

FADI OPGENORTH, CPA, MBA

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PROFESSIONAL SUMMARY

Senior grants operations leader with 10+ years managing processes, programs, and portfolios across funder types, including private foundation/internal foundation grant support to community partners and federally funded research. End-to-end lifecycle expertise from pre-award risk assessment through reporting and closeout, with strong cross-functional execution across Finance/AP, compliance, and program teams. Builds scalable grants infrastructure—systems, dashboards, training, and governance—during periods of growth and change.

SKILLS

Grantmaking Operations and Compliance: Preaward processes, lifecycle management, compliance screening, risk assessment and mitigation, & escalation; grant reporting, closeout, & deliverables review; subrecipient and grantee monitoring; US federal (2 CFR 200) and multi-sponsor regulations; grant agreement review

Grants Systems and Data: ERP (Oracle Fusion PPM, Lawson, Cayuse); compliance; BI (Power BI Compliance and Financial Dashboards); data (multi-source grants datasets, end-to-end grant data design, audit-grade reporting); & grant portfolio monitoring

Cross-Functional Partnership: Program strategy support (financial compliance and consulting); legal and finance coordination, grantee and stakeholder engagement, training and empowerment; stakeholder onboarding/training

Operation Excellence: Process improvement (design/redesign, across reorgs, automation); enablement (training, onboarding, SOP, and program design); risk containment (assessment, resolution, and preemptive mitigation), automation (strategic application of BI, automation, and AI)

PROFESSIONAL EXPERIENCE

Providence Health & Services — Office of Research Administration

Principal Grants & Contracts Administrator (Enterprise Research-Finance Systems Lead) | Jul 2023 – Dec 2024

- Owned enterprise-wide research-finance and regulatory reporting infrastructure across ERP, reporting, compliance programs, and governed financial data - accountable for audit-grade accuracy, defensible decisioning, and consistent lifecycle execution at scale for system-wide expense over \$250 million annually.
- Served as business owner for ERP transformation impacting grants/awards lifecycle execution; validated data integrity through cutover/UAT and stabilized operations to protect reporting, closeout, and payment readiness.
- Designed reconciliation and control frameworks tying subledger activity to audited GL balances to support compliant reporting, defensible audits, and reliable closeout decisioning (2 CFR 200-aligned).
- Supported audits and oversight through traceable documentation, validated datasets, and explicit internal control ownership; improved stakeholder visibility into dependencies and risks, and provided client-side single audit documentation support for reviewing and compiling grant agreements and amendments.
- Built governed portfolio datasets and reporting to standardize award metrics, reduce manual reconciliations, and increase visibility into deadlines, payment readiness, and compliance risk; published monthly risk/controls notes to document dependencies and mitigation plans.
- Increased downstream finance process efficiency by >75% by redesigning reporting workflows and adding automated data-quality monitoring.
- Reduced ad-hoc reporting requests by ~90% by converting recurring needs into governed self-service outputs with documented definitions and lineage.
- Redesigned regulatory reporting processes, reducing turnaround time by ~73% through standardized definitions, repeatable controls, and documented SLAs.
- Interpreted regulations, sponsor terms, and grant agreements, and amendment terms and conditions into operational guidance, serving as an escalation point for compliance risk; coordinated with compliance partners when issues required formal review, documentation, or mitigation plans.
- Delivered enablement (training, documentation, central hub) that drove ~80% fewer service requests by shifting stakeholders to self-serve reporting and standardized health/status dashboards.

Sponsored Projects Officer / Finance Manager (System Reporting & Controls Owner) | Dec 2020 – Jul 2023
(Concurrent Jul 2022 – Jul 2023)

- Owned system-level financial oversight and compliance support for sponsored projects, including policy interpretation, controls, reporting readiness, and closeout support across stakeholders.
- Replaced Excel-based reporting with governed Power BI portfolio reporting adopted systemwide, improving visibility into award status, compliance needs, and reporting readiness through controlled change management.
- Automated regional regulatory reporting and developed SOPs to standardize execution and reduce rework.

- Established self-service enablement (FAQs, SOPs, office hours), reducing ad-hoc support volume and improving consistency.

Senior Financial Analyst (Regional Financial Oversight — Oregon) | Mar 2019 – Dec 2020

- Owned various grant lifecycle processes for the Oregon region, spanning regulatory reporting processes like community benefits, compliance processes like effort and certification, and financial oversight such as federal invoicing and progress report review.
- Advised internal stakeholders (staff to program directors) on financial oversight, performance, and provided internal consulting on grantmaking processes ranging from pre-award budget preparation to account closeout.
- Led end-to-end adhoc projects such as pre-award preparation of grant application, financial projections, and sections of the complex indirect cost rate proposals supported by auditable schedules and sub-schedules.
- Managed the federal grant invoice review process for the Oregon region, reviewing deliverables and supporting documentation against grant agreements and amendments, and authorizing disbursement of funds.
- Led process redesign for assigned areas such as clinical trial invoicing and research account setup.

Metro (Regional Government)

Senior Financial Analyst & Grants Manager | May 2018 – Feb 2019

- Ensured compliance with federal/state/grantor requirements; identified noncompliance and implemented internal controls over grant advances to remediate risk.
- Managed end-to-end federal grant lifecycle—application through negotiation, interfacing with FTA grant managers, subgrant execution, and financial reporting—supporting predictable compliance and delivery.
- Oversaw the development and preparation of program budgets representing ~\$5.2 million in annual funding.

Oregon Health & Science University (OHSU)

Research Compliance Analyst (Business Data Analyst III) | Jun 2016 – May 2018

- Managed subrecipient monitoring program for >\$35M in annual federal funding, strengthening oversight and documentation quality across federal, nonfederal, and foundation-funded awards. Monitored regulatory changes and led policy/process updates to maintain compliance and reduce audit exposure.
- Performed compliance screening and pre-subaward risk assessment to identify legal, financial, and reputational risks; produced concise risk summaries (facts, options, recommended mitigations) and escalated high-risk awards to Finance and Compliance/Legal for approval and incorporation into subaward T&C and monitoring.
- Led the review of subrecipient single audits, identifying and quantifying the potential impact of instances of noncompliance with regulations, selecting further procedures and remediation, and elevating to the Policy and Financial Compliance Manager for concurrence.
- Served as federal assistance compliance SME; delivered targeted guidance to stakeholders and recipients.

Subaward Monitor (Sponsored Projects Analyst I) | May 2014 – Jun 2016

- Managed the Indirect Cost Rate program end-to-end, negotiating complex indirect cost reimbursement contracts with external subgrant recipient foundations and not-for-profit organizations. Redesigned the process, driving a 25% savings in administrative processing time and a 120% increase in OHSU's negotiation fee.
- Oversaw OHSU's Subrecipient Monitoring program and managed associated oversight processes such as debarment and suspension review, public nonprofit and charity status verification, and agreement review.
- Acted as OHSU's subject matter expert for federal financial compliance and grant regulations. Developed topic-specific training and courses for stakeholders throughout OHSU.

Deloitte & Touche

Audit Senior Associate | Oct 2009 – Jun 2011

- Performed financial audits under tight deadlines, documenting controls, risks, and findings.

EDUCATION

MBA — Universidad Complutense de Madrid | 2011 – 2013

BS, Accountancy — Oregon State University | 2004 – 2009

BS, Business Administration — Oregon State University | 2004 – 2009

CERTIFICATIONS & LANGUAGES

Certified Public Accountant (CPA), Oregon – Active License

Spanish: Fluent | Arabic: Conversational