

Fahad Qureshi

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LinkedIn | GitHub | Upwork

Profile Summary

A versatile Technical Recruiter with 1.5+ years of proven experience in full-cycle recruitment, talent sourcing, and candidate engagement across diverse industries. Currently expanding expertise as a Backend Developer Intern with hands-on experience in Python and Django, building scalable applications with authentication and user management features. Adept at bridging the gap between technology and talent, blending technical curiosity with strong interpersonal skills to drive business and technical success.

Professional Experience

Kinetic Hire — Recruitment Specialist (May 2024 – Present, On-site)

- Specialized in talent sourcing, recruitment strategy, and candidate screening for tech and non-tech roles.
- Built and maintained a strong pipeline of top talent using Boolean searches and ATS systems.
- Streamlined recruitment processes, reducing time-to-hire by 20%.

Kinetic Hire — Frontend Developer (Contract) (Sep 2024 – Mar 2025, Bahawalpur)

- Designed and developed responsive, user-friendly web interfaces using HTML, CSS, and JavaScript.
- Enhanced user engagement by implementing modern UI/UX practices.

Upwork — Expert Recruiter (Freelance) (May 2024 – Present, Remote)

- Delivered recruitment solutions for international clients across IT, healthcare, and corporate sectors.
- Expertise in ATS, global sourcing, interviewing, and onboarding.

Enigmatix — Backend Developer Intern (Mar 2025 – Present, Bahawalpur)

- Working on backend systems using Python, Django, and REST APIs.
- Developed modules for authentication, data handling, and role-based access control.

Recruiting Simple — Professional Recruiter (Feb 2024 – Jun 2024, Hybrid)

- Managed end-to-end recruitment for tech roles.
- Conducted screenings, interviews, and onboarding processes.
- Increased talent pipeline by implementing new sourcing methods.

Education

Bachelor of Engineering (Software Engineering)

The Islamia University of Bahawalpur | 2023 – 2027

Grade: A | Focus: Software Engineering, Backend Development, and Adaptive Learning.

Technical Skills

- Programming & Development: Python, Django, REST APIs, HTML, CSS, JavaScript, GitHub
- Recruitment & HR Tools: Full-cycle recruiting, Talent sourcing, Boolean searching, ATS, LinkedIn Recruiter
- Soft Skills: Communication, Collaboration, Problem-solving, Adaptive Learning

Key Projects

- Django Authentication System: Developed user login, registration, and role-based access control features.
- Recruitment Campaigns: Sourced Accounting Managers in Virginia and supported global healthcare staffing.
- Frontend Portfolio Projects: Designed personal and e-commerce websites to showcase frontend expertise.

Languages

English — Professional Proficiency

Urdu — Native

Career Objective

To leverage my recruitment expertise and software development skills to grow into a Full-stack Engineer and Technical Leader, bridging human talent and technology to build impactful solutions.