

# Proof of Soft Skills

This certificate represents a comprehensive analysis of interpersonal skills developed in a simulated work environment. By collecting perceptions from coequipers and Team Leaders, the manifestation and evolution of soft skills during team collaboration is highlighted. The feedback provided is contextualized in real situations, offering an authentic view of participants performance.

Facundo Marco Bacigalupo

19 Teammate reviews

### Interpersonal skills pt.1

<b>Teamwork</b> Ability to collaborate efficiently with others, contributing to the logo of common objectives.	8.9	<div><div></div></div>
<b>Communication</b> Ability to express ideas in a clear and understandable manner, promoting effective communication.	8.6	<div><div></div></div>
<b>Proactivity</b> Ability to take initiative and act early to solve problems.	9.1	<div><div></div></div>
<b>Learning Agility</b> Willingness to acquire new knowledge, skills and competencies.	9.4	<div><div></div></div>
<b>Change Resilience</b> Ability to face and adapt positively to changing situations.	9.3	<div><div></div></div>
<b>Adaptability</b> Flexibility to adjust to new circumstances and conditions.	9.2	<div><div></div></div>
<b>Problem Solving</b> Identification and application of effective solutions to challenges and obstacles.	8.9	<div><div></div></div>



### Evidence of activity

- 10 Participation weeks
- 2 Tech job simulations

### Experience in multidisciplinary teams with the following roles:

- Front-End
- Back-End
- QA Tester
- Ux/ui Designer
- Project Manager



The teams worked on the following repositories

- [Top Project 1](#)
- [Top Project 2](#)
- [Top Project 3](#)

Portfolio  
[github.com/FacundoMarcoBacigalupo](https://github.com/FacundoMarcoBacigalupo)

### Interpersonal skills pt.2

<b>Autonomy</b> Ability to make decisions and work independently without the need for constant supervision.	9.1	<div><div></div></div>
<b>Positive Attitude</b> Maintain an open, constructive mindset aimed at facing challenges and difficulties.	9.4	<div><div></div></div>
<b>Empathy</b> Understand and share perspectives of others, show sensitivity and consideration towards their needs and experiences.	9.1	<div><div></div></div>
<b>Puntuality</b> Commitment to arriving on time for meetings, demonstrating respect for others.	8.9	<div><div></div></div>
<b>Time Management</b> Ability to plan, organize and prioritize tasks and activities.	9.2	<div><div></div></div>
<b>Solidarity</b> Willingness to collaborate and support the work team, showing a spirit of mutual help.	9.0	<div><div></div></div>

This certificate offers a deep insight into soft skills under real circumstances and highlights the potential behavior of participants in a real work team.

### Multidisciplinary teams

Teams are made up of individuals from diverse countries and cultures, promoting adaptability and intercultural understanding. The collaboration includes members from different generational groups, enriching the diversity of perspectives and approaches. Additionally, these teams are multidisciplinary, encompassing a variety of roles and technologies to address complex projects comprehensively. All of these teams work 100% remotely, reflecting modern work dynamics and enabling global collaboration without geographic barriers.

### Challenges under pressure

Over five weeks, teams face real work challenges that demand technical skills and, crucially, interpersonal skills. These pressure challenges strengthen adaptability, effective communication and empathy in unfamiliar environments, preparing participants for the real world of work. Feedback in action Our system collects insights from coequipers and Team Leaders, highlighting how soft skills manifest during team collaboration. This feedback is provided in a real-world context, offering an authentic view of participants' performance and giving them the opportunity to continually develop their interpersonal skills.

### 100% remote teams

We highlight that all interactions and collaborations are carried out remotely, which reflects the reality of contemporary work environments and promotes effectiveness in virtual communication and coordination.