, please contact:

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10. Additional Resources

For more information on our Responsible Supply Chain and related programs, please visit our [Website](#).