

# Seed-To-Tree Organizational Structure (Simplified)

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## **Introduction:**

The organizational structure known as Seed-To-Tree presents itself as modular organizational structure that adapts itself to small to large orgs because of its nature. As the name suggests, the concept, in graphical illustration, would appear like a tree, as a tree is a very common and global metaphor for all cultures and nations.

## **Objective:**

The structure that will be detailed below aims for multiple aspects, from cost-efficiency, coherence, clear defined lines of authority, and simplicity.

## **Definition:**

Seed-To-Tree contains multiple parts, each with its own objective and role, which contributes to the overall tree itself.

### **The Tree:**

The tree represents the organization itself with all its leaderships, chairman, arms, channels, departments and sub-departments. The consists of the following, starting with a down-up approach:

#### **1. The roots:**

Those are the channels that feed the tree itself, as do roots in nature sustain the tree. These channels, in direct terms, as the income channels, which depending on the organization, can be one or can be many.

The roots are abstract with that logic, they're not the departments, they're the income channels, as concepts, they're not employees, not leadership, not directors, but simply the income channels themselves.

#### **2. The Seed:**

The start of everything and the great tree itself, the seed, in that definition, the seed represents the chairperson, the CEO, the leader, or any other term your organization uses to refer to the person who runs the entire organization, as the organizational structure favors a centralized leadership, a person who rules the entire tree.

#### **3. The Trunk:**

This is the layer between the executive officers, directors, or other terms your organization selected to refer to the leaders of the organization's departments. Those are not the authority of the executive officers, but are under the direct authority of the seed. By that definition, the trunk is a layer between the leader and the executives, and those have the duty to ensure that the departments remain in pristine condition.

The groups in this layer can consist of the following: Consultants, Deputies, Auditors, direct representatives of the organization, spokespersons, and security personnel. The groups here have no affiliation with the executive departments, but do play a key role in maintaining a high quality for the organization's operational status, as they're complementary to the organization as a whole.

#### 4. The Branches:

These are your departments, led by their executive officers, directors, department leaders, or other terms your organization uses to refer to department leaders.

Those are your executives, who have a duty to maintain the operations of your organization's departments, they have the highest authority in their domains, and their authority can be superseded by the trunk or the seed themselves. The intervention of the higher layers works for favoring a hierarchy, as the trunk has a duty to maintain proper operational status in the whole organization, while the seed remains as the top leader in that structure.

#### 5. The Twigs:

Those are the leaders of the sub-departments, the offices, the units, or other terms your organization uses to refer to the people who lead their specialized teams within the organization. Commonly known as supervisors or team leaders. Yet, their inclusion is needed, as if a department needed a leader, even a sub-department needs a leader, to ensure the offices do their jobs per code and standards.

However, it is also worth noting that this is the lowest level of leadership, as what is about to follow are the hands-on laborers themselves.

#### 6. The Leaves:

That is the lowest level of the structure, those are your laborers, the employees, the ones who carry out the vision and execute it. The leaves, under the leadership of the twig, are the main driving force in the organization's units.

They're your frontline soldiers, the ones who carry the organization's vision into the world and make things happen.