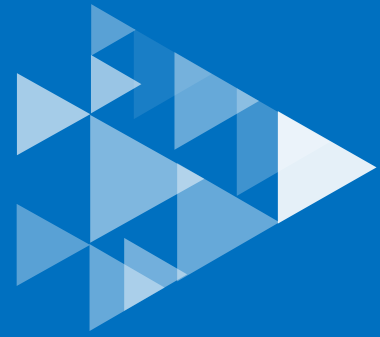


# HCL Technologies (India) Work Schedule



- Standard shift timings for all full-time employees across all locations in India are 9.00 am to 6.30 pm (inclusive of lunch and tea breaks).
- Shift timings for all full-time employees for Madurai and Chennai locations are 8.00 am to 5.30 pm.
- Saturdays and Sundays are non-working days.
- Office timings and weekly holidays may vary as per the location, business and customer requirement.
- Employees involved in 24\*7 operations and/or those following client calendars would follow the shift schedule as per their OMC or department schedule.