

Subject: Re: Compensation Revision Letter - FY 24-25
From: Mdfaizan <mdfaisan.hussain@zmail.ril.com>
Date: 01-11-2025 15:43
To: "Kuldeep M Tomar, HFCL" <Kuldeep.M.Tomar@ril.com>
CC: "Mdfaizan Hussain, Consultant" <Mdfaizan.Hussain@ril.com>

From: "Kuldeep M Tomar, HFCL" <Kuldeep.M.Tomar@ril.com>
To: "Mdfaizan Hussain, Consultant" <Mdfaizan.Hussain@ril.com>
Sent: Saturday, November 1, 2025 3:12:46 PM
Subject: Compensation Revision Letter - FY 24-25

Dear Sir,

We have great pleasure in informing you that in appreciation of your performance and contribution, your gross compensation is revised as per the attached letter.

This revision will be effective 1st April 2025, and the arrears will be paid shortly.
Consequent to this revision, other terms of your appointment will remain unchanged.

Regards
Team HR