

Key Insights: Social Compliance Overview (2023 Q4 – 2025 Q2)

This dashboard highlights top issue types, severity levels, and audit trends across countries and time.

Top 5 Issue Types

Issue Type	Count of the issue type
Health & Safety	7573
Wages & Benefits	1168
Hours of Work	903
Environment	616
Legal Compliance	292

Most Frequent Violation Severity

Custom Violation S level	Count of Violation Severity Level
Minor	9654
Major	8298
Serious	1555
Critical	850

11533

Total Records

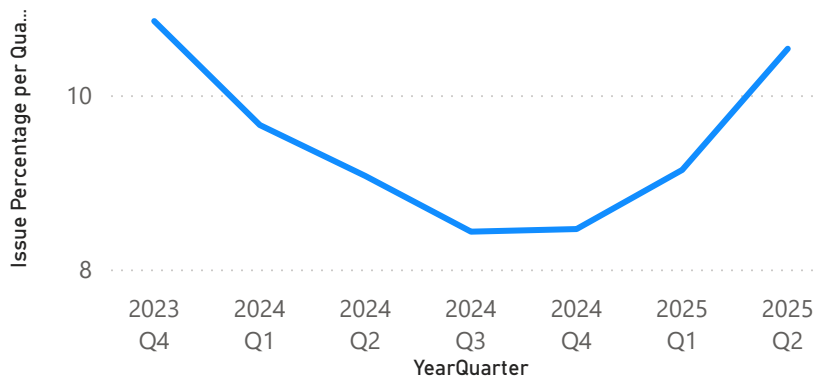
1182

Total Audits

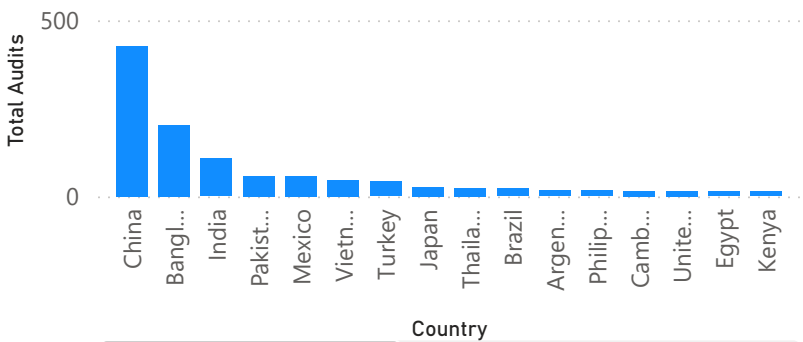
37

Total Countries

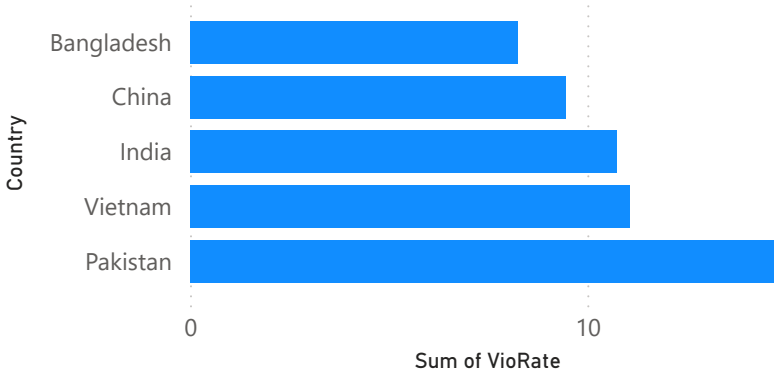
Violation rate per Quarter



Number of Audits Conducted per Country



Violations Rate by Country and Audits



Compliance Issue Heatmap

Visualizing Issue Types Across Countries (Q4 2023 – Q2 2025)

Country

Search

- ☐ Select all
- ☐ Algeria
- ☐ Argentina
- ☐ Bangladesh
- ☐ Brazil
- ☐ Cambodia

Clear all slicers

Year, Qua...

- ☐ 2023
- ☐ 2024
- ☐ 2025

Account ID

Search

- ☐ 100077
- ☐ 100315
- ☐ 100502
- ☐ 100630
- ☐ 101739
- ☐ 101955
- ☐ 101973
- ☐ 102063

Account Name

- 620 PELHAM, INC
- A S Taliatti Acabamentos em Confecções EIRELI
- A. K. M Knit Wear Ltd
- A. K. M. Knit Wear Ltd
- A.K.M. KNIT WEAR LIMITED
- A.P.O. Laundry Co., Ltd.
- A.V. THOMAS LEATHER & ALLIED PRODUCTS PRIVATE LTD.
- A.V. Thomas Leather & Allied Products Private Ltd. Silavatta

Issue Type	Algeria	Argentina	Banglade sh	Brazil	Cambodia	China	Ecuador	Egypt	El Salvador	Guatemala	Haiti	Ho
Child Labor			1	1		4		1		1		
Environment		11	102	2	8	241		12		8		
Facility Security			73		2	83		1		3		
Forced Labour		2	1	1				6		1		
Freedom of Association & Collective Bargaining		2	37	1	4			9				
Harassment or Abuse		2	11	1		7		5				
Health & Safety	8	123	1537	62	119	2979	10	152	4	14	2	
Hours of Work		4	371	3	15	391	2	2		1		
Informed Workplace		3	11		1					1		
Legal Compliance	1	5	93	2	4	103		8				

Issue Type	Critical	Major	Major 1	Major 2	Major 3	Minor	Minor 1	Minor 2	Minor 3	NO	Observatio
Worker Residence (Dormitory)	3	35	8	3		22		1		1	
Women's Rights		4	1			27	2	2			
Wages & Benefits	41	411	62	8		594	16	9	2	1	
Subcontracting	22	6				5					
Non-Discrimination		2				10					
No										2	
Monitoring and Compliance	8	1				1					
Legal Compliance		43	3			209	24	5	6		
Informed Workplace						27		4	4		
Hours of Work	1	273	64	16		513	20	6	4	1	
Health & Safety	12	1977	355	47	6	4142	541	191	115	2	

Country Risk Indicators Heatmap

Comparing Governance and Compliance Metrics Across Regions

indicator	Algeria	Argentina	Bangladesh	Brazil	Cambodia	China	Ecuador	El Salvador	Guatemala	Haiti	Honduras	India	Indonesia	Japan	Jordan	Kenya	Madagascar	Mauritius	Mexico	Nicaragua	Pakistan
cc	<u>0.00</u>	<u>0.00</u>	<u>0.18</u>	<u>0.01</u>	<u>0.00</u>	<u>0.07</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.20</u>	<u>0.00</u>	<u>0.20</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

indicator	Algeria	Argentina	Bangladesh	Brazil	Cambodia	China	Ecuador	El Salvador	Guatemala	Haiti	Honduras	India	Indonesia	Japan	Jordan	Kenya	Madagascar	Mauritius	Mexico	Nicaragua	Pakistan
ge	<u>2.35</u>	<u>1.67</u>	<u>1.62</u>	<u>1.58</u>	<u>1.44</u>	<u>1.21</u>	<u>2.22</u>	<u>1.08</u>	<u>1.07</u>	<u>7.56</u>	<u>0.53</u>	<u>1.23</u>	<u>1.56</u>	<u>0.84</u>	<u>0.96</u>	<u>2.72</u>	<u>3.11</u>	<u>1.41</u>	<u>1.24</u>	<u>1.94</u>	<u>1.15</u>

indicator	Algeria	Argentina	Bangladesh	Brazil	Cambodia	China	Ecuador	El Salvador	Guatemala	Haiti	Honduras	India	Indonesia	Japan	Jordan	Kenya	Madagascar	Mauritius	Mexico	Nicaragua	Pakistan
rl	<u>0.06</u>	<u>0.02</u>	<u>0.15</u>	<u>0.03</u>	<u>0.06</u>	<u>0.12</u>	<u>0.00</u>	<u>0.00</u>	<u>0.82</u>	<u>0.00</u>	<u>0.00</u>	<u>0.24</u>	<u>0.10</u>	<u>0.06</u>	<u>0.00</u>	<u>0.93</u>	<u>0.29</u>	<u>0.17</u>	<u>0.21</u>	<u>0.72</u>	<u>0.11</u>

indicator	Algeria	Argentina	Bangladesh	Brazil	Cambodia	China	Ecuador	El Salvador	Guatemala	Haiti	Honduras	India	Indonesia	Japan	Jordan	Kenya	Madagascar	Mauritius	Mexico	Nicaragua	Pakistan
rq	<u>0.00</u>	<u>0.07</u>	<u>0.09</u>	<u>0.15</u>	<u>0.13</u>	<u>0.10</u>	<u>0.00</u>	<u>0.00</u>	<u>0.04</u>	<u>0.00</u>	<u>0.00</u>	<u>0.21</u>	<u>0.11</u>	<u>0.06</u>	<u>0.00</u>	<u>0.01</u>	<u>0.03</u>	<u>0.14</u>	<u>0.22</u>	<u>0.07</u>	<u>0.02</u>

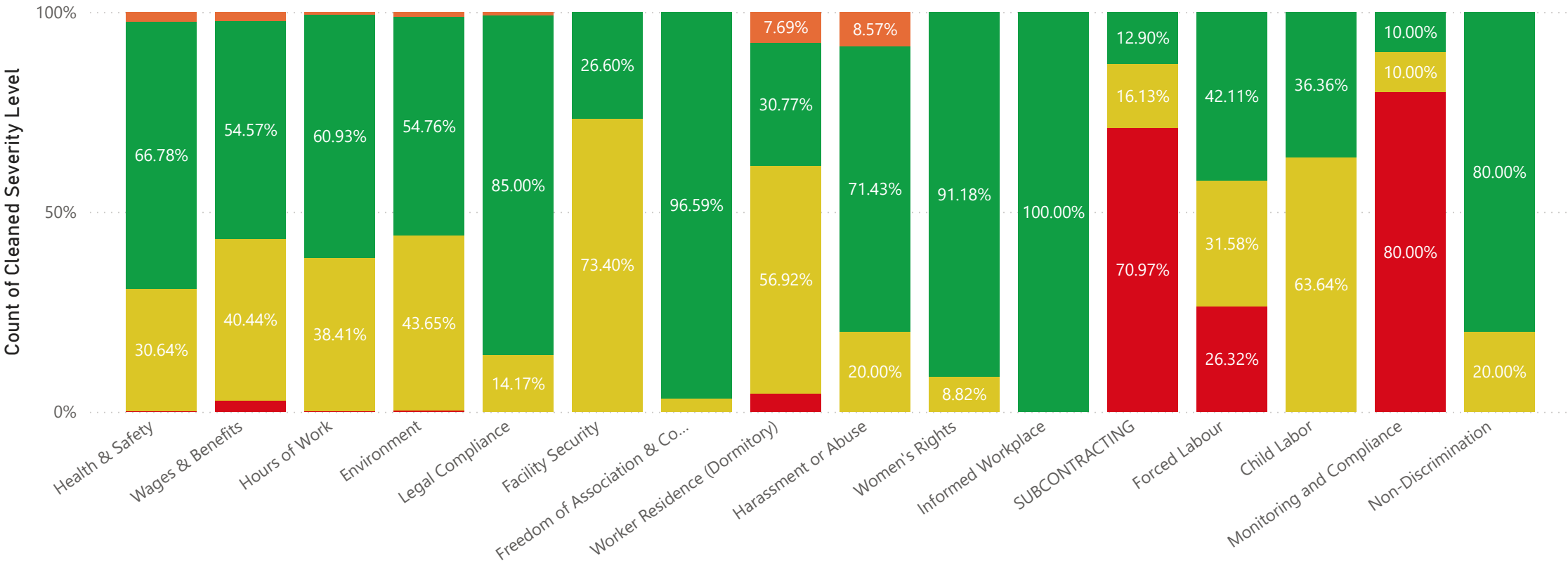
indicator	Algeria	Argentina	Bangladesh	Brazil	Cambodia	China	Ecuador	El Salvador	Guatemala	Haiti	Honduras	India	Indonesia	Japan	Jordan	Kenya	Madagascar	Mauritius	Mexico	Nicaragua	Pakistan
va	<u>0.00</u>	<u>0.01</u>	<u>0.02</u>	<u>0.03</u>	<u>0.04</u>	<u>0.00</u>	<u>0.00</u>	<u>0.12</u>	<u>0.09</u>	<u>0.00</u>	<u>0.12</u>	<u>0.03</u>	<u>0.00</u>	<u>0.01</u>	<u>0.00</u>	<u>0.11</u>	<u>0.00</u>	<u>0.00</u>	<u>0.06</u>	<u>0.00</u>	<u>0.04</u>

Risk Distribution by Principle and Severity

Closed Issues Categorized by Severity Across Principles (2023–2025)

Severity Level by Principle

Severity Level ● Critical ● Major ● Minor ● Serious



Country

Search

☐

Algeria

☐

Argentina

☐

Bangladesh

Year, Quarter

2023

2024

2025

Sourcing Office

Search

☐

EMEA Licensi...

☐

ASIA Licensee

☐

Asia Licensing

☐

ASIA Sourced

Account ID	Principle	Account Name
82400080		ZOYA INTERNATIONAL PRIVATE LIMITED
82400080	Environment	ZOYA INTERNATIONAL PRIVATE LIMITED
82400080	Facility Security	ZOYA INTERNATIONAL PRIVATE LIMITED
82400080	Health & Safety	ZOYA INTERNATIONAL PRIVATE LIMITED

Clear all slicers

Account Name

Search

☐

620 PELHAM, INC

☐

A S Taliatti Acabamentos em ...

☐

A. K. M Knit Wear Ltd

☐

A. K. M. Knit Wear Ltd

Account ID

Search

☐

100077

☐

100315

☐

100502

☐

100630

Violation Rate Comparison by Country

Analyzing Severity Levels Across Accounts and Regions (2023–2025)

YearQuarter



All



Account ID



All



Account Name



All



Country



All



Violation Severity L...



All



YearQuarter



All



Account ID



All



Account Name



All



Country



All



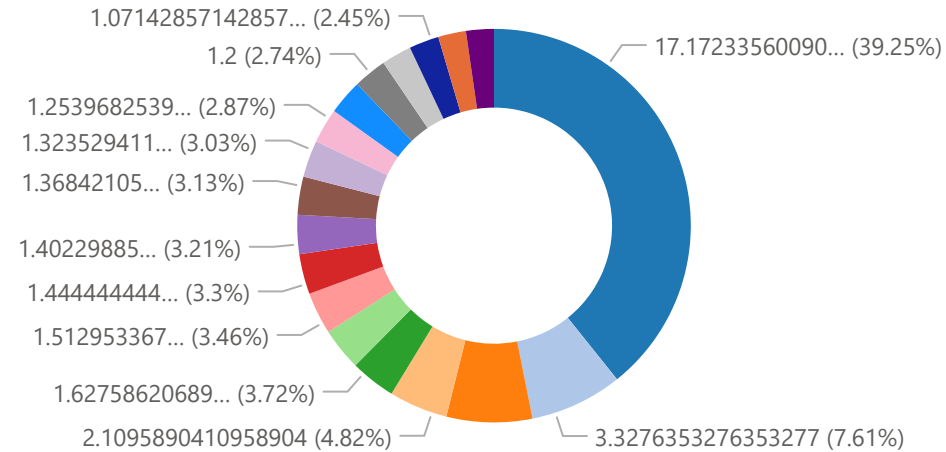
Violation Severity L...



All



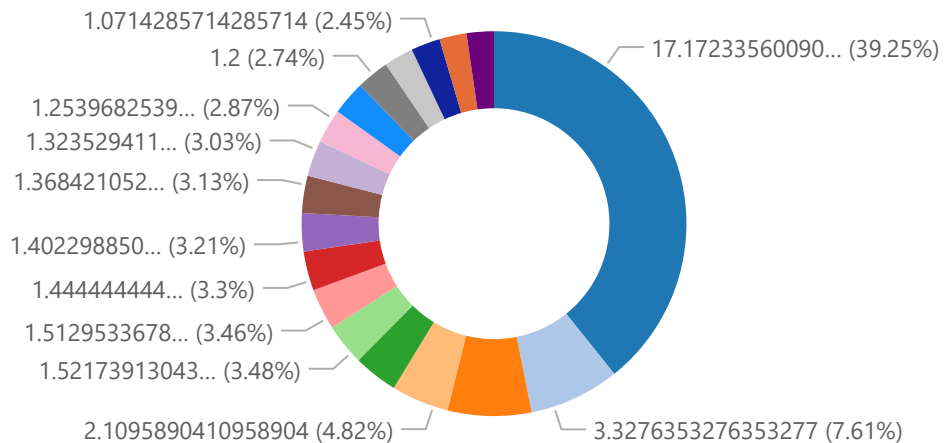
ViolationRate by Issue Type



Issue Type

- Health & Safety
- Wages & Benefits
- Hours of Work
- Environment
- Facility Security
- Informed Workplace
- Legal Compliance
- Non-Discrimination

ViolationRate by Issue Type



Issue Type

- Health & Safety
- Wages & Benefits
- Hours of Work
- Environment
- Facility Security
- Informed Workplace
- Legal Compliance
- Non-Discrimination

Clear all slicers

Performance Review by Severity Level

Tracking Compliance Performance Across Quarters (Q4 2023 – Q2 2025)

Account Name

Search

- ☐ A S Taliatti Acabamentos em Co...
- ☐ A. K. M. Knit Wear Ltd
- ☐ A.P.O. Laundry Co., Ltd.
- ☐ A.V. THOMAS LEATHER & ALLIE...
- ☐ A.V. Thomas Leather & Allied Pr...
- ☐ ABHITEX INTERNATIONAL

Quarter

- ☐ 2023Q4
- ☐ 2024Q1
- ☐ 2024Q2
- ☐ 2024Q3
- ☐ 2024Q4
- ☐ 2025Q1

Account ID

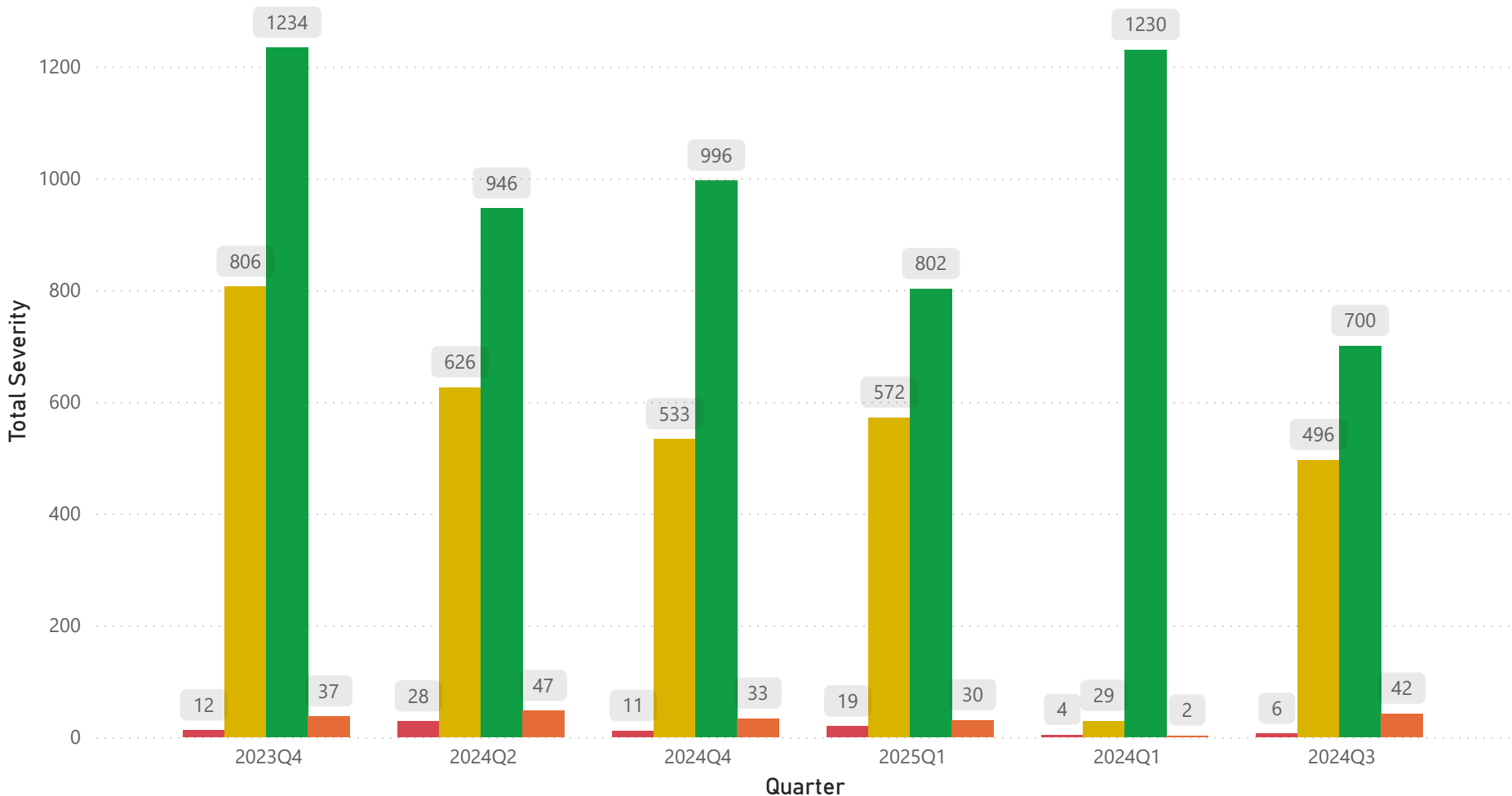
Search

- ☐ 100077
- ☐ 100315
- ☐ 100502
- ☐ 100630
- ☐ 101739
- ☐ 101955

Clear all slicers

Total Severity by Quarter and Violation Severity level

Violation Severity level ● Critical ● Major ● Minor ● Serious



Legend of Severity Levels and Risk Indicators

Definitions and Examples to Support Dashboard Interpretation

Violation Severity Level	Description	Indicator	Description
Critical	Critical Violations: These are the most severe breaches and typically result in immediate action, potential termination of the business relationship. Examples include: forced labor, child labor, s hazards, abuse, discrimination, unauthorized subcontracting, corruption.		
Major	Major Violations: Serious but not immediately life-threatening. Require corrective action and fo Examples include: wage law violations, excessive working hours, poor documentation, maternit issues, dormitory problems.	cc	Control of Corruption (cc) Subcontracting Monitoring and Compliance
Minor	Minor Violations: Less severe infractions that still require attention. Examples include: missing v standards, minor security gaps, environmental issues below best practices.	ge	Government Effectiveness (ge) Wages and Benefits Hours of Work Health and Safety
Serious	Serious Violations: A question has multiple major issues and 'Major' is the highest severity level	rq	Regulatory Quality (rq) Environmental Practices
		rl	Rule of Law (rl) Legal and Ethical Business Prac Child Labor Forced Labor Associate Residence (Dormitor Facility Security

Q&A



Ask a question about your data



Try one of these to get started

top combined data
countries by total audits

top combined data
countries by average risk
score

what is the total audits
by combined data
country

what is the total audits
by combined data
account ID

top sheet 1 quarters by
total audits

show me total records
for the last year

Show all suggestions