

Empty Pocket IP Declarations for Sub-contractors

1. I confirm that **I will not** distribute, (re)use, transfer, copy any documentation, including, but not limited to any ***presentations, spreadsheets, documents, etc.*** that I created or received ***as part of my previous job contract or employment***, into any device or network relating to Infosys, or any of its group companies, or its or their customer(s)/client(s).
2. I confirm that **I will not** distribute, transfer, copy or use any ***software code, design/architecture or any related documentation*** that I created or received ***as part of my previous job contracts or employment***, into any device or network relating to Infosys, or any of its Group Companies, or its or their customer(s)/client(s).
3. I confirm ***that I will not*** distribute, transfer, copy or use any document containing confidential or sensitive information such as ***project plans, commercial models, financial data, marketing literature, customer information, consulting frameworks, legal documents, payroll and personnel records, passwords and IT-related information etc.*** that I received as ***part of my previous job contracts or employment***, into any device or network relating to Infosys, or any of its Group Companies, or its or their customer(s)/client(s).
4. I confirm that I will not download, distribute or use any information or documents accessible to me through a ***portal or system where the login credentials*** were received by me ***in the course of my previous job contracts or employment***.
5. I confirm that I will not reuse, distribute, transfer or copy or use any of the **materials, data, information, any other form of intellectual assets** that I created or received as part of **my previous job contract or employment from the supplier or sub-contractor**, unless agreed and authorized by Infosys, or any of its group companies as part of the service agreement with supplier or sub-contractor.
6. I understand that the **IP Ownership in all the work products, project materials, documents, software code, design** etc. that are developed by me as part of my service with Infosys or its client's projects **shall belong to Infosys or its client** respectively
7. I confirm that any of the following **information or documents that I'll create, come to know of or possess**, as part of my contract at Infosys or its clients' projects **shall not be**
 - a. **distributed, copied or transferred** to my personal devices, such as computers, mobile phones, pen drives, hard drives, third party networks, websites, media platforms, blogs etc.

b. **reused outside the Infosys client's network or engagement** under any circumstances:

- i. Software code, design documents, algorithms, architecture, project documentation etc.
- ii. Any documents containing confidential or sensitive information such as *project plans, financial data, business or marketing plans, client information etc.*
- iii. Business documents, templates, passwords, images, videos, diagrams, any of form of project materials and *any IT-related information etc.*

Acknowledgement

I have carefully read, understood and agree to comply with all the requirements, guidelines and Do's & Don'ts in this 'Empty Pocket IP Declarations for Sub-contractors' document shared with me.

I acknowledge and agree that if I fail to comply with the above undertaking, Infosys Limited and my employer can take all legal actions and claim remedies available under law or contract against me, including damages for breach of this undertaking.

Date: 30-06-2025

Place: pune

Name:

Vinayak Anvekar

Signature:

