



HFCL Limited

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New Delhi - 110048, India

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Web : www.hfcl.com

Email :

1st Nov 2025

Mr. Mohammed Faizan Hussain

Emp Code: 83553

Dear Mohammed Faizan Hussain,

We've had a very exciting and successful year. Your dedication and hard work have played an integral role in our success.

In appreciation of your contribution, we are revising your compensation as below with effect from **01st April 2025**.

Components of Compensation	Amount/Annum (INR)
Committed Pay (i.e Basic Salary, Choice pay and Retiral Benefits)	6,46,796/-
Performance Linked Incentive (PLI)	88,200/-
Total CTC	7,34,996/-

As we look to the future, our plans are even more ambitious. Your individual contribution and team effort will help us achieve our business goals.

Looking forward to your continued support.

With Best Wishes,

AUTHORIZED SIGNATORY

Note: This is a computer-generated statement and does not require signature.