



FACET RENOVATIONS

Current BDC Pay Structure

We value your contributions and want to reward your efforts—because when you succeed, we all do. Here's how your hard work translates to pay, with opportunities to earn more as we grow together.

Base Pay

\$100 per week, paid weekly via direct deposit. This supports your availability for approximately 30 hours per week, focusing on inbound calls (Monday-Saturday from 8:00 AM) and outbound efforts (Monday-Friday until leads are contacted, rehashing as needed).

Commissions

1% of every deal's balance is allocated to BDC commissions upon installation and funding. Currently, this is evenly dispersed among all reps (paid the week after funding). As we scale with better tracking, it will shift to straight commission—each rep earns 1% on the deals they set that close.

SPIFFS (Performance Incentives)

Top appointment setter gets an additional \$100 the following week. Appointments must be viable (no no-shows, reschedules, or out-of-scope leads)—we need real opportunities to close deals.

Event Participation

Encouraged (not mandatory) to join us at vendor events. Pays \$50-\$100 per day, depending on the event— a great way to contribute and earn extra while supporting our growth.

Your dedication drives our success—we're committed to fair, reciprocal rewards as the team thrives. Questions? We're here to discuss.

A luxurious look. A cut above.