



HFCL Limited

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Annual Performance Review FY 2024-25

Date: 04th Aug 2025

Mr. Mohammed Faizan Hussain

Employee Code: **83553**

Dear **Mr. Mohammed Faizan Hussain**,

We are happy to share with you that your performance rating for the year **2024-25** is **A**.

We would like to express our appreciation for your contribution and on behalf of the management, we are pleased to inform the following:

You have been awarded a Variable Pay of **Rs. 58,800/- (Rupees Fifty Eight Thousand Eight Hundred Only)**.

The payment is subject to applicable taxes.

We are confident that you will continue to raise the bar and set new benchmarks of performance.

We thank you for your contribution and wish you the very best.

This letter is computer generated and does not require signature.