Andalous City, 5100, Al Mahdia Tunisia • (+216) 22816102 • m.nidham@outlook.com

#### **EDUCATION**

National Institute of Applied Sciences & Technology (INSAT) University of Carthage, Tunisia

National Engineering Degree in Computer Networks and Telecommunication

2009-2016

Humboldt State, University of California, USA

2012-2013

Near East and South Asia exchange Program, Department of State

Business Administration, Inter-cultural Communication and International Studies Majors

Taher Sfar High School, Mahdia, Tunisia

2005-2009

Baccalaureate in Mathematics obtained with honors

#### RELEVANT EXPERIENCE

#### Regional Observer, Consultant

International Commission for the Conservation of Atlantic Tunas ICCAT

2019-Now



- Regional Observer Program for the 2019,2020 and 2021 Blue fin Tuna fishing campaigns.
- Applying health, safety and security requirements.
- Ensuring fishing quotas and specifications are met during the fishing campaigns.
- Applying the ICCAT recommendations that upgraded from a conservation to a management strategy.

Developed skills and gained experience:

• Data collection, Database use and Management, Reporting and Monitoring Protocols, Use of Observer Health, Safety and Operational requirements, Conflict Resolution, Communication Protocols, Environmental Protection.

## FabLab Manager, Trainer FabLab Mahdia, Tunisia

Now 2018-2019

- Laboratory and workshops management along with the equipment maintenance.
- Prototyping projects related to IoT, smart agriculture, water management and medical devices.
- Reception, installation and configuration of the various machines that make up the laboratory (3D Printers, 3D Scanners, SDR and Embedded Systems).
- Mediation, assistance and training in technologies and soft skills.



#### Technical Environments:

Cura, 3D Printers, RDWorks, Thinkercad, Sketchup, Prototyping, Fabrication, Connected Object, IoT, Networks & protocols, Embedded Linux, Raspberry Pi, Arduino, Sensors, Qt, C, Python, SQL, GNU Radio, Software Defined Radio, ArcGIS.

Consultant 2019-2020

#### Advanced Integrated Networks Systems (ADINES), Morocco

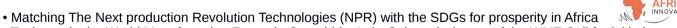
- Networks, Systems and Security consultant in charge of major IT transformation project.
- Design, planning, Implementation and recast of institution's architectures to meet new standards.



- Products specification qualification and Integration.
- Dealing with major customers including Royal Air Maroc, Domaines Agricoles, Altran Technologies, Hikma, CIH Bank, etc.

## African Emerging Leaders Polytechnico di Milano, Polytechnico di Torino, Italy

September 2018-2019



- Took part in the World Manufacturing Forum in Cernobbio, Italy. Selected winners of the WMF Call for initiative on skills for the future manufacturing with the Tunisian project proposal.
- Field visits, networking and coordinating with different stakeholders on innovative projects, including: Solar desalinization, Crop management with drones, crypto-currencies for emergency response, 3D printed Cars.
- Creation and recording of online courses (Moocs) www.pok.polimi.it
- •Training a second generation of African Innovation leaders and mentoring them in the process of presenting Innovative and sustainable business ideas. <a href="https://www.community.africainlead.net">www.community.africainlead.net</a>

#### Fields & Technologies:

Management of Innovation Projects, Digitalisation, Sustainable Energy Solutions, Smart Mobility, Additive Manufacturing, Smart Agriculture, Development and Deployment of Industry 4.0 Projects

Andalous City, 5100, Al Mahdia Tunisia • (+216) 22816102 • m.nidham@outlook.com

#### Program Manager

### Tunisian Center for Social Entrepreneurship (TCSE), Lingare Mahdia

- Managed the IT program, including training's, workshops and Hackathons.
- Managed and facilitated the environmental entrepreneurship program, a platform that provides resources and opportunities for environmental entrepreneurs.
- Supported social entrepreneurs on the establishment of their projects.

#### Tunisian Center, Social Entrepreneurship

2016

2013-2014

Internews

#### Digital Media Strategist

#### INTER-NEWS: Local voices, Global Change, California USA

· Worked with Internews founder as a digital advisor

- Digitally promoted the book: "Citizens rising, Independent Journalism and the spread of democracy"
- Produced graphical and video content related to the subject of the book.
- Networking and contact with strategic Think Thanks among a list of 3000 organizations worldwide.

Developed competencies and gained experience:

Media Development, Mediation, Conflict resolution, Foreign Affairs/Policy and Think Thanks Networking

#### Business Development and Social Media Intern Marimba One, California, USA

2013

marimba one

- Developed marketing initiatives including several social media platforms
- Created and monitored adverting campaigns via Google Ad-words
- Developed metrics to measure the effectiveness of the marketing
- Involved the local business community and the regional economic development commission for collaboration
- Proposed an expansion strategy for the company in the Middle East

Developed competencies and gained experience:

Business Communication, Project Management, Community building skills, Global strategic thinking/planning, local government networking. Partnership Management. International development Cooperation

#### Inter-cultural Communication Teacher Assistant Humboldt State, University of California, USA

2013





• Wrote a paper and designed a website " Greetings within Cultures"



Course discussed topics: "Co-cultures, Perceptions, Values, Beliefs, World-views, Verbal & Non-verbal Communication, Culture Shock, Reentry Shock, Cultural Adaptation, Dialects, Ethnocentrism, Stereotyping"

## Telecoms Engineering Internships Tunisia Telecoms Regional center of Mahdia, Tunisia

2011 and 2015

- Investigated the transmission and switching centers
- Assisted in troubleshooting GSM and 3G architectures along with equipment providers: Sagem, Huawei, Ericson and Siemens.
- Took part in team working, field visits and problem solving initiatives.



Developed competencies and gained experience:

Telecommunication architecture, Network security, Management of information systems

#### **EXTRACURRICULAR ACTIVITIES & VOLUNTEER WORK**

- Tunisian Red Crescent
  - Volunteer
- Mercy Corps, Digital Economy Program
  - Startup Acceleration program with the Gaza Sky Geeks acceleration program.



2019/Now



Andalous City, 5100, Al Mahdia Tunisia • (+216) 22816102 • m.nidham@outlook.com

• Resource trainer @ APEC

(Association for the promotion of education on Governance)



Internet Governance MENA Region IGMENA

• Collaborated in monthly held digital debates on Internet Governance (IG)

#### Co-Founder and Advisor of the "Young Tunisian Coders Academy"

- Trained trainers and delivered workshops to young Tunisians on computer science
- Developed a strategy to train youth on a national scale

#### IEEE Institute of Electrical and Electronics Engineers, INSAT Student branch

• Delivered workshops on inter-cultural communication to IEEE members

#### AERODAY INSAT

Organization member of AERODAY (National Tunisian Day of Aeronautics)

#### TUNI-ROBOTS INSAT

• Organization member of TUNI-ROBOTS (National Tunisian day of Robots)

#### I-Events Club (INSAT Events)

- Vice President Founder: Leading a group of 20 students
- Organizing conferences, debates and athletics events

#### AIESEC University, Tunisia

• Project Vice president: Managed AIESEC University abroad exchange internships program

#### 2018 جمعية ال بالتربية على ا



2015-Now



2015-2018



2015



2015/2017 **TUNI** ROBOTS17

2011-2012

-i-9vents

AIESEC MARK

2010-2011

Regional Association for Environmental and Nature Protection, Mahdia

1996-2004

- Organized local and national cleaning campaigns, tree planting and exhibited awareness about the environment and sustainable development
- Produced documentaries about the marine resources in Mahdia
- Elaborated conventions about the environment
- Took part in underwater cleaning sessions with scuba diving teams
- Represented Tunisia as an ambassador in the second and third sittings "Youth and the Mediterranean" held in *Nice, France*

# A Super Super Street

#### ARTICLES/RESEARCH/POLICY PAPERS

- > "Environmental Impacts of Wireless Technologies" National Institute of Applied Sciences and Technology (INSAT), 2016
- ➤ " Global Positioning System, an Overview" INSAT, Satellite Technologies Branch 2015
- > "Greetings within cultures, an Inter-cultural communication perspective" HSU, Department of Communication, 2012
- " Marketing Strategy for an American firm in the Dominican Republic" HSU, Business Department, 2012

#### **LANGUAGES**

French: Professional English: Professional Arabic: Native

#### **TRAININGS:**

MITx, Fellowship: Data, Economics and Development Policy
 Cercle C, Tunisia: Communication Techniques in NGOs

PNL NGO, Mahdia Tunisia: Monitoring and Evaluation in Projects writing

Center of Applied Policy Research, Germany: Policy Making and Strategy Development

#### Mohamed Nidham Sfar Gandoura

Andalous City, 5100, Al Mahdia Tunisia • (+216) 22816102 • m.nidham@outlook.com

#### **HONORS/AWARD**

- > African Emerging Leaders
- > Humboldt State, University of California Business summit panel member
- > French Roll of Honor
- > High school Assiduity Certificate

#### ATHLETIC CAREER

<u>Basketball:</u>	2015-21	BCM, Mahdia: National 1 Senior team captain, Vice champion
	2014	S.R.S, Sfax: B league Vice champion
	2012-13	H.S.U, California USA: Humboldt Jacks NCAA div 2
	2009-12	J.S.M,Tunis: Senior First League and Junior League Double vice champion
	2008	U18 National Team of Tunisie: International Tournament in Cherbourg, France
	2006-08	U.S.A, Nabeul: Transfer Player
	2001-06	B.C.M, Mahdia: Team Captain

American Football: Summer training camps, Humboldt State, University of California

**Diving:** CMAS International diving certificate level 2

Soccer, Handball: INSAT, University of Carthage Titles

#### **REFERENCES**

**Nejib Boubaker,** PhD Hong Kong University of Sciences and Technology, Assistant professor @ Carthage University +(216) 99 588 767,nejib.boubaker@supcom.tn

**Armeda Reitzel,** Professor of Communication and Fulbright Scholar, Humboldt State University, CA, USA +1(707)-826-3779, <a href="mailto:armeda.reitzel@humboldt.edu">armeda.reitzel@humboldt.edu</a>