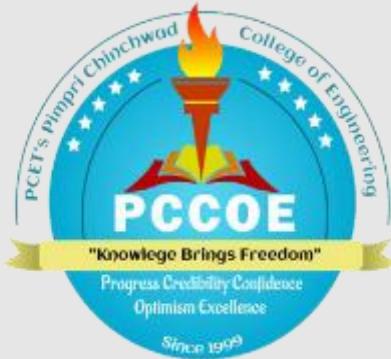


**Pimpri Chinchwad Education Trust's**  
**Pimpri Chinchwad College of Engineering**  
(An Autonomous Institute)



Permanently Affiliated to Savitribai Phule Pune University)  
**Sector No 26, Pradhikaran, Nigdi, Pune**

## Self Appraisal Form

### Faculty Members

Name of Faculty Member	{faculty_name}
Designation	{faculty_designation}
Department	{faculty_department}
Appraisal Period and Year	1st April 2024 to 31st March 2025

**Part A: Academic Involvement:**

Table 'A': Academic Involvement [Semester-II of AY 2023-24 and Semester-I of AY 2024-25]

Sr. No.	Parameter(s)	Guidelines (Marks Computation)	Max. Marks	Marks Obtained
1	Average of Result analysis of Courses Taught in Semester - I and semester - II	$Marks = 10 * \{(No. of students with 60\% and above * 5 + No. of students with 50\% to 59\% * 4 + No. of students with 40\% to 49\% * 3) / (Total No. of students)\}$ <b>OR</b> $Marks = 10 * \{(5 * No. of students with CGPA 6.31 and above + 4 * No. of students with CGPA 5.26 to 6.3 + 3 * No. of students with CGPA 4.21 to 5.25) / (Total No. of students)\}$	50	{result_analysis_marks}
2	Course Outcome of Courses Taught in Semester - I and semester - II	<p>Timely submission and updation of Course Outcome of courses taught in academic year with Program NBA Team</p> $Marks = 20^{\#} + (\text{Average CO attainment of both semester in percentage} * 30 / 100)$ <p># to be awarded for timely submission of CO attainment</p>	50	{course_outcome_marks}
3	Development of e-leaning-contents	<p>Development of e-learning-contents in form of Video/Notes/Handouts/ Slides based on Syllabus/ Content Beyond Syllabus/ Research/ Technology related and Uploading of the same on personal website in academic year (AY)</p> <p>Marks=Number of instances of e-learning-content developed and uploaded on personal website in AY * 10</p>	50	{elearning_content_marks}
4	Academic Engagement	$Marks = 50 * [(\text{Addition of Number of students present for lectures or practical labs or tutorials conducted in academic year over of the taught subjects}) / (\text{Addition of total number of enrolled students for those subjects for the conducted lectures or practical labs or tutorials})]$	50	{academic_engagement_marks}
5	Theory / Practical Teaching Load	<p>Marks = Minimum of {50, 50 * [ (Average of Total Weekly Load per Semester+'E') / Minimum Load as per Cadre]}</p> <p>Minimum Load as per Cadre per week per Sem:</p> <ul style="list-style-type: none"> <li>• Professor : 12 Hrs.</li> <li>• Asso. Professor : 14 Hrs</li> <li>• Asst. Professor : 16 Hrs</li> </ul> <p>'E'= 2 for taking admin responsibility listed as Deputy Director/ Dean/ HoD/ Asso. Dean  'E' = 2 to Ph.D. Supervisors having Scholars enrolled at PCCoE Research Centre  <u>Max value of 'E' = 4</u></p>	50	{teaching_load_marks}

<b>6</b>	<b>UG Project / PG Dissertations Guided</b>	<b>Marks = Minimum of [40, (Total number of UG projects + PG dissertation guided in academic year)*20]</b>	<b>40</b>	{projects_guided_marks}
<b>7</b>	<b>Feedback of faculty by student</b>	<b>Marks=Average Percentage of feedback performance index of subjects taught in current academic year</b>	<b>100</b>	{student_feedback_mark_s}
<b>8</b>	<b>Conduction of Guardian [PTG] Meetings</b>	<b>Proper conduction of PTG meetings in a semester (Minimum 6 meetings in a year)</b>  <b>Marks = [ (Total number of PTG meetings * 50) / 6 ]</b>  <b>(Marks=50 for Student Counseling efforts to be considered in case of Deputy Director/ Deans/ HoDs/ PG Coordinators/ Ph. D. Coordinators)</b>	<b>50</b>	{ptg_meetings_marks}
<b>Total of Marks Obtained : Academic Involvement</b>				{section_a_total}

**Part A: Academic Involvement: Obtained Marks Summary:**

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Academic Involvement	300	360	440
Obtained marks Calculated from Academic Involvement (as per Table 'A')	X = {Prof_A}	Y = {Assoc_A}	Z= {Assis_A}
Actual Academic involvement Marks in Self appraisal	X * 0.68 = {Prof_A_total_marks}	Y * 0.818 = {Assoc_A_total_marks}	Z = {Assis_A_total_marks}

**Part B. Research and Development:**

Table 'B': Research and Development

Sr. No.	Description	Guidelines	Max Marks	Marks Obtained	Marks after Verification
1	Number of Papers Published in Quality Journal (Being among First Two Authors)	<p><b>Marks=100 Per paper indexed in SCI/SCIE Journal (WoS) in academic year</b></p> <p><b>Marks= 50 Per paper indexed in ESCI Journal (WoS) in academic year</b></p> <p><b>Marks= 50 Per paper indexed in Scopus Journal in academic year</b></p> <p><b>Marks= 10 Per paper indexed in UGC CARE listed Journal and not in SCI/ WoS/ Scopus in academic year</b></p> <p><b>Marks= 5 Per paper indexed in none above mentioned indexing in academic year</b></p>	-NA-	{sci_papers_marks} {esci_papers_marks} {scopus_papers_marks} {ugc_papers_marks} {other_papers_marks}	{sci_papers_verified_marks} {esci_papers_verified_marks} {scopus_papers_verified_marks} {ugc_papers_verified_marks} {other_papers_verified_marks}
2	Paper Publication in International Conference (Being among First Two Authors)	<p><b>Marks= 30 Per paper indexed in Scopus / WoS in academic year</b></p> <p><b>Marks= 5 Per paper indexed in none above mentioned indexing in academic year</b></p>	180	{scopus_conf_marks} {other_conf_marks}	{scopus_conf_verified_marks} {other_conf_verified_marks}
3	Book Chapter Publication (Being among First Two Authors)	<p><b>Marks= 30 Per Book Chapter indexed in Scopus /WoS International Book in academic year</b></p> <p><b>Marks= 5 Per Book Chapter indexed in none above mentioned indexing in academic year</b></p>	150	{scopus_chapter_marks} {other_chapter_marks}	{scopus_chapter_verified_marks} {other_chapter_verified_marks}
4	Book Publication (as Author)	<p><b>Marks= 100 Per Book Published with International Publisher as Author and indexed in Scopus/WoS in academic year</b></p> <p><b>Marks= 30 Per Book Published with International/National Publisher as Author in academic year (non indexed)</b></p> <p><b>Marks= 10 Per Book Published with local Publisher as Author in academic year</b></p>	200	{scopus_books_marks} {national_books_marks} {local_books_marks}	{scopus_books_verified_marks} {national_books_verified_marks} {local_books_verified_marks}

5	<b>Last three Years Citations</b>	<b>Per 3 Citations in Web of Science 3 Marks</b>	50	{wos_citations_marks}
		<b>Per 3 Citations in Scopus 3 Marks</b>		{scopus_citation_s_marks}
		<b>Per 3 Citations in Google Scholar 1 Mark</b>		{google_citation_s_marks}
6	<b>Copyright in Individual Name (Being Among first Three Inventors)</b>	<b>Marks = 05 per Indian Copyright registered/filed in academic year</b>	30	{individual_copyright_registered_marks}
		<b>Marks = 15 Per Indian copyright granted in academic year</b>		{individual_copyright_granted_marks}
7	<b>Copyright in the Institute Name (Being Among first Three Author)</b>	<b>Marks = 10 Per Indian Copyright registered/filed in academic year</b>	NA	{institute_copyright_registered_verifed_marks}
		<b>Marks = 30 Per Indian copyright granted in academic year</b>		{institute_copyright_granted_verifie_d_marks}
8	<b>Patent in Individual name (Being among First Three inventors)</b>	<b>Marks = 15 per Indian Patent Registered/Filed in the academic year</b>	100	{individual_patent_registered_marks}
		<b>Marks = 30 per Indian Patent Published in the academic year</b>		{individual_patent_published_marks}
		<b>Marks = 50 per Indian Patent granted in academic year</b>		{individual_granted_marks}
		<b>Marks = 100 per Indian Patent commercialized in the academic year</b>		{individual_commercialized_marks}

				ks}	marks}
9	Patent in Institute name (Being among First Three inventors)	<p><b>Marks = 30 per Indian Patent Registered/Filed in the academic year</b></p> <p><b>Marks = 60 per Indian Patent Published in the academic year</b></p> <p><b>Marks = 100 per Indian Patent granted in academic year</b></p> <p><b>Marks = 200 per Indian Patent commercialized in the academic year, academic year m1, academic year m2</b></p>	NA	{college_patent_registered_marks} {college_patent_published_marks} {college_granted_marks} {college_commercialized_marks}	{college_patent_registered_marks} {college_patent_published_marks} {college_granted_marks} {college_commercialized_marks}
10	Grants received for research projects  <b>Revenue Generated</b> <ul style="list-style-type: none"> <li>• Through Consultancy Work</li> <li>• through patent Commercialized with the Name of College</li> <li>• through Product Developed &amp; Commercialized with PCCoE Stake</li> <li>• by Startup</li> </ul> Fund Received to Startup	<b>Marks =10 Per Two Lakh Rupees Received in academic year (to all investigators in project)</b>	-NA-	{research_grants_verified_marks}	{research_grants_verified_marks}
11	Revenue Generated through Training Programs like Corporate training/ FDPs/ STTP/ Workshops etc.	<b>Marks=5 Per 10k Rupees Received in academic year (for all names from team in office order)</b>	40	{training_marks}	{training_verified_marks}
12	Non-research/ Non consultancy Grant	<b>Marks=5 Per 10k Rupees Received in academic year (for all names from team in office order)</b>	40	{nonresearch_grants_marks}	{nonresearch_grants_verified_marks}

13	Product Developed with PCCoE-CIIL Stake (non start up)	<p><b>Marks= 100 Per Product Developed &amp; Commercialized in academic year with PCCOE-CIIL Stake (with sales profit above 50k in academic year )</b></p> <p><b>Marks=40 Per Product Developed in academic year with PCCOE-CIIL Stake</b></p> <p><b>Marks= 10 Per POC (Proof of Concept) Developed in academic year with PCCOE-CIIL Stake</b></p>	100	{commercialized_product_marks}	{commercialized_products_verified_marks}
14	Start Up with PCCoE-CIIL Stake	<p><b>Marks= 100 for Revenue Generated by Startup Registered under PCCOE-CIIL in academic year (Profit in academic year above 50k)</b></p>	-NA-	{startup_revenue_pccoe_marks}	{startup_revenue_pccoe_verified_marks}
		<p><b>Marks= 100 Received Funds from Government Body/ Industry/ Investors to Startup Registered under PCCOE-CIIL in academic year (Revenue in academic year above 5 Lakhs)</b></p>		{startup_funding_pccoe_marks}	{startup_funding_pccoe_verified_marks}
		<p><b>Marks= 40 Per Product Developed under Startup Registered under PCCOE-CIIL in academic year</b></p>		{startup_products_marks}	{startup_products_verified_marks}
		<p><b>Marks=10 Per POC (Proof of Concept) Developed under Startup Registered under PCCOE-CIIL in academic year</b></p>		{startup_poc_marks}	{startup_poc_verified_marks}
		<p><b>Marks= 5 per Start-up Registered under PCCOE-CIIL in academic year</b></p>		{startup_registered_marks}	{startup_registered_verified_marks}
15	Award/ Fellowship Received  (Only from Statutory Agencies/ Government Bodies/ Recognized Professional Societies)	<p><b>Marks= 30 Per International Award Received in academic year</b></p>	50	{international_awards_marks}	{international_awards_verified_marks}
		<p><b>Marks= 20 Per Government/ Government Recognized Bodies Award Received in academic year</b></p>		{government_awards_marks}	{government_awards_verified_marks}
		<p><b>Marks= 5 Per National Award Received in academic year</b></p>		{national_awards_marks}	{national_awards_verified_marks}
		<p><b>Marks= 50 Per International Fellowship Received in academic year</b></p>		{international_fellowship_marks}	{international_fellowship_verified_marks}

		<b>Marks= 30 Per National Fellowship Received in academic year</b>		{marks} {national_fellowship_marks}	{verified_marks} {national_fellowship_verified_marks}
16	<b>Outcome through National/ International Industry/ University Interaction</b>	<b>Marks=10 Per MoU active in the academic year for the faculty member involved in keeping the MoU active</b>	-NA-	{active_mou_marks}	{active_mou_verified_marks}
		<b>Marks= 20 Lab development in collaboration with industry in academic year for the faculty member involved in collaboration</b>		{lab_development_marks}	{lab_development_verified_marks}
17	<b>Industry association resulting in student internship or Placement with Individual Efforts and Contacts</b>	<b>Per Internship/Placement Offer 10 Marks</b>	-NA-	{internships_placements_marks}	{internships_place_verifed_marks}
<b>Total of Marks Obtained: <u>Research and Development</u></b>				{B_total_marks}	{section_b_total}

#### **Part B. Research and Development: Obtained Marks Summary:**

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Research and Development	370	300	210
Obtained marks Calculated from Research and Development (as per Table 'B')	X= {Prof_B}	Y= {Assoc_B}	Z= {Assis_B}
Actual Research and Development Marks in Self appraisal	Minimum (370, X)= {Prof_B_total_marks}	Minimum (300,Y)= {Assoc_B_total_marks}	Minimum (210,Z)= {Assis_B_total_marks}
Actual Marks after Verification	{Prof_B_total_verified}	{Assoc_B_total_verified}	{Assis_B_total_verified}
Signature and Name of verification Committee members	{verf_committee_name}		

**Part C. Self-Development:**

Table ‘C’: Self Development

Sr. No.	Description	Guidelines	Max Marks	Marks Obtained
1	<b>Qualification [ Professor/ Asso. Prof. ]</b>	<b>Marks= 20 PDF Completed</b>	<b>20</b>	{Prof_qualification_marks}
		<b>Marks= 15 PDF Ongoing</b>		
	<b>Qualification [ Asst Prof. ]</b>	<b>Marks= 20 Ph.D. Degree Awarded / Thesis Submitted</b>	<b>20</b>	{qualification_marks}
2	<b>Training Program Attended</b> Faculty is encouraged to participate in Faculty development/ training activities/ STTPs program of 2- week	<b>Marks= 20 Attended 2-week program</b>	<b>40</b>	{training_attended_marks}
		<b>Marks= 10 for each Attended 1-week program</b>		
		<b>Marks= 5 for each Attended 2 to 5 Day Program</b>		
		<b>Marks= 2 for each Attended 1 Day Program</b>		
3	<b>Training Program Organized</b> Faculty is encouraged to organize/ participate as resource person in Faculty development program/training activities/STTPs program of 2-week	<b>Marks= 40 for each Organized 2-week program (for all names from team in office order)</b>	<b>80</b>	{training_organized_marks}
		<b>Marks= 20 for each Organized 1-week program (for all names from team in office order)</b>		
		<b>Marks= 10 for each Organized 2 to 5 Day Program (for all names from team in office order)</b>		
		<b>Marks= 2 for each Organized 1 Day Program (for all names from team in office order)</b>		
4	<b>PhD Guided (Extra)</b>	<b>Marks= 50 Per PhD Degree Awarded to Scholar guided in academic year at PCCoE Research Centre</b>	<b>-NA-</b>	{phd_guided_marks}
		<b>Marks= 25 Per PhD Thesis submitted by Scholar guided in academic year at PCCoE Research Centre</b>		
		<b>Marks= 10 Per PhD Scholar being guiding in academic year at PCCoE Research Centre</b>		
<b>Total of Marks Obtained : Self-Development:</b>				{section_c_total}

### **Part C. Self-Development: Obtained Marks Summary:**

Cadre	Professor	Associate Professor	Assistant Professor
Cadre wise maximum considerable marks of Self Development	160	170	180
Obtained marks Calculated from Self Development (as per Table 'C')	X= {Prof_C}	Y= {Assoc_C}	Z= {Assis_C}
Actual Self Development Marks in Self appraisal	Minimum (160, X) = {Prof_C_total_marks}	Minimum (170, Y) = {Assoc_C_total_marks}	Minimum (180,Z)= {Assis_C_total_marks}

### **Part D: Portfolio – Departmental & Central**

- The marks to be considered by Faculty member for the involvement in portfolios at institute level and/or at Department level are given in table 'D' : Part I
- For Administrative portfolios like Deputy Director/Dean/ HoD/ Associate Dean the portfolio involvement marks to be considered as Table' D': Part II

List of Portfolios Handled

Institute Level	Department Level
{Institute_Portfolio}	{Department_portfolio}

Table 'D': Portfolio – Departmental & Central: Part I

\* Marks to be awarded by Dean (for central portfolio work) and /or HoD (for department portfolio work)

Sr. No	Professor / Associate Professor / Assistant Professor	If Involved in Both Institute level portfolio and department level portfolio	If Involved in Institute level portfolio only	If Involved in and department level portfolio only
I	Marks to be awarded by Dean(s) [Maximum Marks=60] <u>Name and sign of Dean</u> .....	{deanMarks}	{deanMarks}	-----
II	Marks to be awarded by HoD Maximum Marks=60 <u># Name and sign of HoD</u> .....	{hodMarks}	-----	{hodMarks}
*Total marks Considered as to be awarded by Dean /HoD		Average of 'Sr. No I' and 'Sr. No. II' of this Table =	Sr. No I of this Table =	Sr. No. II of this Table =

Cadre	Professor /Associate Professor/ Assistant Professor	Marks Awarded
Self Awarded Marks (50 % of Max) for Handling the Institute Level or Department Level Portfolios	60	{self_awarded_marks}
*Marks to be awarded by Dean (for central portfolio work) and /or HoD (for department portfolio work)	60*	{hodMarks}
<b>Total of Marks Obtained:</b> Portfolio – Departmental & Central: Part I:		{section_d_total}

Table' D': Portfolio – Departmental & Central : Part II (For Deputy Director/ Dean/ HoD/ Associate Dean)

\* Marks to be awarded by Director (For Deputy Director/ Dean/ HoD) and by Dean (for Associate Dean)

Sr. No		For Deputy Director/ Dean/ HoD	For Associate Dean
I	Marks to be awarded by Director [Maximum Marks=60] <u>Name and sign of Director</u> .....	{assDeanHODMarks}	-----
II	Marks to be awarded by Dean [Maximum Marks=60] <u>Name and sign of Dean</u> .....	-----	{assDeanDeanMarks}

Cadre	Associate Dean	Marks Awarded
Self Awarded Marks (50 % of Max) for Handling the Administrative Position as Dean/ HoD/ Associate Dean	60	{assSelfawardedmarks}
For 'Deputy Director/ Dean/HoD' Marks to be awarded by Director		{sumMarks_hod_dean}
For Associate Dean Marks to be awarded by Dean	60	
<b>Total of Marks Obtained :</b> Portfolio – Departmental & Central: Part II (For Deputy Director/ Dean/ HoD/ Associate Dean)		{assTotalMarks}

#### **E. Extra-ordinary Contribution/ Any other contribution (not listed in parameters of A, B, C)**

The faculty member may list the Extra-ordinary Contribution/ Any other contribution (not listed in parameters of A, B, C) of academic year in bulleted form

<b>Cadre</b>	<b>Marks Awarded</b>
The maximum marks to be awarded by <b>Faculty to self</b> for the Extra-ordinary Contribution/ Any other contribution (not listed in parameters of A, B, C) of academic year [Maximum Marks=50]	{section_E_total}

Table: Summary Marks Obtained/Awarded of self-Appraisal System

<b>Part</b>	<b>Description of Self Appraisal System Part</b>	Cadre Specific Maximum Marks			<b>Marks Claimed by Faculty</b>	<b>Marks Obtained after Verification</b>
		<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>		
A	Academic Involvement	300	360	440	{total_for_A}	{total_for_A_verified}
B	Research and Development	370	300	210	{total_for_B}	{total_for_B_verified}
C	Self-Development	160	170	180	{total_for_C}	{total_for_C_verified}
D	Portfolio – Institute Level and /or Departmental Level	120	120	120	{section_d_total}	{total_for_D_verified}
E	Extra-ordinary Contribution	50	50	50	{section_E_total}	{total_for_E_verified}
AW*	Administration Weightage Deputy Director/ Dean/HoD/ Associate Dean)	100 (for Deputy Director/ Dean/ HoD) and 50 (for Associate Dean)			{extra_marks}	{extra_marks}
<b>Total*</b> <small>*Minimum of [1000, Claimed/Obtained Marks]</small>		<b>1000</b>	<b>1000</b>	<b>1000</b>	{grand_total}	{grand_verified_marks}

\*Please Note: The Total Marks claimed by faculty/ Marks obtained after verification cannot exceed 1000.  
(including Deputy Director/ Dean/HoD/ Associate Dean; the Total marks will be a Minimum of [1000, Claimed/Obtained Marks])

#### **Undertaking**

I hereby declare that I have carefully read the guidelines of the Self Appraisal Form and filled the marks after understanding of the same. I assure that the information and data filled in the Self Appraisal Form is TRUE to best of knowledge and I have all the proofs for the claimed marks in all parts/subparts.

**Name and Signature of Faculty Member with Date:** .....